EXHIBIT "A"

FEE SHEET

Job Classification		Percentage Markup *	Hourly Bill Rate	Daily Hours	Daily Bill Rate
Crossing Guard (Elementary School)	\$13.1900	1.41	\$ 18.60	3	\$ 55.80
Crossing Guard (Middle/High School)	\$13.1900	1.41	\$ 18.60	2	\$ 37.20
Supervisor Hourly Rate	\$17.0000	1.41	\$ 23.97	6	\$ 143.82

^{*} The Minimum Fixed Hourly Rate may change depending on the market conditions or federal requirements, but the Percentage Markup will remain the same.