

02379 - Internal Auditor

**Contact Information -- Person ID: 34149617**

Name: Zainab Adebiyi Address: 8533 NW 83RD STREET  
TAMARAC, Florida 33321 US  
Home Phone: (954) 8328822 Alternate Phone:  
Email: zadebiyi@gmail.com Notification Preference: Email  
Former Last Name: Month and Day of Birth: 12/06

**Personal Information**

Driver's License: Yes, Florida , [REDACTED]  
Can you, after employment, submit proof of your legal right to work in the United States? Yes  
What is your highest level of education? Bachelor's Degree

**Preferences**

Minimum Compensation:  
Are you willing to relocate? Maybe  
Types of positions you will accept: Regular  
Types of work you will accept: Full Time  
Types of shifts you will accept: Day

**Objective**

**Education**

**College/University** Did you graduate: Yes  
*Florida Atlantic University* Major/Minor: Accounting  
1/2011 - 5/2013 Units Completed: 138 Semester  
davie, Florida Degree Received: Bachelor's

**Work Experience**

**Audit Supervisor** Hours worked per week: 40  
1/2024 - 4/2024 Monthly Salary: \$115,000.00  
# of Employees Supervised: 5  
LerroSarbey, PLLC (Formally Kelly, Sarbey, and Name of Supervisor: Scott Sarbey -  
Kaufman, LLC) Partner  
Ft Lauderdale, FL, Florida 33394 May we contact this employer? Yes  
(561) 995-0064

**Duties**

- Led complex audits and managed teams of diverse experience levels, ensuring that internal controls and financial audits were executed efficiently and effectively.
- Identified and evaluated potential risks, created and implemented effective mitigation strategies, and audited plans to protect its assets and financial integrity.
- Prepared and presented audit findings, clearly communicated complex financial information and recommendations to management and audit committees.
- Provided management with valuable insights and guidance on internal controls, compliance, and risk management, helping the company strengthen its internal processes and mitigate risks.
- Leveraged Big 4 audit firm experience to bring a wealth of knowledge and expertise to the role, ensuring audits are conducted in accordance with the highest standards and best practices.
- Maintained relationship with clients, fostering a culture of collaboration and trust that drives success.

**Reason for Leaving**

I had an evaluation where I was informed my experience was more than what is required for the position. I was given a severance package and was let go.

**Senior Auditor**

12/2019 - 12/2023

Watsco, Inc.  
Deerfield Beach, FL, Florida 33442  
(305) 714-4100

Hours worked per week: 40  
Monthly Salary: \$107,000.00  
# of Employees Supervised: 6  
Name of Supervisor: Nannette Venson -  
Director of Audit  
May we contact this employer? Yes

**Duties**

- Managed complex audit engagements and managed relationships with external auditors, consulting firms, and subsidiaries.
- Performed risk-based audits to identify opportunities for improvement and built relationship with subsidiaries.
- Reviewed and discussed findings with subsidiaries and recommended corrective actions.
- Conducted the first review of audits performed by other senior auditors before the Director of Internal Audit conducted the final review.
- Built templates and guidance to facilitate efficiency for the audit team.
- Provided leadership and training to less experienced staff as well as other seniors.
- Assisted the IT team with the testing of application and general controls.
- Assisted Deloitte with various SOX compliance testing and physical inventory observations.
- Performed annual physical inventory count audits.

**Reason for Leaving**

Restructuring / Career Advancement

**Auditor 3, Business Assurance**

7/2018 - 12/2019

Comcast  
Boca Raton, FL, Florida 33432  
(800) 934-6489

Hours worked per week: 40  
Monthly Salary: \$78,000.00  
# of Employees Supervised: 2  
Name of Supervisor: Robert Toney - Sr.  
Manager  
May we contact this employer? Yes

**Duties**

- Planned, managed, and performed financial and operational audits.
- Developed and coordinated audit programs, exercising independent judgment and discretion.
- Ensured controls are operating consistently under the company's policies and procedures as well as state and federal compliance laws.
- Communicated emerging issues and potential risks to stakeholders.
- Collaborated with stakeholders to discuss audit findings and recommendations.
- Provided leadership to less experienced auditors.

**Reason for Leaving**

Company's restructuring

**Senior Accountant**

7/2017 - 5/2018

Bolton Medical, Inc.  
Sunrise, Florida 33325  
(954) 838-9699

Hours worked per week: 40  
Monthly Salary: \$65,000.00  
# of Employees Supervised: 3  
Name of Supervisor: Claudia Tante - Sr  
Finance Manager / Controller  
May we contact this employer? Yes

**Duties**

- Managed financial accounts for a variety of clients.
- Prepared financial statements, including balance sheets, income statements, and cash flow statements.
- Prepared and filed tax returns.
- Ensured compliance with all applicable tax laws and regulations.
- Supervised the AP Specialist and other less experienced staff.
- Assisted the controller with month-end financial close.

**Reason for Leaving**

It was not a good fit. I was not professionally challenged.

**Senior Auditor**  
10/2014 - 7/2017

Sarbey, Kelly and Kaufman, LLC  
Fort Lauderdale, Florida 33394  
(561) 995-0064

Hours worked per week: 40  
Monthly Salary: \$50,000.00  
Name of Supervisor: Scott Sarbey -  
Partner  
May we contact this employer? Yes

#### Duties

- Evaluated internal controls over financial reporting.
- Researched financial statements and audit issues.
- Built relationships with CFO, audit committee, and management.
- Worked with clients to gather information and resolve exceptions.
- Updated key controls and collaborated with external auditors.
- Contributed to audits of employee benefit plans.

#### Reason for Leaving

To seek career growth

**Staff Auditor / Accountant**  
8/2013 - 10/2014

Bellows Associates, P.A  
Coral Springs, FL, Florida 33067  
(954) 838-7000

Hours worked per week: 40  
Monthly Salary: \$38,000.00  
Name of Supervisor: Dina Bellows -  
Partner  
May we contact this employer? Yes

#### Duties

- Conducted comprehensive financial audits, federal and state compliance audits, and agreed-upon procedures.
- Analyzed balance sheets, income statements, bank activities, and ledger accounts.
- Prepared confirmation and reconciliation requests.
- Performed analytical procedures and substantive testing.
- Identified accounting and auditing matters.
- Prepared individual and corporate tax returns.

#### Reason for Leaving

Growth opportunity

#### Certificates and Licenses

Type: Certified Public Accountant

Number: AC58501

Issued by: DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

Date Issued: 7 /2022    Date Expires: 12 /2025

#### Skills

Office Skills

Typing: 80

Data Entry: 0

Other Skills

Financial Statement Analysis Intermediate - 10  
years and 5 months

Team Leadership & Development Intermediate - 5  
years and 8 months

Audit Planning and Execution Intermediate - 10  
years and 0 months

Internal Controls Evaluation Intermediate - 10 years  
and 8 months

Risk Assessment and Management Intermediate -  
10 years and 8 months

Languages

English - Speak, Read, Write

Other - Speak, Read, Write

**Additional Information**

Honors & Awards

Major in Accounting, Cum Laude (May 2013)

**References**

Professional

**Venson, Nannette**

Director of Audit

404-849-6200

[nvenson@watsco.com](mailto:nvenson@watsco.com)

Professional

**Rykwald, Stephen**

Audit Manager

8139282911

[rykwalders@gmail.com](mailto:rykwalders@gmail.com)

Professional

**Taylor, Kaia**

Senior Auditor

8502648464

[kaia.m.taylor@gmail.com](mailto:kaia.m.taylor@gmail.com)

Professional

**Simo, Colette**

Head of Internal Audit

6302902327

[csimo@watsco.com](mailto:csimo@watsco.com)

**Resume**

**Text Resume**

**Attachments**

Attachment	File Name	File Type	Created By
Zainab Adebiyi - Updated Resume.docx	Zainab Adebiyi - Updated Resume.docx	Resume	Job Seeker
CPA License.pdf	CPA License.pdf	Certification	Job Seeker
College Degree Screenshot.png	College Degree Screenshot.png	Other	Job Seeker

**Agency-Wide Questions**

- Q: **The application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant education and experience you possess. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE THAT ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position.**

A: Acknowledged, I entered all my education and experience information in this application. I understand that my application may be rejected if incomplete. Also, I

understand that application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted.

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- 2. Q:** The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.

A: Acknowledged

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- 3. Q:** May inquiry be made of your present employer?

A: Yes

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- 4. Q:** Were you ever dismissed from any public employment for disciplinary reasons? If yes, explain in EXPLANATIONS Field.

A: No

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- 5. Q:** EXPLANATIONS: Use this space to explain.

A: n/a

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- 6. Q:** If you are NOT a U.S. Citizen, enter Alien Registration# (enter N/A if not applicable)

A: n/a

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- 7. Q:** Have you previously been employed by the City of Delray Beach?

A: No

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- 8. Q:** Do you have any relatives employed by the City of Delray Beach?

A: No

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- 9. Q:** EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship. (Please indicate N/A if not applicable)

A: n/a

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- 10. Q:** How did you hear about this agency/opportunity?

A: Other

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- 11. Q:** If "Other" is selected on the question above, please specify:

A: Google search specifying Delray Beach City Jobs

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- 12. Q:** 1. The information that I have provided on this application is accurate to the best of my knowledge and subject to validation by the City of Delray Beach. 2. I authorize the persons, schools, current employers (if approved by me in the Experience section) and other employers named in this application to provide the City of Delray Beach with any relevant information that may be required to arrive at an employment decision. 3. I understand that persons applying for a position which involves contact with children are required to be fingerprinted for the purpose of a background check in accordance with Florida law. 4. In the event that I am accepted for employment with the City of Delray Beach, I agree to sign a notarized statement to uphold the constitution of the United States and the State of Florida.

A: Acknowledged

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**13. Q:** 5. I understand and agree that: A. Any misrepresentation or omission of a fact in my application may be justification for refusal of, or if employed, termination from the City's employment. B. Although, management makes every effort to accommodate individual preferences business needs may, at times, make the following conditions mandatory: overtime, shift work, a rotating work schedule or a work schedule other than Monday through Friday. I understand and accept these conditions of my continuing employment. C. A medical examination including drug screening will be required by the City, at the City's expense. I understand that any offer of employment will be conditional on successful completion of this medical examination. I agree to sign a release of medical information in connection with this medical examination, and I understand that the results thereof relating to my capacity to perform as a City employee will be communicated to the City. D. In the event of employment, I understand that I am required to abide by all employee's rules and regulations of the City of Delray Beach. E. This application is continuing in nature for twelve (12) months from the date of signature, and I understand and agree that any information contained herein, shall be updated by me to provide all current information or changes in the information contained, herein, whenever such changes occur, until the expiration of the Employment Application twelve (12) months from the date of my signature and date set forth below. Specific attention should be addressed to items including, but not limited to, present address, education completed and degrees received, employment record, currency of any professional registration, licenses or certifications, suspension or revocation of Driver's License, and a conviction having been found guilty of violation of any law, police regulation or ordinance, including minor traffic violations, but excluding parking tickets.

A:

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**14. Q:** Do you possess a **valid Florida Driver's License**? If yes, please mark the class of your license.

A: Class E: Any non-commercial motor vehicles with Gross Vehicle Weight Rating (GVWR) less than 26,001 pounds, including passenger cars, 15 passenger vans including the driver, trucks or recreational vehicles and two or three wheel motor vehicles 50 cc or less, such as mopeds or small scooters.

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**15. Q:** What is your highest level of education completed?

A: Bachelor of Arts Degree

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**16. Q:** **Valid e-mail address is necessary to be able to receive notifications from Human Resources department including but not limited to notices to schedule typing test, interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.**

A: Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.

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**17. Q:** Are you claiming Veteran's Preference? If so, you must scan and attach a copy of your DD214 to this application in order to be considered.

A: No

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**18. Q:** Please note that you may be required to show proof of required college degree, certifications, licenses, high school diploma or G.E.D., from an accredited institution at the time or prior to an interview.

A: Acknowledged

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**19. Q:** The City of Delray Beach is a Non-Tobacco Workplace. The City will not consider applicants who have used tobacco or nicotine products for a period of at least three months prior to application for employment. The definition of "tobacco or nicotine products" includes but is not limited to, cigarettes, cigars, chewing tobacco, pipes, snuff, e-cigarettes and nicotine patches or gum. \*One year for safety positions\*

A: I acknowledge

**20. Q:** I understand that as a condition of my employment with the City of Delray Beach that I must currently possess or obtain within 30 days after employment the following Federal Emergency Management Agency (FEMA) Independent Study (IS) course certificates: IS-100 - Introduction to Incident Command System IS-700 - National Incident Management System - NIMS an Introduction

A: I acknowledge

**21. Q:** I understand that as a condition of my employment with the City of Delray Beach that I MAY be called to work before, during or after an incident to support the City during a declared emergency. When called to work it may be assigned to other departments, tasks or responsibilities outside my normal permanent position. This flexibility is necessary for the general welfare and operation of the City during a designated emergency.

A: I acknowledge

**22. Q:** VETERANS' PREFERENCE INFORMATION Veterans' Preference ensures that veterans and eligible persons are given consideration at each step of the selection process. However, preference does not guarantee that a veteran or other eligible person will be the candidate selected to fill the position. Completion of the Veterans' Preference section below is made on a voluntary basis and kept confidential in accordance with the Americans with Disabilities Act. Section 295.07, Florida Statutes (F.S.) specifies who is eligible for Veterans' Preference. State of Florida residency is not required for Veterans' Preference. Listed below are Veterans' Preference categories. 1. A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement, or pension under public laws administered by the U.S. Department of Veterans' Affairs and the Department of Defense. [section 295.07(1)(a), F.S.] 2. The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained or interned in line of duty by a foreign government or power. [section 295.07(1)(b), F.S.] 3. A wartime veteran as defined in section 1.01(14), F.S., who has served on active duty for one day or more during a wartime period or who has served in a qualifying campaign or expedition. Active duty for training shall not qualify for eligibility under this paragraph. [section 295.07(1)(c), F.S.] 4. The un-remarried widow or widower of a veteran who died of a service-connected disability. [section 295.07(1)(d), F.S.] 5. The mother, father, legal guardian, or un-remarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the United States Department of Defense. [section 295.07(1)(e), F.S.] 6. A veteran as defined in section 1.01(14), F.S., excluding active duty for training. [section 295.07(1)(f), F.S.] 7. . A current member of any reserve component of the United States Armed Forces or the Florida National Guard. [section 295.07(1)(g), F.S.] If an applicant claiming Veterans' Preference for a vacant position is not selected, he/she may file a complaint with the Florida Department of Veterans' Affairs. A complaint must be filed within 60 calendar days of the applicant receiving notice of the hiring decision made by the employing agency.

A: Acknowledged

**23. Q:** NOTE: If you are claiming Veterans' Preference you must meet the criteria and substantiate your claim by furnishing a DD 214 (Certificate of Release or Discharge from Active Duty), Veterans' Preference Claim Form and any other required supporting documentation with your application; **otherwise you will not be considered. You must scan and upload the documents as an attachment to your application.**

Download Veterans' Preference Forms

**<https://www.delraybeachfl.gov/home/showdocument?id=5780>**

A: Acknowledged

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**24. Q:** VETERANS' PREFERENCE CLAIM I am claiming Veterans' Preference

A: No

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**25. Q:** I understand and agree that: The City of Delray Beach participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

A: I understand and agree

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**26. Q:** Are you a current City of Delray Beach employee?

A: No

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**27. Q:** Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable subsections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Florida Statute 119.071 provides that records of the following persons are exempt from disclosure of public records if so requested: (Check all that applies)

A: N/A

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**28. Q:** If you checked "other" on the question above, please list the exemption under F.S. 119.971 you qualify for? ( Indicate N/A if not applicable)

A: n/a

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### Supplemental Questions

**1. Q:** The City will not consider applicants who have used tobacco products for a period of at least three months prior to application for employment. The definition of "tobacco products" shall include, but is not limited to, cigarettes, e-cigarettes, cigars, chewing tobacco, pipes and snuff. Have you used any tobacco products for a period of at least three months prior to your application for employment?

A: No

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**2. Q:** What is your current education level in Accounting, or related field? You must attach a copy of your degree certificate or transcripts to your application in order to be considered, otherwise it will be rejected.

A: Bachelor's degree

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**3. Q:** How many years of verifiable experience do you have as an internal or external auditor of government accounting systems?

A: One to two years

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**4. Q:** Please describe your verifiable professional experience (task, duties, responsibilities, etc) as an internal or external auditor of government accounting systems?

A: While my direct experience in governmental auditing is limited, I bring valuable Yellow Book auditing experience to the table. Combined with my extensive expertise in SOX 404 audits, I am confident that i can excel in this role and deliver exceptional results. My background equips me with the skills and knowledge necessary to navigate the complexities of government accounting and ensure compliance with the highest standards. I am ready to bring my dedication and proficiency to this position and make a significant impact.

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- 5.** Q: Please indicate if you are certified in: Check all that applies and note that you must attach a copy of your certification to your application to be considered for the position, otherwise it will be rejected.

A: Certified Public Accountant (CPA)

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- 6.** Q: Do you have knowledge or work experience of Generally accepted Auditing Standards (GAAS) or Accounting Principles (GAAP)

A: Yes

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- 7.** Q: Do you hold an active license to practice public accounting pursuant to Florida Statute FS Ch. 473.? Please note you must attach your license to your application to be considered, otherwise it will be rejected.

A: Yes, I am attaching my license to be considered for the position

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- 8.** Q: Are you claiming Veteran's preference in employment? If so, you must scan and attach a copy of your DD-214 to this application. Otherwise your claim will not be considered. Please note that only DD-214 with HONORABLE discharge qualify to claim veteran's preference.

A: No