

BAXTER & WOODMAN, INC.
2025 HOURLY BILLING RATES FOR PROFESSIONAL SERVICES

EMPLOYEE CLASSIFICATION	HOURLY BILLING RATES
Executive Vice President	\$275
Vice President	\$260
Engineer VII	\$252
Engineer VI	\$242
Engineer V	\$220
Engineer IV	\$205
Engineer III	\$180
Engineer II	\$160
Engineer I	\$138
Construction Manager II	\$210
Construction Manager I	\$180
Engineering Tech V	\$185
Engineering Tech IV	\$160
Engineering Tech III	\$145
Engineering Tech II	\$125
Engineering Tech I	\$100
Environmental Scientist III	\$155
Spatial Technology Professional V	\$200
Spatial Technology Professional IV	\$195
Spatial Technology Professional III	\$175
Spatial Technology Professional II	\$145
Spatial Technology I	\$130
CADD Tech III	\$155
CADD Tech II	\$135
CADD Tech I	\$100
Administrative Support I to V	\$100
Marketing Professional I to IV	\$150
Communication Specialist I to IV	\$150

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- Hourly rates for inspection services do not include any overtime.
 - Hourly Rates include direct labor and indirect overhead expenses, readiness to serve, and profit, and are for 8 hours/day and 40 hours/week during regularly scheduled work hours.
 - The Engineer may adjust the hourly billing rate and out-of-pocket expenses on or about January 1 of each subsequent year and will send the new schedule to the Owner.
 - Consulting fees for legal services will vary and subject to change based on services required.

Exhibit B
BAXTER & WOODMAN, INC.
2025 DIRECT COSTS/EXPENSE ITEMS
FOR PROFESSIONAL SERVICES

ITEM	RATES
Personal Owned Vehicle Mileage	Reimbursed at the rate set by the US Internal Revenue Service
Company Owned/Leased Vehicles Usage	\$65.00 - \$80.00 per day
Company Owned/Leased Vehicles Usage	\$32.50 - \$40.00 per half day (minimum charge)
Traffic Counters	\$50 per day
	**\$300 per setup plus \$30/hour/intersection and \$85/hour
Miovision Traffic Data Collection System Flow	bikes/pedestrians processing
Meter and Strap-on Flow Meter Pressure Data	\$650 per month
Logger	\$50.00 per day per unit
Bathymetric Drone Boat	\$300 per day
Streetview Camera System	\$300 per day
Underwater Drone Vehicle	\$500 per day
Pavement Management Camera System Sony	\$500 per day
FX-30 Cinema Camera	\$250 per day
Aerial Drone LiDAR	\$300 per day
Indoor LiDAR Unit (for Revit use)	\$700 per day
Standard Aerial Drone Video/Photo Collection	\$200 per day
Advanced Digital Fieldbook	\$1,500 per month
Digital Fieldbook	\$500 per month
Mobile LiDAR	\$800 per day
PID Meter	\$150 per day
Hand Auger	\$50 per day
Disposable Field Supplies	\$30 per day
Sub-Consultant Costs	Invoice costs plus 10%

** Does not include roundabouts

SOUTH FLORIDA ENGINEERING SERVICES, INC.

2025 Hourly Billing Rates

DATE: March 11, 2025

<u>Employee Classification</u>	<u>Hourly Billing Rates</u>
Lead Engineer II	\$265.78
Engineer I	\$185.44
Principal/Lead Construction Manager	\$192.74
Construction Manager	\$138.00
Construction Inspector	\$120.74
Clerical	\$98.38

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- Hourly Rates are for 8 hours/day and 40 hours/week during regular scheduled work hours.