

**City of Delray Beach**  
**Employee Benefits Cost Comparison**  
**Effective: October 1, 2016**

**Dental**

		<b>CURRENT</b>				<b>FINAL SOLD</b>	
<b>Carrier</b>		<b>Humana</b>				<b>MetLife</b>	
<b>Plan Option</b>		<b>Advantage EPO</b>	<b>DHMO CS 150</b>	<b>Low PPO</b>	<b>High PPO</b>	<b>Met290 FL</b>	<b>Flex PPO</b>
Employee Only		\$16.70	\$16.00	\$30.70	\$33.78	\$10.43	\$34.36
Employee Spouse/Employee + 1		\$32.06	\$30.40	\$58.87	\$64.76	\$19.12	\$67.89
Employee + Child(ren)		-	-	-	-	\$21.13	\$75.05
Employee + Family/Employee + 2		\$53.02	\$40.16	\$96.08	\$105.70	\$29.81	\$108.79

**Vision**

		<b>CURRENT</b>	<b>FINAL SOLD</b>
<b>Carrier</b>		<b>Humana</b>	<b>EyeMed</b>
Employee Only		\$4.92	\$4.57
Employee + 1		\$9.58	\$8.91
Employee + 2		\$13.74	\$12.78