

| Education Element | | | |
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| Performance Measures, Goals, Objectives, & Policies | Status | Proposed Change | Notes |
| Goal EDU 1 | Amended | Include Delray Beach families as strategic partners | Including families within the goal aligns with the city's goal strengthening family engagement |
| Performance Measures | Amended | Add: Increase in LOCs from partners to support Delray Beach Public Schools Increase in family engagement opportunities that support equal access to educational resources | New performance measures reflect added policies |
| Policy EDU 1.1.1 | Amended | Remove existing language and replace with language from Policy EDU 1.2.1 | Replacement language is more appropriate; existing language is not accurate as to function of Education Board |
| Policy EDU 1.1.2 | No Change | N/A | |
| Policy EDU 1.1.3 | Eliminated | Move under Goal 5- Coordinated Planning | Policy aligns with coordinated planning efforts between the City of Delray Beach and School District of Palm Beach County |
| Objective EDU 1.2 | Eliminated | New Objective Title- Coordination of Local Education Programming Needs Moved under Goal 5: Coordinated Planning | Same language Policy aligns with coordinated planning efforts between the City of Delray Beach and School District of Palm Beach County |
| Policy EDU 1.2.1 | Eliminated | Moved to Policy EDU 1.1.1 | |
| Policy EDU 1.2.2 | Eliminated | Reword language to maintain intent Moved under Goal 5: Coordinated Planning | Rather than aligning the Education Board's efforts, new language clarifies there should be no conflicts, but the City should still provide input. |
| Policy EDU 1.2.3 | Eliminated | Moved under Goal 5: Coordinated Planning | Policy aligns with coordinated planning efforts between the City of Delray Beach and School District of Palm Beach County |
| Objective EDU 1.3 | Amended | Changed to Objective EDU 1.2 | Removal of previous policies changed order of objective |
| Policy EDU 1.3.1 | Amended | Changed to Policy EDU 1.2.1 | |

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| Policy EDU 1.3.2 | Amended | Changed to Policy EDU 1.2.2 | |
| Policy EDU 1.3.3 | Eliminated | Changed to Policy EDU 1.2.3 | Information regarding improvements provided by the one cent sales take program provided in DIA. |
| Policy EDU 1.3.4 | Amended | Changed to Policy EDU 1.2.4 | |
| Policy EDU 1.3.5 | Amended | Changed to Policy EDU 1.2.5 | |
| Policy EDU 1.2.6 | New | Advocate for early developmental screening and early intervention in children ages 0-3 to promote successful cognitive, speech, behavioral, and occupational milestones | Added to address support for students with unique abilities and developmental delays |
| Policy EDU 1.2.7 | New | Advocate for resources and funding for Delray Beach families to mitigate health, social, environmental, and financial determinants that impact equitable outcomes in education. | Added to increase support for families to mitigate barriers to success and educational outcomes |
| Policy EDU 1.2.8 | New | Continue to collaborate with the Delray Beach Chamber of Commerce on education initiatives supporting Delray Beach schools and non-profit organizations. | Added to codify partnership with Delray Chamber of Commerce |
| Objective EDU 1.4 | Amended | Changed to Objective EDU 1.3 | |
| Policy EDU 1.4.1 | Amended | Changed to Policy EDU 1.3.1 | |
| Policy EDU 1.4.2 | Amended | Changed to Policy EDU 1.3.2 | |
| Policy EDU 1.4.3 | Amended | Reword language: Promote public/private partnerships with local businesses and Delray Beach Public | |

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| | | schools to increase annual support for Title I schools. Changed to Policy EDU 1.3.3 | |
| Policy EDU 1.4.4 | Amended | Changed to Policy EDU 1.3.4 | Change language to make policy more concise |
| Policy EDU 1.4.5 | Amended | Changed to Policy EDU 1.3.5 | Change language to make policy more concise |
| Policy EDU 1.4.6 | Amended | Remove "which" Changed to Policy EDU 1.3.6 | |
| Policy EDU 1.4.7 | New | "Work with the City's lobbyist to advocate for educational opportunities at the State level" Changed to Policy EDU 1.3.7 | |
| Objective EDU 1.4 | New | Continue to advocate for family engagement opportunities to support healthy communities and educational outcomes for Delray Beach students | |
| Policy EDU 1.4.1 | New | Continue to provide information to parents regarding community, county, and state resources to support whole-child development, childcare access, school readiness, and health outcomes. | |
| Policy EDU 1.4.2 | New | Continue to partner with the School District of Palm Beach County to host family engagement opportunities regarding educational, social, and behavioral resources to support Delray Beach children and families. | |

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| Policy EDU 1.4.3 | New | Continue to support family engagement through the implementation of a language access plan to support speakers of other languages. | |
| Policy EDU 1.4.4 | New | Collaborate with local non-profit agencies that improve the physical, emotional, economic and social challenges related to pregnancy and infant wellness to support successful outcomes of children and families. | |
| Goal EDU 2 | No Change | N/A | |
| Performance Measures | New | <p>Increased visibility and awareness of available developmental screenings, early intervention services, and Voluntary Prekindergarten programs</p> <p>Increase in number of students graduating from high school; and,</p> <p>Increase in Letters of Commitment (LOCs) from businesses to further workforce initiatives</p> | New performance measures reflect added policies |
| Objective EDU 2.1 | Amended | Increase partnerships with county and state entities that provide school readiness resources, and programming | Increase visibility of providers in the city- Early Learning Coalition, Florida Division of Early Learning, Palm Beach County Youth Services Department, School District of Palm Beach County |

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| Policy EDU 2.1.1 | Amended | Remove “review feasibility for providing incentives” and replace with “advocate for” | Not aligned to fiscal considerations |
| Policy EDU 2.1.2 | No Change | N/A | |
| Policy EDU 2.1.3 | No Change | N/A | |
| Policy EDU 2.1.4 | Amended | Remove “support efforts” and replace with “increase the visibility of early childhood organizations” | Replacement language amplifies existing early childhood partnerships |
| Policy EDU 2.1.5 | Amended | Remove “incorporate” and replace with “include” | Syntax change |
| Policy EDU 2.1.6 | No Change | N/A | |
| Policy EDU 2.1.7 | Amended | Remove “which strive to” and replace with “increase” Remove “home-based” to include all daycares | |
| Policy EDU 2.1.8 | New | Support programs that incentivize current and future childcare facilities within businesses, including the HB 7073 Child Care Tax Credit program. | |
| Policy EDU 2.1.9 | New | Support the collaboration between School District of Palm Beach County's Early Learning Department, Palm Beach County's Early Learning Coalition and Delray Beach providers to align curriculum, training, and proficiency measures across early learning sites. | Expands alignment of teaching and learning strategies across continuums |
| Objective EDU 2.2 | No Change | N/A | |
| Policy EDU 2.2.1 | No Change | N/A | |

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| Policy EDU 2.2.2 | Amended | Include language- focus to birth-five, school readiness, summer learning, school attendance, and family engagement | Aligned with current Campaign for Grade Level Reading focus areas |
| Policy EDU 2.2.3 | Amended | Remove focus of programming and include funding and grant support | Encourages local businesses to invest in Delray schools |
| Policy EDU 2.2.4 | No Change | N/A | |
| Policy EDU 2.2.5 | Eliminated | Will become a performance measure | Is a function of the job duties of the Education Coordinator |
| Policy EDU 2.2.6 | No Change | N/A | |
| Policy EDU 2.2.7 | Amended | Change Language- Support the collaboration between local businesses, strategic partners, and elementary schools on events and programs that promote career exploration, soft skill development, and job readiness | |
| Objective EDU 2.3 | No Change | N/A | |
| Policy EDU 2.3.1 | No Change | N/A | |
| Policy EDU 2.3.2 | Amended | Change Language to include Village Academy- Continue to support choice programming at Carver Middle and Village Academy Middle through in-kind donations and services. | |
| Policy EDU 2.3.3 | Amended | Add Career Source of Palm Beach County | Career Source is a part of choice program considerations |
| Policy EDU 2.3.4 | No Change | N/A | |

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| Policy EDU 2.3.5 | Eliminated/ New | Remove and replace with new policy- Continue to support and expand city-led career development programs such as the Delray Beach Police Department Criminal Justice Program and Neighborhood and Community Services' Eagle's Nest Program | Not feasible based on School District policies |
| Objective EDU 2.4 | No Change | N/A | |
| Policy EDU 2.4.1 | No Change | N/A | |
| Policy EDU 2.4.2 | No Change | N/A | |
| Policy EDU 2.4.3 | No Change | N/A | |
| Policy EDU 2.4.4 | No Change | N/A | |
| Policy EDU 2.4.5 | No Change | N/A | |
| Policy EDU 2.4.6 | Eliminated/ New | Remove and replace with new policy: Develop a City of Delray Beach internship program for high school students to gain relevant skills for government related jobs. | Not feasible based on School District Policies |
| Objective EDU 2.5 | No Change | N/A | |
| Policy EDU 2.5.1 | Amend | Replace current language with "amplify opportunities for fundraising and volunteerism" | Encourages community engagement and public outreach |
| Policy EDU 2.5.2 | No Change | N/A | |
| Policy EDU 2.5.3 | No Change | N/A | |
| Policy EDU 2.5.4 | Eliminated | Remove | Function of the School District City establishes opportunities for collaboration |
| Policy EDU 2.5.5 | No Change | N/A | |
| Policy EDU 2.5.6 | No Change | N/A | Is this still applicable? |

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| Policy EDU 2.5.7 | No Change | N/A | |
| Policy EDU 2.5.8 | Amended | Change “with” to “that” | Syntax change |
| Objective EDU 2.6 | No Change | N/A | |
| Policy EDU 2.6.1 | No Change | N/A | |
| Policy EDU 2.6.2 | No Change | N/A | |
| Policy EDU 2.6.3 | | | |
| Goal EDU 3 | No Change | N/A | |
| Performance Measures | New | Increase in out of school opportunities for elementary, middle, and high school students | Reflects new polices |
| Objective EDU 3.1 | Amended | Change “with” to “that” | Syntax change |
| Policy EDU 3.1.1 | Amended | Change completion date to 2027 | |
| Policy EDU 3.1.2 | Amended | Change completion date to 2030 | |
| Policy EDU 3.1.3 | Amended | Change completion date to 2027 | |
| Objective EDU 3.2 | Amended | Remove “afterschool, weekends, and summer” | Included in current language (i.e. non-school hours) |
| Policy EDU 3.2.1 | No Change | N/A | Is this a priority for the Commission? |
| Policy EDU 3.2.2 | Amended | Change “with” to “that” | Syntax change |
| Policy EDU 3.2.3 | Amended | Change language from “support development of” to “continue to support existing and new mentoring programs” | Amplifies partnerships with existing mentoring programs and nonprofits |
| Objective EDU 3.3 | No Change | N/A | |
| Policy EDU 3.3.1 | Amended | Change language from “matriculation” to “college and career development” Complete by 2027 | |

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| Policy EDU 3.3.2 | Amended | Change language from "matriculation" to "college and career development" Complete by 2027 | |
| Policy EDU 3.3.3 | No Change | N/A | |
| Policy EDU 3.3.4 | No Change | N/A | |
| Objective EDU 3.4 | No Change | N/A | |
| Policy EDU 3.4.1 | No Change | N/A | |
| Policy EDU 3.4.2 | No Change | N/A | |
| Policy EDU 3.4.3 | No Change | N/A | |
| Policy EDU 3.4.4 | No Change | N/A | |
| Policy EDU 3.4.5 | No Change | N/A | |
| Policy EDU 3.4.6 | No Change | N/A | |
| Policy EDU 3.4.7 | No Change | N/A | |
| Objective EDU 3.5 | Amended | Change "with" to "that" | |
| Policy EDU 3.5.1 | No Change | N/A | |
| Policy EDU 3.5.2 | No Change | N/A | |
| Policy EDU 3.5.3 | Amended | Include "programs at Old School Square" | Reinforces programming at the Creative Arts School |
| Policy EDU 3.5.4 | No Change | N/A | |
| Policy EDU 3.5.5 | No Change | N/A | |
| Policy EDU 3.5.6 | Amended | Change language to "collaborate with local organizations to provide community education...including opportunities to build youth eco-consciousness" | Reinforces strategic partnerships with local environmental groups and nonprofits |
| Goal 4 | No Change | N/A | |

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| Performance Measures | Eliminate | Remove the following measures: Completed improvements to Carver Middle School which enhance its aesthetics Reduction in overall crime, safety, and vandalism incidents on school campuses | |
| Objective EDU 4.1 | No Change | N/A | |
| Policy EDU 4.1.1 | No Change | N/A | |
| Policy EDU 4.1.2 | Amended | Complete by 2027 | |
| Policy EDU 4.1.3 | Eliminated | Remove | Facility improvements and modifications awarded by the penny sales tax |
| Policy EDU 4.1.4 | Amended | Add language- "continue to" | This is a continuing effort of coordinated planning |
| Objective EDU 4.2 | | | |
| Policy EDU 4.2.1 | No Change | N/A | |
| Policy EDU 4.2.2 | No Change | N/A | |
| Policy EDU 4.2.3 | No Change | N/A | |
| Objective EDU 4.3 | | | |
| Policy EDU 4.3.1 | Amended | Change language- Encourage efforts to design educational facilities and campuses that create welcoming, secure, and positive school experiences. | |
| Policy EDU 4.3.2 | Amended | Change language- Encourage the design of facilities that encourage movement, student engagement, and green spaces. | |
| Policy EDU 4.3.3 | No Change | N/A | |
| Policy EDU 4.3.4 | No Change | N/A | |

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| Policy EDU 4.3.5 | No Change | N/A | |
| Policy EDU 4.3.6 | New | Continue to cooperate with the School District of Palm Beach County to support the "Whole School, Whole Community, Whole Child" program to promote student health, safety, and the reduction of childhood obesity. | Whole School, Whole Community, Whole Child initiative is the District's wellness policy that aligns the following focus areas: physical education, nutrition, counseling and social services, health education, family engagement and community involvement. |
| Objective EDU 4.4 | No Change | N/A | |
| Policy EDU 4.4.1 | Amended | Add language- "continue to" | This is a continuing effort of coordinated planning |
| Policy EDU 4.4.2 | Amended | Complete by 2027 | |
| Policy EDU 4.4.3 | No Change | N/A | |
| Policy EDU 4.4.4 | No Change | N/A | |
| Policy EDU 4.4.5 | No Change | N/A | |
| Policy EDU 4.4.6 | Amended | Reword language- "Observe and support National Walk to School Day and National Bike to School Day on an annual basis with events at local public and private schools; complete by 2027" | Collaborate with Police Department and Transportation Engineer |
| Goal 5 | No Change | N/A | |
| Performance Measures | New | Annual reporting from the School District of Palm Beach County on data regarding student achievement, attendance, discipline, graduation, and additional data that assists in strategic planning and programming | Reinforces need for interlocal agreement for data sharing |
| Objective EDU 5.1 | No Change | N/A | |
| Policy EDU 5.1.1 | No Change | N/A | |
| Policy EDU 5.1.2 | No Change | N/A | |

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| Objective Edu 5.2 | No Change | N/A | |
| Policy EDU 5.2.1 | No Change | N/A | |
| Policy EDU 5.2.2 | No Change | N/A | |
| Policy EDU 5.2.3 | No Change | N/A | |
| Objective EDU 5.3 | Moved | Title- Coordination of Local Education Programming Needs Continue to strengthen relationships with the School District of Palm Beach County Palm Beach County School Board | Moved from Goal 1: Education Advocacy Reinforces coordinated planning |
| Policy EDU 5.3.1 | Moved | Maintain open dialogue between the School District of Palm Beach County, the local community, and locally elected officials on critical information concerning local school issues. | Moved from Goal 1: Education Advocacy Reinforces coordinated planning |
| Policy EDU 5.3.2 | Moved | Review the School District of Palm County's 5-year plan on an annual basis to ensure no conflicts with the Education Board's efforts and provide input on matters that may impact Delray Beach schools. | Moved from Goal 1: Education Advocacy Reinforces coordinated planning |
| Policy EDU 5.3.3 | Moved | Appoint a member of the Education Board to participate on each School Advisory Committee for each Delray Beach school for the purpose of gathering and sharing information about local needs at Board Meetings. | Moved from Goal 1: Education Advocacy Reinforces coordinated planning |

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| Policy 5.3.4 | Moved | Coordinate with the School District of Palm Beach County to receive notification on the specific issue of boundary changes for schools within Delray Beach or impacting Delray Beach students. | |
| Policy 5.3.5 | New | Continue to coordinate a comprehensive transition to kindergarten plan between School District of Palm Beach County, early learning providers, and childcare centers | Reinforces coordination of services to support kindergarten readiness |
| Policy 5.3.6 | New | Coordinate comprehensive services across Delray Beach schools, health care organizations and social service agencies to strengthen social determinants | Reinforces coordination of wrap-around services for all Delray Beach schools |
| Objective EDU 5.4.1 | New | Continue to coordinate data sharing with the School District of Palm Beach County | Reinforces coordination of data-sharing |
| Policy EDU 5.4.1 | New | Continue to coordinate data-sharing to identify indicators within kindergarten readiness, grade-level proficiency, attendance, demographics, discipline, and graduation domains | |

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| Policy EDU 5.4.2 | New | Continue to support data sharing with partners to foster alignment across all continuums of care | |