

**DELRAY BEACH POLICE DEPARTMENT
LAW ENFORCEMENT TRUST FUND (LETF)
REQUEST FOR FUNDING FORM**

The Delray Beach Police Department has a long-standing commitment to the reduction of crime and the implementation of crime and drug prevention initiatives throughout the city. Use of LETF funds requires approval from the City Commission, in accordance with Fla. Stat. § 932.7055, upon request by the Chief of Police. The Statute requires that a portion of the revenues be donated or expended for the support or operation of drug treatment, drug abuse education, drug prevention, crime prevention, safe neighborhood, or school resource officer programs, in accordance with Fla. Stat. § 932.7055.

Applicant Agency Information

Applicant Agency Legal Name (as listed on Sunbiz.org): GBDC Entrepreneurship Institute Inc.	
Program Title: Bright Beginnings Entrepreneurship Club	
Main Administrative Address: 1500 Gateway Blvd #220	
City & State, Zip Code: Boynton Beach FL 33426	
Telephone Number: 5618944510	
Website: www.gbdcei.org	
CEO/Executive Director: Annette Gray	
Office Phone Number: 561-894-4510	E-mail Address: annette@gbdcei.org
Name/ Title of Program Contact:	
Cell Phone: 561441445	Email:
Primary Program Activity Location:	Habitat for Humanity off ice 181 S E 5th Ave
City, State, Zip Code:	Delray Beach FL 33444
Program Performance Period (Date):	From: June 2025 To: December 2025

Organization's Background: Provide a concise description of the Applicant Agency, including its history, years of operation, general mission statement, and primary services provided.

GBDC Entrepreneurship Institute Inc., Established in 2014, is an innovative nonprofit organization based in Palm Beach County that specializes in youth community enrichment and economic development through programs addressing drug prevention, recidivism, homelessness, transportation entrepreneurship, workforce development, STEAM, and the arts. Partnering with local afterschool sites, community-based organizations, and summer camp programs, GBDCEI is passionate about reaching diverse youth in underserved communities.

GBDCEI's mission is focused on delivering engaging programs with an emphasis on removing obstacles of generational incarceration recidivism, financial literacy, improving developing leadership, life, and entrepreneurial skills of young entrepreneurs to aid in the reduction of recidivism rates, school dropout rates, and the increase in employability skills and job creation in the professional disciplines of S.T.E.A.M. we design and deliver programs aimed at the leading causes preventing Social & Financial Mobility:

Transportation: Call My Ride emergency transportation for families below the poverty level, Veterans and the unsheltered population
 Entrepreneurship Young Entrepreneurs Business Plan Development and Internship Program. (Job Creation, leadership and financial literacy)
 S. T.E.A.M (Professional Development)
 Drug Awareness & Prevention Programs education aimed at breaking generational incarceration & Recidivism
 Love our Homeless Valentine's Day Event
 Christmas in July Back to School Supplies Giveaway
 Holiday Carnival Distribution of Gifts, and meals for the unsheltered and families below the poverty level

PROGRAM INFORMATION

1. Program Summary: Provide an overview of proposed program services (3-5 sentences).

We are requesting funding to develop an innovative entrepreneurship program for young adults 12-21 in deferred prosecution/first-time offenders programs. Our goal is to provide these young individuals with the skills, knowledge, and support they need to become successful entrepreneurs, thereby reducing recidivism rates and promoting positive community reintegration. The program aims to equip these young individuals with entrepreneurial skills, thereby reducing the likelihood of future incarcerations and fostering a sense of responsibility and purpose.

LETF CATEGORY/STATUTORY REQUIREMENT

(Check box to the left of **one** program area for which you intend to Apply):

- | | |
|-------------------------------------|--|
| <input type="checkbox"/> | 1. Crime Prevention |
| <input type="checkbox"/> | 2. Safe Neighborhood |
| <input checked="" type="checkbox"/> | 3. Drug Abuse Education and Prevention |

2. How do you feel your proposed project addresses the LETF Criteria?

Bright Beginnings Entrepreneurship Club program for first-time offender teens aligns with a police department's mission of reducing drug use and criminal activities among teens in several impactful ways:

1. **Providing Positive Alternatives:** Offering teens a constructive and engaging alternative to criminal behavior and drug use by introducing them to entrepreneurship. This can channel their energy and creativity into positive activities, reducing the likelihood of them engaging in illegal activities.
 2. **Building Life Skills:** Teaching essential life skills such as responsibility, financial literacy, problem-solving, and resilience. These skills are crucial for making better life choices and avoiding involvement in criminal activities.
 3. **Creating Economic Opportunities:** Empowering teens with the knowledge and tools to start their own businesses, thereby providing them with legitimate economic opportunities. This can reduce the financial temptations that may lead to drug-related activities or other crimes.
 4. **Fostering a Sense of Purpose:** Helping teens develop a sense of purpose and self-worth through entrepreneurship, which can deter them from seeking validation through negative behaviors. A strong sense of purpose can be a powerful motivator for staying on the right path.
 5. **Mentorship and Guidance:** Partnering with local schools and business members of the chamber of commerce to provide mentorship. Positive role models and supportive mentors can significantly influence teens' decision-making processes and help them navigate challenges without resorting to criminal activities.
 6. **Community Engagement:** Strengthening the bond between the police department, local businesses, schools, and the community. By working together to support at-risk teens, the program fosters a collaborative effort to address the root causes of criminal behavior and drug use.
 7. **Preventative Approach:** Addressing the underlying issues that lead to criminal behavior, such as lack of opportunity, poor self-esteem, and negative peer influence. By providing a proactive and preventative approach, the program aligns with the police department's mission to reduce crime before it happens.
 8. **Rehabilitation and Reintegration:** Supporting the rehabilitation and reintegration of first-time offenders into society. Successful entrepreneurs can serve as ambassadors of positive change, demonstrating to their peers and the community that transformation is possible.
- By aligning with these aspects, the entrepreneurship program not only addresses the immediate needs of first-time offender teens but also contributes to the long-term goal of reducing drug use and criminal activities among youth, ultimately creating a safer and more prosperous community.

STATEMENT OF NEED

3. Why is this program needed (What community problem does it address)? What data suggests that this program should be implemented with this population or in this geographical location? (USE RECENT, RELEVANT DATA)

Research has shown that entrepreneurship can be a powerful tool in reducing recidivism rates among formerly incarcerated individuals. According to a study by the Bureau of Justice Statistics, within three years of release, 67.8% of released prisoners were rearrested, and within five years, 76.6% were rearrested. However, programs like the Prison Entrepreneurship Program (PEP) have demonstrated significant success in reducing recidivism rates. PEP participants have a recidivism rate of only 7.5%, compared to the national average of 22%. Entrepreneurship provides individuals with a sense of purpose, self-efficacy, and economic opportunity, which are critical factors in preventing reoffending. By equipping teens in deferred prosecution programs with entrepreneurial skills, we can help them build a brighter future and contribute positively to their communities.

It is also proven that entrepreneurship can significantly reduce the number of teens who become incarcerated. According to the Bureau of Justice Statistics, approximately 44% of first-time juvenile offenders are rearrested within one year. However, entrepreneurship programs have demonstrated their potential in reducing recidivism rates by providing participants with a sense of purpose and economic opportunity. A study by the U.S. Small Business Administration found that individuals who participated in entrepreneurship programs were less likely to re-offend compared to those who did not. Furthermore, these programs help instill a sense of ownership and responsibility, which can positively impact behavior and decision-making.

We believe that partnerships with local schools and business members of the chamber of commerce are crucial to the success of our program. By leveraging the expertise and resources of these partners, we can provide participants with the mentorship and support they need to succeed. Local schools can help identify eligible participants and provide educational resources, while business members can offer real-world insights, mentorship, and potential internship opportunities.

4. Describe the program in detail and how it will be implemented: (Describe Who, What, Where, and When) All programs must address a specific population and the narrative should indicate the number of clients served, services provided, etc.

The GBDCEI Mobile Technology Bus (MELT BUS), from July 2025 to December 2025, will partner with Delray Beach Schools and the Delray Chamber of Commerce. Bright Beginnings Entrepreneurship Through this collaboration, the Club will serve 100 Delray Beach students aged 12-21. Each Saturday Students will board the technology bus to learn the harm of drug use or criminal activity has on their future ability to build wealth and function successfully in society. We will present the Bright Beginnings Entrepreneurship Club as an opportunity and alternative to that life. The duration of the Delray Program activities will be 6 months.

We will work with the Juvenile Division of the Palm Beach County State Attorney's Office to acquire a list of participants in the first-time offender program. We will work with the Chamber of Commerce to match participants with business mentors. The participants will meet 2 Saturdays each month. (Saturday 10 AM-1 PM) a total of 10 sessions in Delray Beach.

Saturday 1: learn the harm of drug use (In person facilitator-led workshop & virtual online interactive program)
 Saturday 2: Intro to Entrepreneurship 10 steps to starting a business (In person facilitator-led workshop)
 Saturday 3: Business Plan Development: (In person facilitator-led workshop)
 Saturday 4: Business Plan Finalized (In person facilitator-led workshop)
 Saturday 5: Introduction to Camber business mentors sharing pros and cons of business ownership
 Saturday 6: Introduction to Camber business mentors sharing pros and cons of business ownership
 Saturday 7: Set up business legal infrastructure
 Saturday 8: set up business operations website and social media platforms
 Saturdays 9-10 Launch business Program evaluations

PROJECT BUDGET

Project budget should ONLY include costs related to your funding request. Other match funds should NOT be included.

LEFT Line-Item Budget	Calculation	Total Amount
Program Expenses		
Personal Costs/Salaries	\$5040	\$15120
Fringe Benefits	\$0	\$0
Travel	\$0	\$1500
Equipment	\$1200	\$2400
Supplies	\$920	\$2760
Printing and Copying	\$	\$5070
Other (specify)	\$840	\$630
	Total LEFT Request: \$10,000	\$30,000

BUDGET NARRATIVE (Required for ALL applications. Provide a detailed narrative explanation of what the budget will include and its relevance to the project in #4. Please explain any anomalies in the budget above.)

Budget Narrative

The Total Program Budget is \$30,000. This request from the Delray Beach LEFT Programs of \$10,000 is one-third of the budget. The program is 12 months long, and 6 months will take place in Delray Beach.

The program Staff includes:

- PT Bus driver \$18 per hour, 15 hours per month. Program Total \$1620 PT
- PT Program Coordinator \$18 per hour, 15 hours per month. Program Total \$1620 PT
- Program#1 Facilitators \$20 per hour each at 15 hrs. (Includes prep and admin time) per month \$1800 PT

Total Staffing LEFT Funds \$5,040

Equipment: Fuel for the Technology Bus & Generator \$1200

Supplies for the participants \$920 (snacks, water)

Participant Program Binders, Certificate of completion, and Business cards \$20 per participant \$2000

Other Business Startup: Registration fees, website, inventory \$840

SIGNATURE/CERTIFICATION

CERTIFICATION AND ASSURANCES (Please initial next to each in blue ink. By initialing and signing this application for funding the applicant agrees to comply with the following terms and conditions if awarded LETF Funding.

PERIOD OF PERFORMANCE

Initial aag APPLICANT shall commence services as soon as practical and reasonable under the circumstances. All program activities must be completed by the end of the calendar year in which they were awarded.

REPORTS AND DELIVERABLES

Initial aag APPLICANT will keep clear and accurate records throughout the Program period so that the progress of the services rendered may be readily evaluated by the DBPD at mutually agreed upon times.

Initial aag A final report of activities and expenditures documented by receipts or other financial proof of expenditure of the Program shall be submitted by the applicant to DBPD within 30 days after the funds have been exhausted or no later than January 31st. All costs and expenses in generating and delivery of such documentation shall be burdened by APPLICANT and the documents shall be delivered in a format acceptable to DBPD. Failure to comply with the reporting requirements shall result in APPLICANT having to return LETF.

RETURN OF FUNDS

Initial aag If APPLICANT fails to perform; or is determined later to not be qualified to receive LETF; or if there was an untruthful statement made by APPLICANT within its Request for Funding Application (Application); or fails to provide the necessary reporting documents to DBPD, then all LETF disbursed to the APPLICANT shall be returned to DBPD within ten (10) business days of DBPD's written demand for the same and APPLICANT may be ineligible for any future LETF disbursements.

SPECIAL PROVISIONS

All services should be provided exclusively in Delray Beach to Delray Beach residents.

Initial aag APPLICANT will not qualify for subsequent year funding from DBPD and will not be able to receive subsequent year funding until a complete report, approved by DBPD has been obtained for prior year activities that were funded by LETF award. Notwithstanding the foregoing, DBPD shall not be obligated to award any subsequent funding unless and until the APPLICANT reapplies for the same and is approved for disbursements, at the discretion of DBPD.

Initial aag Failure to spend awarded funds in accordance with the approved project budget will result in return of funds to DBPD.

Initial aag Failure of the APPLICANT to submit a complete report with backup documentation to DBPD, at no cost to DBPD, will result in immediate return of funds to DBPD.

Initial aag APPLICANT understands that if funds are awarded to APPLICANT, APPLICANT will be required to execute a funding agreement, which outlines the terms and conditions of the award.

False statements or claims made in connection with this LETF Funding Application may result in fines, imprisonment, and/or any other remedy available by law. I certify that the assurances provided are true and accurate to the best of my knowledge.

APPLICANT AGENCY NAME: GBDC Entrepreneurship Institute Inc

OFFICIAL AUTHORIZED TO SIGN AND BIND APPLICANT AGENCY TO APPLICATION:

Signature: anette gray Date: 2/17/2025

Anette Gray President/Founder

(Printed Name & Title)

STATE OF FLORIDA

COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this _____ day of _____, 20²⁵, by _____ (name of person), as Anette Gray (type of authority) for President/Founder GBDC Entrepreneurship Institute (name of party on behalf of whom instrument was executed).

Personally known X OR Produced Identification _____ Type of Identification Produced _____

Notary Public – State of Florida

DISCLOSURE OF BUSINESS OR EMPLOYMENT RELATIONSHIPS WITH THE CITY

The City requires agencies requesting charitable contributions to disclose any business or employment relationships with the City, and research agency disclosures and corporate information prior to approving the agency's application for payment to prevent potential conflicts of interest.

Use the space below to disclose any business relationship with the City.

Disclosure of business relationship

N/A

Use space below for the names of any of your employees who serve as agents, principals, subcontractors, employees or consultants and are currently employed or have been employed by the City of Delray Beach within the last two (2) years. Please list the employee(s) position(s) within your company.

Disclosure of employment relationship

N/A

I certify that the information supplied herein is correct to the best of my knowledge. This application should be signed by an authorized officer of the applicant.

annette gray

Authorized Signature

2/17/25

Date

Annette Gray

Print Name

False statements or claims made in connection with this LETF Funding Application may result in fines, imprisonment, and/or any other remedy available by law. I certify that the assurances provided are true and accurate to the best of my knowledge.

APPLICANT AGENCY NAME: GBDC Entrepreneurship Institute Inc

OFFICIAL AUTHORIZED TO SIGN AND BIND APPLICANT AGENCY TO APPLICATION:

Signature: annette gray Date: 2/17/2025

Annette Gray President/Founder
(Printed Name & Title)

STATE OF FLORIDA
COUNTY OF PALM BEACH

The foregoing instrument was acknowledged before me by means of ☐ physical presence or ☒ online notarization, this 18th day of February, 2025, by _____ (name of person), as Annette Gray (type of authority) for President/Founder GBDC Entrepreneurship Institute (name of party on behalf of whom instrument was executed).

Personally known X OR Produced Identification _____ Type of Identification Produced _____



Notary Public – State of Florida

State of Florida

Department of State

I certify from the records of this office that GBDC ENTREPRENEURSHIP INSTITUTE INC is a corporation organized under the laws of the State of Florida, filed on July 9, 2014.

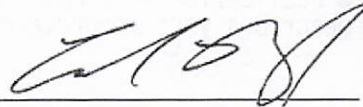
The document number of this corporation is N14000006444.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on January 2, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Seventeenth day of February,
2025*




Secretary of State

Tracking Number: 2738966233CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: DEC 23 2014

GBDC ENTREPRENEURSHIP INSTITUTE INC
3200 CONGRESS AVE STE 104
BOYNTON BEACH, FL 33426

Employer Identification Number:
47-1296502
DLN:
17053245346024
Contact Person:
LISA M VAN DER SLUYS ID# 95264
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
Yes
Effective Date of Exemption:
July 9, 2014
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,



Director, Exempt Organizations

Letter 947

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) GBDC Entrepreneurship Institute Inc.
	2 Business name/disregarded entity name, if different from above.
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____ Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) <u>Non- Profit 501c3</u>
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>
5 Address (number, street, and apt. or suite no.). See instructions. 1500 Gateway Blvd #220	Requester's name and address (optional)
6 City, state, and ZIP code Boynton Beach FL 33426	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-					
or								
Employer identification number								
4	7	-	1	2	9	6	5	0 2

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <u>annette gray</u>
------------------	--

Date 2/17/2025

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Hold Harmless Agreement

This HOLD HARMLESS AGREEMENT (this "Agreement") is made effective on, December 15, 2024

by and between Habitat for Humanity of Greater Palm Beach County, located at 6758 N. Military Trail, Suite 301, Riviera Beach, FL 33407 and GBDC Entrepreneurship Inc. (hereinafter, "GBDCEI"), 1500 Gateway Blvd.

Suite 220 – Boynton Beach, FL 33426. Habitat for Humanity of Greater Palm Beach County and GBDCEI are sometimes individually referred to As "Party" and collectively referred to as The "Parties."

WHEREAS, GBDCEI desires to hold harmless Habitat for Humanity of Greater Palm Beach County in association with the parking of GBDCEI Vehicles/ Bus, at the Delray Beach location 181 SE 5th Ave, Delray Beach, FL 33483, excluding intentional and willful negligence.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, Habitat for Humanity of Greater Palm Beach County and GBDCEI hereby agree as follows:

TERMS: Parking of GBDCEI vehicles from December 15, 2024, until such time that GBDCEI can procure new office space with sufficient parking and or a formal reconsideration Habitat for Humanity of Greater Palm Beach County. Either party may terminate this agreement with Thirty days (30) notice.

All statements, on the other hand, are hereby incorporated into this Agreement.

1. Hold Harmless. GBDCEI shall fully defend, indemnify, and hold harmless Habitat for Humanity of Greater Palm Beach County for any issues associated with the Parking of GBDCEI Vehicles on the Habitat for Humanity of Greater Palm Beach County property (including without limitation all claims for equitable relief, personal injury and/or wrongful death), whether brought by an individual or other entity or imposed by a court of law or by administrative action of any federal, state, or local governmental body or agency, arising out of, in any way whatsoever, any acts, omissions, negligence, or willful misconduct on the part of Ascension Habitat for Humanity of Greater Palm Beach County, its officers, owners, personnel, employees, agents, contractors, invitees, or volunteers. This indemnification applies to and includes, without limitation, the payment of all penalties, fines, judgments, awards, decrees, attorneys' fees, and related costs or expenses, and any reimbursements to GBDCEI for all legal fees, expenses, and costs incurred by it in association with any cause of action brought in relation to the GBDCEI Vehicles. This Hold Harmless Agreement does not extend to any negligent or intentional acts of Habitat for Humanity of Greater Palm Beach County.

2. Authority to Enter Agreement. Each Party warrants that the individuals who have signed this Agreement have the actual legal power, right, and authority to make this Agreement and bind each respective Party as furthermore stated in paragraph 10 below.

3. Amendment; Modification. No supplement, modification, or amendment of this Agreement shall be binding unless executed in writing and signed by both Parties.

4. Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual right by custom, estoppel, or otherwise.

5. Attorneys' Fees and Costs. If any legal action or other proceeding is brought in connection with this Agreement, the successful or prevailing Party, if any, shall be entitled to recover reasonable attorneys' fees and other related costs, in addition to any other relief to which that Party is entitled. In the event that it is the subject of dispute, the court or trier of fact who presides over such legal action or proceeding is empowered to determine which Party, if any, is the prevailing party in accordance with this provision.

6. Entire Agreement. This Agreement contains the entire agreement between the Parties related to the matters specified herein, and supersedes any prior oral or written statements or agreements between the Parties related to such matters.

7. Enforceability, Severability, and Reformation. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited. The intent of the Parties is to provide as broad an indemnification as possible under Florida law. In the event that any aspect of this Agreement is deemed unenforceable, the court is empowered to modify this Agreement to give the broadest possible interpretation permitted under Florida law.

8. Applicable Law. This Agreement shall be governed exclusively by the laws of Florida, without regard to conflict of law provisions.

9. Exclusive Venue and Jurisdiction. Any lawsuit or legal proceeding arising out of or relating to this Agreement in any way whatsoever shall be exclusively brought and litigated in Palm Beach County Florida. Each Party expressly consents and submits to this exclusive jurisdiction and exclusive venue. Each Party expressly waives the right to challenge this jurisdiction and/or venue as improper or inconvenient. Each Party consents to the dismissal of any lawsuit that they bring in any other jurisdiction or venue.

10. Signatures. By signing below, _____ Parties _____ acknowledge they have full authority to bind the respective entities to this agreement.

Habitat for Humanity of Greater Palm Beach County

By: _____

Date: 12/17/2024

Print Name: Jennifer Thomason

Title: CEO

GBDCEI

By: _____

Date: 12/11/2024

GBDCEI

Print Name: Annette Gray

Title: Founder & President

Bright Beginnings Entrepreneurship Club

Organization Background

GBDC Entrepreneurship Institute Inc., Established in 2014, is an innovative nonprofit organization based in Palm Beach County that specializes in youth community enrichment and economic development through programs addressing drug prevention, recidivism, homelessness, transportation entrepreneurship, workforce development, STEAM, and the arts. Partnering with local afterschool sites, community-based organizations, and summer camp programs, GBDCEI is passionate about reaching diverse youth in underserved communities. GBDCEI's mission is focused on delivering engaging programs with an emphasis on removing obstacles of generational incarceration recidivism, financial literacy, improving developing leadership, life, and entrepreneurial skills of young entrepreneurs to aid in the reduction of recidivism rates, school dropout rates, and the increase in employability skills and job creation in the professional disciplines of S.T.E.A.M. we design and deliver programs aimed at the leading causes preventing Social & Financial Mobility:

Transportation: Call My Ride emergency transportation for families below the poverty level, Veterans, and the unsheltered population

Entrepreneurship: Young Entrepreneurs Business Plan Development and Internship Program.

(Job Creation, leadership, and financial literacy)

S. T.E.A.M: Professional Development

Drug Awareness & Prevention Programs: education aimed at breaking generational incarceration & Recidivism

Love our Homeless Valentine's Day Event: Distribution of personal hygiene items to the unhoused population

Christmas in July Back to School Supplies Giveaway Holiday Carnival Distribution of Gifts, and meals for the unsheltered and families below the poverty level

Program Summary

We are requesting funding to develop an innovative entrepreneurship program for young adults 12-21 in deferred prosecution/first-time offenders programs. Our goal is to provide these young individuals with the skills, knowledge, and support they need to become successful entrepreneurs, thereby reducing recidivism rates and promoting positive community reintegration. This program aims to equip these young individuals with entrepreneurial skills, thereby reducing the likelihood of future incarcerations and fostering a sense of responsibility and purpose.

Our proposed entrepreneurship program will cater to teens aged 12-21 who have been identified as first-time offenders. The program will consist of the following core components:

1. **Entrepreneurship Education:** Providing comprehensive training on business fundamentals, including business planning, marketing, financial management, and legal considerations.

2. Mentorship: Collaborating with local schools and business members of the chamber of commerce to provide mentorship and guidance from experienced entrepreneurs and professionals.

3. Hands-On Experience: Offering opportunities for participants to develop and launch their own small businesses or community projects, with access to seed funding and resources.

4. Life Skills Development: Conducting workshops on essential life skills such as communication, teamwork, problem-solving, and resilience.

Alignment with the LFTE Program

Bright Beginnings Entrepreneurship Club program for first-time offender teens aligns with a police department's mission of reducing drug use and criminal activities among teens in several impactful ways:

1. Providing Positive Alternatives: Offering teens a constructive and engaging alternative to criminal behavior and drug use by introducing them to entrepreneurship. This can channel their energy and creativity into positive activities, reducing the likelihood of them engaging in illegal activities.

2. Building Life Skills: Teaching essential life skills such as responsibility, financial literacy, problem-solving, and resilience. These skills are crucial for making better life choices and avoiding involvement in criminal activities.

3. Creating Economic Opportunities: Empowering teens with the knowledge and tools to start their own businesses, thereby providing them with legitimate economic opportunities. This can reduce the financial temptations that may lead to drug-related activities or other crimes.

4. Fostering a Sense of Purpose: Helping teens develop a sense of purpose and self-worth through entrepreneurship, which can deter them from seeking validation through negative behaviors. A strong sense of purpose can be a powerful motivator for staying on the right path.

5. Mentorship and Guidance: Partnering with local schools and business members of the chamber of commerce to provide mentorship. Positive role models and supportive mentors can significantly influence teens' decision-making processes and help them navigate challenges without resorting to criminal activities.

6. Community Engagement: Strengthening the bond between the police department, local businesses, schools, and the community. By working together to support at-risk teens, the program fosters a collaborative effort to address the root causes of criminal behavior and drug use.

7. Preventative Approach: Addressing the underlying issues that lead to criminal behavior, such as lack of opportunity, poor self-esteem, and negative peer influence. By providing a proactive and preventative approach, the program aligns with the police department's mission to reduce crime before it happens.

8. Rehabilitation and Reintegration: Supporting the rehabilitation and reintegration of first-time offenders into society. Successful entrepreneurs can serve as ambassadors of positive change, demonstrating to their peers and the community that transformation is possible.

By aligning with these aspects, the entrepreneurship program not only addresses the immediate needs of first-time offender teens but also contributes to the long-term goal of reducing drug use and criminal activities among youth, ultimately creating a safer and more prosperous community.

Statement of Need

Research has shown that entrepreneurship can be a powerful tool in reducing recidivism rates among formerly incarcerated individuals. According to a study by the Bureau of Justice Statistics, within three years of release, 67.8% of released prisoners were rearrested, and within five years, 76.6% were rearrested. However, programs like the Prison Entrepreneurship Program (PEP) have demonstrated significant success in reducing recidivism rates. PEP participants have a recidivism rate of only 7.5%, compared to the national average of 22%. Entrepreneurship provides individuals with a sense of purpose, self-efficacy, and economic opportunity, which are critical factors in preventing reoffending. By equipping teens in deferred prosecution programs with entrepreneurial skills, we can help them build a brighter future and contribute positively to their communities.

It is also proven that entrepreneurship can significantly reduce the number of teens who become incarcerated. According to the Bureau of Justice Statistics, approximately 44% of first-time juvenile offenders are rearrested within one year. However, entrepreneurship programs have demonstrated their potential in reducing recidivism rates by providing participants with a sense of purpose and economic opportunity. A study by the U.S. Small Business Administration found that individuals who participated in entrepreneurship programs were less likely to re-offend compared to those who did not. Furthermore, these programs help instill a sense of ownership and responsibility, which can positively impact behavior and decision-making.

We believe that partnerships with local schools and business members of the chamber of commerce are crucial to the success of our program. By leveraging the expertise and resources of these partners, we can provide participants with the mentorship and support they need to succeed. Local schools can help identify eligible participants and provide educational resources, while business members can offer real-world insights, mentorship, and potential internship opportunities.

Program Details

The GBDCEI Mobile Technology Bus (MELT BUS), from July 2025 to December 2025, will partner with Delray Beach Schools and the Delray Chamber of Commerce. Bright Beginnings Entrepreneurship Through this collaboration, the Club will serve 100 Delray Beach students aged 12- 21. Each Saturday Students will board the technology bus to learn the harm of drug use or criminal activity has on their future ability to build wealth and function successfully in society. We will present the Bright Beginnings Entrepreneurship Club as an opportunity and alternative to that life.

The duration of the Delray Program activities will be 6 months. Juvenile Division of the Palm Beach

County State Attorney's Office to acquire a list of participants in the first-time offender program

We will work with the Chamber of Commerce to match participants with business mentors.

The participants will meet 2 Saturdays each month. (Saturday 10 AM-1 PM) a total of 10 sessions in Delray Beach

Saturday 1: learn the harm of drug use (In person facilitator-led workshop & virtual online interactive program)

Saturday 2: Intro to Entrepreneurship 10 steps to starting a business (In person facilitator-led workshop)

Saturday 3: Business Plan Development: (In person facilitator-led workshop)

Saturday 4: Business Plan Finalized (In person facilitator-led workshop)

Saturday 5: Introduction to Camber business mentors sharing pros and cons of business ownership

Saturday 6: Introduction to Camber business mentors sharing pros and cons of business ownership

Saturday 7: Set up business legal in fracture

Saturday 8: set up business operations website and social media platforms

Saturdays 9-10 Launch business Program evaluations

Program expenses	Calculation	Total Amount	
Personal Costs/Salaries		5040	15120
\$ Fringe Benefits		0	0
Travel			1500
Equipment Bus & Generator Fuel		1200	2400
Supplies/ Participants water /snacks		920	2760
Printing and Copying		2000	5070
Business formation start up		840	2520
Other Program Graduation Celebration			630
		10000	30000

Budget Narrative

The Total Program Budget is \$30,000. This request from the Delray Beach LEFT Programs of \$10,000 is one-third of the budget. The program is 12 months long, and 6 months will take place in Delray Beach.

The program Staff includes:

- PT Bus driver \$18 per hour, 15 hours per month. Program Total \$1620 PT
- PT Program Coordinator \$18 per hour, 15 hours per month. Program Total \$1620 PT
- Program#1 Facilitators \$20 per hour each at 15 hrs. (Includes prep and admin time) per month \$1800 PT

Total Staffing LEFT Funds \$5,040

Equipment: Fuel for the Technology Bus & Generator \$1200

Supplies for the participants \$920 (snacks, water)

Participant Program Binders, Certificate of completion, and Business cards \$20 per participant \$2000

Other Business Startup: Registration fees, website, inventory \$840