

**MINUTES of the  
MARCH 18, 2026 SPECIAL BOARD MEETING of the  
CITY OF DELRAY BEACH POLICE OFFICERS' RETIREMENT SYSTEM**

**1. CALL TO ORDER, ROLL CALL**

Chair Weber called the meeting to order at 10:00 a.m.

Board members present: Chair Paul Weber, John Brinckerhoff, Alan Kirschenbaum, Edward McCabe, and Luis Skeberis.

Also present: Pedro Herrera (Jones Walker LLP) and Lisa Castronovo, Elizabeth Brown (City of Delray Beach).

Public attendees: Jason Fox (virtual), Gina Gallina

**2. AGENDA ADOPTION**

**MOTION** made by Mr. Skeberis, seconded by Mr. McCabe, to adopt the March 18, 2026 Agenda. In a voice vote by the members present, **Motion** passed 5-0.

**3. COMMENTS**

- a. Public Comments – None
- b. Board of Trustees of Police Officers' Retirement System - None
- c. Active and Retired Members of the System - None

**4. INITIAL DISABILITY HEARING**

Mr. Herrera reminded the trustees of the disability hearing process which starts with an initial hearing at which the Board is the judge and jury and thus must make one of three motions regarding the disability application: approve, deny, or table it. If the application is denied at the initial hearing, the applicant can appeal and have the application considered at a formal hearing. If the application is denied at the formal hearing, the applicant can appeal to an appellate court. If the case goes to court, the presiding judge will issue an order regarding the application which the Board can or cannot follow, though it should follow what the judge's recommendations.

At the initial hearing, the Board can rely only on the information presented and no new information can be provided by either the applicant or the Board. The independent physician to which the Board sent the applicant was provided with 5 questions to answer. As each question is answered in the affirmative, go to the next question. If all questions are answered "yes," then the Board has the physician's opinion that the applicant is totally and permanently disabled and thus can be granted a disability benefit. If any answer is "no," then the applicant has the right to ask where their application fell short.

Ofc. Gallina's attorney, Jason Fox, presented the Ofc. Gallina's background regarding how she sustained her injury and the subsequent medical issues and surgery. After surgery, Ofc. Gallina had limited range of motion and all strenuous activity could not be done without significant pain. Ofc. Gallina was limited to lifting a maximum of 20 pounds. The Board-hired independent physician stated Ofc. Gallina was totally and permanently disabled. Further, her cervical and lumbar injury was permanent, total and rendered her incapable of performing her job as a police officer. Mr. Fox asked the Board to grant Ofc. Gallina a service-connected disability.

Chair Weber remarked he reviewed the information provided by Ofc. Gallina, her physicians and medical providers, and the independent physician, and concluded that based on all evidence presented, that Ofc. Gallina should be granted a service-connected disability benefit. All trustees agreed Ofc. Gallina's application and case was straight forward.

**MOTION** made by Mr. Skeberis, seconded by Mr. Brinckerhoff, to grant Ofc. Gallina a service-connected disability benefit effective February 2, 2026. In a voice vote by the members present, **Motion** passed 5-0.

### **ADJOURNMENT**

The meeting adjourned at 10:35 a.m.

I, Paul Weber, the undersigned, am the Chair of the Board of Trustees of the City of Delray Beach Police Officers' Retirement System ("Board"). The information provided herein is the Minutes of the March 18, 2026, special meeting of said body. These Minutes were formally approved and adopted by the Board on May 11, 2026.

\_\_\_\_\_  
Board of Trustees, City of Delray Beach  
Police Officers' Retirement System

NOTE TO THE READER: If the Minutes you have received are not complete as indicated above, this means these are not the official minutes of the Board of Trustees of the City of Delray Beach Police Officers' Retirement System. Minutes will become official only after they have been reviewed and approved, which may involve some amendments, additions or deletions to the Minutes as set forth above.

NOTE: upon official approval by the Board of Trustees, the Minutes will be posted on the City of Delray Beach website at: [www.delraybeachfl.gov](http://www.delraybeachfl.gov).