

SECTION 6.0

Proposed Pay

**Proposed Pay Plans
Delray Beach, FL**

						100% Of Market	
Code	Proposed Class Title	Ann Min	Mid	Ann Max	Hrly Min	Mid	Hrly Max
GENERAL							

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Code	Proposed Class Title	Ann Min	Mid	Ann Max	Hrly Min	Mid	Hrly Max
GENERAL							
111		\$51,360.69	\$66,758.63	\$82,156.55	\$24.69	\$31.85	\$39.50
780	GIS SPECIALIST						
338	HOUSING PROPERTY COORDINATOR						
856	HUMAN RESOURCES ANALYST						
885	HUMAN RESOURCES SPEC BENEFITS						
844	IT SERVICES COORDINATOR						
152	LOGISTICS/SUPPORT SERVICES COOR						
942	NEIGHBORHOOD COMM. SVD. COORD.						
594	PARKS MAINTENANCE SUPERVISOR						
947	PAYROLL COORDINATOR						
811	RISK MANAGEMENT COORDINATOR						
827	SAFETY COORDINATOR						
894	TECHNICAL SUPPORT ANALYST I						
991	UTILITIES DEPARTMENT COORDINATOR						
112		\$53,928.72	\$70,096.55	\$86,264.38	\$25.93	\$33.45	\$41.47
411	ASSISTANT PARKS SUPT						
128	CEMETERY MANAGER						
784	CRIME SCENE INVES SUPERVISOR						
993	FLEET SUPERVISOR						
828	GIS ANALYST - PUBLIC WORKS						
300	HOUSING/REHAB. INSPECTOR						
874	IPP ADMINISTRATOR						
785	OUT OF SCHOOL PROGRAM SPVSR						
929	QUALITY ASSURANCE OFFICER						
281	RECREATION SUPERVISOR III						
807	SENIOR CHEMIST						
990	SPECIAL EVENTS/MARKETING COORD						
865	UTILITIES OFFICE SUPERVISOR						
113		\$56,625.16	\$73,601.38	\$90,577.60	\$27.22	\$35.12	\$43.55
803	ACCOUNTANT						
297	ACCREDITATION MANAGER						
746	APPLICATION SUPPORT SPECIALIST						
526	COMMUNICATIONS SUPERVISOR						
922	CROSS CONNECTION CONTROL PROG ADMIN						
115	DEPUTY CITY CLERK						
938	ENV RESOURCES COMPLIANCE COORD						
946	FLOODPLAN REVIEWER						
855	HUMAN RESOURCES GENERALIST						
932	LANDSCAPE SITE INSPECTOR II						
918	LEGAL OFFICE MANAGER						
665	PAYROLL ADMINISTRATOR						
374	PERMIT SUPERVISOR						
638	PLANNER						
639	PLANNER/GIS SPECIALIST						
858	PURCHASING AGENT						

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GENERAL							
113		\$56,625.16	\$73,601.38	\$90,577.60	\$27.22	\$35.12	\$43.55
188	SERVICE POPULATION ADVOCATE						
135	TREASURY ANALYST						
615	UTILITIES SUPERVISOR						
685	WTP SUPERVISOR						
114		\$59,456.42	\$77,281.45	\$95,106.48	\$28.58	\$36.87	\$45.72
864	ASSISTANT UTILITIES FINANCIAL MGR.						
149	BUILDING INSPECTOR						
728	EDUCATION COORDINATOR						
131	FIRE AND LIFE SAFETY INSPECTOR						
826	GIS ANALYST II						
917	NEIGHBORHOOD PLANNER						
173	PLAN REVIEW SUPERINTENDENT						
430	PROJECT MANAGER I						
116	SPECIAL EVENTS ADMINISTRATOR						
818	STRUCTURAL PLAN REVIEWER						
888	TECHNICAL SUPPORT MANAGER						
923	UTILITIES PLAN REVIEWER						
115		\$62,429.24	\$81,145.52	\$99,861.81	\$30.01	\$38.72	\$48.01
172	ASST UTILITIES MAINTENANCE MGR						
489	ASST WATER SEWER NETWORK MGR						
653	BUILDING MAINTENANCE SUPT						
9993	SENIOR ACCOUNTANT						
9995	SENIOR HR GENERALIST						
928	SYSTEM ADMINISTRATOR						
116		\$65,550.70	\$85,202.80	\$104,854.90	\$31.51	\$40.65	\$50.41
632	ADMINISTRATIVE OFFICER						
836	BENEFITS MANAGER						
129	BUDGET COORDINATOR-FIRE RESCUE						
999	BUSINESS OPERATIONS ADMIN						
892	CLEAN & SAFE ADMINISTRATOR						
190	CODE ENFORCEMENT ADMINISTRATOR						
948	CONTRACTS ADMINISTRATOR						
937	HUMAN RESOURCES MANAGER						
880	INFRASTRUCTURE ENGINEER						
953	IT SUPPORT MANAGER						
194	NEIGHBORHOOD SERVICES ADMIN						
952	NETWORK ENGINEER						
146	PARKS SUPERINTENDENT						
814	PENSION ADMINISTRATOR						
431	PROJECT MANAGER II						
337	RECREATION SUPERINTENDENT						
980	SANITATION ADMINISTRATOR						
801	SENIOR LANDSCAPE PLANNER						
817	SENIOR PLANNER						

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GENERAL							
116		\$65,550.70	\$85,202.80	\$104,854.90	\$31.51	\$40.65	\$50.41
940	SERVICE POPULATION ADVOCATE MGR						
9997	STORMWATER SUPERINTENDENT						
139	STREETS SUPERINTENDENT						
164	TRANSPORTATION PLANNER						
117		\$68,828.23	\$89,462.94	\$110,097.65	\$33.09	\$42.69	\$52.93
843	ACCOUNTING MANAGER						
636	COMMUNICATIONS MANAGER						
118		\$72,269.65	\$93,936.09	\$115,602.53	\$34.75	\$44.82	\$55.58
903	CHIEF PARKING FACILITIES ADMIN						
943	DEVELOPMENT PERMIT MANAGER						
499	ENGINEER III						
157	ENV. RESOURCES COMPLIANCE MANAGER						
494	ENVIRONMENTAL LABORATORY MGR.						
197	FIRE RESCUE PUBLIC AFFAIRS MGR						
949	FLEET MANAGER						
127	INSPECTOR II						
498	MANAGER OF MAINTENANCE						
872	POLICE INFORMATION MANAGER						
640	PRINCIPAL PLANNER						
125	SENIOR INFRASTRUCTURE ENGINEER						
915	SENIOR NETWORK ENGINEER						
830	SUSTAINABILITY OFFICER						
123	UTILITIES FINANCIAL MANAGER						
156	UTILITIES PROFESSIONAL ENGINEER						
491	WATER TREATMENT PLANT MANAGER						
490	WATER/SEWER NETWORK MANAGER						
120		\$79,677.29	\$103,564.54	\$127,451.79	\$38.31	\$49.42	\$61.27
955	POLICE TECHNOLOGY MANAGER						
909	PT GIS PROGRAM MANAGER						
132	PURCHASING MANAGER						
122		\$87,844.21	\$114,179.91	\$140,515.59	\$42.23	\$54.48	\$67.56
857	BUDGET MANAGER						
112	CHIEF ACCOUNTING OFFICER						
905	EMERGENCY MANAGER						
945	GIS MANAGER						
944	INFORMATION SECURITY MANAGER						
954	IT INFRASTRUCTURE MANAGER						
196	RISK MANAGER						
939	SENIOR TECHNOLOGIST STRATEGIST						
123		\$92,236.42	\$119,888.90	\$147,541.38	\$44.34	\$57.20	\$70.93
248	ASSISTANT CITY ATTORNEY						
564	ASST CITY ATTY/POLICE LEGAL AD						

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GENERAL							
123		\$92,236.42	\$119,888.90	\$147,541.38	\$44.34	\$57.20	\$70.93
119	DEPUTY DIRECTOR OF PUBLIC WKS						
742	DIRECTOR OF COMMUNICATIONS						
193	ECONOMIC DEVELOPMENT DIRECTOR						
924	STORMWATER ENGINEER						
878	TRANSPORTATION ENGINEER						
124		\$96,848.24	\$125,883.34	\$154,918.44	\$46.56	\$60.06	\$74.48
773	ASSISTANT HR DIRECTOR						
145	ASSISTANT IT DIRECTOR						
144	ASSISTANT P&R DIRECTOR						
770	ASST NEIGHBORHOOD & COMM SVC DIR						
509	BLDG & INSPEC. ADMINISTRATOR						
137	ENGINEERING DIVISION MANAGER						
556	PRINCIPAL ENGINEER						
125		\$101,690.65	\$132,177.50	\$162,664.36	\$48.89	\$63.07	\$78.20
002ADS	ASSISTANT DEV. SRVCS DIRECTOR						
114	CITY CLERK						
109	CITY ENGINEER						
126		\$106,775.19	\$138,786.38	\$170,797.58	\$51.33	\$66.22	\$82.11
202	ASSISTANT FIRE CHIEF						
136	ASSISTANT PUBLIC WORKS DIRECTOR						
882	ASST FINANCE DIRECTOR						
902	ASST UTILITIES DIRECTOR						
174	POLICE CAPTAIN						
127		\$112,113.95	\$145,725.70	\$179,337.47	\$53.90	\$69.53	\$86.22
831	ASSISTANT POLICE CHIEF						
908	CHIEF TECHNICAL DIRECTOR						
140	DEVELOPMENT SERVICES DIRECTOR						
232	HUMAN RESOURCES DIRECTOR						
141	NEIGHBORHOOD & COMM SVCS DIR						
143	PARKS & RECREATION DIRECTOR						
001SA	SR. ASSISTANT CITY ATTORNEY						
128		\$117,719.64	\$153,012.00	\$188,304.34	\$56.60	\$73.01	\$90.53
111	CHIEF FINANCIAL OFFICER						
107	PUBLIC WORKS DIRECTOR						
120	UTILITIES DIRECTOR						
130		\$129,785.91	\$168,695.72	\$207,605.53	\$62.40	\$80.49	\$99.81
201	FIRE CHIEF						
170	POLICE CHIEF						
131		\$136,275.20	\$177,130.50	\$217,985.81	\$65.52	\$84.52	\$104.80
106	ASSISTANT CITY MANAGER						

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GENERAL								
136		\$173,925.52	\$226,068.41	\$278,211.28	\$83.62	\$107.87	\$133.76	
155	CITY ATTORNEY							
103	CITY MANAGER							

231 Active Proposed Classes in the GENERAL Pay Plan