



## Cover Memorandum/Staff Report

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**File #:** 25-1571

**Agenda Date:** 1/6/2026

**Item #:** 9.E.

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**TO:** Mayor and Commissioners  
**FROM:** Lynn Gelin, City Attorney  
**DATE:** January 6, 2026

ORDINANCE NO. 01-26: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AMENDING TITLE III, "ADMINISTRATION," CHAPTER 33 "POLICE AND FIRE-RESCUE DEPARTMENTS", OF THE CODE OF ORDINANCES OF THE CITY OF DELRAY BEACH, FLORIDA, BY AMENDING SECTION 33.74, "DEFINITIONS", TO IMPLEMENT PENSION CHANGES CONTAINED IN THE 2023-2026 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE PROFESSIONAL FIRE FIGHTERS OF DELRAY BEACH LOCAL 1842, IAFF, INC.; PROVIDING A CONFLICTS CLAUSE, A SEVERABILITY CLAUSE, AUTHORITY TO CODIFY, PROVIDING AN EFFECTIVE DATE, AND FOR OTHER PURPOSES. (FIRST READING)

**Recommended Action:**

Motion to Approve Ordinance 01-26.

**Background:**

Consistent with the terms of the Collective Bargaining Agreements between the City and Professional Fire Fighters of Delray Beach Local 1842, IAFF, Inc. bargaining unit, this Ordinance modifies the definition of "earnings" to include pensionable incentives consistent with the terms of the CBA.

**City Attorney Review:**

Approved as to form and legal sufficiency.