
From: [Johnson, Shirley](#)
To: [Shirley Johnson](#)
Subject: Fw: PER6 Complaint documents
Date: Thursday, June 11, 2020 11:21:26 AM
Attachments: [PER6 Complaint - SFisher June 2020.pdf](#)
[June 10 - June 15 PreTermination emails.pdf](#)

Regards,
Shirley E. Johnson
Commissioner, Seat 4

" PUBLIC RECORDS NOTE: Florida has a very broad public records law. Most written communications to or from local officials, employees, or the general public regarding city business are public records available to the public and media upon request. Your e-mail communications may therefore be subject to public disclosure.

PLEASE NOTE: Pursuant to Florida's Government in the Sunshine Act (a.k.a. "Sunshine Law"), e-mails containing city business should be directed to either: all City Commissioners or only 1 City Commissioner at a time and should not include prior responses from other Commissioners in order to avoid the perception that a third party is acting as a liaison between Commissioners. "

From: Gelin, Lynn <GelinL@mydelraybeach.com>
Sent: Wednesday, June 10, 2020 5:45 PM
To: Petrolia, Shelly <petrolia@mydelraybeach.com>; Boylston, Ryan <boylston@mydelraybeach.com>; Frankel, Adam <frankel@mydelraybeach.com>; Johnson, Shirley <johnsons@mydelraybeach.com>; Casale, Juli <Casale@mydelraybeach.com>
Subject: FW: PER6 Complaint documents

Mayor and Commissioners: Please see the attached complaint filed by Suzanne Fisher against Mr. Gretsas. The Complaint is made pursuant to the City's PER-6, "Discrimination, Harassment, and Bullying." Pursuant to the City's policy, complaints must be made in writing. Thereafter, upon receipt of the Complaint, the HR Director or designee performs a review of the complaint and takes necessary action based upon the review. Here, based on the nature of the allegations, I would recommend utilizing an outside firm to conduct an investigation as the HR Director is a direct report of the CM and we would not want to create an appearance of impropriety.

I am available if you have any questions.

Lynn Gelin, Esq. | City Attorney
☎ 561-243-7090 | ✉ gelinL@mydelraybeach.com | 200 N.W. 1st Avenue, Delray Beach, Florida 33444

CITY OF DELRAY BEACH

