



## Cover Memorandum/Staff Report

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**File #:** 25-1537

**Agenda Date:** 12/1/2025

**Item #:** 8.A.

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**TO:** Mayor and Commissioners  
**FROM:** Lynn Gelin, City Attorney  
**DATE:** December 1, 2025

ORDINANCE NO. 26-25: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AMENDING THE CODE OF ORDINANCES OF THE CITY OF DELRAY BEACH, TITLE 3, "ADMINISTRATION," CHAPTER 33, "POLICE AND FIRE-RESCUE DEPARTMENTS", TO IMPLEMENT PROVISIONS OF THE 2024-2027 COLLECTIVE BARGAINING AGREEMENTS BETWEEN THE CITY AND THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION; AMENDING SECTIONS 33.64, "CONTRIBUTIONS" AND 33.685, "DEFERRED RETIREMENT OPTION PLAN" TO EXTEND THE DROP FROM FIVE YEARS TO EIGHT YEARS AND REQUIRE MEMBERS WHO PARTICIPATE IN THE DROP IN EXCESS OF 60 MONTHS TO CONTRIBUTE 3% TO THE PENSION TRUST FUND; PROVIDING A CONFLICTS CLAUSE, A SEVERABILITY CLAUSE, AUTHORITY TO CODIFY, PROVIDING AN EFFECTIVE DATE, AND FOR OTHER PURPOSES. (SECOND READING)

**Recommended Action:**

Motion to Approve Ordinance 26-25.

**Background:**

Consistent with the terms of the recently ratified Collective Bargaining Agreements between the City and the Palm Beach County Police Benevolent Association for the Police Officers and Sergeants bargaining unit as well as the bargain unit for the Lieutenants, this Ordinance implements the provisions concerning the Deferred Retirement Option Plan extension from five years to eight years as well as the changes in member contributions for those employees who elect to participate in the DROP for an period in excess of 60 months.

**City Attorney Review:**

Approved as to form and legal sufficiency.