

Collective Bargaining: City of Delray and IAFF Local 2928

The City of Delray and IAFF Local 2928 agreed to Collectively Bargain three (3) contract articles in order to clean-up administrative language that had no economic impact to either the City or the members of IAFF Local 2928.

- Article 11-A-FR, Recall
- Article 26-A-FR, Promotions
- Article 49-A-FR, Shift Swap

The changes were sent to the membership for a vote and ratification. The outcome of the votes was 53 yes and 1 no vote.

Article 11-A-FR, Recall

Section 2: Changes were made to the procedural section eliminating the reference to a Departmental SOG (Standard Operating Guide). It was replaced with language that describes the overtime recall sign-up procedure and how the selection will be made.

Section 3: Fire Watch Overtime procedures were deleted. It was replaced with procedures for implementing mandatory recall.

Article 26-A-FR, Promotions

Section 5: Language changes to clarify the change from a step program (raise) to the new merit plan.

Article 49-A-FR, Shift Swaps

Section 2: Personnel are required to have a minimum of 36 hours of aggregate leave time in order to be eligible to participate in shift swaps. Language in this section was changed to include the use of all accrual banks (sick, vacation, and compensatory time) instead of only sick time.

Sections 3 and 4: These sections, which outlined specific requirements for shift swaps, were deleted.