



# City of Delray Beach

100 N.W. 1st Avenue  
Delray Beach, FL 33444

## Cover Memorandum/Staff Report

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File #: 25-1572

Agenda Date: 1/6/2026

Item #: 9.F.

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**TO:** Mayor and Commissioners  
**FROM:** Lynn Gelin, City Attorney  
**DATE:** January 6, 2026

ORDINANCE NO. 02-26: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AMENDING TITLE III, "ADMINISTRATION," CHAPTER 33 "POLICE AND FIRE-RESCUE DEPARTMENTS", OF THE CODE OF ORDINANCES OF THE CITY OF DELRAY BEACH, FLORIDA, BY AMENDING SECTION 33.60, "DEFINITIONS", TO IMPLEMENT PENSION CHANGES CONTAINED IN THE 2024-2027 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.; PROVIDING A CONFLICTS CLAUSE, A SEVERABILITY CLAUSE, AUTHORITY TO CODIFY, PROVIDING AN EFFECTIVE DATE, AND FOR OTHER PURPOSES. (FIRST READING)

**Recommended Action:**

Motion to Approve Ordinance 02-26.

**Background:**

Consistent with the terms of the Collective Bargaining Agreements between the City and Palm Beach County Police Benevolent Association, Inc., bargaining unit, this Ordinance modifies the definition of "earnings" to include language incentive pay consistent with the terms of the CBA.

**City Attorney Review:**

Approved as to form and legal sufficiency.