

City Clerk Board Application

RECEIVED

MAY 16 2018

CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	3 - 4 years
	How does your education or experience complement the powers and duties of the board/commission?	I understand numbers and P & L's statements. I can estimate what project values should be.
	Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	None.
	What direction would you like to see this board/commission go?. What suggestions do you have?	I would have to be on the board for several meetings before I could make suggestions.
	Have you ever attended a meeting of this board/commission?	None.
	Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes. I think it's a well thought out plan that keeps the city a top tourist destination and fun place for the locals during the off season. Next vision could be Vision 2025 or Vision 2030 so that we stay top of mind and be the relevant place to go.
	Why are you interested in this board?	My background and experiences can add value to the board.
Board Member Application		
	Are you a registered voter?. If so, where are you registered?	In Delray Beach
	List any related professional certifications and licenses which you hold:	Licensed Broker Associate BK 3234178
	What Board(s) are you interested in serving?. Please list in order of preference:	Delray Beach Housing Authority Downtown Development Authority Board Education Board Green Implementation Advancement Board Parking Management Advisory Board Police Advisory Board Public Art Advisory Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Bruce Alan Realty Advisers, Engel & Voelkers
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	None.
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	25+ years Construction Industry Experience and 8 years of South Florida Real Estate Experience. I am problem solver who has an eye for the details.
	Educational qualifications:	BA Marketing & Fine Arts/Photography, Florida Realtor, Specialty Contractor Business Owner, The Street
	SIGNATURE	Alan Abramson

Personal Information	
Last Name:	Abramson
First Name:	Alan
M.I.	B
Date of Birth	1964-04-14
Home Address:	151 NE 5th Ave #303
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	151 NE 5th Ave #303
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33483
Home Phone:	(561) 400-9077
Business Phone:	
Fax:	
Cell Phone:	(561) 400-9077
E-Mail Address:	alan.abramson4@gmail.com
Resume	
Resume	Abramson RESUME 1-pg.doc

ALAN ABRAMSON

10731 Northgreen Drive ♦ Wellington, FL 33449 ♦ (561) 400-9077 ♦ alan.abramson@hotmail.com

GENERAL MANAGEMENT / OPERATIONS / BUSINESS DEVELOPMENT

Relationship Sales • Strategic Planning • Project Management
Team Leadership • Maximizing Profit • ROI and P&L

Entrepreneurial business building executive with hands-on experience in all facets of running a successful enterprise including image branding, project management, job/cost accounting, relationship development, and P&L control. Customer focused team builder able to effectively prioritize and manage the details with a clear understanding of how they impact the big picture.

PROFESSIONAL EXPERIENCE

CLOSURE COMPANY LLC, Woburn, MA

1989 – 2009

Provider of high-end quality Architectural Aluminum and Glass Products.

PRESIDENT & CEO (2004 – 2009)

VP SALES, BUSINESS DEVELOPMENT & MARKETING (1997 – 2004)

SALES ESTIMATOR / PROJECT MANAGER (1989 – 1997)

- Sold, marketed, developed overall departmental goals and objectives and increased sales from **\$4,000,000 to \$6,000,000 over 2 years** by leading and directing the overall sales and marketing effort, initiatives, strategies and plans for current and future marketplace objectives.
- Conducted business process assessments and developed business processes including project budget analysis and quality controls which resulted in the successful execution and management of small and large capital projects.
- Installed job costing system to track material, equipment and labor costs which ensured projects met or exceeded estimated margins. Successfully **improved profitability to 37%** gross profit.
- Analyzed the company's processes, implemented contracts with subcontractors performing field installations via a Master Contract and Job Order Agreement along with certificates of insurance per project to protect company's interests. This resulted in protecting the company.
- Proactively hunted, identified, submitted proposal, interacted, negotiated and won **\$250,000** bid for The Hanscom Air Traffic Control Tower project. Successfully modified and customized details due to discontinued product to meet FAA standards and deadline.
- Actively networked, presented, drafted detailed proposal, negotiated contract and won **\$355,000** bid with Bond Brothers, Inc.
- Aggressively bid Northeastern University Dockser Hall valued at **\$1,400,000** in pre-glazed stick built curtain wall, curtain wall entrances, wet seal composite panels, roof screens, skylights and interior glazing.
- Competitively bid Liberty Mutual Insurance Dover, NH campus valued at **\$3,200,000** in stick built curtain wall, windows, entrances and interior glazing.
- Provided estimates and designed custom extrusions for window and terrace door replacement for three 24 story high rise buildings in Boston, MA with **7,748** openings valued at **\$20,000,000** phased over 3 years.
- Led all aspects of business ranging from pre-project planning sessions to project completion for several small and large-scale projects up to **\$20,000,000**.
- Created up-to-date strategies and marketing that won competitive bidding with Suffolk Construction, Wm. A. Berry, Monitor Builders, Shawmut Design and Construction, Walsh Brothers, Barr and Barr and others.
- Liaised between management, staff, vendors, and subcontractors to provide updates regarding projects statuses and determined the necessity of change orders which streamlined and increased productivity and profitability.
- Troubleshoot, analyzed, and researched client issues and complaints and quickly developed innovative problem resolutions that ensured continued client satisfaction and quality assurance.
- Handled essential day-to-day site management operations focused on delivering construction projects ahead of schedule and under budget.

EARLY CAREER:

Ally & Gargano Advertising Agency

EDUCATION & TECHNICAL SKILLS

BA, Marketing Major, Hofstra University, Long Island, NY

City Clerk Board Application

RECEIVED

APR 25 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	I've lived in Delray Beach for almost 2 years.
How does your education or experience complement the powers and duties of the board/commission?	My experience in the business world has allowed me to understand how a city is run much like a business. Ultimately, the community is the shareholders of the city and it is our duty to make sure that our shareholders see a return on their investment (their time and money spent making Delray Beach a better place for their families)
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I have not served on any local boards, but I am currently a member of the Greater Delray Beach Chamber of Commerce and a member of the Small Business Development Center as well as Junior League of Boca Raton.
What direction would you like to see this board/commission go?. What suggestions do you have?	I'd like to see the board get the community more involved. I've noticed that I tend to be one of the younger members at any event, whether it be a Chamber meeting, an ALWAYS Delray meeting, etc. I hope that my involvement and commitment on the board can bring in some more millennials of my generation to contribute to Delray's future growth and the ideas we would like to see incorporated in the plans for Downtown.
Have you ever attended a meeting of this board/commission?	No I have not.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I have been watching the ALWAYS Delray meetings and attending Chamber events to become more informed on what is going on in the community. I am aware of some of the big picture plans as well as some of the ideas brought forth by citizens of Delray Beach.
Why are you interested in this board?	I am interested in the future and well-being of Delray Beach. My husband and I plan to raise our family here and want to make sure that the development of this wonderful downtown continues to grow and thrive in a way that will provide a place for my family to grow and thrive as well.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes. I am registered in the state of Florida.
List any related professional certifications and licenses which you hold:	I hold my real estate license as voluntarily inactive.
What Board(s) are you interested in serving?. Please list in order of preference:	Downtown Development Authority Board Green Implementation Advancement Board Public Art Advisory Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	I am self-employed and own a small e-commerce business based out of Delray Beach.
List all City Boards on which you are currently serving or have previously served:(Please include dates)	I do not currently sit on any boards
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a	As a real estate license holder and a small business owner, I am well aware of Florida law regarding

brief resume)

residential and commercial real estate. I am well-versed in web design, graphics, SEO, and social media/digital marketing, and I have been working with Palm Beach Tech to further my knowledge about Palm Beach County, network with like-minded individuals, and get to know the people that make up this South Florida community.

Educational qualifications:

I have my Bachelors degree in International Finance and Marketing as well as a minor in Spanish language. I graduated from the University of Miami—Coral Gables, FL in 2010

SIGNATURE

Kellie Ames

Personal Information

Last Name:

Ames

First Name:

Kellie

M.I.

K

Date of Birth

1988-05-13

Home Address:

295 NE 5th Ave. #32

City (Home Address)

Delray Beach

State (Home Address)

FL

Zip Code (Home Address)

33483

Legal Residence:

City (Legal Residence:)

State (Legal Residence:)

Zip Code (Legal Residence:)

Principal Business Address:

295 NE 5th Ave. #32

City (Principal Business Address)

Delray Beach

State (Principal Business Address)

FL

Zip Code (Principal Business Address)

33483

Home Phone:

(479) 650-8865

Business Phone:

Fax:

Cell Phone:

E-Mail Address:

kellielizames@gmail.com

Resume

Resume

KellieAmesResume2017.pdf

KELLIE AMES

295 NE 5TH AVE. #32 DELRAY BEACH, FL 33483 ♦ 479-650-8865 ♦ KELLIELIZAMES@GMAIL.COM

EDUCATION

University of Miami, Coral Gables, FL—Bachelor of Business Administration, Graduate of Class of 2010 (Major: International Finance & Marketing | Minor: Spanish Language)

—Recipient of the University of Miami, Henry King Stanford Scholarship; President's Honor Roll Member

University of Virginia, Semester at Sea—Study Abroad Program, Spring 2009

Gold Coast Real Estate School—Florida-Licensed Real Estate Sales Associate, Spring 2016

PROFESSIONAL EXPERIENCE

Owner, Mantra Activewear E-boutique

(Delray Beach, FL November 2016-Present)

- Own and operate an e-commerce site for women's activewear brands.
- Curate brands, run website, customer service, social media accounts, and sales/fulfillment for the site.

Freelancer, Graphic/Web Design

(Delray Beach, FL September 2015-Present)

- Currently working on small business logo and website structural design, content, and programming features.
- Expanding my knowledge in Adobe Creative Suite programs as well as Javascript HTML/CSS.
- Currently working with Palm Beach Tech Space as a Digital Marketing Strategist

Marketing & Media Relations Manager, Colabination

(Philadelphia, PA August 2014-May 2015)

- Acquired over 70 new designers in a month and worked with 20 local and national small businesses to cross-promote for the launch of our fashion-technology startup platform.
- Designed and developed numerous functions and upgrades (including some HTML, InDesign, and Photoshop work) to our Squarespace site as well as utilized social media platforms to create social awareness and drive traffic to our webpage.
- Attended, hosted, and sponsored local events and used growth-hacking techniques and agile development to build an audience around our platform.
- Provided daily quotes of motivation, a plethora of healthy snacks, and the occasional giggle to lighten up the office.

Production/Web Development Intern, Naeem Khan

(New York, NY Summer 2014)

- Helped develop a new web platform for Naeem Khan which launched in September of 2014. Uploaded and created web content and worked on the functionality of the website to ensure it was aesthetically pleasing and user-friendly.
- Created cost sheets for upcoming collections, worked on grading, pattern-making, and matching fabrics for garments and transferred necessary information to the web platform back-end.
- Took part in NYFW 2014 Spring/Summer 2015 Ready-To-Wear collection by organizing model looks for the show, checking attendants into the show & making sure things ran smoothly.

Instructor/Marketing Assistant, Pure Barre

(Miami, FL September 2011-May 2013; Philadelphia, PA September 2013-December 2014)

- Created and led group exercise classes using pilates, ballet, and yoga infused movements.
- Executed a social media marketing plan to attract clientele and market Pure Barre in the workout industry.

Experience Coordinator, LivingSocial

(Miami, FL May 2011-May 2013)

- Responsible for coordinating and managing local events run through LivingSocial Headquarters.

Marketing Specialist, Premier Worldwide Marketing-Karisma Hotels

(Miami, FL March 2010-May 2011)

- Responsible for managing marketing campaigns and trade shows for the Karisma Hotel chain.
- Designed and oversaw the creation of a web-based tracking system for all promotional materials, which made sending materials to trade shows significantly easier and more organized.
- Introduced new cost-effective methods of e-marketing solutions including various social media outlets, which doubled our subscription rates.

Campus Representative, TOMS Shoes

(Miami, FL August 2008-December 2008)

- Founded University of Miami's TOMS Shoes campus club, which is now established at multiple universities across the United States.
- Organized and hosted on-campus promotional events focused on raising brand awareness for the One-For-One Movement, which resulted in increased sales to the undergraduate and graduate community.

LEADERSHIP & SKILLS

Current: Junior League of Boca Raton (Website Committee), Young Professionals Association Delray (YDAP), Greater Delray Beach Chamber of Commerce Member, Toastmasters International-Delray Beach, Member of Small Business Development Center, & Member of Palm Beach Tech and Creative Mornings Events.

Previous: Delta Gamma Fraternity (Director of Activities); Division I All Girls Varsity Cheerleading (Co-Captain, Game Committee-University of Miami); Vicarious Voyager Program (Team Leader-Semester at Sea), PAWS Volunteer-Philadelphia, PA

Proficient in Microsoft Office, Powerpoint, Excel; MAC-based Keynote, Numbers, Pages. Advanced in Google Docs, Spreadsheets, Slideshows. Advanced in MailChimp, Constant Contact, and Emma. Extensive knowledge in Social Media platforms. Advanced in WordPress and SquareSpace platforms. Working knowledge in Javascript HTML/CSS. Working Knowledge in Adobe Illustrator, Photoshop, & InDesign. Conversational in written and spoken Spanish.

References Upon Request

City Clerk Board Application

RECEIVED

FEB 20 2018

CITY CLERK

Application Element		Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	Less than a year
	How does your education or experience complement the powers and duties of the board/commission?	Having a background in International Business, Architecture, and environmental design, allows me to have the advantage of seeing things from many angles, i believe i have the ability to work well with developers to create amazing architecture but being away of the cost factor and the responsibility to our environment
	Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	Served on the redevelopment board for the city of Toledo as an urban planner intern. With this position, i designed the new master plan for the city of Toledo, Ohio
	What direction would you like to see this board/commission go?. What suggestions do you have?	I firmly believe that the board needs to have younger professionals in their community, to start pushing for more environmentally sustainable buildings as well as more modern and attractive buildings. as a bored, i think they are doing their best to advance the city, but more needs to be done, to create a more dynamic and architecturally appealing city for both the older generation but for the younger generation as well
	Have you ever attended a meeting of this board/commission?	not for the city of Delray, but yes for the city of Boca Raton
	Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I have read the 2020 vision, and though most of it sounds amazing i believe a stronger push on the community has to be made for the vision to be achieved
	Why are you interested in this board?	I believe that as a young designer its very important to serve the interest of the community, to understand what they want for the growth of the city, but also give input on the side of the young population who are wanting a dramatic growth, i believe i can find a balance for these two communities
Board Member Application		
	Are you a registered voter?. If so, where are you registered?	Yes, Lake Worth fl
	List any related professional certifications and licenses which you hold:	Not applicable
	What Board(s) are you interested in serving?. Please list in order of preference:	Affordable Housing Advisory Committee Board of Adjustment Community Redevelopment Agency Downtown Development Authority Green Implementation Advancement Board Planning and Zoning Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Architectural Project Designer RLC Architects
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Not applicable
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	As a young designer I offer my company new ways of seeing the solution to a problem, currently, i work as a Project Designer, and with this position i have had the

	<p>opportunity to work closely with clients and the city to meet the needs of both the private developer as well as the grand community. I have served on the redevelopment board for the city of Toledo when I was a student in Ohio, I have also worked on the urban city plan for the city of Toledo.</p> <p>Experience:</p> <p>Architecture Project Designer - Boca Raton, Florida.</p> <p>Urban Planner Intern - Toledo, Ohio.</p> <p>Landscape Architectural Intern - Toledo, Ohio</p> <p>Teacher Assistant (upper division studio) - Bowling Green, Ohio</p> <p>Research Assistant (environmental research) - Bowling Green, Ohio</p>
--	--

	<p>Educational qualifications:</p> <p>MBA International Business - Class of 2017- EAE Business School (Barcelona, Spain)</p> <p>Bachelor of Science in Architecture - Class of 2016 - Bowling Green State University (Bowling Green, Ohio)</p> <p>Bachelor of Science in Environmental Design - Class of 2016 - Bowling Green State University (Bowling Green, Ohio)</p>
	SIGNATURE

Personal Information	
Last Name:	De Angelis
First Name:	Alessandro
M.I.	P
Date of Birth	1993-10-23
Home Address:	4783 South Citation Drive
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33445
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	
City (Principal Business Address)	
State (Principal Business Address)	
Zip Code (Principal Business Address)	
Home Phone:	
Business Phone:	(561) 300-3287
Fax:	
Cell Phone:	(561) 403-6977
E-Mail Address:	Alex@rlcarchitects.com

Resume	
Resume	Alessandro-De-Angelis (1).pdf

Alessandro De Angelis

Boca Raton, FL
dngls93@gmail.com
5614036977

Authorized to work in the US for any employer

RECEIVED

FEB 20 2013

CITY CLERK

Work Experience

Architectural Project Designer

RLC architects - Boca Raton, FL
June 2016 to Present

Architectural Intern

Toledo Design Center - Toledo, OH
August 2015 to May 2016

Architectural Intern

Feasels - Findlay, OH
April 2015 to August 2015

Sales Associate

Pier 1 Imports - Perrysburg, OH
2014 to 2015

Server/Bartender

Hotel Castillo San Isidro - La Puerta
2009 to 2012

Education

International MBA in Finance

EAE Business School - Barcelona
2016 to 2017

Bachelors in Architecture and Environmental Design in Architecture

Bowling Green State University-Main Campus - Bowling Green, OH
2012 to 2016

Skills

Budgeting (4 years), Calculations (6 years), Client Relations (10+ years), Collaboration (10+ years), Communications (10+ years), Conceptualization (5 years), Coordination (5 years), Critical Thinking (4 years), Innovation (10+ years), Interpersonal (10+ years), Retail Sales (2 years), Languages (spanish) (10+ years), Languages (English) (10+ years), Languages (French) (1 year)

29-08-16A11:28 RCV

CITY OF DELRAY BEACH
BOARD MEMBER APPLICATION

An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered.

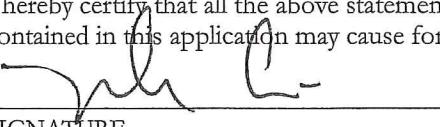
Please type or print the following information:

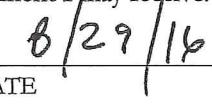
RECEIVED
AUG 29 2016
CITY CLERK

exp 8/29/18

1. Last Name: Cassini		First Name: Mark		M. I.: R
2. Home Address: 3384 Lakeview Blvd		City: Delray Beach	State: FL	Zip Code 33445
3. Legal Residence:		City	State	Zip Code
4. Principal Business Address: Community Greening (same address)		City	State	Zip Code
5. Home Phone: 305-632-6211	Business Phone:	E-Mail Address: <u>mark.cassini@gmail.co</u> <u>m</u>	Cell Phone:	Fax:
6. Date of Birth 7/9/79	7. Are you a registered voter? If so, where are you registered? Yes - Delray Beach Golf Course			
8. What Board(s) are you interested in serving? Please list in order of preference: Green Implementation Advancement Board				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) 				
10. Educational qualifications: M.A. Intercultural Relations, B.A. Cultural Anthropology				
11. List any related professional certifications and licenses which you hold: 				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city Community Greening, CEO/Founder No				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) Community Greening is a collective effort to improve our environment for people and nature. We mobilize groups that envision thriving community spaces and neighborhood landscapes that are clean, healthy and beautiful. Community Greening plants trees, maintains and creates green spaces, cleans up litter and educates the public.				

I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.


SIGNATURE


DATE

Note: This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

ADVISORY BOARD QUESTIONNAIRE
(This document is required as part of the Board application submittal)

NAME: Mark Cassini

1. How long have you lived in the city? (Where applicable)

I have lived in the city of Delray Beach since February, 2013.

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Catalyst Miami (www.catalystmiami.org), Development and Strategic Planning Committees

3. Have you ever attended a meeting of this board/commission?

Yes, in 2015.

4. Why are you interested in this board?

I am interested in mobilizing people to improve our city's environment for people and nature. I want to be a part of the city's collective effort to combine public and private interests to accomplish those goals. GIAB will keep me informed of the city's and group members' green initiatives and provide opportunities for me to contribute.

5. How does your education or experience complement the powers and duties of the board/commission?

For 15 years I have worked in the non-profit sector implementing programs, fundraising and working with volunteers. I am starting Community Greening, a non-profit that connects individuals, neighborhoods, community groups and business to invest in our green spaces to keep them clean and green for people and nature. I hope to help with project development, implementation and partnering on grants. My education and experience have improved my ability to work with diverse groups, gather and tell a story, and find area for collaboration.

6. What direction would you like to see this board/commission go? What suggestions do you have?

I don't have any suggestions until I start attending meetings regularly. I am interested in mobilizing the community and funding to create, maintain and preserve green space, in addition to tree planting, block beautification, litter clean-up and education. I would like to contribute to your efforts.

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

Yes, I am aware that Mark Stivers is in the process of creating a new comprehensive plan and has started gathering the community's input. I see it as a unique opportunity for GIAB goals to be included and promoted.

Mark Cassini, M.A.

3384 Lakeview Blvd, Delray Beach, FL 33445

Email: mark.cassini@gmail.com

Home/Office: 305-632-6211

EMPLOYMENT HISTORY

CEO/Founder 8/16 - Present

Employer: Community Greening Corp

3384 Lakeview Blvd, Delray Beach, FL 33445

Starting non-profit organization from the ground up to mobilize individuals, neighborhoods, community groups and businesses to improve our environment for people and nature. The organization mobilizes groups that envision thriving community spaces and neighborhood landscapes that are clean and green. Community Greening plants trees, creates and maintains green spaces, cleans up litter and educates the public. Duties include: board development, budgeting, grant writing, fundraising, volunteer recruitment, project development, policy implementation, and opening the mail.

Grants & Annual Fund Manager 10/13 – 8/16

Employer: Achievement Centers for Children & Families Foundation

555 NW 4th Street, Delray Beach, FL 33444

Responsible for grant writing and management efforts totaling more than \$900,000 annually. Prepare customized proposals including program budgets, goals, objectives, outcomes and evaluation. Maintain strong and positive relationships with current funders and identify and develop private funders that have potential to support new and ongoing program initiatives. Plan and implement the Foundation's annual fund campaign totaling more than \$200,000 annually. Organize annual fund ambassadors to solicit donors including use of direct mail and online tactics. Working with diverse community groups to identify needs and connect funders to programming.

Program Manager 05/13 – 10/13

Employer: Gulf Coast Jewish & Family Community Services

101 Westward Drive, Miami Springs, FL 33166

Oversaw the National Partnership for Community Training (NPCT), an Office of Refugee Resettlement technical assistance program, at the second largest Jewish Family Services in the country. Partnered with Harvard Program in Refugee Trauma and NYU/ Bellevue Program for Survivors of Torture, provide trainings and technical assistance to communities around the country that serve refugees and immigrants who have

experienced severe trauma. Organized and delivered national trainings, developed and hosted webinars with experts in the torture rehabilitation field, provided an 8 week e-learning course, and distributed resources to more than 3,000 consumers in the national network. Responsible for data collection, semi-annual reports, funder relations, and strategically managing an annual budget of \$350,000 a year to effectively deliver services.

National Training Specialist 11/09 – 05/13

Employer: Gulf Coast Jewish Family & Community Services
101 Westward Drive, Miami Springs, FL 33166

Managed the content related resources of the National Partnership for Community Training (NPCT), a national technical assistance program of the Office Refugee Resettlement. Worked cooperatively with Harvard Program in Refugee Trauma and NYU/Bellevue Program for Survivors of Torture, to design, develop, edit and manage training content including curriculum, webinars, e-learning, research and video projects to train service providers working with refugees and immigrants.

Cultural Orientation Regional Coordinator 08/07 – 07/09

Employer: Church World Service
Musa Gitau Road, Off Waiyaki Way, P.O. Box 14176, Nairobi, Westlands, Kenya 00800

Oversaw the Bureau for Population, Refugee, and Migration (BPRM) Cultural Orientation program for the US Refugee Program (USRP) of East and South Africa administered by Church World Service. Communicated and worked cooperatively with USRP/CWS partner agencies including United Nations High Commissioner for Refugees (UNHCR), International Organization Migration (IOM) and the US Embassy. Managed a team of 13 multicultural staff members to efficiently provide cultural orientation to over 3,000 US-bound refugees per year in Ethiopia, Kenya, Tanzania, Uganda and Zambia. Researched and developed a cultural orientation manual, a trainer's handbook on numerous East African ethnic groups to tailor trainings accordingly.

Executive Director 09/06 – 07/07

Program Director 03/04 – 09/06
Employer: Exodus Refugee/Immigration
1125 Brookside Ave #C9, Indianapolis, IN 46202

Actively engaged in federal, corporate and private fundraising, grant writing, and promoting community awareness about the refugee populations in Indianapolis. Tripled staff size and added over 50 volunteers. Doubled agency budget in less than two years and maintained fiscal accountability and growth simultaneously. Developed website, ESL program, Burmese caseworker program, annual World Refugee Day fundraiser, development director staff position and numerous community partnerships. Developed and managed multiple programs and staff simultaneously while adhering to the BPRM's operational guidelines. Conducted research to present relevant information to

prospective donors on the diversity of funding.

EDUCATION

University of the Pacific, Stockton, CA 05/12

School of International Studies, Master of Arts in Intercultural Relations, GPA: 3.75

Indiana University, Bloomington, IN 05/02

Bachelor of Arts Degree in Cultural Anthropology, GPA: 3.44

University of Wollongong, New South Wales, Australia 07/01 – 12/01

Aboriginal studies program at one of Australia's premier universities

VOLUNTEERING AND MEMBERSHIP

- Lakeview Civic Association, (Board Member, Lake Committee); Delray Beach, FL (2016 – present)
- Florida Native Plant Society: Palm Beach County Chapter, (Assistant Editor, Member); West Palm Beach, FL (2015 – present)
- Dare 2 Be Great (Mentor); Delray Beach, FL (2015 – present)
- Catalyst Miami, (Board Member, Development Committee); Miami, FL (2010 – 2012)
- Parent Leadership Training Institute (Facilitator); Miami, FL (2011 – 2012)
- Victims of Human Trafficking Committee (Task Force Member); Indianapolis, IN (2006 – 2007)
- Immigrant and Refugee Youth Forum (Event Committee); Indianapolis, IN (2006-2007)

City Clerk Board Application

RECEIVED

JUN 06 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	One Year but plan to be a lifelong resident
How does your education or experience complement the powers and duties of the board/commission?	I have a very good understanding how business is run and also very good at interpersonal relationships. Throughout my career I have managed many teams and understand how to unify to accomplish our goals and objectives.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	Boston Community Arts
What direction would you like to see this board/commission go?. What suggestions do you have?	Depending upon the Board available, my goal would be to understand the overall objectives and mission of the Board and then utilize my skills to help achieve them.
Have you ever attended a meeting of this board/commission?	Yes our meetings were focused on fund raising for the various not for profit arts.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Somewhat aware but my desire is to become more knowledgeable to help serve the City's mission.
Why are you interested in this board?	Downtown Development Authority - Downtown Delray is so unique I would like to be a part of its long term vision Green Implementation - this is a very important cause for all of us Public Art - again Delray is so unique and public art is vital to all our cities.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes - Delray Beach, FL
List any related professional certifications and licenses which you hold:	RI Realtor Certified Yoga Instructor
What Board(s) are you interested in serving?. Please list in order of preference:	Downtown Development Authority Green Implementation Advancement Public Art Advisory
Give your present, or most recent employer and position: In adition, are you or your company a vendor with the City	The Kessler Group, Boston, MA Employed for over 25 years Executive Management Position
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Currently volunteer for the Palm Beach Democratic County Party office assistance and events.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I have been a career professional in the corporate sector but have also served as Finance Coordinator for the Mayor of Providence campaign for Governor in 2014.
Educational qualifications:	Business Administration
SIGNATURE	Christina Corbett
Personal Information	
Last Name:	Corbett
First Name:	Christina

M.I. Date of Birth 1955-06-29
Home Address: 1079 Kokomo Key Lane
City (Home Address) Delray Beach
State (Home Address) FL
Zip Code (Home Address) 33483
Legal Residence:
City (Legal Residence):
State (Legal Residence):
Zip Code (Legal Residence):
Principal Business Address:
City (Principal Business Address)
State (Principal Business Address)
Zip Code (Principal Business Address)
Home Phone:
Business Phone:
Fax:
Cell Phone: (617) 510-6339
E-Mail Address: christinacorbett29@gmail.com

Resume

Resume

CorbettResumeNov2016.doc

CHRISTINA CORBETT
(617) 510-6339
christinacorbett29@gmail.com

Board Member and politically active business leader. Executive manager and project leader delivering results at the executive level supporting business growth and profitability. Special ability to work independently throughout an organization to resolve issues, and develop and complete projects. Strong informal manager with extensive key client relationship skills in environments ranging from start-up to established firms. Active political volunteer in a variety of local and statewide races.

- Member of the Board of Directors of SPO Networks where her board-focus is on marketing and general business leadership. SPO Networks is focused on reducing pollution and improving costs for the farm industry by replacing diesel fuels with natural gas.
- Active volunteer in local and statewide races in both Rhode Island and in Florida. Roles include general administration, fund raising, and VIP event organization and management.
- Personally responsible for client relationships with the two largest corporate clients. Maintained direct relationships with key executives, attended key national and state conferences, and negotiated improved relationships between our national customers and their state affiliates.
- Responsible for creating cohesive team within 10-member executive team for CEO who traveled 50% of the time. Developed senior staff meeting agendas, acted as key communication conduit, and smoothed internal working relationships.
- Co-founded and grew real estate development firm focused on residential property rehab. Projects include selling as well as renting space. Responsible for finding properties, identifying rehab needs, and marketing.
- Led marketing effort for direct-mail company developing marketing pieces supporting sales to affinity groups by third-party financial services companies. Direct mail efforts reached more than 1,500 affinity groups receiving more than 100 million direct mail pieces per year. Responsibilities included development of mailing pieces, production, scheduling, mailing and project cost containment. Managed this \$30 million annual effort and delivered 6% response rate.
- Developed corporate brochure supporting the development and implementation of a corporate branding effort. Over an eight-month period, worked with the senior group, key partners and vendors to deliver finished product. Branding effort supported transition of organization as growth and business focus changed.
- Identified key elements preventing customer's calls from being answered within performance guidelines. Quantified issues and negotiated solutions prompting the in-charge executive to install new phone system and implement call overflow response methodology. System supported customer commitments.

PROFESSIONAL EXPERIENCE

THE KESSLER GROUP, Boston, Massachusetts 1980-2010
Financial Services Company – Formerly Kessler Financial Services

MARKETING/CLIENT SPECIAL CONSULTANT (2005-2010)

Provide consultative services to large associations and banks. Primary functions include: identifying and resolving escalated client issues that could not be resolved via normal channels; broaching new product discussions; managing interpersonal relationships between banks, associations and clients; reviewing results and responses from marketing programs; determining future goals and objectives to improve programs and responses; cultivating and maintaining partnering relationships; managing banks' and associations' needs to meet satisfaction standards.

SENIOR VICE PRESIDENT-CLIENT RELATIONS & MARKETING (2000-2005)

VICE PRESIDENT-CLIENT RELATIONS & HUMAN RESOURCES (1985-2000)

Oversaw client relations, marketing and human resource functions. Duties included: interviewing, hiring, training, evaluating, supervising, motivating and developing staff of 15; developing and implementing policies and procedures for client services, marketing and human resources; setting goals for selling new products, customer service and contract renewals; overseeing associations' marketing management (800+ associations nationwide with 300+ key clients), direct mailings (100+ million annually), copy creation and approval of all parties, production schedules and deadlines; controlling production costs; planning and administering budget; performing marketing analysis and testing; analyzing response and conversion rates; preparing and presenting reports to executive committee.

Accomplishments:

- *Exceeded direct mail piece mail goals, while reducing costs.*
- *Secured millions of credit card accounts from effective marketing efforts.*
- *Maintained 98% client satisfaction score.*
- *Suggested and implemented ideas to manage escalated printing costs and qualify/quantify client satisfaction scores.*
- *Created company marketing materials to successfully promote company image.*
- *Began employment in 1980 as an administrative assistant for company president for Trans National Financial Services, a startup company; promoted to office manager, then to marketing director, and to vice president in 1985.*

COLDWELL BANKER RESIDENTIAL BROKERAGE, Providence, Rhode Island
2009-2011

REAL ESTATE ACCOUNT REPRESENTATIVE/REAL ESTATE DEVELOPER

Locate real estate buyers and sellers to list and sell residential properties. Rehabilitate, finance and sell properties.

Accomplishments:

- *Rehabilitated, financed and sold three properties (\$2 million in sales).*
- *Achieved \$1.1 million in residential sales 2010.*
- *Successfully completed intensive training and received real estate licensing.*

VOLUNTEER TO A VARIETY OF LOCAL AND STATEWIDE POLITICAL CAMPAIGNS IN RHODE ISLAND AND FLORIDA (2013 - Present)

RECEIVED

APR 25 2017

CITY CLERK

City Clerk Board Application

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	I have lived here since January 2008 (9 years)
How does your education or experience complement the powers and duties of the board/commission?	I do not have a formal education in this field.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	None, I have not had the time in the past, but now I do .
What direction would you like to see this board/commission go?. What suggestions do you have?	I have numerous ideas of what I would like to see for the future of Delray Beach. My number one is, to decrease the vehicle traffic on E Atlantic by making the roads much more walker friendly. Also to make it safer for bicyclist and electric power vehicles. Safety is a huge concern. One reason that people love Delray is because of the walk-ability of it.
Have you ever attended a meeting of this board/commission?	I have attended numerous city commission meetings.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I have been attending the Always Delray meetings and I am so impressed with the direction that we are headed. I truly want to be a part of this exciting time.
Why are you interested in this board?	I think Delray Beach is at a point in its growth, that we need to move more in the "GREEN" direction. I also think it is a perfect time to do so. I would really like the opportunity to be part of such an exciting time in the city.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Delray Beach area precinct #41120
List any related professional certifications and licenses which you hold:	Licensed Florida Real Estate Agent, Board of Realtors
What Board(s) are you interested in serving?. Please list in order of preference:	Green Implementation Advancement Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Coldwell Banker Residential Properties since 1997
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Member of BPOA / Master Plan Round Table 2009
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I have had an interest in environmental conservation and sustainability for years. My former neighbor, Nancy Schneider really sparked my interest. Nancy recommended that I get involved on this committee. I'm at a point in my life that I have the time to invest.
Educational qualifications:	High school / Numerous Real Estate Schools and Classes
SIGNATURE	Carol Corey
Personal Information	
Last Name:	Corey
First Name:	Carol
M.I.	L

Date of Birth	1957-07-16
Home Address:	303 Gleason St #10
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	Coldwell Banker 1185 E Atlantic Ave
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33483
Home Phone:	
Business Phone:	(561) 278-0300
Fax:	(561) 243-3811
Cell Phone:	(561) 926-1300
E-Mail Address:	carolrealtor@hotmail.com

Resume

Resume

RECEIVED

MAY 17 2018

CITY CLERK

**CITY OF DELRAY BEACH
BOARD MEMBER APPLICATION**



An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

Please type or print the following information:

1. Last Name:	First Name			M. I.
<i>Eglover</i>	<i>Patrick</i>			<i>W</i>
2. Home Address:	City	State	Zip Code	
<i>219 NW 10th Ave</i>	<i>Delray Beach</i>	<i>FL</i>	<i>33444</i>	
3. Legal Residence:	City	State	Zip Code	
<i>219 NW 10th Ave</i>	<i>Delray Beach</i>	<i>FL</i>	<i>33444</i>	
4. Principal Business Address:	City	State	Zip Code	
<i>219 NW 10th Ave Ste 100</i>	<i>Delray Beach</i>	<i>FL</i>	<i>33444</i>	
5. Home Phone:	Business Phone:	E-Mail Address:	Cell Phone:	Fax:
<i>305 840 9366</i>		<i>urbangraphix@bellsouth.net</i>		
6. Date of Birth	7. Are you a registered voter?	If so, where are you registered?		
<i>11-19-82</i>	<i>Yes</i>	<i>Palm Beach County</i>		
8. What Board(s) are you interested in serving? Please list in order of preference: <i>Downtown Development, Green Implementation, Public Art, Police Advisory, Affordable Housing</i>				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) <i>Mayor's Advisory Board - Jeff Pedman 2005</i>				
10. Educational qualifications: <i>MBA Lynn University</i>				
11. List any related professional certifications and licenses which you hold: 				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city <i>Palm Beach State College, School District of Palm Beach, Urban Graphix et al, LLC</i>				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) <i>see resume</i>				
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.				

ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal; this application & questionnaire will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.)

NAME: Patrick Glower

1. How long have you lived in the city? (Where applicable)

35 years

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Mayor Advisory Board under Jeff Pearlman

3. Have you ever attended a meeting of this board/commission?

yes, for the past 23 years

4. Why are you interested in this board?

In an attempt to increase the overall
value of life for all citizens in the All-American
city disenfranchised in particular.

5. How does your education or experience complement the powers and duties of the board/commission?

Go to PatrickGlower.com

6. What direction would you like to see this board/commission go? What suggestions do you have?

Inclusive direction development of I 95 to
Swanton along Atlantic Ave area the set
new grocery stores such as Publix

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

yes, I want to see implemented.

PATRICK W. GLOVER

219 NW 10TH AVE, DELRAY BEACH, FL. 33444
305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU

Highly competent and dependable teaching professional with an established reputation in curriculum enhancement and integration of technology into daily lessons. Excellent communicator with strong speaking, writing, research and analytical skills. Proficient in prioritizing and completing tasks in a timely manner. Highly competent in assessing and evaluating the student's performances and implementing need based lesson plans to address the weak areas. Handles employee relation matters to include counseling and conducting investigations.

Proficient in computer programs including MS based applications, Outlook, Weebly Web Design, and Internet. Extensive experience in supervising projects and designing digital educational platforms at the bachelor and graduate level. Designed Leadership and Administration of employee career and professional development program platforms. Designed comprehensive lessons for courses in business marketing via digital platforms.

EDUCATION

Lynn University, Boca Raton, FL
Masters in Business Administration
GPA: 3.41/4.00
Awards: Americorps National Award

Lynn University, Boca Raton, FL
Major: Bachelor in Human Services
GPA: 3.5
Honor: Cum Laude

QUALIFICATIONS AND SKILLS

- Skilled in managing, training, and motivating diverse groups of people to achieve goals.
- Facilitated focus groups, conducted surveys, and administered assessment tools.
- Superb analytical and problem solving abilities.
- Experience teaching disadvantaged children, particularly those with learning disabilities
- Computer skills: Microsoft Word, Microsoft Excel, and PowerPoint.
- Develops and selects classroom, online and blended learning curriculum.
- Design, develop, and deliver training workshop sessions.
- Seek opportunities to support career planning, growth, and retention for leadership program graduates.
- Ability to recruit, hire, schedule, and oversee adjunct instructors and professional development consultants.
- Able to Coordinate program events and functions. Negotiate and coordinate service contracts with consultants and vendors.
- Handle employee relations and matters to include counseling and conducting investigations.
- Performs other human resource functions and special projects as needed.

AREAS OF EXPERTISE

Student Evaluation
Classroom Control
Online Instruction

Course Coordination
Technology Integration
Counseling

Thesis Supervision
Curriculum Development
Curriculum Coverage

PATRICK W. GLOVER
219 NW 10TH AVE, DELRAY BEACH, FL. 33444
305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU

EXPERIENCE

Adjunct Instructor

Palm Beach State College

LAKE WORTH, FL.

June 2013–Present

Provides educational and digital platforms for small and mid-sized college and universities (Apple and Droid Accessible Applications)

- Supervised staff, students, and help plan evening activities.
- Prepared college-level course curriculum for students.
- Prepared and presented lectures to peer counselors, instructors, and students in various topics; research and compile bibliographies of specialized materials for classroom/non-classroom reading assignments; stimulate class discussions.
- Intergrated digital tecnology into the standard collegiate classroom curriculum.
- Designed and sold PLANE-TO-SUCCESS Curriculum: Teaching strategies for students, who had learning difficulties.
- Assess students knowledge-base, identify their learning goals, and develop lessons to coincide with evaluation.

Conniston Middle School Business Teacher/Contractor

March 2014 - Present Palm Beach County School District

West Palm Beach, FL

- Prepares & Teaches "Emergency Lesson Plans"
- Details progress reports for teachers, including students' academic performance
- Employs Positive and Proactive Classroom Management Strategies
- Manages student behavior according to current activity
- Scaffolds/Differentiates Instruction using Rotational Instructional Model

Sales Manager

UrbanScrapMetal.com,LLC.

BOCA RATON, FL.

February 2005-Present

Ability to manage, recruit, hire, schedule, and oversee adjunct instructors, professional development consultants, and staff.

- Instructed USM-Seminar courses in Precious Metals to a variety of diverse business groups/professionals.
- Prepare and present lectures to professionals on business formation; research and compile specialized materials for precious metals.
- Incorporated Text/QR Code digital presence in a precious metal industry where the concept had never been implemented.

Operations Manager

NewAmericanEnterprises, LLC.

Riverside, CA

August 2005-2012

Directly responsible for recruitment, hire, schedule, and oversee contractors, managers, professional development consultants, and staff.

- Negotiate a \$1 million line of credit used to purchase blighted properties
- Purchase and managed foreclosure pröperties.
- Coordinate corporate activities and assisted staff with strategies on how to locate foreclosed properties and assess the potential profit to be gained from each property.

PATRICK W. GLOVER
219 NW 10TH AVE, DELRAY BEACH, FL. 33444
305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU

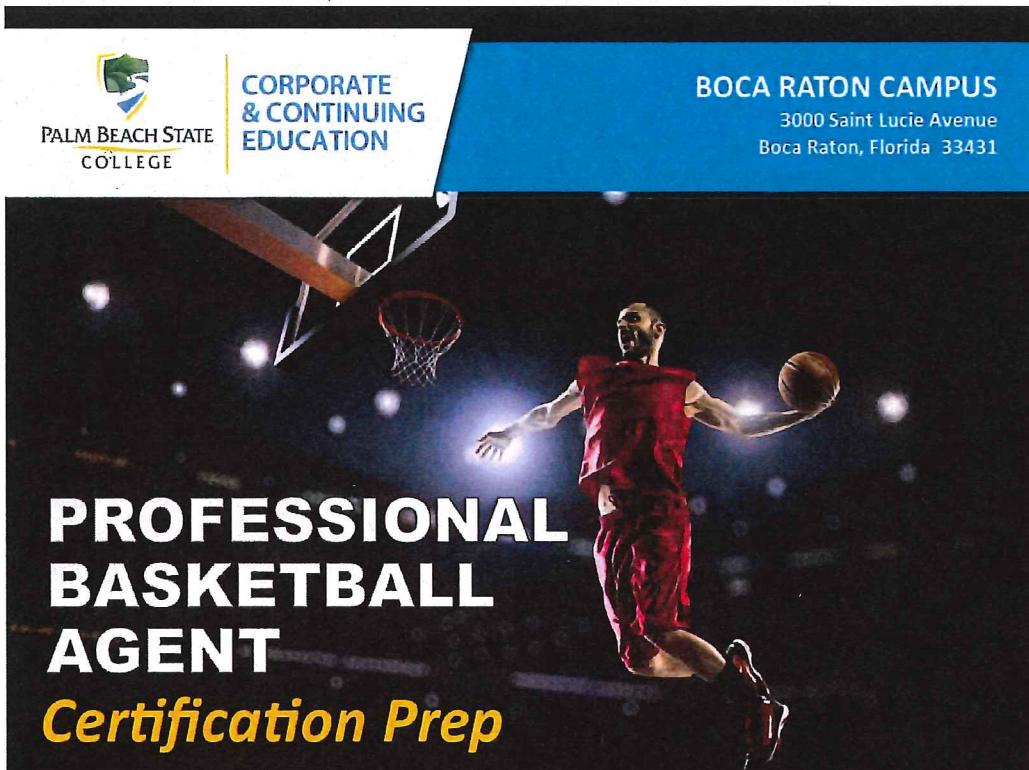
- Conduct quarterly meetings on how to consult and recruit potential clients.

SELECTED ACHIEVEMENTS

- **Master Mason Pride of Palm Beach Lodge #447 F& AM, West Palm Beach, FL**
- **Raised June 24, 2016**
- **Certificate of Proficiency 24 Day of June 2016**
- **Master Mason (2016)**
- Successfully designed [Professional Basketball Agent Course](#) and [Digital Web Analytics](#): Course currently being taught at [Palm Beach State College](#) and a academic platform relating to marketing strategies that is incorporated within the coursework.
- Obtained a Masters of Business Administration (MBA) Business Program at the Illustriuos Lynn University Spring 2006

PATRICK W. GLOVER

219 NW 10th AVE, DELRAY BEACH, FL. 33444
305-890-9366 • EMAIL: GLOVERP@PALMBEACHSTATE.EDU



PALM BEACH STATE COLLEGE

CORPORATE & CONTINUING EDUCATION

BOCA RATON CAMPUS
3000 Saint Lucie Avenue
Boca Raton, Florida 33431

PROFESSIONAL BASKETBALL AGENT

Certification Prep

Is your dream job to be a sports agent?

Then, join us to learn the skills, tools and techniques required to achieve success in this exciting career.

Learn decision making plus how to effectively communicate recommendations. Refine the skills needed to recognize and solve bargaining issues and more.

This class includes an overview of the interconnected positions associated with the NBA management process. By the end of the class you'll be prepared to submit your application to become a certified NBA sports agent.



Guest Speaker
Mark Strickland
Former NBA player for the Miami Heat.

1/19 - 2/10
Tues & Wed, 7pm - 9pm
Room: BT124
Ref#: 212646
Instructor: Patrick Glover, MBA

gloverp@palmbeachstate.edu
561-862-4735

Register online
www.PalmBeachState.edu/CCE/BR

RECEIVED

OCT 24 2017

CITY CLERK



CITY OF DELRAY BEACH BOARD MEMBER APPLICATION

An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete; and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered.

Please type or print the following information:

1. Last Name: <i>Graben</i>		First Name <i>Maren</i>		M. I.
2. Home Address: <i>3519 Lakenview Drive</i>		City <i>Delray Beach</i>	State <i>FL</i>	Zip Code <i>33445</i>
3. Legal Residence:		City	State	Zip Code
4. Principal Business Address: <i>3519 Lakenview Drive</i>		City <i>Delray Beach</i>	State <i>FL</i>	Zip Code <i>33445</i>
5. Home Phone:	Business Phone:	E-Mail Address: <i>Maren.Grabene@gmail.com</i>	Cell Phone: <i>(561) 670-3666</i>	Fax:
6. Date of Birth <i>07-15-1976</i>	7. Are you a registered voter? If so, where are you registered? <i>NO</i>			
8. What Board(s) are you interested in serving? Please list in order of preference: <i>1. Green Implementation Advancement Board 2. Public Art Advisory Board 3. Community Redevelopment Agency</i>				
9. List all City Boards on which you are currently serving or have previously served: (Please include dates) 				
10. Educational qualifications: <i>BA Business Management and Accounting</i>				
11. List any related professional certifications and licenses which you hold: <i>Certified International Property Specialist, Real Estate license Certified Management Accountant</i>				
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city <i>1. Engel & Volkers Delray Beach - Real Estate Advisor 2. Florida Mansion LLC - CEO (Property Management)</i>				
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume) <i>Leadership Delray Beach, Board Membership, Self-Motivated, Confident, Reliable, Team-Player Flexible, Resourceful, Analytical</i>				
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive. <i>Maren Graben</i> SIGNATURE				
10-24-2017 DATE				

Note: This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal)

NAME: Marzen Graben

1. How long have you lived in the city? (Where applicable)

2 years 1 month, 3519 Lakeniv Drive, Delray Beach

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Park & Recreation Board - Germany, Senden (Equestrian Facility/Eventing)
Board of Directors - Home Owner Association - Germany, Huenster
Leadership Delray Beach

3. Have you ever attended a meeting of this board/commission?

Yes, I attended a CRA meeting and a City Commission meeting

4. Why are you interested in this board?

"Sustainability" is very important for me. It maintains and improves our high quality. "going green" brings also revenue for the city and makes it attractive.

5. How does your education or experience complement the powers and duties of the board/commission?

My work experience and my expertise in sustainable
Real estate development and redevelopment are an
ideal match and would complement the powers and duties
of the board/commission.

6. What direction would you like to see this board/commission go? What suggestions do you have?

I think the board is going into the right direction. It is
exciting to see how passionate and well the members work
together. Knowing a city's potential, appreciating it and making
the best of it is completely valuable.

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

Yes I am aware of it. I love the model on how to promote
cultural and economic opportunity through diversity.
That makes our city unique and stand out. It gives our
city greatness and charm.

Maren Graben

Real Estate Advisor &
Property Manager

Personal Info

Address

3519 Lakeview Drive
Delray Beach, FL 33445

Phone

(561) 870-3666

E-mail

Maren.Graben@gmail.com

LinkedIn

[https://www.linkedin.com/in/maren-
graben/](https://www.linkedin.com/in/maren-graben/)

Skills

MS Office

expert knowledge of the entire suite

Teamwork



German language



French language



Project Management



Time Management



Self-Motivated



Leadership



Certified International Real Estate Advisor & Property Manager with 23+ years of experience in Residential Real Estate & New Developments. Seeking to assist the City Commission with my expertise and advice to maintain the quality of the "Delray Beach Lifestyle".

Experience

2011-11 -
present

Real Estate Advisor

Florida, USA

Responsibilities

- Make offers, negotiate terms, write contracts, close sales, and initiate resale activity
- Sold on-site, created marketing materials, drafted purchase contracts, planned and executed agent events, and handled all aspects of operations, including research for future developments
- Expanded customer base through a variety of effective sales techniques and specialized skills
- Sustained long term customer/client relationships resulting in repeat business and referrals

2008-07 -
2011-11

CMA/Controller

Sommerhoff Corp., Germany

- Assisting with budget preparation
- Analyzing financial data and produce financial reports for board of trustees
- Administrator of company health insurance
- Recording and tracking all member contribution statements
- Performing accounting, payroll, and tax returns for private and business clients
- Training staff in accounting and tax procedures. Preparing monthly client billing
- Performing bookkeeping for all financial transactions
- Processing employee payroll
- Calculating and preparing tax payments and returns
- Completing month end closing reports
- Reconciling and balancing all accounts

1995-07 -
2008-06

Real Estate Advisor and Property Manager

Hausverwaltung, Germany

- Preparing reports by collecting, analyzing, and summarizing data and trends
- Accomplishing financial objectives by collecting rents, paying bills
- Preparing an annual budget
- Calculating overhead costs, depreciation, taxes, and profit goals
- Establishing rental rate by surveying local rental rates
- Attracting tenants by advertising vacancies
- Contracts with tenants by negotiating leases and collecting security deposit
- Maintaining property by investigating and resolving tenant complaints
- Maintaining buildings by contracting for maintenance services; supervising repairs

Education

1996-08 -
2000-06

Ludwig-Erhard-College, Germany

BA Degree in Business/Management and Accounting

Maren Graben

Personal Info

Address

3519 Lakeview Drive
Delray Beach, FL 33445

Phone

(561) 870-3666

E-mail

maren.graben@gmail.com

LinkedIn

[https://www.linkedin.com/in/maren-
graben/](https://www.linkedin.com/in/maren-graben/)

Delray Beach, 10-24-2017

City of Delray Beach
City Clerk's Department
100 NW 1St Avenue
Delray Beach, FL 33444

Dear Ms. Ruiz,

Thank you for visiting us at our leadership meeting last week at the Delray Beach Golf Club.

I am a passionate real estate professional with more than 23 years' of experience and would love to bring my expertise, enthusiasm and advice as an asset to your boards, committees and City Commission. As you will see from the attached resume, I have built my career in a variety of roles. It's the passion that has shaped my career; I thrive in an environment where no two work days are exactly the same.

When I was listening to your speech last week, I realized how much I am missing serving on the boards and being involved in the community life. Before I moved from Germany to Florida 6 years ago, I was very active serving the community and City of Senden, Germany.

I would like to take this opportunity to send you my board member application, advisory board questionnaire and resume.

Warmest regards,

Maren Graben

RECEIVED

City Clerk Board Application

APR 17 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	4 1/2 years.
How does your education or experience complement the powers and duties of the board/commission?	My current career has me working in the political arena with a primary focus on the environment while also working with colleges & high schools nationwide.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	As a contributor to Progress For All, I've helped play a role in many initiatives, including help organize the events surrounding the March For Science & Single-Payer healthcare most recently.
What direction would you like to see this board/commission go?. What suggestions do you have?	I believe Delray Beach can become a beacon of "Green Energy" and "Economic Opportunity" for the entire state of Florida. I would make a concerted effort to push for a robust solar initiative to become our primary source of energy throughout the city. No excuse not to be when we're known as the Sunshine State.
Have you ever attended a meeting of this board/commission?	I have not, but am very excited to get involved.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	In accordance with Delray Beach's goal for a sustainable future & growth, I believe protecting our environment from the adverse effects of climate change and as well as improving the quality of education are the two most essential components to achieving that long-term vision.
Why are you interested in this board?	My friend Rob Long currently serves on the Green Implementation Board and his insight has sparked my interest significantly.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes, I vote in CD-22 and FL House District 91.
List any related professional certifications and licenses which you hold:	Sales Training, Game Face, 2006 (When hired by the New York Mets right out of college, was required to go through a rigorous month long sales training certification before hitting the ground running.)
What Board(s) are you interested in serving?. Please list in order of preference:	Green Implementation Education
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Owner, Campaign Sports, LLC
List all City Boards on which you are currently serving or have previously served:(Please include dates)	Progress For All, (Hollywood, FL) 2016-Present (Progressive Political Action Committee with a primary focus on environmental issues)
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I currently run a fundraising company for college & high school sports teams nationwide which has allowed me to further develop my skills & knowledge of (sales, marketing, advertising, communications, budgeting & cross-promotion).
Educational qualifications:	Bachelor's Degree, Political Science, Rutgers University, Class of '06
SIGNATURE	Peter Hager

Personal Information

Last Name:	Hager
First Name:	Peter
M.I.	
Date of Birth	1983-5-6
Home Address:	5115 Gramercy Square Dr
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33484
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	5115 Gramercy Square Dr
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33484
Home Phone:	
Business Phone:	(732) 474-1555
Fax:	
Cell Phone:	(908) 227-2227
E-Mail Address:	peter@campaignsports.com

Resume

Resume

Resume.docx

Peter Hager

5115 Gramercy Square Dr.
Delray Beach, FL 33484
(732) 474-1555
peter@campaignsports.com

Small Business Owner with over 5+ years experience in business management, sales, marketing, fundraising & networking

Professional Experience:

Campaign Sports LLC, Delray Beach, FL

Owner, January 2011-Present

- Make sales calls to prospective coaches at the college & high school sports level nationwide about using a state-of-the-art sponsorship brochure fundraising system for their annual financial needs
- Oversee back office operation to ensure flawless execution of each campaign in order to achieve highest donation response rate & profit margin.
- Maintain the highest level of customer service & satisfaction for long-term sustainability.

Education:

RUTGERS UNIVERSITY, New Brunswick, NJ

Bachelor of Science in Political Science, May 2006

- Understudied in Media Journalism

Additional Skills:

- Proficient in Microsoft Office

RECEIVED

NOV 07 2017

CITY CLERK

City Clerk Board Application

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	I have lived in the city on and off for over 17 years.
How does your education or experience complement the powers and duties of the board/commission?	I have years of experience both professionally and personally working on environmental projects, creating shifts in behaviors, drawing awareness of environmental challenges, and an extensive science background. My science background is also mixed with a business background and the ability to relate with others.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I served on the Marketing committee for the YMCA.
What direction would you like to see this board/commission go?. What suggestions do you have?	I love the direction the board is going towards being an environmental leader! By creating a working model here in our city we can easily transform so many areas around us.
Have you ever attended a meeting of this board/commission?	No I have not but I am willing to.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	My vision would be to increase the number of charging stations, increase the amount of edible plant and tree gardens in our neighborhoods, bring awareness to our food sources and create greater availability of those healthy options, upgrade the irrigation systems to decrease water use, increase water catchment systems, increase the amount of native plants in our neighborhoods, create a city wide #meatlessMonday campaign, empower low income neighborhoods to grow their own food, increase the amount of nectar supplying vegetation, increase sustainable building practices, increase awareness about the types of sustainable materials available, and increase the use of alternate transportation such as bikes. Last but not least my vision includes getting the community involved and continuing to educate the younger generation, but also including all generations and backgrounds into the mix.
Why are you interested in this board?	I have a vision for creating a sustainable future for my children. If I can begin this journey in my own city that would make it that much more powerful.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes I am a registered voter.
List any related professional certifications and licenses which you hold:	Not Applicable.
What Board(s) are you interested in serving?. Please list in order of preference:	Green Implementation Advancement Board
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Currently employed with Red Pepper Group. Video marketing video production company. Previously worked with an environmental engineering firm and the U.S. Fish and Wildlife Service @ the Loxahatchee Wildlife Refuge.
List all City Boards on which you are currently serving or have previously served:(Please include dates)	I have not served on any city boards I have served on the Marketing Committee for the YMCA in Boca Raton.

Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)

I am passionate about the environment and creating a sustainable environment. I have an extensive science background that includes knowledge of sustainable practices in all areas of life, knowledge of native flora and fauna, knowledge of sustainable building practices, and continue to educate myself on new and advancing technologies. I am also a vegan and understand the complexities and commitment involved in local food production and awareness. Where my skills or knowledge is lacking my passion is in full force.

Educational qualifications:

Currently Completing MBA at FAU
Bachelor in Geography
Advanced GIS
Digital Marketing

SIGNATURE

Christina Hammond

Personal Information

Last Name:	Hammond
First Name:	Christina
M.I.	N
Date of Birth	1978-01-24
Home Address:	327 E Coral Trace Circle
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33445
Legal Residence:	
City (Legal Residence):	
State (Legal Residence):	
Zip Code (Legal Residence):	
Principal Business Address:	
City (Principal Business Address)	
State (Principal Business Address)	
Zip Code (Principal Business Address)	
Home Phone:	(561) 531-2434
Business Phone:	
Fax:	
Cell Phone:	
E-Mail Address:	christinahammond33@gmail.com

Resume

Resume

Christina Hammond_2017.pdf

CHRISTINA HAMMOND

Delray Beach, Florida
(561) 531-2434 • christinahammond33@gmail.com

PROFESSIONAL SUMMARY

DATA ANALYSIS • GIS DATA MANAGEMENT • DATA MANAGEMENT • DATA INTERPRETATION
GIS CONSULTING • SPATIAL ANALYSIS & GEOPROCESSING • CARTOGRAPHIC DESIGN • ESRI SUITE APPLICATIONS
BUSINESS MANAGEMENT • ADVANCED COMPUTER SKILLS • PROJECT MANAGEMENT • MARKETING RESEARCH &
DEVELOPMENT • PUBLIC SPEAKING & PRESENTATION • CONTRACT DEVELOPMENT • EXCELLENT PROBLEM
SOLVING SKILLS • CLIENT FOCUSED CUSTOMER SERVICE

PROFESSIONAL EXPERIENCE

Red Pepper Group • Deerfield Beach, Florida 33441 • April 2014 - Present
Video Marketing and Video Production Company

Position Held

Director of Business Development

- Locate potential business deals by contacting potential partners; discover and explore new opportunities. Use digital marketing strategies to collect leads including HUBSPOT software, Google Analytics, Google AdWords Campaigns, email campaigns, and other online methods.
- Screen potential business deals by analyzing market strategies, deal requirements, potentials, and financials; evaluate options; resolve internal priorities. Close new business deals by coordinating requirements; developing and negotiating contracts; integrating contract requirements with business operations.
- Update job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations. Utilize Closing Skills, Motivation for Sales, Prospecting Skills, Sales Planning, Selling to Customer Needs, Territory Management, Market Knowledge, and Presentation Skills.

Handex Consulting and Remediation • Delray Beach, Florida 33445 • September 2011 - April 2014
Engineering and Environmental Services

Position Held

GIS Consultant and Staff Scientist

- Conduct data analysis, review technical documents, prepare reports and support project design efforts through proficient use of ArcGIS 10, AutoCAD, Google Earth, and MS Office Products.
- Coordinate with CAD users and research technical solutions integration, data distribution via various formats, heads up digitization & editing, and deliver technical problem solving. Collect, summarize, and analyze geographic and non-geographic information.
- Examine and prepare historical documentation and geospatial data through OCCULUS, FGDL, and other Web mechanisms.
- Marketing research and development with a focus on State programs. The State funded programs include the Low Scoring Site Initiative and the Site Screening Initiative. Develop sales packages which include proposals, technical documents, and cartographic reproductions.
- Coordinate with multiple sub-contractors (e.g. drillers, surveyors, analytical laboratories, etc.). Conduct field activities for soil, soil gas, groundwater, surface water, and sediment sampling for site characterization and remediation projects. Coordinate with subcontractors and provide oversight of soil excavation activities.
- Operate and maintain remediation systems. Data compilation including preparation of boring logs, well construction diagrams, sampling results, etc. Data interpretation and presentation to project manager.

United States Fish and Wildlife Service • Boynton Beach, Florida 33445 • May 2010 - February 2011
A.R.M. Loxahatchee National Wildlife Refuge

Position Held

Biological Science Tech

- Used various GIS techniques for data acquisition, data manipulation, data storage & retrieval, and display. Resolved various problems using GIS and digital mapping systems. Prepared maps for inclusion in environmental reports to depict habitat resources or species locations.
- Supervised site restoration work through the implementation of invasive species mapping and exotics control contracts. Directed and evaluated the laborer crews. Oversaw safety and performance compliance while reporting to Project Manager. Reviewed all contractors' correspondence for accuracy. Analyzed and negotiated contracts.
- Assisted with the collection of biological data in the field using various GPS units. Mapped, identified, verified, counted, and collected the appropriate plant or animal species in project area. Organized and maintained sampling gear and other vital equipment.
- Served as a Biologist and Project manager for a 14-day tour in Daphne, Alabama recovering oiled and injured birds. Managed crews and contract workers while implementing organized rescue efforts. Established proper routes and "no-go" zones due to sensitive species. Developed interagency relationships on State and Federal levels to coordinate large rescue efforts. Worked directly with several national news agencies as a government representative. See below for link to one of several stories.

<http://www.chron.com/isp/story.mpl/business/deepwaterhorizon/7082575.html>

City Oyster • Delray Beach, Florida 33445 • December 1999 - December 2009
Restaurant

Position Held

FOH Manager

- Led a team of over 40 employees to achieve optimum results. Designed and executed training programs for new and current employees.
- Prepared financial reports, inventory orders, and employee schedules. Maintained profitability by reducing operating costs, performing inventory procedures that earned excellent audit ratings, and identified employee theft incidents.
- Played key role in fostering relationships with existing and potential customers in the industry and the wider community. Public events included Jazz on the Ave, Garlic Festival, and the grand opening of the Delray Beach Library.

EDUCATION

MBA, International Business Concentration, (graduate 12/17) Florida Atlantic University College of Business, Boca Raton, Florida 2017

Coursework included: Advanced Finance, Financial Accounting, Marketing, Management Information Systems, Project Management, Global Management, Business Communication, Data Analysis for Managers, Tableau, Microsoft Office/Excel/Word/PowerPoint, and Google Docs.

Bachelor in Geography, Minor Advance GIS, Florida Atlantic University, Boca Raton, Florida 2012

Coursework included: Remote Sensing, Digital Imagery, Geovisualization, Intro to Maps, Google Earth/Google Sketchup, Erdas Imagine 2010/Classic, Adobe Photoshop/Reader, Spatial Data Analysis, ArcCatalog/ArcMap/ArcScene, Python 2.6, Microsoft Office/Excel/Word/PowerPoint, & SPSS

Associate of Arts, Graduated Phi Theta Kappa Honors with 3.4 GPA, Palm Beach Community College, Boca Raton, Florida

City Clerk Board Application

RECEIVED

MAY 17 2018

CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	18 1/2 yrs
	How does your education or experience complement the powers and duties of the board/commission?	My art background - design, composition, color sense. Great communicator, marketing and sales experience lend myself to be well rounded person. Extensive travel to different parts of the world meeting all different cultures, visiting museums and taking photos. In charge of art studio in New York Textile company I worked for.
	Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	No I have not.
	What direction would you like to see this board/commission go?. What suggestions do you have?	I would like to be an active part of the community and see what is actually going on and make suggestions from there
	Have you ever attended a meeting of this board/commission?	No, I have not in years
	Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	No, not at this time
	Why are you interested in this board?	To be an active part of the community. Help keep Delray Beach feeling like a small sea town
Board Member Application		
	Are you a registered voter?. If so, where are you registered?	Yes, Delray Beach
	List any related professional certifications and licenses which you hold:	BA Fine Arts
	What Board(s) are you interested in serving?. Please list in order of preference:	Public Art Advisory Board Downtown Development Authority Board Green Implementation Advancement Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Solar Energy Systems
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Not serving on any boards
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Fine Arts Major -painting, sculpture, photography Textile Print Stylist in New York Speak some Spanish and French Create jewelry
	Educational qualifications:	Fine Arts major-BA
	SIGNATURE	Stella Jurkiewicz
Personal Information		
	Last Name:	Jurkiewicz
	First Name:	Stella
	M.I.	

Date of Birth	1952-11-21
Home Address:	228 NE 15th Street
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33444
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	
Principal Business Address:	
City (Principal Business Address)	
State (Principal Business Address)	
Zip Code (Principal Business Address)	
Home Phone:	
Business Phone:	
Fax:	
Cell Phone:	(561) 413-4261
E-Mail Address:	Stellajstar21@gmail.com
Resume	
Resume	IMG_4440.JPG

**STELLA JURKIEWICZ**

228 NE 15th Street
Delray Beach Florida, 33444

T 561 413-4261

PROFILE

Multi-faceted Sales, Design and Marketing Manager, with comprehensive experience in all phases of sales, service, production, design and operations. Strong management, supervisory and leadership skills coupled with "hands-on" and team player approach. Successful collaborations with clients to develop new designs, programs and product selections. Excellent communicator, able to function as an integral member of a design team or to independently focus design, color and merchandising strategies. Business background with focus on organizing effective day to day mechanics of running a successful business emphasizing on time management, policies and procedures. Strong skills in connectivity with different layers of the organizations.

EXPERIENCE**DESIGN CONSULTANT, HESSLER PAINT & DECORATING CENTER, FLORIDA — 2016-2017**

Responsible for assisting clients with their wallcovering, window treatments, flooring and paint color decisions. Utilizing my extensive color and design background to aid in pattern, design and color selections to fulfill their decorating dreams. Involved in the everyday organizational running of the decorating center. Dealing with vendors, installers in a timely fashion to execute all aspects of customers needs. Detailed oriented and customer service driven.

REGIONAL FIELD MARKETING REP, HOME DEPOT INTERIORS, FLORIDA — 2012-2016

Responsible for Store Connectivity for 33 Home Depot stores, by building relationships between Store Managers, Specialty Managers, Project Specialists, Associates and Sale Teams as well as District Service Managers, Regional Service Managers and District Store Managers. Generate business through providing classes on our services and most important Lead qualification. Also self generated leads and trained new sales reps to the same. Increased raw leads yearly. Monitor reports for stores leads and sales and review w/store management.

AREA SALES MANAGER, CUSTOM BRANDS GROUP, FLORIDA — 2010-2012

Responsible for soliciting new accounts as well as servicing existing customers. Sold to Home Depot, JCPenney, Budget Blinds franchises and Kathy Ireland to Core Account for the window treatment industry. Involved in the continuance of educating and training my client base on current and new window treatment products. Have extensive product knowledge as well as possess excellent communication skills. Responsible for \$1.5 million in sales.

FIELD MARKETING MANAGER, CUSTOM DECORATORS INC., FLORIDA — 2009-2010

Promoted the "In Home Design Service Program" for Hunter Douglas. Primarily for The Home Depot. Provided training classes for associates and management in stores and at district offices. Participated in Lead generating events on a weekly basis. Increased program awareness and sales.

DISTRICT SALES MANAGER, HUNTER DOUGLAS N.A.G., FLORIDA — 2008-2009

Responsible for maintaining up to date product knowledge for all associates and designers in The Expo Design Centers, Home Depots, JCPennys and Lowes. Maintain and manage rotation calls to all stores. Extensive follow-up work with associates and customer care issues. Promote new "In Home Design Service" for Hunter Douglas products. Responsible for sales over \$2M. Conducted training classes to associates and designers

DECOR SUPERVISOR, THE EXPO DESIGN CENTER, BOYNTON BEACH, FLORIDA — 2002-2008

Supervised and managed eight associates. Involved in simultaneous coordination of customer service, associate training, expediting and trouble shooting. Interface with designers and customers to facilitate product and color selection. Extensive vendor contact and follow-up work. Responsible for sales in excess of \$800,000 per year. Continual involvement of the day to day merchandising of all areas of Decor with the emphasis on improving sales. Heavy customer contact and support to all phases of department operations.

EDUCATION- University of New York, Brooklyn College, Bachelor of Arts



116-6202017205730
CITY OF DELRAY BEACH **RECEIVED**

BOARD MEMBER APPLICATION

JUN 22 2017

An Application and corresponding Board Questionnaire must be submitted in order for application to be considered complete, and must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered.

Please type or print the following information:

1. Last Name:	First Name		M. I.
LEMBOVSKI	Katherine		
2. Home Address:	City	State	Zip Code
7402 - 600 Egret Cir	Delray Beach	FL	33444
3. Legal Residence:	City	State	Zip Code
- Same -			
4. Principal Business Address:	City	State	Zip Code
- Same -			
5. Home Phone:	Business Phone:	E-Mail Address:	Cell Phone: Fax:
561 276 6044		Katherine.Lembovski	561 703 6903
6. Date of Birth	7. Are you a registered voter? If so, where are you registered?		
Jan 6/61	Yes. Delray Beach.		
8. What Board(s) are you interested in serving? Please list in order of preference:	Green Implementation Advalorem Board		
Code Enforcement Board - (Altarante) Civil Service Board			
9. List all City Boards on which you are currently serving or have previously served: (Please include dates)	Green Implementation Board, Internal Audit, Gated, Tri-Rail Board		
10. Educational qualifications:	Master's degree in Public Management, Finance degree		
11. List any related professional certifications and licenses which you hold:	Internal Audit, Certified Public Mgr, and Certified Fraud Analyst		
12. Give your present, or most recent employer, and position: In addition, are you or your company a vendor with the city	Palm Beach County Government, Financial Analyst and Public Safety		
13. Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Over 10 yrs government experience in state local county and (school govt. position), Public Policy, Finance and government Administration		
I hereby certify that all the above statements are true, and I agree and understand that any misstatement of material facts contained in this application may cause forfeiture upon my part of any appointment I may receive.			
SIGNATURE		DATE	

Note: This application will remain on file in the City Clerk's Office for a period of 2 years from the date it was submitted. It will be the applicant's responsibility to ensure that a current application is on file.

ADVISORY BOARD QUESTIONNAIRE

(This document is required as part of the Board application submittal)

NAME: Katherine Lenbarska

RECEIVED

JUN 22 2017

CITY CLERK

1. How long have you lived in the city? (Where applicable)

20 yrs

2. Have you served on board(s) previously? If so, what were your contribution(s) to the board(s)?

Organ Implementation Adancement Board
Beach Clean up, Gurnet Limo, Earth Day
Observation, Tri Run, and Bike Lanes

3. Have you ever attended a meeting of this board/commission?

Yes

4. Why are you interested in this board?

This is the model for the future for Dolby
Beach Sustaining and Protecting its
beauty and uniqueness and its community.

5. How does your education or experience complement the powers and duties of the board/commission?

Professional govt experience in Police
administration and sustainability of good
Programs to enhance and protect local community

6. What direction would you like to see this board/commission go? What suggestions do you have?

More public advocacy and outreach to
our Neighbors for all the good work and
Help they have contributed to the local
Community.

7. Are you aware of the City's adopted vision and goals for the future? If so, what is your opinion of the vision and goals?

Yes, I've seen it verified (manuscript) with a
visable downtown, quality neighborhood,
and sustainability of our community.

City Clerk Board Application

RECEIVED

APR 28 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	I have lived in Delray Beach for nine years and owned a home in Delray Beach since 2012.
How does your education or experience complement the powers and duties of the board/commission?	My past experience working in government in Washington, DC coupled with my BA and MBA degrees have helped me become a well rounded, thoughtful individual and leader. My business experience, including my current role as CEO of a start-up in Boca Raton, has provided me with strong project management, communications, and coalition building skills.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	I have served in a volunteer capacity on a number of different boards or committees and my contributions include consistently showing up when I say that I will, being prepared in advance having reviewed any relevant meeting related materials, thoughtful and respectful questions, and a task oriented demeanor that helps move conversation and agendas forward.
What direction would you like to see this board/commission go?. What suggestions do you have?	My recommendation with any board is to make decisions transparently and consistently, operating in a clear and open manner. Remember the vision of the organization that you are serving when making all decisions, and keep in mind that balancing the needs of various stakeholders is indeed just that - a balance.
Have you ever attended a meeting of this board/commission?	I have not yet attended Delray board and commission meetings, although I often review the minutes, when available online, or news reports.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	A clearly articulated vision and goals are important, and implementation of that vision is also tremendously important. I am proud of the way the City has grown over the past decade, and look forward to contributing as Delray Beach grows and becomes a City by the Sea.
Why are you interested in this board?	I am interested in putting my skills, education and work experience to use in my Delray Beach community.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes, I am a registered voter in the State of Florida at my home address.
List any related professional certifications and licenses which you hold:	Certified mentor with the Venture Mentoring Team (working with start up businesses) Florida Notary Public
What Board(s) are you interested in serving?. Please list in order of preference:	Green Implementation Advisory Board Site Plan Review Code Enforcement Board of Adjustment Community Redevelopment Agency
Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Current employer - WAHspace, an internet start up based out of the FAU Tech Runway space in Boca Raton
List all City Boards on which you are currently serving or have previously served:(Please include dates)	I have not yet served on a City board.

Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)

Please see my attached resume. I have developed a strong toolbox of leadership, administrative, policy development and communication tools throughout my career. I am skilled at synthesizing large amounts of new information and asking thoughtful questions that lead to strong recommendations on how to proceed.

Educational qualifications:

MBA in general management from Harvard Business School

BA in African American Studies from the University of Connecticut

Educated through high school diploma in the public school system in Enfield, Connecticut

Sarah Lucas

SIGNATURE

Personal Information

Last Name:

Lucas

First Name:

Sarah

M.I.

C

Date of Birth

1974-08-11

Home Address:

1019 W Heritage Club Circle

City (Home Address)

Delray Beach

State (Home Address)

FL

Zip Code (Home Address)

33483

Legal Residence:

City (Legal Residence:)

State (Legal Residence:)

Zip Code (Legal Residence:)

Principal Business Address:

City (Principal Business Address)

State (Principal Business Address)

Zip Code (Principal Business Address)

Home Phone:

(617) 894-5156

Business Phone:

sarahclucas@yahoo.com

Fax:

Cell Phone:

E-Mail Address:

Resume

Resume

sarah_Lucas_2017.pdf

SARAH CHRISTINE LUCAS
1019 West Heritage Club Circle
Delray Beach, FL 33483
sarahclucas@yahoo.com
617.894.5156

education 2004 – 2006	HARVARD BUSINESS SCHOOL Master of Business Administration. General management degree. Co-founded Corporate Social Responsibility student interest group. Member of Volunteer Consulting, Social Enterprise, Business and Environment and Outdoors Clubs. Co-authored Harvard Business School Press case study on school lunch program in India.	BOSTON, MA
1992 – 1996	UNIVERSITY OF CONNECTICUT Bachelor of Arts degree in African American Studies. Designed course curricula through the individualized major program. Honor's Program. Dean's list. Member of Kappa Alpha Theta. Received Student Union Director's award recognizing excellence in student leadership.	STORRS, CT
experience 2015 – present	WAHspace.com Chief Executive Officer. Oversee the development and launch of the world's largest online work at home community. Provide leadership for overall company direction consistent with the vision of private funders. Manage B2B outreach campaign to recruit and retain strategic partners. <ul style="list-style-type: none">▪ Establish performance metrics for overall company strategic goals and specific functional areas. Manage business to align with achievement of these targets.▪ Supervise team of in office and remote workers. Oversee social media and web efforts to build community membership. Evaluate proposals and negotiate partnerships with third party vendors.▪ Develop team members to effectively perform their roles and grow their professional skills.▪ Manage company finances, including payroll approval, marketing spends and operational expenses.	BOCA RATON, FL
2014 – 2015	FLORIDA ATLANTIC UNIVERSITY TECH RUNWAY Assistant Director for Entrepreneurship. Provided strategic and programmatic support for newly launched South Florida start-up business accelerator that houses, mentors and trains early stage technology-focused companies. <ul style="list-style-type: none">▪ Identified and recommended potential strategic partners, including company applicants, program mentors and sponsors. Served as liaison for all internal and external stakeholders for meetings, programs and events.▪ Managed organization budget. Processed all purchase orders and requests for payment consistent with public university policies and procedures. Utilized Workday and served as cost center manager.▪ Researched grant opportunities and prepared grant application packages. Responsible for metrics and reporting consistent with funding requirements.	BOCA RATON, FL
2013 – 2014	LIFE OF PURPOSE Chief Operating Officer. Founding team member of the nation's first substance abuse treatment center located on a college campus. Realized founder's vision for company, from conception to business plan to profitable operation in Research Park on the Boca Raton campus of Florida Atlantic University. <ul style="list-style-type: none">▪ Responsible for overall leadership, management and vision to realize a start-up business from concept to viability.▪ Ownership for all administrative, financial and operations functions of the company, including budgeting and cash management, Quickbooks accounts payable and receivables, human resource function, compliance, facility management, payroll processing, insurance billing and utilization review.	BOCA RATON, FL
2012 – 2013	HENNER USA / XN FINANCIAL SERVICES Compliance Officer. Hired as a special consultant to assist financial services firm specializing in high-risk insurance market with operations and financial management following acquisition and changes in fiscal year reporting schedule. <ul style="list-style-type: none">▪ Worked with French parent company Henner to coordinate their entry into the United States, including establishment of legal entity, physical space requirements and hiring initial staff team.▪ Provided guidance on interpretation and application of key provisions of the recently enacted Non-Admitted and Reinsurance Reform Act.▪ Managed annual and quarterly multi-state tax filing process for licensed surplus line brokers. Worked with company controller and assistant controller to reconcile unallocated accounts for end of period audit preparation.	BOCA RATON, FL
2007 – 2008	DANAHER, GILBARCO VEEDER-ROOT Human Resource Generalist. Worked directly with VP of Global Human Resources providing HR functions to global operating company of a \$10 B highly diversified manufacturing conglomerate. Utilized the principles of lean	GREENSBORO, NC

manufacturing. Participated in kaizen to increase productivity and impact. Provided confidential counseling and advice to associates to improve employee experience.

- Sourced candidates for open positions in coordination with departmental heads. Conducted extensive interviews with candidates. Developed and executed new hire on-boarding process.
- Coordinated departmental communications and functions across diverse global team.
- Developed metrics consistent with Danaher Business System to track departmental performance. Used performance management tools to improve associate recruiting and retention.

2001 – 2004	U.S. SENATE, DEMOCRATIC STEERING COMMITTEE Deputy Director. Coordinated and aligned policy, strategy and communications efforts between the Senate Democratic Leadership and outside constituencies. Served under former Senate Democratic Leader Tom Daschle (D-SD) and Steering Committee Chairs John Kerry (D-MA) and Hillary Rodham Clinton (D-NY). <ul style="list-style-type: none">▪ Created and mobilized coalitions of internal and external stakeholders around major legislative issues including Medicare reform, unemployment insurance, economic stimulus and tax policy.▪ Worked directly with Democratic Senators and key staff members to disseminate caucus message and strategy.▪ Managed all strategic and logistical operations of oversight hearings and press conferences to promote legislative priorities in the national and local media. Supervised teams of up to 50 people. Launched manufacturing task force to craft policies to address manufacturing job loss.	WASHINGTON, DC
spring 2001	U.S. HOUSE OF REPRESENTATIVES Legislative Assistant. Advised Congressman Ted Strickland (OH-6) on tax, finance, budget, judiciary and labor issues. Represented the Congressman at public events with constituents, interest groups and lobbyists. <ul style="list-style-type: none">▪ Coordinated federal economic development initiatives with district development agencies in the distressed southeastern Ohio River Valley area. Secured \$15 million in job training funds for displaced coal miners.▪ Drafted opening statements and suggested lines of questioning for Energy and Commerce Committee hearings pertaining to consumer protection and oversight.	WASHINGTON, DC
2000 – 2001	THE WHITE HOUSE, DOMESTIC POLICY COUNCIL (DPC) Assistant Director for Domestic Policy. Member of 20-person policy team responsible for the development and implementation of President Clinton's domestic policy agenda. Managed DPC staff plan and operational budget. <ul style="list-style-type: none">▪ Performed cost-benefit analyses to assess the economic impact of policy ideas. Collaborated with White House principals, federal agency officials and external stakeholders to develop policy and communications strategy.▪ Prepared briefing memos and talking points for the President and senior White House officials. Wrote Presidential statements, press papers and other materials for Administration announcements on crime and gun safety issues. Created new metric to quantify incidence of gun crime in America.	WASHINGTON, DC
1998 – 2000	MURRAY, SCHEER & MONTGOMERY Legislative Associate. Designed and implemented federal legislative strategies for a wide range of clients, including national and state nonprofit organizations, public utilities and municipal governments. <ul style="list-style-type: none">▪ Developed client appropriations requests that resulted in more than \$50 million in federal appropriations funding for water infrastructure, transportation, housing and economic development projects.▪ Carried out routine liaison with congressional staff, federal agencies and Washington-based interest groups. Expanded and strengthened Capitol Hill presence for the mayors of the City of San Jose and Oklahoma City.	WASHINGTON, DC
1997 – 1998	NATIONAL RURAL WATER ASSOCIATION Research Analyst. Conducted research for the preparation of federal grant applications. Performed quantitative database analysis for a national grassroots campaign around the implementation of the Safe Drinking Water Act. Prepared and distributed weekly and monthly newsletters for state affiliates.	WASHINGTON, DC
1992 – 1996	UNIVERSITY OF CONNECTICUT, DEPARTMENT OF STUDENT ACTIVITIES Summer Orientation Leader. Active member of 18-person team responsible for developing and implementing intensive overnight campus orientation experiences for incoming university students. Campus Tour Leader. Hired and trained to present an objective perspective of campus to prospective students and their families and other university stakeholders. Assistant to the Director. Hired, trained and supervised student staff. Drafted correspondence, maintained Director's calendar, and performed other administrative support functions. Student Office Assistant. Provided administrative support to Department of Student Activities and student led campus programming board of governors.	STORRS, CT
skills	Microsoft Office. Great Plains. Quickbooks. Florida Notary Public.	
personal	Enjoy the outdoors, cooking, travel, scuba diving, volunteer work and yoga.	

City Clerk Board Application

RECEIVED

MAY 22 2018

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	67 years
How does your education or experience complement the powers and duties of the board/commission?	Well rounded with over 30 years of educational experience in the School District and Community in Delray beach FL
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	No. NA
What direction would you like to see this board/commission go?. What suggestions do you have?	NANANA
Have you ever attended a meeting of this board/commission?	Yes. NA
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes, I want to continue to be apart of the implementation process.
Why are you interested in this board?	To increase the overall quality of life for all in the City of Delray Beach those in particular residing along North and South West Sector between I95 and Swinton and other blighted areas
Board Member Application	
Are you a registered voter?. If so, where are you registered?	Yes.
List any related professional certifications and licenses which you hold:	Epilepsy Foundation member https://www.youtube.com/watch?v=ZBGqUHEEoPU&feature=youtu.be
What Board(s) are you interested in serving?. Please list in order of preference:	Affordable Housing Advisory Committee Delray Beach Housing Authority Downtown Development Authority Board Education Board Green Implementation Advancement Board Parking Management Advisory Board Public Art Advisory Board
Give your present, or most recent employer and position: In adition, are you or your company a vendor with the City	School District of Palm Beach County 1980-Present Village Academy 2009-Present
List all City Boards on which you are currently serving or have previously served:(Please include dates)	No. NA
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	https://www.youtube.com/watch?v=ZBGqUHEEoPU&feature=youtu.be
Educational qualifications:	Atlantic Community High School Class of 1971 Palm Beach Community College
SIGNATURE	Patricia Nelson
Personal Information	
Last Name:	Nelson

First Name:	Patricia
M.I.	A
Date of Birth	1952-03-17
Home Address:	219 NW 10th AVE
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33444
Legal Residence:	219 NW 10th AVE
City (Legal Residence:)	Delray Beach
State (Legal Residence:)	FL
Zip Code (Legal Residence:)	33444
Principal Business Address:	219 NW 10th Ave
City (Principal Business Address)	Delray Beach
State (Principal Business Address)	FL
Zip Code (Principal Business Address)	33444
Home Phone:	(561) 921-7731
Business Phone:	
Fax:	
Cell Phone:	
E-Mail Address:	pat.nelson@palmbeachschools.org
Resume	
Resume	

City Clerk Board Application

RECEIVED

JUN 14 2017

CITY CLERK

Application Element	Comments
Advisory Board Questionnaire	
How long have you lived in the city? (Where applicable)	East Delray for almost 3 years.
How does your education or experience complement the powers and duties of the board/commission?	My background is in economics so I can help with the financial analysis of implementing different systems and strategies. I can also help showcase how economic trends in sustainable development will impact the city's future growth.
Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	No, I have no yet served on a board.
What direction would you like to see this board/commission go?. What suggestions do you have?	I would like to see the board push for more sustainable building practices and homes to be built in the city. As a Realtor, I don't see very many LEED certified homes being built. I think it would be good to provide some incentives to builders to construct more sustainable homes and buildings. Also the conversion of existing structures to be more sustainable.
Have you ever attended a meeting of this board/commission?	I just found out about the Green Implementation Advancement Board.
Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	Yes, I have read the through the Green Task Force Report. The report is very thorough and I think it does a very good job of covering all of the bases.
Why are you interested in this board?	I believe that a community that focuses on becoming more sustainable will not only benefit economically but socially. Energy and technology are moving in the sustainable direction so it only makes sense for the city to make as many positive changes that it can.
Board Member Application	
Are you a registered voter?. If so, where are you registered?	I am registered in Delray Beach.
List any related professional certifications and licenses which you hold:	I am a licensed Realtor with the RAPB.
What Board(s) are you interested in serving?. Please list in order of preference:	I am interested in the Green Implementation Advancement Board.
Give your present, or most recent employer and position: In adition, are you or your company a vendor with the City	I am currently with Nestler Poletto Sotheby's International Realty in Delray Beach.
List all City Boards on which you are currently serving or have previously served:(Please include dates)	I have not served on any boards yet.
Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	Exceptional listener and communicator who effectively conveys information verbally and in writing. Highly analytical thinking with demonstrated talent for identifying, scrutinizing, improving, and streamlining complex work processes. Computer-literate performer with extensive software proficiency covering wide variety of applications.
	Flexible team player who thrives in environments requiring

	ability to effectively prioritize and juggle multiple concurrent projects.
	Goal-driven leader who maintains a productive climate and confidently motivates, mobilizes, and coaches employees to meet high-performance standards.
	Results-driven achiever with exemplary planning and organizational skills, along with a high degree of detail orientation.
	Resourceful team player who excels at building trusting relationships with customers and colleagues.
	Seasoned professional whose honesty and integrity provide for effective leadership and optimal business relationships.
	Highly adaptable, mobile, positive, resilient, patient risk-taker who is open to new ideas.
	Productive worker with solid work ethic who exerts optimal effort in successfully completing tasks.
	Dependable, responsible contributor committed to excellence and success.
	Energetic performer consistently cited for unbridled passion for work, sunny disposition, and upbeat, positive attitude.
	Conscientious go-getter who is highly organized, dedicated, and committed to professionalism.
	Confident, hard-working employee who is committed to achieving excellence.
	Highly motivated self-starter who takes initiative with minimal supervision.
	Enthusiastic, knowledge-hungry learner, eager to meet challenges and quickly assimilate new concepts.

Educational qualifications:	Bachelor's degree in Economics.
SIGNATURE	Ryan Rybarczyk

Personal Information	
Last Name:	Ryan
First Name:	Rybarczyk
M.I.	
Date of Birth	1985-08-27
Home Address:	3301 Spanish Trl Apt 305
City (Home Address)	Delray Beach
State (Home Address)	FL
Zip Code (Home Address)	33483
Legal Residence:	
City (Legal Residence:)	
State (Legal Residence:)	
Zip Code (Legal Residence:)	

Principal Business Address:	
City (Principal Business Address)	
State (Principal Business Address)	
Zip Code (Principal Business Address)	
Home Phone:	
Business Phone:	(561) 450-9629
Fax:	
Cell Phone:	(248) 392-1511
E-Mail Address:	ra.rybarczyk@gmail.com
Resume	
Resume	ra.rybarczyk@gmail.com resume.pdf

Ryan A. Rybarczyk

3301 Spanish Trl Apt 305 | Delray Beach, Florida 33483 | ra.rybarczyk@gmail.com | 561.450.9629

OBJECTIVE

To provide the highest level of customer service and satisfaction.

EXPERIENCE

Nestler Poletto Sotheby's International Realty Delray Beach, Florida May 2017

Realtor

- Negotiated, facilitated and managed real estate transactions.
- Advertised client properties on websites, through social media and in real estate guides.
- Continually stayed up-to-date on mortgage rates and related real estate news.
- Showed properties to potential buyers and other brokers at open houses and by appointment.
- Generated listings for sales and rental properties through cold calls and referrals.
- Communicated with clients to understand their property needs and preferences.
- Presented purchase offers to sellers for consideration.
- Acted as liaison between buyers and sellers to ensure positive experiences for both parties.

Keller Williams Realty Services Boca Raton, Florida December 2014 - May 2017

Agent

- Negotiated, facilitated and managed real estate transactions.
- Advertised client properties on websites, through social media and in real estate guides.
- Continually stayed up-to-date on mortgage rates and related real estate news.
- Showed properties to potential buyers and other brokers at open houses and by appointment.
- Generated listings for sales and rental properties through cold calls and referrals.
- Communicated with clients to understand their property needs and preferences.
- Presented purchase offers to sellers for consideration.
- Acted as liaison between buyers and sellers to ensure positive experiences for both parties.

Please Hold Canada Rochester Hills, Michigan September 2011 - May 2015

Programmer / Customer Support

- Answered an average of 50 calls per day by addressing customer inquiries, solving problems and providing new product information.
- Described product to customers and accurately explained details and care of merchandise.
- Provided an elevated customer experience to generate a loyal clientèle.
- Served as the main liaison between customers, management and sales team.
- Ensured superior customer experience by addressing customer concerns, demonstrating empathy and resolving problems on the spot.
- Monitored and updated back-end data.

EDUCATION

Oakland University Rochester, Michigan December 2014

Economics B.A. , GPA 3.0

SKILLS

Exceptional listener and communicator who effectively conveys information verbally and in writing.

Highly analytical thinking with demonstrated talent for identifying, scrutinizing, improving, and streamlining complex work processes.

Computer-literate performer with extensive software proficiency covering wide variety of applications.

Flexible team player who thrives in environments requiring ability to effectively prioritize and juggle multiple concurrent projects.

Goal-driven leader who maintains a productive climate and confidently motivates, mobilizes, and coaches employees to meet high-performance standards.

Results-driven achiever with exemplary planning and organizational skills, along with a high degree of detail orientation.

Resourceful team player who excels at building trusting relationships with customers and colleagues.

Seasoned professional whose honesty and integrity provide for effective leadership and optimal business relationships.

Highly adaptable, mobile, positive, resilient, patient risk-taker who is open to new ideas.

Productive worker with solid work ethic who exerts optimal effort in successfully completing tasks.

Dependable, responsible contributor committed to excellence and success.

Energetic performer consistently cited for unbridled passion for work, sunny disposition, and upbeat, positive attitude.

Conscientious go-getter who is highly organized, dedicated, and committed to professionalism.

Confident, hard-working employee who is committed to achieving excellence.

Highly motivated self-starter who takes initiative with minimal supervision.

Enthusiastic, knowledge-hungry learner, eager to meet challenges and quickly assimilate new concepts.

LANGUAGES

English

INTERESTS

Health
Science
Technology
Sustainable Energy
Environment

References are available upon request.

City Clerk Board Application

RECEIVED
MAY 16 2018
CITY CLERK

	Application Element	Comments
Advisory Board Questionnaire		
	How long have you lived in the city? (Where applicable)	I have lived in Delray Beach for 4 years (since April 2014) and been a homeowner in Delray Beach for 1 year (since April 2017)
	How does your education or experience complement the powers and duties of the board/commission?	My educational experience is in Civil and Environmental Engineering and business administration of such engineering projects. This is a very useful skill in the planning of municipal functions.
	Have you served on board(s) previously?. If so, what were your contribution(s) to the board(s)?	Not applicable
	What direction would you like to see this board/commission go?. What suggestions do you have?	I would like to see the boards continue to plan Delray Beach into the future, pushing us towards a beautiful aesthetic, environmental consciousness, and safe, pedestrian friendly environment.
	Have you ever attended a meeting of this board/commission?	Not applicable
	Are you aware of the City's adopted vision and goals for the future?. If so, what is your opinion of the vision and goals?	I am aware of the Vision 2020 initiative and agree strongly that the goals and supporting ideas will make Delray Beach a premier city to live and invest in.
	Why are you interested in this board?	As a homeowner in Delray Beach, I am interested in participating in the planning and implementation of the direction of our City.
Board Member Application		
	Are you a registered voter?. If so, where are you registered?	Yes, registered in Delray Beach, FL
	List any related professional certifications and licenses which you hold:	Professional Engineer, FL and NY (PE) - Civil & Environmental Engineering
	What Board(s) are you interested in serving?. Please list in order of preference:	Planning And Zoning Board, Site Plan Review And Appearance Board, Green Implementation Advancement Board
	Give your present, or most recent employer and position: In addition, are you or your company a vendor with the City	Arcadis US, Inc. July 2006 through present - Senior Consultant. To my knowledge, we are not vendors to the City.
	List all City Boards on which you are currently serving or have previously served:(Please include dates)	Not applicable
	Describe experiences, skills or knowledge which qualify you to serve on this board: (Please attach a brief resume)	I have over 12-years of experience working on a wide range of civil and environmental engineering projects, specializing in operations monitoring and construction oversight services for solid waste, water and wastewater projects. Project experience includes operations monitoring and inspections, regulatory review, economic analyses, contract interpretation, preparation of procurement documents, proposal review, compilation of data and trend analyses of waste-to-energy facilities, and construction monitoring.
	Educational qualifications:	BSE Civil/Environmental Engineering Duke University 2005, Graduate studies in M.Eng Civil Engineering/ Engineering Management Cornell University 2006

	SIGNATURE	Daniel Stepner
Personal Information		
Last Name:	Stepner	
First Name:	Daniel	
M.I.	J	
Date of Birth	1982-12-13	
Home Address:	1700 S Ocean Blvd, Apt 20	
City (Home Address)	Delray Beach	
State (Home Address)	FL	
Zip Code (Home Address)	33483	
Legal Residence:		
City (Legal Residence:)		
State (Legal Residence:)		
Zip Code (Legal Residence:)		
Principal Business Address:		
City (Principal Business Address)		
State (Principal Business Address)		
Zip Code (Principal Business Address)		
Home Phone:	(240) 475-4157	
Business Phone:		
Fax:		
Cell Phone:	(240) 475-4157	
E-Mail Address:	daniel.stepner@gmail.com	
Resume		
	Resume	Stepner_Dan_110817 (for Delray Beach).docx


Education

Program completed in BSE

Civil/Environmental

Engineering Duke

University 2005

Graduate studies in M.Eng

Civil Engineering/

Engineering Management

Cornell University 2006

Years of Experience

11

Professional Registrations

Professional Engineer, FL, NY

Certified Construction

 Documents Technologist
(CDT)

Health & Safety Training

Confined Space Entry

OSHA 10-Hr Training

Professional Training

AutoCAD Advanced Training

Microsoft Excel Advanced

Training

Daniel J. Stepner, PE, CDT

Mr. Stepner has over 10-years of experience working on a wide range of civil and environmental engineering projects, specializing in operations monitoring and construction oversight services for solid waste, water and wastewater projects. Project experience includes operations monitoring and inspections, regulatory review, economic analyses, contract interpretation, preparation of procurement documents, proposal review, compilation of data and trend analyses of waste-to-energy facilities, and construction monitoring. He has served as part of the construction and operations monitoring teams for the development and operation of a new 3,000 ton per day waste-to-energy facility, and as such has significant knowledge of the equipment and operations of such facilities.

[Detailed Experience](#)

[Water/Wastewater](#)

New York City DEP: CAT/DEL Ultraviolet (UV) Treatment Facility Construction

Management and Start-up. Provided construction management and start-up assistance for a two billion gallon per day (BGD) UV water treatment facility (UV Facility) as part of the Construction Management Joint Venture (CMJV) team. As part of the control room operations sub-team, coordinated construction activities of the four prime contractors to ensure that they did not impact the activities of the other prime contractors or with NYCEP's delivery of water through the UV Facility during facility start-up. Oversaw operation of the UV Facility during performance testing and commissioning of the 56 UV units (UVU) as the support and lead operator for the CMJV. Facilitated on-the-job training of NYCEP operations personnel. Prepared an equipment monitoring log in the form of an electronic tablet application, to be used during UV Facility rounds to monitor the operating status of all facility equipment and report any unanticipated alarms or conditions to the operations supervisor or maintenance staff.

New York City DEP: Tallman Island Wastewater Treatment Plant (WWTP) Start-up.

Provided start-up services and training for biological nutrient removal (BNR) related systems for an 80 million gallon per day (MGD) wastewater treatment plant (maximum capacity of 160 MGD). Developed start-up plans, system training materials, and tracking logs of BNR system equipment, shop test, field test, operation and maintenance (O&M), training and lesson plan, and spare parts submittals. Reviewed project schedules for conformance with equipment start-up and testing. Coordinated and monitored the training program for vendor-provided equipment and systems.

Orange County Sanitation District: Digester Gas Cleaning, Selective Catalytic Reduction and Catalytic Oxidizer Pilot Testing / Fountain Valley CA. Evaluated the best available control technologies to remove NOx, CO, and VOC from engine generator exhaust

utilizing a digester gas pre-treatment cleaning system and selective catalytic reduction and catalytic oxidizer system. Prepared contract documents, provided negotiation and coordination with vendors, and provided start-up and commissioning assistance. Throughout the pilot testing period, tasks include coordination with the sampling laboratories, managing sampling results, and preparation of technical memoranda and the pilot testing report.

Various Clients: Reasonably Available Control Technology (RACT) Analyses.

Evaluated reasonable available control technologies and prepared RACT Analyses for Oxides of Nitrogen (NOx) for boilers and gas turbines and for volatile organic compounds (VOC) for cogeneration engines, sludge incinerators, biogas flares, boilers and generators in compliance with New York State Department of Environmental Protection (DEC) regulations. Client facilities included an industrial sugar refinery, waste water treatment plants, and a pharmaceutical facility. Tasks included reviewing NOx and VOC emissions data from combustion sources, researching potential control technologies, and determining the economic feasibility of implementing the control technologies.

New York State Office of General Services: Yonkers Illicit Discharge Elimination

Program / Yonkers NY. Performed water sampling of storm water outfalls and manholes to identify points of illicit discharge of sanitary sewage. Responsibilities included collecting water samples from each of the outfalls and manholes, inspecting each outfall and manhole for indicators of sanitary sewage e.g. odors, debris. Once signs of sanitary sewage were identified in the storm water outfalls, the sanitary sewage is tracked through storm water drainage system via sampling, CCTV, and dye testing until the illicit discharges are identified in individual residences and repairs to the drainage system are made.

New York City DEP: Newtown Creek WWTP: Asset Management and Information Access System (IAS): Online O&M Manual Management / New York NY. Developed asset identification numbers and tag names for the WWTP computerized maintenance management system (CMMS) for design plant modification contracts. Each asset in the WWTP was added to a hierarchy visual representation. Assisted in the development of Newtown Creek WWTP online IAS for client usability. Formatted and uploaded O&M manuals sections and other project documents to the IAS. Developed the IAS User Training Manual.

New York City DEP: Wards Island WWTP Staffing Assessment / New York NY. Assisted in the development of the Wards Island WWTP Staffing Assessment Report. Responsibilities included creating an equipment list for the entire plant, assigning preventative maintenance (PM) hours to each piece of equipment, determining staffing levels for PM based on total PM hours, and writing the Report.

Bergen County Utilities Authority: Information Access System: Online Operation & Maintenance Manual / Bergen County NJ. Assisted in the development of the Bergen County Utilities Authority's (BCUA) online Information Access System (IAS) comprised of an online O&M Manual and Document Library. Developed O&M manual sections for Service Air, Potable Water, and Sludge Storage Systems. Formatted and uploaded O&M manuals

sections and other project documents to the IAS. Developed sections of the IAS Basic User Training Manual.

New York City DEP: Owls Head and Tallman Island WWTPs Odor Study / New York NY. Performed Odor Sampling of the Owls Head and Tallman Island WWTPs. Includes liquid and air sampling from the surface of primary settling tanks, aeration tanks, final settling tanks, and other select locations at the plant.

Town of Southeast: Brewster Heights Wastewater Treatment Plant Operation & Maintenance Manual / Southeast NY. Developed Operations & Maintenance (O&M) Manual for a 150,000 gpd wastewater treatment plant. Responsibilities included coordination with plant staff, site visits, and writing of the O&M Manual. Plant includes screening, extended aeration, clarification, sand filtration, microfiltration, UV disinfection, aerobic digestion, and sludge drying beds.

Mount Ebo Corporate Center: Mt. Ebo Wastewater Treatment Plant Operation & Maintenance Manual / Brewster NY. Developed Operations & Maintenance (O&M) Manual for a 160,000 gpd wastewater treatment plant. Responsibilities included coordination with plant staff and writing of the O&M Manual. Plant includes screening, primary clarification, rotating biological contactors, secondary clarification, sand filtration, microfiltration, UV disinfection, and solids handling.

[Solid Waste Authority of Palm Beach County: SWA New WTE Facility / West Palm Beach FL](#)

Solid Waste Authority of Palm Beach County: SWA New WTE Facility / West Palm Beach FL. Providing operation and maintenance monitoring services for the new 3,000 ton per day (tpd) waste-to-energy (WTE) mass burn Facility adjacent to the Authority's North County Resource Recovery Facility (NCRRF). Tasks include inspection of the Facility and review of operating parameters for compliance with the maintenance standards and performance guarantees in Operation and Maintenance Agreement between the SWA and Facility operator. As a member of the engineering management team, performed as construction monitoring engineer during construction of the Facility. Current tasks include creation and tracking of the Owner's construction punch list and administration of the warranty list. Previous tasks included monitoring and recording all site construction activities, walk down of all process systems, and tracking quality issues. As part of the constraints and limitations analysis for siting of the Facility, assisted in the development of the conceptual site layouts by developing cost estimates for potential site grading options.

Union County Utilities Authority: Resource Recovery Facility: Operations and Maintenance Monitoring / Union County NJ. Provided engineering services for the operation and maintenance monitoring of a 1,540-tpd waste-to-energy facility. Responsibilities included conducting facility inspections during normal operating conditions and during major equipment outages, and reviewing supervisor and control room operator logs to identify notable maintenance activities. Reviewed facility operating data with respect to waste

processed and received, steam production, electric generation, and equipment downtime. Prepared various reports, including: annual general assessment and status condition, outage inspection and unit outage summaries, and condition comparison reports for the waste-to-energy facility. Prepared the Title V Permit - Waste Separation Annual Report for Union County recyclable materials.

Westchester County: Construction & Demolition Debris Recycling Facility. Prepared the feasibility study for implementation of a 700 tpd Construction & Demolition (C&D) Debris Recycling Facility on the County-owned property adjacent to the existing Materials Recovery Facility. Sorting techniques utilized include shredding, mechanical screening, magnetic separation, manual sorting, air separation, and wood grinding.

Westchester County: Solid Waste Management Plan Update / Westchester County NY. Prepared the 2010 Westchester County Department of Environmental Facilities Solid Waste Management Plan Update. The main objectives of the plan update are to define the infrastructure and strategies to manage the County's solid waste and discuss future strategies to assist in meeting the State of New York's (State) quantitative goals for waste reduction and recycling set forth in the State's solid waste management plan, prepared in December 2010.

Alexandria/Arlington Waste-to-Energy Facility, Alexandria VA. Assisted in the conduct of an economic analysis to quantify cost and benefits of exercising or not exercising the Extended Term option(s) available under the Jurisdictions' service agreement with Covanta, and a recommendation as to the time frame for taking action. The economic analysis included a solid waste market analysis, identification of potential issues, and evaluation of alternatives. A key component of the evaluation and presentation of findings was the development of a financial model of the Jurisdictions existing solid waste system and Facility operations to project future costs under the alternative scenarios using probabilistic modeling (using @Risk™ software) to quantify potential financial risks. Tasks included development of a timeline and decision tree for agreement alternatives and preparation of the economic analysis report.

Solid Waste Authority of Palm Beach County: North County Resource Recovery Facility (NCRRF) Refurbishment Design Build Procurement / West Palm Beach FL. As part of the refurbishment of the Authority's NCRRF to provide for an additional 20-years of operations, assisted with the development of technical specifications required for the refurbishment of the NCRRF and vendor procurement activities related the evaluation of the Design-Build (D/B) Contractor for the Refurbishment. Assisted with the review of the D/B Contractor shop drawings and submittals and schedule preparation for the construction effort. As part of the constraints and limitations analysis for siting the new proposed 3,000 tpd WTE Facility adjacent to the Authority's NCRRF, assisted in the development of the conceptual site layouts by developing cost estimates for potential site grading options.

Town of Greenwich: Recyclable Materials Management Services / Greenwich CT. Assisted in the preparation of request for proposal (RFP) documents for the operation and

management of the residential recycling drop-off center area at the Town's Recycling Center and collection, transportation and marketing of the recyclables materials.

City of Norwalk: Solid Waste Services / Norwalk CT. Assisted in evaluation of proposals for Transfer Station Operation, Transport, and Disposal Services for Municipal Solid Waste. Responsibilities included operation & maintenance manual review and development of clarification requests to proposers.

Northeast Maryland Waste Disposal Authority: MRF Single Stream Feasibility Study / Derwood MD. Assisted in the development of a study to evaluate the feasibility and cost of converting the Montgomery County Recycling Center and its operations from dual stream to single stream recycling by adding fiber separation to the front-end of the process line. Responsibilities included throughput analysis, evaluation of alternative designs, and preparation of cost estimate for alternatives.

Solid Waste Authority of Puerto Rico: Dynamic Plan / San Juan PR. Reviewed solid waste management technology including composting, materials recovery facilities, transfer station, waste-to-energy and innovative solid waste processing technologies. Assisted in the development of the Solid Waste Processing Technology Assessment section of the Dynamic Itinerary for Solid Waste Management.

Westchester County: Solid Waste Procurement / White Plains NY. Assisted in the preparation of the Request for Proposals for Disposal of Municipal Solid Waste and negotiation assistance. Responsibilities included researching capital costs, host community fees, and property tax paid by 24 reference resource recovery facilities ranging in throughput from 200 to 3,150 tpd.

Other

Miami-Dade County FL: PortMiami Facilities Inspection / Miami, FL. Served as Project Consultant for the inspection of PortMiami Facilities in order to meet the reporting requirements of Master Bond Ordinance 88-66. Inspected PortMiami Facilities including cruise terminals, storage facilities, parking structures, and exterior areas. Responsibilities also included development of repair and replacement cost estimates for deficient assets and development of the comprehensive deficient asset database.

Air Quality Services: American Sugar Refining Company / Yonkers NY. The American Sugar Refining (ASR) refinery in Yonkers operates a gas turbine and boiler in the facility's power plant to provide electricity and steam for the plant's processes. Developed the gas turbine monitoring plan for compliance with permit regulations. Developed a template for the facility to record operating parameters of the gas turbine and boiler unit and use the data to calculate monthly oxides of nitrogen NOx emissions and demonstrate compliance with the permit. Worked with the power plant supervisor to develop standard operating procedures for the startup, shutdown, and fuel transitions of the gas turbine and boiler.