

EMPLOYMENT APPLICATION



CITY OF DELRAY BEACH
100 NW 1st Avenue
Delray Beach, Florida 33444
561-243-7125
<https://www.delraybeachfl.gov/home>

Devitt, Cole S
01190 VOLUNTEER COMMITTEE / ADVISORY BOARD MEMBER

Received: 5/11/20 10:27 AM
For Official Use Only:
QUAL: _____
DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: VOLUNTEER COMMITTEE / ADVISORY BOARD MEMBER		EXAM ID#: 01190
NAME: (Last, First, Middle) Devitt, Cole S		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 103 NE 12th Street, Delray Beach, Florida 33444		EMAIL ADDRESS: Cole@dtllaw.com
HOME PHONE: 561-276-7436		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: FL Number: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Part Time
SHIFTS YOU WILL ACCEPT: Day

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

DATES: From: 9/2018 To: Present	EMPLOYER: Devitt, Thistle & Lorenzo	POSITION TITLE: Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 30 SE 4th Avenue, Delray Beach, Florida, 33483		COMPANY URL: DTLLaw.com
PHONE NUMBER: 561-276-7436	SUPERVISOR: Fritz Devitt - Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40		
DUTIES: Drafted estate planning documents and helped in the administration of estates and trusts		
DATES: From: 8/2016 To: Present	EMPLOYER: The Corcoran Group	POSITION TITLE: Sales Associate
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 901 George Bush Blvd., Delray Beach, Florida, 33483		COMPANY URL: Corcoran.com
PHONE NUMBER: 561-278-0433	SUPERVISOR: John Hackett - Sr. Managing Director	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 5		
DUTIES: Marketed Properties, Negotiated Contracts, Provided Client Services		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Professional	NAME: John Hackett	POSITION: Sr. Managing Director
---------------------------------	-----------------------	------------------------------------

ADDRESS: (Street, City, State/Province, Zip/Postal Code) 901 George Bush Blvd., Delray Beach, Florida 33483	
EMAIL ADDRESS: john.hackett@corcoran.com	PHONE NUMBER: 561-278-0433

Agency-Wide Questions

- The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.
1. Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.
2. Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?
No
3. If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?
4. The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.
Acknowledged
5. I identify my gender as...
Male
6. Age
25-40
7. Occupation (If retired, please indicate former occupation or profession.)
Attorney and Real Estate Agent
8. How many years have you lived or worked in Delray Beach?
26 (Less College and Law School)
9. Employer name and address
Devitt, Thistle & Lorenzo, and The Corcoran Group
10. Home Phone
N/A
11. Mobile Phone
561-926-0125
12. Business Phone
561-276-7436
13. Please contact me at the following phone number
Business
14. Please contact me at the following address.
Business
15. Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?
No
16. Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.
17. Have you previously been employed by the City of Delray Beach?
No
18. Have you served on the City Commission in the last year?
No
19. Are you currently serving or have you previously served on any City boards?
No
20. If yes to above, then please list the boards that you have served on, and your contributions to each?
21. Do you have any relatives employed by the City of Delray Beach?
No

22. EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship.
(Please indicate N/A if not applicable)
23. Are you a registered voter?
Yes
24. How does your education or experience compliment the powers and duties of the Board?
My education compliments the powers and duties of the Board by giving me an expansive viewpoint to tackle new challenges. Having both a background in law and in real estate lets me view issues and plans from a perspective that many people do not see.
25. Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.
Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.
Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.
27. I understand and agree that: The City of Delray Beach participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.
I understand and agree

Job Specific Supplemental Questions

1. I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:
Downtown Development Authority
 2. Please list any community activities that relate to this position.
Frequent Patron at many of the restaurants and bars downtown
 3. List any experience that would assist you in serving on this committee, board, commission, or authority
I served on my fraternities exec board 2 out of the 4 years I was in college which dealt with keeping 75 college guys out of trouble.
 4. Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.
N/A
 5. How did you hear about the vacancy on this committee, board, commission, or authority?
Friend or Co-Worker
 6. If "other" was selected for question # 6, please describe here.
 7. Why do you want to serve on this committee, board or commission?
Having grown up in Delray, I have seen the development that has occurred over the last 5-10 years. I do believe that development is crucial, but it must be thought through. The reason Delray has its charm is because is because of its small town beach atmosphere. With big projects coming in, the town begins a transformation from a beach town to a West Palm or Ft. Lauderdale. Long story short, I want to help guide development in a way that preserves the aspects that make Delray Beach what it is.
 8. What unique abilities/skillset/perspective would you bring if selected?
I believe I bring a level headed approach that weighs out all aspects of a plan before coming to a conclusion. I also bring the perspective of a younger generation, which can sometimes differentiate between the goal and the reality of the social scene downtown.
 9. Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?
After attending many DDA meetings, I understand that they serve in an advisory capacity. They evaluate development and how it will effect the merchants as a whole and then give a recommendation to the Commissioners.
 10. Have you ever attended a meeting of the board or committee for which you are applying?
Yes
I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.
 11. Yes, I understand
-

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of Delray Beach and will not be returned. I understand the City of Delray Beach may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by Cole S Devitt on 5/11/20 10:27 AM

Cole S. Devitt
07/06/1993
Cole@DTLlaw.com

103 NE 12th Street, Delray Beach, FL 33444

(561) 926-0125

EDUCATION

Cumberland School of Law
Juris Doctor, May 2018

Birmingham, Alabama

College of Charleston
B.S. Business Administration, Concentration in Real Estate
Cumulative GPA: 3.056
CEA Study Abroad, Barcelona, Spain

Charleston, South Carolina
May 2015

Fall 2013

LEADERSHIP

Sigma Alpha Epsilon (ΣAE)

Eminent Treasurer

January 2014 – December 2014

Created the semester budget and held all financial responsibility for the chapter

Eminent Chronicler

January 2013 – December 2013

Strengthened existing and built new alumni relations as well as organized an annual networking event

John O. Mosley Leadership School

3-day conference attendee

Educated in leadership techniques and problem solving skills

PROFESSIONAL EXPERIENCE

Devitt, Thistle, & Lorenzo, PLLC
Associate

Delray Beach, Florida
September 2018 – Present

The Corcoran Group
Sales Associate

Delray Beach, Florida
July 2016 – Present

The Next Step Realty
Brand Ambassador

Charleston, South Carolina
April 2013 – August 2015

Promote The Next Step Realty through social media channels like Facebook and Instagram

De Lis Group
Events Promoter

Barcelona, Spain
August 2013 – December 2013

The Breakers Hotel
Guest Services
Pool Attendant

Palm Beach, Florida
June 2012 – August 2012
June 2011 – August 2011

CERTIFICATIONS

The Florida Bar 2018-Present
Florida Real Estate Sales Associate License
Open Water Diver – PADI

Hunter Safety Certification