

**Item 6.d.**

**Ratify/Approve:  
Refunds/Benefit Enhancements/  
New Retirements/DROPs/  
Deferred Vested/Death Annuities**

**CITY OF DELRAY BEACH POLICE OFFICERS' RETIREMENT SYSTEM**  
**Refunds/New Benefits/Deaths**  
**December 10, 2024 Regular Board Meeting**

<u>Name</u>	<u>Refund</u>	<u>Monthly Benefit</u>
VESPI, Robert Terminated 1/25/2016	\$ 6,582.27	
SCHMIDT, James DROP 8/1/2024		\$ 9,000.00

# **BENEFIT ENHANCEMENTS**

**CITY OF DELRAY BEACH POLICE OFFICERS' RETIREMENT SYSTEM  
Annual Benefit Enhancements for 2025**

**December 10, 2024 Regular Board Meeting**

**JANUARY 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on January 1, 2025</b>
Covington, Veronica	Normal	\$ 4,795.09	\$ 4,843.04
Galyon, Gloria (beneficiary)	Normal	2,813.98	2,842.12
Hart, Joseph	Normal	6,709.99	6,777.09
Matava, Thomas	Early Incentive	5,682.59	5,739.42
Woods, Marc	Normal	8,363.64	8,447.28
Guerriero, Nicole	DROP	7,603.72	7,679.76

**FEBRUARY 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on February 1, 2025</b>
Arena, Salvatore	Normal	\$ 6,814.42	\$ 6,882.56
Drummond, Charles	Early Incentive	4,354.09	4,397.63
Evans, John	Normal	6,866.62	6,935.29
Fahey, Andrea (beneficiary)	Disability	1,575.74	1,591.50
Finley, James	Normal	4,775.23	4,822.98
Hynes, Steven	Normal	8,328.68	8,411.97
Melis, Alberto	Normal	4,814.21	4,862.35
Quinlan, Thomas	Normal	6,030.07	6,090.37
Rubin, Toby	Normal	7,626.43	7,702.69
Vurchio, Richard	Normal	2,130.83	2,152.14
Williams, Ivery	Normal	3,568.75	3,604.44
Wilson, James	Normal	5,062.54	5,113.17
Wintenate, James	Normal	4,455.18	4,499.73

**MARCH 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on March 1, 2025</b>
Battiloro, John	Normal	\$ 9,688.49	\$ 9,785.37
Caldwell, Jeffrey	Normal	6,782.87	6,850.70
Casarez, Jr., Francisco	Normal	5,566.94	5,622.61
Goss, Glenn	Normal	6,318.23	6,381.41
Gray, Vincent	DROP	9,847.27	9,945.74
Gregory, Scott	Normal	4,796.94	4,844.91
Lunsford, Howard	Normal	8,664.90	8,751.55
Morley, Edward	Normal	4,491.30	4,536.21
Moschette, Michael	DROP	10,263.26	10,365.89
Myers, Thomas	Normal	6,510.52	6,575.63
Rashkind, Glen	Normal	4,882.95	4,931.78
Schroeder, Joseph	Normal	10,547.09	10,652.56
Thume, Casey	Normal	5,201.41	5,253.42
Tolbert, Thomas	Normal	5,207.70	5,259.78

**APRIL 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on April 1, 2025</b>
Bollan, Brian	Normal	\$ 5,911.34	\$ 5,970.45
Jabcuga, Jason	Normal	6,260.79	6,323.40
McCullom, William	Normal	8,406.32	8,490.38
Mitchell, Thomas	Normal	9,748.26	9,845.74
Musco, Robert	Normal	9,059.76	9,150.36
Phillips, Ralph	Normal	10,035.55	10,135.91
Scott, Terance	DROP	8,034.15	8,114.49
Sylvester, Bessie	Beneficiary	2,616.76	2,642.93
Swigert, Michael	Normal	7,592.50	7,668.43
Weatherspoon, David	Normal	8,505.12	8,590.17

**MAY 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on May 1, 2025</b>
Bradley, Robert	Normal	\$ 5,773.65	\$ 5,831.39
Crane-Baker, John	Normal	8,874.99	8,963.74
Dorfman, Philip	Normal	7,245.17	7,317.62
Fernandes, Dwayne	Normal	4,633.32	4,679.65
Licata, Ross	Normal	6,957.02	7,026.59
Payne, Roderick	Normal	4,878.98	4,927.77
Sapino, Gene	Normal	9,272.71	9,365.44
Shersty, Paul	Normal	5,265.95	5,318.61
Smith, William	Normal	7,592.03	7,667.95
Wesner, Gregory	Normal	5,831.75	5,890.07
Williams, Geoffrey	Normal	4,479.39	4,524.18

**JUNE 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on June 1, 2025</b>
Deptel, Edward	Normal	\$ 4,708.73	\$ 4,755.82
Goldman, Jeffrey	Normal	10,315.65	10,418.81
Heysler, Tina	Normal	8,845.96	8,934.42
Martin, Glasco	Normal	3,913.87	3,953.01
Miller, Jeffrey	Normal	4,691.03	4,737.94
Palmer, Shirley	Early Incentive	1,780.80	1,798.61
West, Donald	Early Incentive	5,864.17	5,922.81

**JULY 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on July 1, 2025</b>
Coleman, Michael	Normal	8,444.92	\$ 8,529.37
Gillard, Lennis	Normal	5,926.21	5,985.47
Hall, Linda (beneficiary)	Early Incentive	2,169.93	2,191.63
McGuire, Scott	Normal	6,326.59	6,389.86
Pitocchelli, Gerald	Normal	5,856.16	5,914.72
Robinson, Edward	Early Incentive	4,437.31	4,481.68
Skiba, Eileen	Disability	2,074.61	2,095.36
Wilson, Randall	Normal	5,866.55	5,925.22

**AUGUST 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on August 1, 2025</b>
Batista, Alexander	Normal	\$ 1,109.92	\$ 1,121.02
Herndon, Joan	Early Incentive	3,101.37	3,132.38
Judge, Thomas	Early Incentive	3,544.55	3,580.00
Messer, Jeffrey	Normal	5,847.63	5,906.11
Miller, Michael	Normal	4,614.31	4,660.45
Mintus, Vincent	Early Incentive	3,830.54	3,868.85
Rancour, Jeffrey	Early Incentive	4,016.81	4,056.98
Ringersen, David	Normal	3,976.73	4,016.50
Senff, Richard	Early Incentive	3,449.87	3,484.37
Griffith, Brian	DROP	6,127.48	6,188.75
Schmidt, James	DROP	9,000.00	9,090.00

**SEPTEMBER 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on Sept. 1, 2025</b>
Brand, Robert	Normal	\$ 5,476.68	\$ 5,531.45
Palermo, John	Normal	7,375.19	7,448.94
Weber, Paul	Normal	5,932.46	5,991.78

**OCTOBER 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on October 1, 2025</b>
Anzalone, Russell	Normal	\$ 5,669.15	\$ 5,725.84
Arena, Andrew	Normal	5,848.88	5,907.37
Cummings, Susan (beneficiary)	Disability	2,055.06	2,075.61
Eberhart, David	Normal	7,135.92	7,207.28
Flynn, Edward	Normal	6,680.93	6,747.74
Jerolman, Charles	Normal	5,025.80	5,076.06
Lucas, Mark	DROP	7,839.42	7,917.81
McCollum, Patrick	Normal	899.82	908.82
Riccio, Gerardo	Normal	5,789.87	5,847.77
Sims, Javaro	Normal	11,016.12	11,126.28
Stevens, Robert	Normal	4,573.37	4,619.10
Tustin, Thomas	Normal	7,379.26	7,453.05
Wells, Bobby	Normal	3,750.50	3,788.01
Whatley, Thomas	Normal	4,390.15	4,434.05
Young, John	Normal	4,839.65	4,888.05

**NOVEMBER 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on November 1, 2025</b>
Bombacie, William	Disability	\$ 3,787.65	\$ 3,825.53
Donovan, John	Normal	4,238.08	4,280.46
Duarte, Kenneth	Normal	5,539.36	5,594.75
Eberly, Kurt	Normal	3,788.50	3,826.39
Hartmann, Craig	Normal	9,707.70	9,804.78
Horrell, Jimmy	Normal	4,639.09	4,685.48
Jacobson, Richard	Normal	7,825.39	7,903.64
Kayworth, Tamijo	Normal	1,471.85	1,486.57
Keating, Robert	Normal	5,060.92	5,111.53
Milenkovic, Joseph	Normal	7,614.31	7,690.45
Parker, Frederick	Normal	4,861.91	4,910.53
Settelen, Sherry	Early Incentive	3,331.16	3,364.47

**DECEMBER 1, 2025 BENEFIT ENHANCEMENTS:**

<b>Name</b>	<b>Type of Retirement</b>	<b>Benefit on December 1, 2024</b>	<b>New Monthly Benefit on December 1, 2025</b>
Aronowitz, Eric	Normal	\$ 6,170.36	\$ 6,232.06
Berry, William	Early Incentive	3,414.75	3,448.90
Cramer, Daniel	Normal	7,364.19	7,437.83
Laurent, Jean-Claude	Normal	2,659.82	2,686.42
Lewis, Allen	Disability	5,304.34	5,357.38
Lincoln, Richard	Normal	4,949.99	4,999.49
Mitchell, Julius	Normal	3,714.52	3,751.67
Moschette, Francis	Normal	7,129.02	7,200.31
Pitti, Paul	Normal	4,735.55	4,782.91
Priverta, Scott	Normal	8,482.32	8,567.14
Saunders, Rachel	Normal	9,250.21	9,342.71
Smith, Robin	Normal	4,981.25	5,031.06
Wentz, Richard	Early Incentive	5,713.17	5,770.30
Rasor, Jeffrey	DROP	9,003.06	9,093.09
Swanson, Steve	DROP	4,817.71	4,865.89