

**Education and Workforce Development Coordinator
Proposed Strategic Initiatives for Partnerships and Programming
City of Delray Beach
2023-2024**

Strategic Goal 1 Academic Excellence and Increased Enrollment	Strategic Goal 2 Mental Health, Wellness, and Belonging	Strategic Goal 3 Education and Workforce Development
Mission: To ensure equitable and accessible high-quality education and workforce development opportunities for all Delray Beach students and residents through sustainable partnerships and community engagement		
Vision: The Education and Workforce Coordinator, along with the established community partners, envision a city where education, innovation, opportunity, and sustainability are wholly accessible to all residents		
Values: Excellence, Engagement, and Equity		
Goal 1- To increase academic achievement for all students enrolled in Delray Beach Public Schools (DBPS)	Goal 1- To increase partnerships with community resources that support student’s mental health and well-being	Goal 1- To increase workforce programming and career pathways in all DRBPS
Initiative 1A- Partner with District 4 and 7 School Board Members and Regional Superintendent for academic support, resources, and strategic plan alignment. Initiative 1B: Partner with Delray Public Library to increase K-12 school-year and summer programming to increase literacy and student access to offered programs	Initiative 1A- Partner with Palm Beach Youth Services’ Birth to 22 to increase SEL, education, economic, and healthcare services to DBPS	Initiative 1A- Create partnership with SDPBC, community nonprofits, and Department of School Choice to support innovative acceleration programs in all DBPS Initiative 1B- Increase community workforce development and career planning through the Delray Ready to Work, Career Source and Palm Beach County Youth Services
Goal 2- To increase access to acceleration and career programming in all DBPS	Goal 2- To increase internal partnerships in all DRBPS to support student’s mental health and well-being	Goal 2- To promote Delray Beach business partnerships
Initiative 2A: Create partnership with SDPBC, community nonprofits, and Department of School Choice to support innovative acceleration programs in all DBPS	Initiative 2A- Collaborate with community-based agencies and Palm Beach County to create mental health workshops/presentations per year at each DBPS to support delivery of mental health and wellness resources	Initiative 2A- internship and apprenticeship pipelines between business in Delray and students in DBPS Initiative 2B- Partnership with Chamber of Commerce and community businesses for scholarship, internship, or apprenticeship opportunities

**Education and Workforce Development Coordinator
Proposed Strategic Initiatives for Partnerships and Programming
City of Delray Beach
2023-2024**

	Initiative 2B: Partner with community-based health and wellness agencies provide free resources to DBPS	Initiative 2C- City-wide career fairs for students and residents of Delray Beach Initiative 2D- Partnership with CareerSource to locate job trends in Delray Beach and create a pipeline between residents and jobseekers
Goal 3- To ensure effective PreK-3rd grade literacy	Goal 3- To promote environmental safety and conservation within DBPS	Goal 3- promote workforce partnerships with the City of Delray Beach, Atlantic High School, and Carver Middle School
Initiative 3A: Create partnership with SDPBC and Early Learning Coalition to develop early literacy resources and support to Pre-K- 3 Initiative 3B: Mandatory Kindergarten readiness workshops (in person and virtual) for incoming students and parents that provide curriculum, testing, and foundational literacy information. Initiative 3C- Promote FLDOE Just Read, Florida’s Literacy Initiatives, including New Worlds Reading Initiative, R.A.I.S.E. High School Tutoring Program, Delray reads and Scholastic partnership; collaborate with State Regional Literacy Directors and Instructional Superintendents to support the needs of the schools	Initiative 3A- partner with Office of Sustainability to create opportunities for environmental wellness and conservation within Delray Beach Public Schools	Initiative 3B- Internship/Apprenticeship or job shadowing opportunities for different departments (fire, police, maintenance, communications, etc.)
Goal 4- to increase enrollment within DRBPS and visibility among Palm Beach County and Delray Beach	Goal 4- To increase equity, diversity and inclusion in collaborative practices	Goal 4- To increase Atlantic High School’s pipeline to college/university workforce pathways
Initiative 4A: Create pipeline with City PR/Communications and Schools to spotlight achievements, events, and academic programming; create media relations with SBPBC	Initiative 4A- Promote inclusive and community driven approaches through the 2024 All-America City Award application cycle which recognizes communities that have implemented	Initiative 4A- Establish dual enrollment pathway from Atlantic/ Village Academy to Palm Beach State and/or Florida Atlantic University Pathway Programs

Education and Workforce Development Coordinator
Proposed Strategic Initiatives for Partnerships and Programming
City of Delray Beach
2023-2024

<p>by fulfilling media release requests at goodnews@palmbeachschools.org.</p> <p>Initiative 4B- coordinate with events department to host Education events in Delray Beach</p>	<p>innovative ways to equitably engage all community members in activities that strengthen democratic processes.</p>	<p>Initiative 4B- Establish clear pathway from DBPS to Palm Beach State’s Career/Technical pathway programs that promote workforce opportunities</p>
--	--	---