



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY *THE LAST FRIDAY OF THE MONTH*)

Name of nominated employee: Chris Zidar

Job Classification: Captain Dept./Division: Fire

Please select one or more of the following guidelines applicable to the nomination:

- Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

Station 116 was dispatched to 3655 S. Ocean Blvd in Highland Beach. This address does not exist but Capt. Zidar figured out the approximate location and directed his coworker to go up one beach access staircase while he ascended a different one. Once Capt. Zidar got to the top of the staircase he was advised by a bystander to "hurry up because he (the victim) doesn't look good". When Capt. Zidar got on the beach and assessed the situation he realized that there were now two people (the victim and his wife) in the water, struggling in the surf. The wife had began to attempt a rescue but had also began to become exhausted. Capt. Zidar decided to go ahead and attempt to make the rescue with the equipment being used by the bystanders. He gave his radio to the Highland Beach Police Chief and entered the water. He then got to both victims and was able to get them both to shore quickly and safely.

I believe these actions are deserving of recognition for Capt. Zidar. There is no doubt that his quick actions allowed for a safe and positive outcome on this call. Delaying his entry would have increased the risk of having one or both swimmers become drowning victims.



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| | | |
|---|---|-----------------|
| Todd D Lynch Submitted by : (Print Name) | Todd D Lynch Signature | 1/13/17 Date |
| Fire/Operations Department / Division | Lynchd@mydelraybeach.com Email Address | |

Anonymous or self-nominations will not be accepted



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(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by 5:00pm on the first business day of the month.

| DESCRIPTION | Yes | No |
|--|-----|----|
| Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations? | X | |
| Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives? | X | |
| Has the employee been involved in any safety incident during this nomination year in which she/he was at fault? | | X |
| Are there any disciplinary action pending involving this employee? | | X |

Department Head Comments: (use additional sheets if necessary)

[Signature]
Department Head
[Signature]
Signature
1-13-17
Date

This Area To Be Completed By Human Resources

Human Resources will reviewed the employee's file to verify eligibility

Approved
 Disapproved

Human Resources Director
Signature
Date