



MEMORANDUM

TO: City of Delray Beach Police Officers' Retirement System Board of Trustees

FROM: Lisa Castronovo, Pension Administrator

SUBJECT: Leave without Pay

DATE: May 7, 2024

ISSUE:

Officers with significant occurrences of unpaid leave of absence

EXPLANATION:

Concern has been voiced regarding how or if credited service should be granted for police officers who have taken significant unpaid leaves of absence.

The payroll department ran a report identifying all officers who have had unpaid hours since July 1, 2017. The report identified 48 officers who had at least one occurrence of unpaid leave. Of those 48, 24 have terminated, retired or entered the DROP, leaving 24 active officers with at least one occurrence. Of those 24, we identified the top 8 officers with the most occurrences of unpaid leave. I also noted 2 terminated officers with extensive unpaid leave since they are due a deferred benefit.

RECOMMENDATION:

Provide direction on how to proceed.

Police Officers who had significant Leave without Pay

<u>Emp #</u>	<u>Name</u>	<u>DOH</u>	<u>Occurrences</u>	<u>Days</u>	<u>Hours</u>	<u>Timeframe ULOA was taken</u>
189752	Bonet, Luis	4/30/2018	33	33	264	5/26/21 - 7/6/21
965569	Bruno, Snyder	12/16/2019	86	82	656	3/7/23 - 6/28/23
543105	Rackauskas, Adrian	1/24/2011	53	46.01	368	11/22/21-12/1/21; 3/8/22-4/22/22
965468	Richardson, Dallas	3/4/2019	649	649	5,194	7/26/21 - 1/18/24
965440	Wiltshire, Tanisha	1/7/2019	62	32.38	259	11/6/19 - 1/29/20; 4 hours unpaid/day
965268	Green, Travis	10/30/2017	46.5	12.64	101	Periodic, not in a row
478710	Mitchell, Rickey	3/6/2006	15	16.5	132	Periodic, not in a row
873136	Steed, David	1/29/2008	42	9.27	74	Periodic, not in a row
181774	Brown, Marques	10/20/2008	63	80.75	646	4/29/19-6/8/19; term'd 12/10/21
416079	McInerney, Timothy	9/6/2005	59	399	3192	3/16/18-8/15/19; term'd 8/16/19