

TAB 1 - Executive Summary

- i. Provide a cover letter, signed by an authorized representative of the Proposer, including the information detailed below:



Dear Purchasing Manager,

The Emanuel Jackson Sr. Project, Inc. (EJSP) is a not for profit 501(c)(3) organization operating in Delray Beach, Florida since 2014. The EJS Project primarily targets teens residing in the most vulnerable communities of Delray Beach. The EJS Project brings opportunity and resources to all of the youth served.

The mission of the EJS Project is to build and empower tomorrow's leaders. EJS strives to promote positive youth development while strengthening and supporting families to enable youth to reach their full potential and become productive community members. The organization is driven by the vision of a community in which every youth can access a full range of social, educational, and growth opportunities necessary to succeed in life. EJS Project adheres to the philosophic tenet that strong and healthy families are the building blocks of our society.

Benefits to the community

EJS Project students are between the ages of 13-19, come from low-income backgrounds, identify primarily as African American and Haitian, reside in the Set, and attend a local middle or high school. Students may be excelling in school or struggling academically/behaviorally, but all display a desire to grow and develop as future leaders. The EJS Project seeks students who are making a significant effort to evolve as young change agents.

Since November, 2017, EJS Project has been leasing 700 West Atlantic Ave, Delray Beach FL, from the CRA for \$1 annually. This has afforded the EJS Project a stable location, as well as the ability to grow its capacity and programming. The current lease with the CRA expires August 31, 2023. The EJS Project is proposing to relocate to the American Legion Building located at 196 NW 8th Avenue, Delray Beach, FL. The proposed leased space will become the new home of The EJS Project and its growing number of youth served. To date, over 300 youth, 1500 youth and families have participated in the EJS Project.

The Delray Beach community will continue to benefit from the programming provided for youth and the civic engagement of participating young people and their families in the larger community. These students will go on to be productive members of their community, make needed contributions to their community and city, and advance Delray Beach and beyond.



In addition to the social impact the proposed project will have on Delray Beach, renovations to the identified structure will also advance redevelopment efforts of the surrounding community, cure current slum and blight, and also

Private Entities and Principals who will be directly involved in the Proposed Project

Preliminary services in the areas of construction, design, and legal have been identified. Communications and contracts will be formalized in the event that this proposal advances.

Company Name: Kayne Anderson Real Estate
Contact Name: Allison Carlton
Role: Provision of legal services and support in lease negotiations.
Title: Associate General Counsel
Address: One Town Center Road, Suite 300, Boca Raton, FL 33486
Telephone: 561.300.6277
Email: acarlton@kaynecapital.com

Company Name: Stuart & Shelby
Contact: Chuck Halberg
Role: General Contractor for renovations and build out
Title: General Contractor
Address: 1116 SW 10th Ave SUITE C, Delray Beach, FL 33444
Telephone: 561-637-7902
Email: chuckh@stuartandshelby.com

Company Name: Vaco Studio
Contact Name: Kevin Arrieta
Role: VACO studios will provide design services
Title: Co-Founder, Creative Director
Address: 7245 NE 4th Ave Suite 105-1 Miami, Florida 33138
Telephone: 786.262.0104
Email: kevin@vacostudio.com

Person(s) in charge of negotiations with the City and decision making on behalf of the Proposer

Emanuel Dupree Jackson, Executive Director EJS Project



Persons comprising the Proposer who may be disqualified from participation in any transaction arising from or in connection to the Proposed Project and the reasons therefor

There are no persons comprising the Proposer who may be disqualified from participation in any transaction arising from or in connection to the Proposed Project and the reasons therefor.

We thank you in advance for considering our lease request and look forward to working with the City of Delray Beach.

Sincerely,

A handwritten signature in black ink, consisting of several loops and a small 'EJ' monogram at the end.

Emanuel Dupree Jackson, Executive Director EJS Project

ii. **Identify the nature of the Proposed Project and the public benefit to be gained thereby.**

Proposed Project

The Emanuel Jackson Sr. Project, Inc. (EJS) is a not-for-profit 501(c)(3) organization operating in Delray Beach, Florida, since 2014. As a community-based organization, EJS Project supports teens residing in the most vulnerable communities of Delray Beach (and Palm Beach county) by providing a safe space and access to resources and opportunities. The proposed project is to lease and renovate a city-owned space to house the EJS Project and expand the program's ability to serve youth, families, and the larger Delray Beach community.

The mission of the EJS Project is to build and empower tomorrow's leaders. EJS Project strives to promote positive youth development while strengthening and supporting families to enable youth to reach their full potential and become productive community leaders. The organization is driven by the vision of a community in which all youth can access the full range of social, educational, and growth opportunities necessary to succeed in life. EJS Project adheres to the philosophic tenet that strong and healthy families are the building blocks of our society.

Emanuel Jackson Sr. Project is a "boots on the ground", community-based organization launched by local resident Dupree Jackson and inspired by his own experience with family drug use, mental illness, lack of opportunities and social inequalities. Named after Jackson's late father, Emanuel Jackson Senior, The EJS Project is dedicated to teaching truth, challenging systems, and fighting for its youth's access to a future they deserve.

The EJS Project provides afterschool programming Monday through Friday, tutoring sessions on Saturdays, and summer programming to youth in Delray Beach (and beyond). Core programming includes Bout' Dat Action, The Young Legislator Program, Purpose Pays, EIT1 (Each One, Teach One), and Project Hub.

Bout' Dat Action

The EJS Project works to inspire youth to take action regarding the issues that affect them. The Bout' Dat Action allows students to plan and organize activities to support beautification efforts in The Set that may include clean-ups, paintings, and other neighborhood projects. Youth practice leadership and civic engagement. Additionally, the EJS Project keeps youth residents of The Set engaged in City Commission meetings, with the Delray Beach Police Department, and other local initiatives. EJS Project also keeps youth connected to larger county-wide initiatives when youth voice, representation, and participation is needed. EJS Project includes students on organizational planning committees, includes at least two students in quarterly reports to the Community Redevelopment Agency, and continues to identify and plan community events where students can project manage and volunteer. Students also participate in weekly Community Conversations, engaging in meaningful dialogue around race equity, leadership, and positive impact strategies with local leaders and professionals. In 2022 EJS Project held 34 community events and partnered with 22 organizations within Palm Beach County.

The Young Legislator Program

The Young Legislator Program allows students to learn the inner workings of state government and the legislative process. The members of this program meet regularly to discuss issues important to their communities, share ideas on youth-related issues, and explore the possibilities of a career in public service. This program presents a hands-on opportunity to current and

incoming high school seniors residing in the Palm Beach County area to learn about and experience the legislative process. In 2022, 9 of our students, along with 8 students from partner organization, Achievement Center for Children and Families, traveled to our nation's capital, Washington, DC. The students visited historic sites such as the United States Capitol, Martin Luther King Jr. Memorial, the National Museum of African American History and Culture, and the Holocaust Memorial Museum. The students also had the opportunity to participate in a college tour at the historic Howard University and enjoyed a fun day at Six Flags theme park. Locally, students participated in a college tour with stops to Florida Atlantic University, Lynn University, and Florida International University.

Purpose Pays

Our Purpose Pays program ensures students are career ready when they graduate from high school. This program allows students to explore career options through interactions with local businesses in Delray Beach. The program relies on partnerships with local businesses and organizations to develop internship placements in high-interest/high-impact roles, and to develop leadership and vocational skills. EJS Project and our partners also host an annual career day that includes mentoring, career exploration, interview practice, and more.

E1T1 (Each One, Teach One)

Enrolled students participate in individual and group mentoring every week throughout the academic school year. This consists of writing out and agreeing on SMART goals with a mentor and attending regular check-ins. Grade point averages, attendance, and involvement in out-of-school activities are monitored. The tutoring program supports students struggling academically with one-on-one support with their course work and ensures they are engaged in social activities to boost their social-emotional wellness.

Project Hub (Drop-in)

EJS Project holds regular drop-in hours on weekdays from 2:00 pm to 6:30 pm. Delray youth can stop by, hang out, complete homework, and utilize WIFI and technology. This supports a high touch relational approach to service provision.

EJS programs are all available at no cost to the students and families. We are funded with grants, donations, in-kind contributions, fundraising, and volunteers to provide high caliber services to the community. Since moving into 700 West Atlantic Avenue, the EJS Project has seen tremendous growth while making a positive impact. To date, over 1,500 youth and their families have been served. The Purpose Pays program has partnered with 21 businesses to provide paid internships and workforce development to 78 students. Eighty-nine students have graduated from the program and those students are thriving post-graduation as a result of them participating in the EJS Project.

The following is the number of total hours teens spent in each program in 2022:

Project Hub: 3,285 Hours

Each One Teach One: 911.50 Hours

Bout' Dat Action 726 Hours

Teen Career Readiness: 48 Hours

Purpose pays: 2,880

Young Legislative Program: 493.50 Hours

Total EJS Project Hours: 8, 344 Hours

The lease agreement between The EJS Project and the CRA has afforded the EJS Project a stable location, as well as the ability to grow its programming. The current lease with the CRA expires on August 31, 2023. The EJS Project is proposing to relocate to the American Legion Building located at 196 NW 8th Avenue Delray Beach FL 33444 for its next phase of growth. The proposed leased space is to become the new home of The EJS Project while also beautifying the historic Black business district of Delray Beach. In exchange for a long-term lease, EJS Project will pay for and manage renovations to the building.

Program Specific Benefits to the Community

EJS Project serves students between the ages of 13-19, who come from low-income households, identify primarily as African American and Haitian, reside in the Set, and attend a local middle or high school in Delray Beach. Students in this program may be excelling in school or struggling academically/behaviorally, but they all display a desire to grow and develop as future leaders. The EJS Project seeks students who are making a significant effort to evolve as young change agents.

Afterschool and summer programs are key partners in young people's learning and development. They help students master the critical social and emotional skills that create happier, more engaged, and more productive citizens.

Together with families and schools, afterschool and summer learning programs work to ensure all children and youth are given the support they need to build their social and emotional skills and competencies, paving a clear pathway to a healthy and fulfilling future.

Consistent participation in afterschool programs has shown lower dropout rates and has helped close achievement gaps for low-income students. For older youth, regular participation in an afterschool program may also reduce risky behaviors and help them gain college and career-needed skills (National Conference of State Legislatures, 2022).

Afterschool programs also provide a significant return on investment, with every \$1 invested saving at least \$3 through increasing youth's earning potential, improving their performance at school, and reducing crime and juvenile delinquency (After School Alliance, 2020). Other benefits include:

Social and Emotional Learning (SEL): Attending high-quality afterschool programs like the EJS Project and regular participation can lead to improved social and emotional competencies, including prosocial behavior, intrinsic motivation, better concentration efforts, and a higher sense of self-worth. SEL is an integral part of education and human development that advances educational equity and excellence through authentic school-family-community partnerships to establish learning environments and experiences that feature trusting and collaborative relationships, rigorous and meaningful curriculum and instruction, and ongoing evaluation.

Academic Support: Attending after-school programs, like the EJS Project, can improve students' academic performance.

School Participation: Attending after-school programs, such as the EJS Project, leads to improvement in class participation, better adjustment as young people move to the next phase of schooling, increased school day attendance and participation, and reduced school dropout rates.

Safety: Participating in afterschool programs, such as the EJS Project, leads to increased adult supervision which makes youth feel safer and reduces instances of being left unsupervised with peers out of school. It also means that younger children are supervised by older siblings less often. Adult supervision that is based on developmental relationships promotes positive youth development as it not only promotes personal safety and decreases risky behaviors such as smoking or drug abuse, but also creates an environment where young people learn better and are able to thrive.

Supporting Working Families: Working families and businesses also benefit from after-school programs that ensure that youth have a safe place to go while parents or guardians are at work. Parents and guardians who do not have access to childcare miss an average of eight days of work per year, and this decreased worker productivity costs businesses up to \$300 billion annually.

Work-Based Learning: Afterschool programs can also provide opportunities to develop early exposure to the labor market. Work-based learning programs with a focus on apprenticeships, internships, and mentorship with older youth between 14-19 leads to higher quality employment at age 29. This is seen in The EJS Project's Purpose Pays Program.

Redevelopment Benefits to the Community

In addition to the positive benefits EJS Project has on youth and families in Delray Beach, renovations to the American Legion Hall will also positively impact redevelopment efforts in the area. These renovations will pay homage to the history of the community while also contributing to its future revitalization and shared utilization.

The purpose of the CRA is to revitalize the physical environment and the economy of the Community Redevelopment Area. The CRA's activities are designed to solve the underlying problems of slum and blighted conditions through planning, redevelopment, historic preservation, economic development and affordable housing so that the tax base can be protected and enhanced by these mutually supportive activities. EJS Project has been working with the CRA since our inception in order to eliminate blight, create a sustainable downtown and encourage economic growth, thus improving the attractiveness and quality of life for the benefit of the CRA District and the City of Delray Beach as a whole.

Benefits to the American Legion Hall

In addition to supporting youth and families, renovations to the American Legion Hall will also support programming capacity, and bring back essential programming for the community of Delray Beach.

In 2018 EJS Project started with an operating budget of \$75,000. This budget has seen a steady increase every year. Currently, EJS Project has an operating budget of \$550,000 with a projected budget of nearly \$750,000 for the fiscal year 2023/2024. As such, EJS Project has a network of supporters, the necessary capacity, and the community roots to make a project of this nature

come to life. We look forward to growing our footprint in the Delray Beach community and assisting other community-based entities in being all they can be for the betterment and growth of The Set community.

iii. Identify all Private Entities who will be directly involved in the Proposed Project by name, the scope of services they will be providing to the project, address, email address, and telephone number;

Primary Tenant and Service Provider:

Company Name: The Emanuel Jackson Senior Project
Contact Name: Dupree Jackson
Title: Executive Director
Address: 700 West Atlantic Avenue
Telephone: 561-706-2650
Email: emanuel.jackson@ejspjproject.org

Renovation and Build Out:

Company Name: Stuart and Shelby Development, Inc.
Contact Name: Chuck Halberg
Title: General Contractor
Address: 1116 SW 10th Ave SUITE C, Delray Beach, FL 33444
Telephone: 561-637-7902
Email: chuckh@stuartandshelby.com

Design Services:

Company Name: Vaco Studio
Contact Name: Kevin Arrieta
Title: Co-Founder, Creative Director
Address: 7245 NE 4th Ave Suite 105-1 Miami, Florida 33138
Telephone: 786.262.0104
Email: kevin@vacostudio.com

Legal Consultation and Services

Company Name: Kayne Anderson Real Estate
Contact Name: Allison Carlton
Title: Associate General Counsel
Address: One Town Center Road, Suite 300, Boca Raton, FL 33486
Telephone: 561.300.6277
Email: acarlton@kaynecapital.com

iv. Identify the principal(s) of each Private Entity who will be directly involved in the Proposed Project, including their title, mailing address, phone number, and email address;

Please see item iii above.

v. Identify the person(s) in charge of negotiations with the City and decision-making on behalf of the Proposer; and

Emanuel Dupree Jackson, Jr. Executive Director EJS Project

vi. Identify any persons comprising the Proposer who may be disqualified from participation in any transaction arising from or in connection to the Proposed Project and the reasons therefor.

N/A

TAB 2: All Private Entities on the Proposer Team

Provide a list of all Private Entities the Proposer intends to use as consultants, including legal counsel, marketing and public relations firms, real estate brokers, property management firms, property utilization analysts, public finance analysts, and government relations consultants and, for each one, include their company name, name of primary contact, title, address, telephone, and email address.

Company Name: Kayne Anderson Real Estate
Contact Name: Allison Carlton
Title: Associate General Counsel
Address: One Town Center Road, Suite 300, Boca Raton, FL 33486
Telephone: 561.300.6277
Email: acarlton@kaynecapital.com

Company Name: Vaco Studio
Contact Name: Kevin Arrieta
Title: Co-Founder, Creative Director
Address: 7245 NE 4th Ave Suite 105-1 Miami, Florida 33138
Telephone: 786.262.0104
Email: kevin@vacostudio.com

Company Name: Stuart and Shelby Development, Inc.
Contact Name: Chuck Halberg
Title: General Contractor
Address: 1116 SW 10th Ave SUITE C, Delray Beach, FL 33444
Telephone: 561-637-7902
Email: chuckh@stuartandshelby.com

TAB 3 - Qualifications, Experience, and Financial Capacity

All private entities and consultants identified have extensive experience on projects of similar complexity, scope, and scale to the Proposed Project and also experience working on public private partnerships.

Allison Carlton is the Associate General Counsel of Kayne Anderson Real Estate. She has been practicing commercial real estate law for more than 13 years and has played a leading role in the negotiation, drafting, due diligence, analysis and consummation of more than \$17 Billion in real estate transactions, including single asset and portfolio acquisitions and dispositions, financings, loan originations, sale leasebacks, build-to-suits, developments, ground leases, single tenant and multi-tenant leases and other leasing transactions.

Allison has represented clients in a variety of complex commercial real estate transactions, and has prepared and negotiated lease agreements, ground lease agreements, purchase and sale agreements, stock purchase agreements, joint venture agreements, loan agreements and all ancillary loan documents, ground leases, development agreements, general contractor agreements, construction management agreements, architect and engineer agreements, property management agreements, commercial and retail leases and a variety of ancillary real estate related documents, across all property types, including, multi-family, student housing, office, medical office, seniors housing, self-storage, industrial, retail and hospitality.

Prior to joining Kayne Anderson Real Estate, Allison was an attorney at the global AM Law100 firm, Holland & Knight, where she represented real estate investment trusts, developers, private equity funds, institutional investors, high net worth individuals, public and private companies and financial institutions in all phases of commercial real estate transactions.

Allison has done more than \$17 Billion in real estate transactions and negotiated 100+ leases in her career.

Vaco Studio

Vaco Studio is a dynamic multi-disciplinary creative studio based in Miami, FL. With a focus on art, digital content, and design, they offer a range of services to help brands make a powerful impact. From experience design that creates immersive and memorable interactions, to photo and video production that captures the essence of your brand, Vaco Studio brings expertise and creativity to every project.

Their branding and design services are tailored to establish a unique and cohesive brand identity. Whether it's crafting a captivating logo, designing stunning packaging, or developing print materials, Vaco Studio ensures that your brand stands out and leaves a lasting impression. With a passion for creativity and a commitment to excellence, Vaco Studio collaborates closely with clients to understand their vision and objectives. By blending artistic innovation with technical expertise, they create extraordinary experiences that resonate with audiences.

With a wealth of experience working with brands and organizations of all sizes, Vaco Studio has established a strong reputation in the creative industry. Our portfolio includes notable collaborations with international brands like BMW and Lululemon, where we've successfully captured their essence through captivating photo and video productions.

We're proud to have created award-winning films for the city of North Miami, showcasing our storytelling expertise and cinematic approach. Additionally, we've developed complete 360-degree brand identities for local restaurant concepts, ensuring a cohesive and impactful presence across all touchpoints. Furthermore, our team excels in designing and delivering immersive experiences, including projects for Team USA. From interactive installations to engaging activations, we pride ourselves on creating memorable and impactful moments that resonate with audiences.

Stuart and Shelby

In 2006, Chuck Halberg started Stuart and Shelby Development. The focus initially would be on attainable housing. Chuck Halberg built the company through community involvement, charity work and of course quality workmanship. Stuart and Shelby Development is a full-service general contractor/developer, having built various projects in Broward and Palm Beach counties, including over 100 attainable homes for government entities or not for profits, many custom homes and many renovation projects.

Stuart & Shelby and have won numerous awards including Beach 2010-2011 Business Person of the Year, Delray Beach 2013-2014 Business of the Year. Delray and the Ken Ellingsworth Community Service Award in 2008, 2011, 2013. Stuart & Shelby sponsor many events for local Not for Profits, relating to kids, arts & culture and the police. Chuck Halberg is currently Chairman of the Board of the Arts Garage in Delray and has founded charitable funding groups, Impact 100 Men of Palm Beach and The Delray Beach Initiative, both which provide funds to not for profits working with kids. Chuck Halberg has served on other not for profit boards over the years and numerous City of Delray Beach civic Boards.

In addition to the experience, expertise, and financial capacity of the identified team for renovations, The EJS Project has a nine year relationship with the city of Delray Beach, a strong network of funders to support renovations, and the capacity for long-term maintenance and upkeep. Financial Commitment Letters are included in the appendix.

1. Pulte Family Charitable Foundation
2. Robert & Francine Shanfield
3. Lost Tree Foundation (Grant Award)
4. Robert Julien
5. Virginia and Harvey Kimmel Foundation (Kimmel Family Fund)



PULTE FAMILY
CHARITABLE FOUNDATION

June 20, 2023

Mr. Emanuel Jackson, Jr.
Emanuel Jackson Sr. Project, Inc
700 W Atlantic Avenue
Delray Beach, FL 33444

Dear Mr. Jackson,

The Pulte Family Charitable Foundation, Inc. (the "Foundation") is pleased to inform you that the Foundation is committing \$100,000 to help the Emanuel Jackson Sr. Project (the "Grantee") as you seek to find and create a new, long-term home for your organization where you will be able to continue to positively impact the Delray Beach community for years to come.

The Foundation understands that your organization is in the process of identifying properties in Delray Beach that could be a suitable location. We also understand that the new location will require construction projects to make repairs and renovations. The Foundation wishes to provide these funds to help with these improvements to the new location.

The Foundation will disburse the funds after January 1, 2024 once the Grantee has provided certain documentation. In order to receive the funds, the Grantee must demonstrate that it has received all required permits from the local government and secured contracts for the anticipated work. The Grantee should provide a copy of the fully executed contract with a general contractor who is responsible for completing the work. Funds will be disbursed for completed work on a monthly basis up and until the \$100,000 has been exhausted.

The Grantee agrees to provide a narrative and financial report on the use of funds to the Foundation's Board of Directors upon completion of the grant period. The report should include a narrative account of what was accomplished by the expenditure of funds (including a description of progress made towards achieving the goals of the grant), a financial statement, and copies of any articles or media coverage resulting from the grant. The financial statement should be attested by the responsible financial officer of the Grantee or a certified public accountant. Reports shall be completed using the Foundation's grantee portal. The Foundation may, at its discretion and on reasonable notice, request additional reports from the Grantee.

Although the grant funds need not be physically segregated, such funds should be shown separately on the Grantee's books for ease of reference and verification. Records of receipts and expenditures under the grant, as well as copies of reports submitted to the Foundation, should be kept for at least four years following completion of such receipts and expenditures. The Grantee's books and records related to this grant are to be made available for the Foundation's inspection at reasonable times.

The foregoing conditions comply with obligation under United States law to make reasonable efforts and establish adequate procedures to see that grant funds are spent solely for the purposes for which they were granted, and to obtain full and complete records on how grant funds have been expended. Changes in United States laws, or in regulations interpreting them, may require the Foundation to ask that more detailed reports be submitted or that other steps be taken. The Foundation would promptly inform you of any such changes.

The Foundation will include information on this grant in its periodic reports.

If this letter correctly sets forth your understanding of the arrangements made regarding this grant commitment, please countersign and return the enclosed copy of this letter. On behalf of the Foundation, may I extend every good wish for the success of this endeavor.

Sincerely,

By: DocuSigned by:
Nancy Pulte Rickard Date: 6/20/2023
Nancy Pulte Rickard, President
Pulte Family Charitable Foundation

AGREED AND ACCEPTED BY:

By: DocuSigned by:
Emanuel Jackson Jr. Date: 6/20/2023
Emanuel Jackson Jr., Chief Executive Officer
Emanuel Jackson Sr. Project, Inc.

Robert J. Shanfield
125 Seabreeze Ave
Delray Beach, FL 33483
860 558-8533

June 30, 2023

Emanuel Jackson, Jr.
Executive Director
EJS Project
700 West Atlantic Ave
Delray Beach, FL 33444

Dear Dupree-

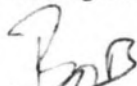
I am aware that EJS Project, Inc. ("EJS") is in the process of identifying properties in Delray Beach, particularly within "The Set", that would be a suitable new, long-term home. As someone that has known and supported EJS for a number of years, I am intimately aware of the work you do and the positive impact it has on the Delray Beach community. I am also aware that the needs of the community well exceed what your current space allows you to provide. A larger, better space is fundamental to EJS continuing and expanding the great work it does in Delray Beach.

As you identify potential sites and consider requirements of construction/renovation, I want to express my support toward the goal of EJS securing an appropriately sized and functional space. I understand that any new location will require a meaningful budget to fund construction, renovation, repairs, and other services to bring it to fruition. I also anticipate that such a project will most likely be funded by a meaningful capital campaign.

Insofar as the success of such capital campaigns often rely in some large part on early and meaningful support from those closest to the sponsor organization, I want to do my part to establish that support. Once EJS has a firm agreement with the property owner/seller and a detailed budget for the project, it would be my intention to formally make a \$100,000 commitment to that capital campaign.

Wishing you great success in this effort to find a new long-term home of EJS!

Best regards,


Bob

Follow Up

Public Profile

Collaborate 0

Building and Empowering Tomorrow's Leaders

Process: 2023 Grants Program

- Contact Info
- Request
- \$ Award Details
- Documents

Installment Total: \$50,000.00
Canceled Total: \$0.00
Amount Paid: \$0.00
Balance: \$50,000.00

Number of Installments: 1

> Installment Form
 Due: 03/31/2023 | Amount: \$50,000.00 | Balance: \$50,000.00 | Payments: 0 | Follow Ups: 0

- LOI
- Application
- Follow Up
- FollowUp Packet
- Question List

Fields with an asterisk (*) are required.

∨

Project Name*
 Building and Empowering Tomorrow's Leaders

Brief Description of Request*
 Please give a brief description of your grant request.
 For the new facility where the agency will continue to promote success in teen's lives, enabling them to serve as catalysts for positive change in their community, and encouraging them to dream big as they plan for their future.

71 characters left of 300

Amount of Request*
 \$

50,000.00

Grant Amount Awarded*

\$ 50,000.00

✓ Grant Agreement

The Board of Trustees of Lost Tree Foundation is pleased to advise you that our Grants Committee recently approved a grant award to your organization for our 2023 Annual Grants Program. This agreement details the responsibilities of the Foundation and your organization ("Grantee") and the terms and conditions of the 2023 Grant Award. Please note that the Foundation requires this contract to be signed and submitted electronically before any grant funds will be disbursed.

I. Use of Funds*

This grant is to be used solely for the project as described in Grantee's 2023 Grant Application. Any modifications must be approved by the Foundation. Examples of modifications include:

- Changes of vendors
- Change in original cost (increase or decrease)
- Receipt of funding from other sources
- Timetable for project start and/or completion

You agree to return any funds not spent in excess of **\$100** upon completion of the project or submit a budget revision request for permission to utilize any unspent funds.

You are responsible for the expenditure of the grant funds and for maintaining adequate accounting records.

I AGREE to the above

II. Change in Personnel*

You agree to notify the Foundation if there is a **change in key personnel** essential to the ongoing administration of your organization and/or to the supervision of the project.

I AGREE to the above

III. Right to Terminate*

The Foundation reserves the right to terminate this grant if, in its discretion, it determines that (1) the charitable purposes of the project has become unnecessary, incapable of fulfillment or inconsistent with the charitable needs of the community, OR (2) you have made any misrepresentation or misappropriated grant funds OR (3) your organization has used the funds for anything inconsistent with the application submitted to the Foundation and/or as detailed within this 2023 Grant Agreement.

I AGREE to the above

IV. Return of Funds or Redirection*

You agree to return funds promptly to the Foundation if:

- The Foundation terminates the grant for reasons detailed in **III. Right to Terminate** above.

- You lose your exemption from federal income tax as provided in Section 501(c)(3) of the Internal Revenue Code.
- You are found to be in violation of any federal, state or local law, including, but not limited to, tax, licensing or zoning requirements.
- The declaration or filing of bankruptcy by your organization will automatically terminate the grant.

Alternatively, the Foundation may require that any capital items purchased with this award be redirected for similar charitable purposes, at the discretion and direction of the Foundation.

I AGREE to the above

V. Solicitation*

You agree NOT to solicit additional support for your organization from individual volunteers representing Lost Tree Foundation during or after on-site visits. Visitor information should not be added to your organization's database. All communication regarding this award should be directed to the staff of the Foundation.

I AGREE to the above

VI. Recognition*

The Foundation may be listed as "Lost Tree Foundation" among your organization's donor listings for the time period for which this grant is awarded. However, the Foundation prefers not to be mentioned on social media. While the Foundation does not seek out publicity for grant awards, there may be occasions when publicly announcing a grant could be beneficial to you in your fundraising efforts. You agree to submit any announcements prior to distribution to the Executive Director of the Foundation for approval.

I AGREE to the above

VII. Political Intention*

You agree that no part of this grant award will be used to attempt to influence the outcome of any specific public election or to carry on, directly or indirectly, any voter registration drive.

I AGREE to the above

VIII. Patriot Act*

In compliance with Executive Order 13224 and the Patriot Act, you certify that your organization is not a terrorist or terrorist supporting organization and you agree not to promote or engage in violence, terrorism or bigotry.

I AGREE to the above

IX. Grant Reporting*

Grantee agrees to submit a Grantee Accountability Report on the use of grant funds and progress on the program for which funds were requested utilizing the Foundation's online Grant Portal. Grantee will receive an email notice 14 days prior to the Report's due date along with instructions for filing the Report. Submission of your Report will be required prior to receiving additional grants in the future.

I AGREE to the above

X. Completion Date*

Please enter an anticipated completion date.

Note: Your Grant Accountability Report will be due approximately 30 days from the date of completion.



03/15/2024

Special Conditions

By accepting the Terms & Conditions of this award, you agree to the special conditions listed below (if applicable).

Funds will be released upon receipt and satisfactory review of confirmation that the remaining funds required to complete the project have been secured. In the event that the funds are not raised by September 15, 2023, the grant award will be null and cancelled. The organization is encouraged to remain in communication with the Foundation's executive director, Jillian Vukusich.

620 characters left of 1,000

XI. Acceptance of Terms & Conditions*

Receipt of 2023 Grant Award funding is conditional upon Grantee's acceptance of the terms and conditions set forth herein. By selecting "I ACCEPT Grant Terms & Conditions" below Grantee agrees to accept and comply with the stated terms and conditions of this grant. Grant checks will be sent via US Mail upon receipt and review of this electronically signed grant contract and, if applicable, once any special conditions have been met.

- I ACCEPT Grant Terms & Conditions
 I DECLINE Grant Terms & Conditions

Authorized Signature

The electronic signature of the Chief Executive Officer or the Executive Director will represent Grantee's acceptance of this award to comply with the stated terms and conditions of this grant. Please signify your agreement to the terms and conditions by typing in your organization's name, your name, title and date in the spaces below. You must be an authorized officer of the Grantee duly empowered to make legal contracts for Grantee.

Agency Name*

EJS Project

Name and Title*

Emanuel Jackson Jr, Executive Director

Date*



03/13/2023

KOLTER

105 NE 1st Street
Delray Beach, FL 33444

T (561) 682-9500
KOLTER.com

Purchasing Manager

City of Delray Beach

100 N.W. 1st Avenue

Delray Beach, FL 33444

Dear Purchasing Manager-

I am aware that EJS Project, Inc. ("EJS") is in the process of identifying properties in Delray Beach, particularly within "The Set", that would be a suitable new, long-term home. As someone that has known and supported EJS for a long time, I am intimately aware of the work you do and the positive impact it has on the Delray Beach community. I'm also aware that the needs of the community and the services you provide well exceed what your current space allows. A larger, better space is fundamental to EJS continuing and expanding the great work it does in Delray Beach. I want to express my support in assuring that you meet your goals and obtain an appropriately sized and functional space to advance the work of EJS. I understand that any new location will require a meaningful budget to fund construction, renovation, repairs, and other services to bring it to fruition. I also anticipate that such a project will most likely be funded by a meaningful capital campaign.

Insofar as the success of such capital campaigns often rely in some large part on the early and meaningful support of those closest to the sponsor organization, I want to do my part to establish that support. Once EJS has a firm agreement with the property owner/seller and a detailed budget for the project, it is my intention to formally make a commitment to that capital campaign.

Wishing you great success in this effort to find a new long-term home of EJS!

Best regards,

Bobby Julien

The Kolter Group LLC

Purchasing Manager
City of Delray Beach
100 N.W. 1st Avenue
Delray Beach, FL 33444

To Whom it May Concern,

I am writing on behalf of the Kimmel Family Fund. I am aware that EJS Project, Inc. ("EJS") is in the process of identifying properties in Delray Beach, particularly within "The Set," that would be suitable as a new, long-term home. We have supported EJS programs for 3 years and see the positive impact this organization has on vulnerable youth in our community. We feel it is important for EJS to be able to continue its work in our community and understand that finding a long-term home is essential at this time.

Though our family fund does not typically support real estate investments, and would not be the main funder for this capital campaign, we are willing to contribute some financial support to this project if EJS is able to raise most of the funding needed for renovations. We hope you and your team will help EJS as much as possible with securing a new long-term home to ensure they can continue to help teens in our community.

Best regards,

Sara Kimmel

TAB 4 - Proposal

The Proposer must provide:

i. An overview of the Proposed Project.

The EJS Project is proposing to relocate to the American Legion Building located at 196 NW 8th Avenue Delray Beach FL 33444 for its next phase of growth.

The lease agreement between The EJS Project and the CRA has afforded the EJS Project a stable location, as well as the ability to grow its programming. The current lease with the CRA expires on August 31, 2023.

The current proposal is to sign a long-term lease with the City of Delray Beach, renovate and build out the existing structure suitable for youth and community programming, and move EJS Project headquarters into the leased space. This will create a new home for the EJS Project and also beautify the historic Black business district of Delray Beach. In exchange for a long-term lease, EJS Project will manage and pay for all renovations to the building, and maintain the property over time.

ii. Design concept renderings and a concept site plan and elevations that collectively illustrate the location, size, and context of the Proposed Project.

Design concept renderings, site plans, and elevations will be contracted once there is a commitment from the City to move this project proposal forward. As a non-profit organization, there is a fiduciary responsibility to the community served. Financial commitment to renderings, site plans, and elevations will be made once the proposal is advanced.

iii. Summarize the preliminary programming of facilities, including, if any, the mix of uses, square footage(s), total parking spaces, parking allocations (specify if they are shared or exclusive), and types of parking (e.g., structured or surface).

Programming of the facilities will include all of the services provided by The EJS Project.

The EJS Project provides after-school programming Monday through Friday, tutoring sessions on Saturday, and summer programming to youth in Delray Beach (and beyond). Core programming includes Bout' Dat Action, The Young Legislator Program, Purpose Pays, E1T1 (Each One, Teach One), and Project Hub.

Bout' Dat Action

Bout' Dat Action allows students to plan and organize activities to support beautification efforts in The Set that may include clean-ups, paintings, and other neighborhood projects. Youth practice leadership and civic engagement. Additionally, the EJS Project keeps youth residents of The Set engaged in City Commission meetings, with the Delray Beach Police Department, and other local initiatives. EJS Project keeps youth connected to larger county-wide initiatives when youth voice, representation, and participation are needed. EJS Project includes students on organizational planning committees, includes at least two students in quarterly reports to the Community Redevelopment Agency, and continues to identify and plan community events where

students can project manage and volunteer. Students also participate in weekly Community Conversations, engaging in meaningful dialogue around race equity, leadership, and positive impact strategies with local leaders and professionals. In 2022 Project Hub held 34 community events and partnered with 22 organizations within Palm Beach County.

The Young Legislator Program

The Young Legislator Program allows students to learn the inner workings of state government and the legislative process. The Young Legislators members meet regularly to discuss issues important to their communities, share ideas on youth-related issues, and explore the possibilities of a career in public service. This program presents a hands-on opportunity to current and incoming high school seniors residing in the Palm Beach County area to learn about and experience the legislative process. As part of the Young Legislative Program in 2022, 9 of our students, along with 8 students from partner organization, Achievement Center for Children and Families, traveled to our nation's capital, Washington, DC. The students visited the United States Capitol, the Martin Luther King Memorial, National Museum of African American History and Culture, and the Holocaust Memorial Museum. The students also had the opportunity to participate in a college tour at the historic Howard University and enjoy a fun day at Six Flags theme park. Locally, students participated in a college tour with stops to Florida Atlantic University, Lynn University, and Florida International University.

Purpose Pays

Students explore career options through interactions with local businesses in Delray Beach. These local businesses can work with the EJS Project to develop internship placements in high-interest/high-impact community organizations and businesses to develop leadership and vocational skills. EJS Project and partners also plan, recruit, and execute an annual career day that includes mentoring, career exploration, interview practice, and much more.

E1T1 (Each One, Teach One)

Enrolled students participate in individual and group mentoring every week throughout the year. This consists of writing out and agreeing on SMART goals with a mentor and regular checkups. GPAs, Attendance, and involvement in out-of-school activities are monitored. The tutoring program supports students struggling academically with one-on-one support with course work and social activities planned for engagement.

Project Hub (Drop-in)

EJS Project holds regular office hours on weekdays from 2:00 pm to 6:30 pm. Delray youth can stop by, hang out, complete homework, and utilize WIFI and technology. This supports a high-touch relational approach to service provision.

Programming will also include services to Delray Beach population as the American Legion Hall will also share the space.

Additionally, the space will be made available to the American Legion and served.

EJS Project is committed to improving the surface parking required.

iv. **Identify any known or suspected synergies and incompatibilities between the Proposed Project and any other existing, planned, or contemplated public facility within the City or any neighboring city or affected jurisdiction and the manner in which the Proposer anticipates addressing the same.**

In addition to leveraging the strategic location of the proposed project at 196 N.W 8th Avenue in Delray Beach, Florida, the EJS Project anticipates several synergies and collaborative opportunities with existing and planned public facilities within the City and neighboring jurisdictions. One noteworthy synergy lies in the proximity to Pompey Park, a vibrant community hub renowned for its diverse facilities and recreational activities.

By strategically situating the EJS Project near Pompey Park, we envision a mutually beneficial relationship that fosters engagement, empowerment, and enrichment for the EJS youth and their families. The range of amenities and programs offered at Pompey Park, including sports fields, playgrounds, community centers, and cultural events, provides a natural avenue for collaboration and shared resources.

The EJS Project aims to actively engage with Pompey Park's management and administration to explore ways to enhance the existing programs and activities, while also introducing new initiatives that align with the mission and vision of both entities. Through this collaboration, the EJS Project envisions organizing joint sports tournaments, cultural events, and educational workshops that encourage cross-community participation, foster inclusivity, and promote personal development.

Furthermore, the EJS Project recognizes the importance of maintaining open lines of communication with other public facilities in the City and neighboring jurisdictions to identify potential synergies and collaborations. By actively seeking partnerships with nearby community centers, educational institutions, and recreational facilities, the EJS Project aims to create a network of support and resources that benefit the broader community.

To ensure a comprehensive approach to addressing any potential incompatibilities, the EJS Project will conduct thorough assessments and consultations with relevant stakeholders, including local government authorities, neighboring cities, and affected jurisdictions. This proactive approach will allow us to identify and mitigate any conflicts or concerns that may arise, ensuring a harmonious coexistence with existing public facilities and their respective operations.

By embracing collaboration, open communication, and adaptability, the EJS Project is confident in its ability to forge strong synergies and effectively address any incompatibilities that may arise with existing, planned, or contemplated public facilities within the City or neighboring jurisdictions. Through these efforts, we aim to create a sustainable and inclusive environment that maximizes the positive impact of the proposed project on the community as a whole.

V. Identify any additional terms or conditions to be included as part of the negotiation process

- Term (50 years)
- Rental Amounts
- Understanding what costs are included in the rent payment, and more specifically how building expenses are paid for. For example, does Tenant's base rent payment include things like maintenance of the building (including air conditioning, utilities, water, landscaping, parking lot maintenance, defects, painting, exterior improvements, taxes, insurance, etc.), or are those costs passed through as an additional expense to the tenant? At a minimum, all capital expenditures should be paid for by the Landlord (this includes

roof replacements, structural, mechanical, electrical, and plumbing, and all other improvements to the building and parking lot.)

- **Renewal Options and Rental Amounts for each Renewal Option.**
- **Permitted Uses have to be broad enough to support EJS Project proposed use.**
- **Restricted Uses cannot restrict EJS Project proposed use.**
- **EJS Project always needs access to the unit/building and adequate parking and utilities for its operations.**
- **Landlords must properly maintain the building to not interfere with EJS Project intended use and otherwise should be required to make any necessary repairs and replacements.**
- **Landlords should carry proper casualty/property insurance for the full replacement value of the building.**
- **There should not be mandatory operating hours by which EJS Project must always be open and operating.**
- **EJS Project should have the right to use all parking**
- **To the extent there is a mortgage on the property a subordination, non-disturbance and attornment agreement should be entered into with the Landlord's lender to ensure you are not kicked out of the space.**
- **EJS Project should have the ability to assign and sublet freely.**
- **Attached to this proposal is a check in the amount of \$20,000, as required. This payment is predicated on the understanding that the city will hold the money to a) apply it to the direct costs of improving the property once a final lease agreement has been reached, or b) in the case a final lease agreement is not reached, reimburse that money to EJS Project, a 501(c)(3) organization, for use toward the purchase and/or improvement of another building within the city of Delray Beach to become its long term home.**

TAB 5 - Project Analysis

The current location is in a state of disrepair and currently provides no value to the city. With an agreement to lease to EJS Project, the building will be renovated and services to the community will be provided. EJS Project has secured over \$250,000 and aims to raise \$500,000 to rehab the building. All services provided by EJS Project are at no cost to community members. EJS Project has secured funds through public and private foundations, fundraising events, and individual donors.

TAB 6 -Community Impact

i. Identify all anticipated community benefits.

The EJS Project provides afters-school programming Monday through Friday, tutoring sessions on Saturday and full day summer programming to youth in Delray Beach. Consistent participation in afterschool programs has shown lower dropout rates and has helped close achievement gaps for low-income students. For older youth, regular participation in an afterschool program may also reduce risky behaviors and help them gain college and career-needed skills (National Conference of State Legislatures, 2022).

The neighborhood positioned between Swinton Avenue and Congress, Lake Ida Road and Linton, is considered Delray Beach's "vulnerable footprint," and has also been home to the founder and Executive Director Emanuel Dupree Jackson Jr. for over 30 years. It is disproportionately minority and "economically depressed." The juvenile crime rate is 39% higher than that of the state. The Police Department believes it demands "special police services." The violent crime rate is more than twice that of greater Delray Beach and three times that of Florida. Only 36% of the neighborhood's adult population has a high school diploma or GED. But rather than the community being seen as a blight (i.e., low-income, minority, underserved, unsafe) EJS Project chooses to focus on the community's history, pride, and collective interest and concern for one another. Investing in the EJS Project supports efforts of changing the narrative of how this community is positioned. Continued investment and support also develops youths that will soon become Delray Beach adult population and workforce. Immediate benefits include beautification projects, involvement from community youth, and engagement of kids in healthy programming rather than contributing to negative community statistics. Long-term benefits include an engaged and activated community as well as partnerships, networks, and collaborative and collective efforts to make positive changes in The Set.

The EJS Project hopes to change the perceptions of the community and its youth by supporting teens in cultivating their talent and supporting their hopes for the future. By inspiring leadership, equity of opportunity, and stewardship EJS Project builds and empowers tomorrow's leaders. EJS Project works in collaboration with residents, property owners, businesses, and other community organizations within the City of Delray Beach. By renting to the EJS Project you are investing in the future of Delray Beach and the residents that call this city home.

ii. Identify all known stakeholders for the Proposed Project.

In any Proposed Project, the identification and engagement of stakeholders are crucial for its success. Here is a unique list of potential stakeholders for the EJS Project, considering its focus on education and community development:

1. Parents and Guardians: The primary stakeholders in the EJS Project are the parents and guardians of the youth who directly benefit from the educational programs and services offered. Their involvement and support is vital to the project's success.

2. Students and Teenagers: The EJS Project aims to empower and engage students and teenagers, making them important stakeholders. Their active participation, feedback, and input shape the project's activities and help tailor the programs to their needs.

3. **Educators and School Staff:** Teachers, administrators, and other school personnel directly involved in implementing the EJS Project's educational initiatives are key stakeholders. Their expertise and commitment contribute to the project's effectiveness.

4. **Board Members:** Individuals serving on the EJS Project's board play a crucial role in providing guidance, strategic direction, and oversight. They are responsible for ensuring the project's alignment with its mission and objectives.

5. **Local Government Officials:** Elected officials at the local level, such as council members, mayors, or school board representatives, have a stake in the EJS Project's success. Their support, advocacy, and involvement in decision-making processes can significantly impact the project's outcomes.

6. **Community Partners:** Collaborations with non-profit organizations, funders, and contracted staff contribute to the EJS Project's resources and expertise. These partners act as stakeholders, bringing unique perspectives, resources, and networks to support the project's implementation.

7. **Local Businesses and Leaders:** Engaging local businesses and community leaders as stakeholders fosters support and collaboration. Their involvement can provide additional resources, mentorship opportunities, and career development pathways for the youth involved in the EJS Project.

8. **Service Organizations:** If the EJS Project includes initiatives that aim to support or engage the community, they become important stakeholders. Service organizations can provide valuable expertise, mentorship, and support for the project's activities related to this specific target group.

It is essential for the EJS Project to recognize the diverse perspectives and roles of each stakeholder group, fostering open lines of communication, collaboration, and accountability. By actively engaging with these stakeholders, the project can ensure a holistic approach that addresses the needs and aspirations of the community it serves.

iii. Discuss the Proposed Project's compatibility with existing and planned facilities.

The compatibility of the Proposed Project with existing and planned facilities is a key consideration for its successful implementation. In the case of the EJS Project, its location at 196 N.W 8th Avenue in Delray Beach, Florida presents unique opportunities for compatibility and collaboration with nearby facilities.

One distinctive aspect of the proposed location is its close proximity to Pompey Park, a renowned community park offering a wide range of facilities and activities. This advantageous proximity allows the EJS Project to harness the potential synergies and resources available at Pompey Park, creating a mutually beneficial relationship.

By strategically situated the EJS Project within walking distance of Pompey Park, the programming can seamlessly integrate with the existing amenities and services offered by the park. This compatibility enables the EJS Project to leverage the park's sports fields, playgrounds, community centers, and cultural events, enriching the overall experience and opportunities available to the EJS youth and their families.

Moreover, the EJS Project recognizes the importance of fostering collaboration and compatibility with other existing and planned facilities beyond Pompey Park. It aims to actively engage with relevant stakeholders, including local government authorities, neighboring cities, and affected jurisdictions, to identify potential synergies and avoid conflicts with nearby facilities.

By conducting comprehensive assessments and consultations, the EJS Project will ensure that its programming aligns with the goals, activities, and scheduling of other public facilities in the area. This proactive approach will enable the project to harmoniously coexist with existing and planned facilities, while also identifying opportunities for collaborative efforts and shared resources.

Additionally, the EJS Project remains committed to maintaining open lines of communication with facility managers, community groups, and other stakeholders to address any compatibility issues that may arise. This commitment will allow for ongoing dialogue, adjustments, and adaptations to ensure a cohesive and mutually beneficial relationship with existing and planned facilities within the project's scope.

By embracing compatibility as a core principle, the EJS Project is poised to create a dynamic and harmonious environment where the proposed programming seamlessly integrates with existing and planned facilities. This unique approach fosters a strong sense of community, maximizes available resources, and enhances the overall impact and sustainability of the project for the benefit of all stakeholders involved.

TAB 7 -Miscellaneous

Use this Section to present additional information supporting the proposal.

The latest EJS Project Quarterly Report is included to highlight the work we do in the community.

**QUARTER 1
JANUARY - MARCH**

PROGRAM REPORT



Report by:
Aarif Khan
Program Coordinator

Marcus Darrisaw
Program Manager

Approved by:
Emanuel 'Dupree' Jackson
Executive Director



INTRODUCTION

The mission of the EJS Project is to build and empower tomorrow's leaders. We strive to promote positive youth development while strengthening and supporting families to enable youth to reach their full potential and become productive community members. Our organization is driven by the vision of a community in which every youth can access a full range of social, educational, and growth opportunities necessary to succeed in life. We adhere to the philosophic tenet that strong and healthy families are the building blocks of our society. The following document is a summary of our 2021 year at a glance.

PARTNERS

Children's Service Council, Healthier Delray Beach, Community Foundation, Palm Health Foundation, Kayne Anderson, Pulte Family, V/P Consulting, Thrive Delray, Digital Vibez, Achievement Center for Children & Families, Delray Beach Parks & Recs, Delray Beach Police, Delray Beach CRA, Hollywood Glam Lifestyle, WATS CPA, 1-800-CALL-LEE, Side Project, Fusion Chiropractic Spa, City of Delray Beach, Chamber of Commerce, Delray Beach Fire Rescue, KOPMN, Roots & Wings, Community Greening, Healthier Delray Beach, Habitat for Humanity South Palm Beach County, Sandoway Discovery Center, BETR Project, West Delray Veterinarian, Caridad Center, Suits for Seniors, Arts Garage and more

CORE VALUES

1. Prioritize the success of teens in school and in life
2. Ensure equitable opportunities for teens
3. Promote transformational change in individuals, organizations and systems

The EJS Project keeps youth residents of The Set engaged in City Commission meetings with the Delray Beach Police Department and other local initiatives. EJS keeps youth connected to larger county-wide initiatives when youth voice and participation are needed. Youth plan and organize activities to support beautification efforts in The Set that may include clean-ups, paintings, and other neighborhood projects.

To allow students to practice leadership and civic engagement, EJS includes students on organizational planning committees, includes at least two students in quarterly reports to the Community Redevelopment Agency, and continues to identify and plan community events where students can project manage and volunteer. Students will also participate in weekly Community Conversations in which they engage in meaningful dialogue around race equity, leadership, and positive impact strategies with local leaders and professionals.

The Young Legislator Program allows students to learn the inner workings of state government and the legislative process. The Young Legislators members will meet regularly to discuss issues important to their communities, share ideas on youth-related issues, and explore the possibilities of a career in public service. This program presents a hands-on opportunity to current and incoming high school seniors residing in the Palm Beach County area to learn about and experience the legislative process.

Sensemaker/Neighbor Shortly after the pandemic began, our youth began collecting stories through the sense-maker app our partners at Palm Health Foundation created the Neighbors Helping Neighbors Fund. Palm Health Foundation established the fund during the COVID-19 pandemic to help our neighbors in need, in exactly the way they need it.



PURPOSE PAYS

04

Students explore career options through interactions with local businesses in Delray Beach. These local businesses can work with the EJS Project to develop internship placements in high interest/high-impact community organizations and businesses to develop leadership and vocational skills. EJS and partners also plan, recruit, and execute an annual career day that includes mentoring, career exploration, interview practice, and much more.

EJS Teen Career Readiness (TCR) Program consists of a Career Day, Challenge Day, career tours, and Workshops that build “soft life skills.” The program gives students the skills to succeed in the workplace and in life. Students who complete this program can participate in our “Purpose Pays Program” (a paid Internship).

E1T1 (EACH ONE, TEACH ONE)

Enrolled students participate in individual and group mentoring every week throughout the year. This consists of writing out and agreeing on SMART goals with a mentor and regular checkups. GPAs, Attendance, and involvement in out-of-school activities are monitored. The tutoring program supports students struggling academically with one-on-one support with course work and social activities planned for engagement.

PROJECT HUB (DROP IN)

EJS Project holds regular office hours on weekdays from 2:00 pm to 6:30 pm. Delray youth can stop by, hang out, complete homework, and utilize WIFI and technology. This supports a high-touch relational approach to service provision.

OUR PROGRAMS

BOUN DAT ACTION

PROGRAM HIGHLIGHTS



MLK Brunch January 16th

To celebrate the life of Civil Rights and Leader Martin Luther King Jr. we attended our partner's, Spady Museum, MLK Brunch. We had 6 students, 2 volunteers, 1 alumni and 3 staff attend this amazing event.

Garlic Fest February 4th & 5th

The EJS Project were invited out to work during the South Florida Garlic Fest. We had a total of 12 students help their staff with cleaning tables, picking up trash during the event, and mingling with the attendees.



Harriet Tubman Dinner & a Show February 10th

Our partners at Arts Garage invited us out to watch The Spirit of Harriet Tubman – A One Woman Show by Leslie McCurdy. We had 9 students attend the show and have dinner with us.

BOOT DAT ACTION PROGRAM HIGHLIGHTS



Delray Open February 11th

Our partners at the Delray Tennis Center invited us to enjoy the opening session of the Delray Open. We had 9 students attend and learn about the game of tennis.

Black History Youth Awareness Art Festival February 17th

Hosted by the Spady Museum, we had our student Sa'mya Wells and our volunteer, Naa Shome Burgess represent the EJS Project by performing a traditional Ghanaian dance during the festival. We had 8 students join us as well.



St. Patrick's Day Parade March 11th

The City of Delray Beach hosted their annual St. Patrick's Day Parade and participated in it! Our staff was joined by 2 students during the parade to spread our message and join the festivities!

BOUNTY DAT ACTION PROGRAM HIGHLIGHTS



Community Greening Nursery Planting March 17th

We visited our partner's, Community Greening, Tree Nursery to help transplant young trees and get them ready to beautify our community! 14 of our students joined Community Greening in this volunteer day and a tour of their nursery as well.

E1T1 PROGRAM HIGHLIGHTS

Pulte Family Charitable Foundation Tutoring Saturdays



AVERAGE EJS GPA

2.8

TUTORING SESSIONS

4

TEEN CAREER READINESS

Impact 100 Men

Teen Career Readiness (TCR) is our newest program here at the EJS Project! This program centers around providing students with workforce readiness workshops to prepare them for our Purpose Pays Summer Internship Program and the workforce in general. Over the course of Quarter 1 we have completed the following workshops:

- Public Speaking with Jamael Stewart
- Etiquette with Deleon Hollinger
- Nursery Tree Planting with Community Greening

These topics have had our students attend 6 workshops total, with a total of 188 hours spent!



BY THE NUMBERS

PROJECT HUB HOURS

1,266

EACH ONE TEACH ONE HOURS

100

BOUT' DAT ACTION HOURS

279

TOTAL HOURS OUR
TEENS HAVE SPENT
DURING EACH PROGRAM
FROM JANUARY - MARCH

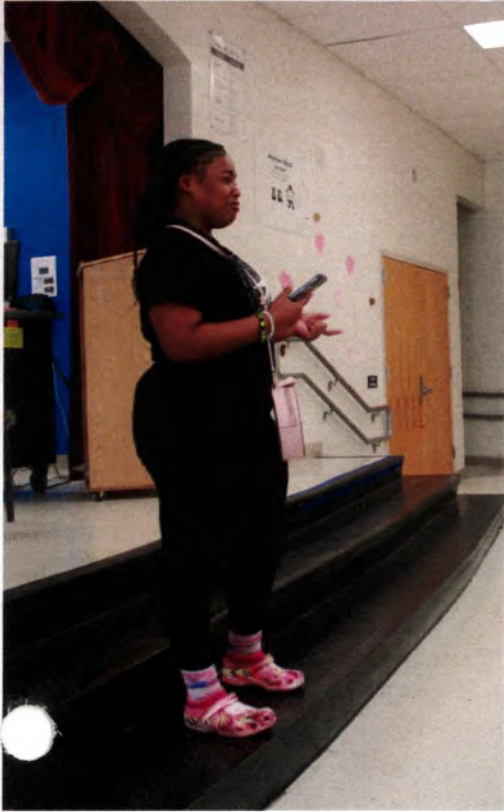
TEEN CAREER READINESS
HOURS

188

TOTAL EJS PROJECT HOURS

1,833





WHAT'S NEXT

- Hire part-time Operations Administrator
- Begin new Neighbors Helping Neighbors Initiative
- Teen Career Combine 2023
- My Moment Moving on Ceremony: Class of 2023
- EJS is looking for our new home. Our current lease expires on August 31st, 2022.

GRATITUDE

We want to thank all of our sponsors and partners. Special thanks to the Delray Beach Redevelopment Agency staff and board for their continued support.



TAB 8 -Addenda

Use this Section to present details of any item cited or referenced in the proposal.