

<b>Price Comparison including Multiplier Option</b>							
	Current Hourly Rate	Avg of Previous Hourly Rates	Difference	Average Decrease in Hourly Rate	Average Market Rate	Difference from Current Hourly Rate and Market Rate	Average Below Market Rate
<b>Category: Landscaping Architecture</b>							
Principal Landscaping Architecture	\$ 154.32	\$ 172.20	\$ 17.88		\$ 196.35	\$ 42.03	
Project Manager	\$ 121.14	\$ 130.05	\$ 8.91		\$ 150.45	\$ 29.31	
Landscape Architect	\$ 110.01	\$ 130.00	\$ 19.99		\$ 128.52	\$ 18.51	
CADD Designer	\$ 73.68	\$ 80.48	\$ 6.80		\$ 91.11	\$ 17.43	
Construction Manager	\$ 91.35	N/A			\$ 145.95	\$ 54.60	
Office Support	\$ 63.66	\$ 55.81	\$ (7.85)		\$ 75.60	\$ 11.94	
				\$ 9.15			\$ 28.97
<b>Category: Engineering</b>							
Principal Engineer	\$ 160.26	\$ 182.09	\$ 21.83		\$ 231.06	\$ 70.80	
Project Manager	\$ 99.18	\$ 145.01	\$ 45.83		\$ 175.23	\$ 76.05	
Senior Engineer	\$ 103.83	\$ 138.03	\$ 34.20		\$ 156.03	\$ 52.20	
Engineer I	\$ 60.00	\$ 86.95	\$ 26.95		\$ 106.59	\$ 46.59	
Engineer II	\$ 73.56	\$ 100.82	\$ 27.26		\$ 117.18	\$ 43.92	
Senior Engineering Tech	\$ 75.63	\$ 105.18	\$ 29.55		\$ 105.90	\$ 30.27	
Senior CADD Designer	\$ 65.25	\$ 93.48	\$ 28.23		\$ 99.93	\$ 34.68	
CADD Designer	\$ 60.00	\$ 78.82	\$ 18.82		\$ 83.16	\$ 23.16	
Construction Manager	\$ 90.00	\$ 128.16	\$ 38.16		\$ 146.28	\$ 56.28	
Senior Inspector	\$ 66.00	\$ 105.73	\$ 39.73		\$ 111.03	\$ 45.03	
Office Support	\$ 56.04	\$ 67.31	\$ 11.27		\$ 73.56	\$ 17.52	
				\$ 29.26			\$ 45.14
<b>Category: Land Surveying</b>							
Professional Land Surveyor	\$ 108.00	\$ 137.21	\$ 29.21		\$ 135.60	\$ 27.06	
CADD Drafting	\$ 75.00	\$ 72.50	\$ (2.50)		\$ 90.69	\$ 15.69	
Survey Field Crew	\$ 124.98	\$ 142.83	\$ 17.85		\$ 143.61	\$ 18.63	
Office Support	\$ 54.00	\$ 64.37	\$ 10.37		\$ 72.03	\$ 18.03	
				\$ 13.73			\$ 19.85