

FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT
BETWEEN THE DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY
AND RENÉE A. JADUSINGH

THIS FIRST AMENDMENT ("First Amendment") dated the ____ day of October, 2020, is intended to further amend the Employment Agreement ("Employment Agreement") dated the 14th day of June, 2019, by and between:

DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY,
hereinafter referred to as the "CRA"

and

RENÉE A. JADUSINGH, an individual, hereinafter referred to as "EMPLOYEE."

WHEREAS, on June 14, 2019, the CRA and EMPLOYEE entered into an Employment Agreement ("Agreement"); and

WHEREAS, Section 3 of the Agreement provides that the Board of the CRA shall engage in an annual performance evaluation and salary and benefit review on or about June 29th during the term of the Agreement for the purpose of recommending a compensation and benefit adjustment for the ensuing year; and

WHEREAS, the CRA Board met on September 29, 2020 and evaluated the EMPLOYEE and voted to grant EMPLOYEE a salary increase of six (6%) percent to be retroactive to June 29, 2021; and

NOW THEREFORE, the EMPLOYER and CRA agree to the following amendment to the identified section:

Section 3. Salary.

The CRA agrees to pay Employee for services rendered an annual salary of One Hundred Fifty Three Thousand Seven Hundred and 00/100 Dollars (\$153,700) payable bi-weekly, at the same time as other employees of the CRA are paid. The salary of a \$153,700.00 represents an adjustment of a 6% increase to the original annual salary of \$145,000.00 and is to be effective retroactively to June 29, 2020. On an annual basis, The Board of Commissioners of the CRA shall engage in an annual performance evaluation and salary and benefit review of said Employee on or about June 29th, during the term of this Agreement for the purpose of recommending compensation and benefit adjustment for the ensuing year.

Except as modified by this First Amendment, all terms, covenants, obligations and provisions of the Original Agreement, shall remain unaltered, shall continue in full force and effect, and are hereby ratified, approved and confirmed by the parties in every respect. If the terms and conditions set forth in this First Amendment shall directly conflict with any provision contained in the Original Agreement, the terms contained in this First Amendment shall control.

IN WITNESS WHEREOF, the CRA has caused this First Amendment to the Employment Agreement to be signed and executed in its behalf by its Chair and attested to by _____, and EMPLOYEE has signed and executed this First Amendment to the Employment Agreement on her own behalf.

Attest:

DELRAY BEACH COMMUNITY
REDEVELOPMENT AGENCY

Print Name: _____

By: _____
Print Name: _____
Title: _____

Approved as to form:

WITNESSES:

Renée A. Jadusingh

Print Name

Print Name

Approved as to form:

Donald J. Doody