

**FIFTH AMENDMENT TO THE EMPLOYMENT AGREEMENT**  
**BETWEEN THE DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY**  
**AND RENÉE A. JADUSINGH**

**THIS FIFTH AMENDMENT** ("Fifth Amendment") dated the \_\_\_\_ day of \_\_\_\_\_, 2024, is intended to further amend the Fourth Amendment Employment Agreement ("Fourth Amendment") dated September 28, 2023, as amended by and between:

**DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY**, hereinafter referred to as the "CRA"

and

**RENÉE A. JADUSINGH**, an individual, hereinafter referred to as "EMPLOYEE."

**WHEREAS**, on June 14, 2019, the CRA and EMPLOYEE entered into an Employment Agreement ("Agreement"); and

**WHEREAS**, on October 30, 2020, the CRA and EMPLOYEE entered into a First Amendment to Employment Agreement ("First Amendment"); and

**WHEREAS**, on August 31, 2021, the CRA and EMPLOYEE entered into a Second Amendment to Employment Agreement ("Second Amendment"); and

**WHEREAS**, on September 1, 2022, the CRA and EMPLOYEE entered into a Third Amendment to Employment Agreement ("Third Amendment"); and

**WHEREAS**, on September 28, 2023, the CRA and EMPLOYEE entered into a Fourth Amendment to Employment Agreement; and

**WHEREAS**, Section 3 of the Agreement provides that the Board of the CRA shall engage in an annual performance evaluation and salary and benefit review on or about June 29<sup>th</sup> during the term of the Agreement for the purpose of recommending a compensation and benefit adjustment for the ensuing year; and

**WHEREAS**, the CRA Board met on September 24, 2024, and evaluated the EMPLOYEE and voted to grant EMPLOYEE a salary increase of 6 percent (6%) to her annual salary to be retroactive to June 29, 2024; and

**NOW THEREFORE**, the EMPLOYER and CRA agree to the following amendment to the identified section of the Employment Agreement:

**Section 3. Salary.**

The CRA agrees to pay Employee for services rendered an annual salary of One Hundred Ninety Six Thousand Seven Hundred Ninety Seven and 23/100 Dollars (\$196,797.23) payable bi-weekly, at the same time as other employees of the CRA are paid. The salary of \$196,797.23 represents an adjustment of a 6% increase to the annual salary of: \$185,657.77 and is to be effective retroactively to June 29, 2024. On an annual basis, The Board of Commissioners of the CRA shall engage in an annual performance evaluation and salary and benefit review of said

Employee on or about June 29th, during the term of this Agreement for the purpose of recommending compensation and benefit adjustment for the ensuing year.

Except as modified by this Fifth Amendment, all terms, covenants, obligations and provisions of the Original Agreement and the First, Second, Third and Fourth Amendment, shall remain unaltered, shall continue in full force and effect, and are hereby ratified, approved and confirmed by the parties in every respect. If the terms and conditions set forth in this Fifth Amendment shall directly conflict with any provision contained in the Original Agreement and the First, Second, Third, and Fourth Amendment, the terms contained in this Fifth Amendment shall control.

**IN WITNESS WHEREOF**, the CRA has caused this Fifth Amendment to the Employment Agreement to be signed and executed in its behalf by its Chair and attested to by its CRA Legal Advisor, and EMPLOYEE has signed and executed this Fifth Amendment to the Employment Agreement on her own behalf.

Attest:

DELRAY BEACH COMMUNITY  
REDEVELOPMENT AGENCY

\_\_\_\_\_  
Print Name: \_\_\_\_\_

By: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Title: \_\_\_\_\_

WITNESSES:

EMPLOYEE:

\_\_\_\_\_  
\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Renée A. Jadusingh

\_\_\_\_\_  
\_\_\_\_\_  
Print Name