

COMMUNITY OUTREACH OFFICER SALARY AND BENEFITS CALCULATION

5-24-2024

Community Outreach Officer			<u>Hourly</u>	<u>Annual</u>	<u>FICA 6.38%</u>	<u>Medicare 1.49%</u>	<u>P&F Pension</u>	<u>Health</u>	<u>Life</u>	<u>EAP</u>	<u>Disability 0.24%</u>	<u>Work Comp</u>	<u>General Liability</u>	<u>Unemployment</u>	<u>Retiree Health Trust</u>	TOTAL:	
Year 1	Salary and benefits:																
	Hired at	Minimum	\$30.55	\$63,544.00	\$4,054.11	\$946.81	\$34,121.00	\$16,241.00	\$132.00	\$25.00	\$152.51	\$1,576.34	\$4,444.53	\$35.04	\$3,320.16	\$128,592.49	
	Hired at	1 Step Above	\$32.08	\$66,726.40	\$4,257.14	\$994.22	\$34,121.00	\$16,241.00	\$132.00	\$25.00	\$160.14	\$1,576.34	\$4,444.53	\$35.04	\$3,320.16	\$132,032.98	
	Hired at	2 Steps Above	\$33.68	\$70,054.40	\$4,469.47	\$1,043.81	\$34,121.00	\$16,241.00	\$132.00	\$25.00	\$168.13	\$1,576.34	\$4,444.53	\$35.04	\$3,320.16	\$135,630.88	
Year 2	Salary and benefits*:																
	Hired at	Minimum	\$32.08	\$66,726.40	\$4,257.14	\$994.22	\$37,533.10	\$17,865.10	\$145.20	\$27.50	\$160.14	\$1,733.97	\$4,888.98	\$38.54	\$3,652.18	\$134,370.31	
	Hired at	1 Step Above	\$33.68	\$70,054.40	\$4,469.47	\$1,043.81	\$37,533.10	\$17,865.10	\$145.20	\$27.50	\$168.13	\$1,733.97	\$4,888.98	\$38.54	\$3,652.18	\$137,968.21	
	Hired at	2 Steps Above	\$35.36	\$73,548.80	\$4,692.41	\$1,095.88	\$37,533.10	\$17,865.10	\$145.20	\$27.50	\$176.52	\$1,733.97	\$4,888.98	\$38.54	\$3,652.18	\$141,746.01	
Year 3	Salary and benefits*:																
	Hired at	Minimum	\$33.68	\$70,054.40	\$4,469.47	\$1,043.81	\$41,286.41	\$19,651.61	\$159.72	\$30.25	\$168.13	\$1,907.37	\$5,377.88	\$42.40	\$4,017.39	\$144,191.45	
	Hired at	1 Step Above	\$35.36	\$73,548.80	\$4,692.41	\$1,095.88	\$41,286.41	\$19,651.61	\$159.72	\$30.25	\$176.52	\$1,907.37	\$5,377.88	\$42.40	\$4,017.39	\$147,969.25	
	Hired at	2 Steps Above	\$37.13	\$77,230.40	\$4,927.30	\$1,150.73	\$41,286.41	\$19,651.61	\$159.72	\$30.25	\$185.35	\$1,907.37	\$5,377.88	\$42.40	\$4,017.39	\$151,949.43	

* Benefit costs for Year 2 and Year 3 are unknown at this time. Projections assumed 10% increase for Year 2 and Year 3

Salary change for Year 2 and Year 3 assume step movement to the next step in the step plan, but step plan is subject to CBA negotiations.

Year 1 salary projection is based on current fiscal year step plan.