



**NEXT GENERATION INITIATIVE  
CITY OF DELRAY BEACH  
CITY COMMISSION JULY 6, 2021**

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# THE NEXT GENERATION INITIATIVE

- The City of Delray Beach believes that innovative cities grow when they develop and mentor the Next Generation of government leaders.
- Therefore, the City is committed to collaborating with colleges and universities to help cultivate tomorrow's government leaders through our Next Generation Initiatives "Grow your own" .

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# NEXT GENERATION INITIATIVE PROGRAMS

- Delray Shadow Day
- Internship Program
- Technical Apprenticeships (coming soon)
- Volunteering

# DELRAY SHADOW DAY



- Delray Shadow Day is a one-day event that the City of Delray Beach hosts every December.
- College students or recent college graduates are paired with Delray Beach employees to join them on their day-to-day activities.
- Mentors and Shadows are paired based on the Shadow's major and the Mentor's occupation.
- Shadowing allows students to observe full-time professionals and experience a typical workday
- Since starting Delray Shadow Day in the winter of 2017, we've had a total of 140 Shadows participate in our annual event.

# CITY OF DELRAY BEACH INTERNSHIP PROGRAMS

- The City of Delray Beach hosts both year-long internships and summer internships.
- The hours vary depending on department need or the academic credit requirements.
- Interns work alongside Mentor on various projects.
- During the Summer Internship Program, interns attend career building workshops and networking events.



# EVENTS



# FAREWELL LUNCHEON



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# APPRENTICESHIP PROGRAM

## COMING SOON



- The Apprenticeship program will focus on students training for technical positions.
- We are collaborating with local technical schools to mentor the next generation of city leaders.

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# VOLUNTEERS



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# NEXT GENERATION INITIATIVES

## SUCCESS STORIES



Customer Service  
Representative – Finance



Assistant Planner / GIS  
Specialist – Development  
Services



Planner – Development  
Services



Assistant Planner –  
Development Services



Administrative Assistant –  
Human Resources

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# NEXT GENERATION INITIATIVES SUCCESS STORIES



Human Resources  
Generalist – Human  
Resources



Accountant – Finance



Digital /Social Media  
Coordinator – City Managers  
Office



Senior Planner –  
Development Services



Assistant Human Resources  
Generalist – Human  
Resources



**THANK YOU!!**