



# City of Delray Beach

100 N.W. 1st Avenue  
Delray Beach, FL 33444

## Advisory Board Agenda Deferred Compensation Plans Committee

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Thursday, November 20, 2025

9:30 AM

Swinton Operations Center, Training Room, 434  
S. Swinton Avenue, Delray Beach, FL 33444

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### Regular Meeting

#### 1. Call to Order, Roll Call

#### 2. Agenda Adoption

November 20, 2025

#### 3. Comments

- a. Public Comments
- b. Committee Members

#### 4. Consent Agenda

August 12, 2025 Regular Meeting Minutes

Meeting Minutes

Attachments:     [Meeting Minutes](#)

- b. Proposed 2026 Meetings Calendar

2026 Meeting Calendar

Attachments:     [Meeting Calendar](#)

#### 5. Administrative Items

- a. Empower Presentation

Presentation

Attachments:     [2025 Implementation Communications Discovery Overview & Recap\\_Delray Be](#)

- b. 457(b) Plan Provisions, SECURE Act 2.0 Review and Recommendations

c. MissionSquare Roth IRA Account Discussion

d. MissionSquare HRS Account Discussion

## **6. Reports, Wealthspire Retirement Advisory**

a. September 30, 2025 Fiduciary Investment Review

1) News, Market Overview, Legislation

Report

**Attachments:**      [Report](#)

2) 457(b), Management 401(a)

Report

**Attachments:**      [Report](#)

3) General Employees' 401(a) DROP

Report

**Attachments:**      [Report](#)

4) Firefighters' 401(a) DROP

Report

**Attachments:**      [Report](#)

5) Police Officers' 401(a) DROP

Report

**Attachments:**      [Report](#)

b. Investment Fund Lineup Recommendations for 457(b) and 401(a) plans for General Employees' Retirement Plan, Firefighters' Retirement System, and Police Officers' Retirement System (as necessary)

1) 457(b), Management 401(a)

Report

**Attachments:**      [Report](#)

2) General Employees' 401(a) DROP

3) Firefighters' 401(a) DROP

Report

Attachments:     [Report](#)

4) Police Officers' 401(a) DROP

Report

Attachments:     [Report](#)

**Adjournment**