

**FOURTH AMENDMENT TO THE EMPLOYMENT AGREEMENT
BETWEEN THE DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY
AND RENÉE A. JADUSINGH**

THIS FOURTH AMENDMENT ("Fourth Amendment") dated the ____ day of _____, 2023, is intended to further amend the Third Amendment Employment Agreement ("Third Amended Employment Agreement") dated September 1, 2022, as amended by and between:

DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY, hereinafter referred to as the "CRA"

and

RENÉE A. JADUSINGH, an individual, hereinafter referred to as "EMPLOYEE."

WHEREAS, on June 14, 2019, the CRA and EMPLOYEE entered into an Employment Agreement ("Agreement"); and

WHEREAS, on October 30, 2020, the CRA and EMPLOYEE entered into a First Amendment to Employment Agreement ("First Amendment"); and

WHEREAS, on August 31, 2021, the CRA and EMPLOYEE entered into a Second Amendment to Employment Agreement ("Second Amendment"); and

WHEREAS, on September 1, 2022, the CRA and EMPLOYEE entered into a Third Amendment to Employment Agreement ("Third Amendment"); and

WHEREAS, Section 3 of the Agreement provides that the Board of the CRA shall engage in an annual performance evaluation and salary and benefit review on or about June 29th during the term of the Agreement for the purpose of recommending a compensation and benefit adjustment for the ensuing year; and

WHEREAS, the CRA Board met on August 22, 2023 and evaluated the EMPLOYEE and voted to grant EMPLOYEE a salary increase of 6.5 percent (6.5%) to her annual salary to be retroactive to June 29, 2023; and

NOW THEREFORE, the EMPLOYER and CRA agree to the following amendment to the identified section of the Employment Agreement:

Section 3. Salary.

The CRA agrees to pay Employee for services rendered an annual salary of One Hundred Eighty Five Thousand Six Hundred Fifty Seven and 77/100 Dollars (\$185,657.77) payable bi-weekly, at the same time as other employees of the CRA are paid. The salary of \$185,657.77 represents an adjustment of a 6.5% increase to the annual salary of \$174,326.54 and is to be effective retroactively to June 29, 2023. On an annual basis, The Board of Commissioners of the CRA shall engage in an annual performance evaluation and salary and benefit review of said Employee on or about June 29th, during the term of this Agreement for the purpose of recommending compensation and benefit adjustment for the ensuing year.

Section 7(B). Section 7 (B) of the Original Employment Agreement is deleted in its entirety and substituted with the following language:

EMPLOYEE's cell phone allowance will be consistent with the cell phone policy as stated within the current CRA Human Resources Policies and Procedures Manual and as amended from time to time.

Except as modified by this Fourth Amendment, all terms, covenants, obligations and provisions of the Original Agreement and the First, Second and Third Amendment, shall remain unaltered, shall continue in full force and effect, and are hereby ratified, approved and confirmed by the parties in every respect. If the terms and conditions set forth in this Fourth Amendment shall directly conflict with any provision contained in the Original Agreement and the First, Second and Third Amendment, the terms contained in this Fourth Amendment shall control.

IN WITNESS WHEREOF, the CRA has caused this Fourth Amendment to the Employment Agreement to be signed and executed in its behalf by its Chair and attested to by its CRA Legal Advisor, and EMPLOYEE has signed and executed this Fourth Amendment to the Employment Agreement on her own behalf.

Attest:

DELRAY BEACH COMMUNITY
REDEVELOPMENT AGENCY

Print Name: _____

By: _____
Print Name: _____
Title: _____

WITNESSES:

EMPLOYEE:

Print Name

Renée A. Jadusingh

Print Name

Approved as to form:

CRA Legal Advisor