

**SECOND AMENDMENT TO THE EMPLOYMENT AGREEMENT**  
**BETWEEN THE DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY**  
**AND RENÉE A. JADUSINGH**

**THIS SECOND AMENDMENT** ("Second Amendment") dated the \_\_\_\_ day of \_\_\_\_\_, 2021, is intended to further amend the Employment Agreement ("Employment Agreement") dated the 14th day of June, 2019, as amended by and between:

**DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY**,  
hereinafter referred to as the "CRA"

and

**RENÉE A. JADUSINGH**, an individual, hereinafter referred to as "EMPLOYEE."

**WHEREAS**, on June 14, 2019, the CRA and EMPLOYEE entered into an Employment Agreement ("Agreement"); and

**WHEREAS**, on October 30, 2020, the CRA and EMPLOYEE entered into a First Amendment to Employment Agreement ("First Amendment"); and

**WHEREAS**, Section 3 of the Agreement provides that the Board of the CRA shall engage in an annual performance evaluation and salary and benefit review on or about June 29<sup>th</sup> during the term of the Agreement for the purpose of recommending a compensation and benefit adjustment for the ensuing year; and

**WHEREAS**, the CRA Board met on July 15, 2021 and evaluated the EMPLOYEE and voted to grant EMPLOYEE a salary increase of six (6%) percent to be retroactive to June 29, 2021; and

**NOW THEREFORE**, the EMPLOYER and CRA agree to the following amendment to the identified section:

**Section 3. Salary.**

The CRA agrees to pay Employee for services rendered an annual salary of One Hundred Sixty Two Thousand Nine Hundred Twenty Two and 00/100 Dollars (\$162,922.00) payable bi-weekly, at the same time as other employees of the CRA are paid. The salary of a \$162,922.00 represents an adjustment of a 6% increase to the annual salary of \$153,700.00 and is to be effective retroactively to June 29, 2021. On an annual basis, The Board of Commissioners of the CRA shall engage in an annual performance evaluation and salary and benefit review of said Employee on or about June 29<sup>th</sup>, during

the term of this Agreement for the purpose of recommending compensation and benefit adjustment for the ensuing year.

Except as modified by this Second Amendment, all terms, covenants, obligations and provisions of the Original Agreement and the First Amendment, shall remain unaltered, shall continue in full force and effect, and are hereby ratified, approved and confirmed by the parties in every respect. If the terms and conditions set forth in this Second Amendment shall directly conflict with any provision contained in the Original Agreement and the First Amendment, the terms contained in this Second Amendment shall control.

**IN WITNESS WHEREOF**, the CRA has caused this Second Amendment to the Employment Agreement to be signed and executed in its behalf by its Chair and attested to by its \_\_\_\_\_, and EMPLOYEE has signed and executed this Second Amendment to the Employment Agreement on her own behalf.

Attest:

DELRAY BEACH COMMUNITY  
REDEVELOPMENT AGENCY

\_\_\_\_\_  
Print Name: \_\_\_\_\_

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

WITNESSES:

\_\_\_\_\_

\_\_\_\_\_

Renée A. Jadusingh

\_\_\_\_\_  
Print Name

\_\_\_\_\_

\_\_\_\_\_  
Print Name

Approved as to form:

\_\_\_\_\_  
Donald J. Doody