City of Delray Beach

100 NW 1st Avenue - Delray Beach, Florida 33444
Phone: (561) 243-7000
www.delraybeachfl.gov

Minutes - Draft

Monday, September 15, 2025

5:00 PM

Final Budget Public Hearing/Regular Meeting at 5:00 PM

Delray Beach City Hall or Watch On YouTube:
https://www.youtube.com/channel/UCc2j0JhnR8Hx0Hj13RhCJag/streams

City Commission

Mayor Thomas F. Carney, Jr.
Vice Mayor Rob Long
Deputy Vice Mayor Angela Burns
Commissioner Tom Markert
Commissioner Juli Casale

1. ROLL CALL

The September 15, 2025, Final Budget Public Hearing/Regular Meeting was called to order at 5:17 p.m. Alexis Givings, City Clerk, called the roll, and the following were present:

Terrence Moore, City Manager
Lynn Gelin, City Attorney
Alexis Givings, City Clerk

Present: 5 - Commissioner Tom Markert , Mayor Thomas F. Carney Jr., Deputy Vice Mayor Angela Burns, Commissioner Juli Casale, and Vice-Mayor Rob Long

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. AGENDA APPROVAL

3.A. Additions, Deletions, Substitutions

Lynn Gelin, City Attorney, announced that Item No. 8.A. needed to be discussed after Item Nos. 8.B., 8.C., and 8.D. Consequently, they were renumbered.

A motion was made by Commissioner Casale, seconded by Deputy Vice Mayor Burns, to approve the agenda as amended.

all were in favor

4. PRESENTATIONS:

4.A. TRAJECTORY REGARDING FINALIZATION OF CLIMATE ACTION PLAN

Sponsors: City Manager Department

Mr. Moore stated that Christian Chitester, Interim Sustainability and Resiliency Officer, was present to provide a draft of the City's proposed Climate Action Plan.

Mr. Chitester explained that this plan was developed in collaboration and is based on a preliminary draft left by his predecessor. He indicated that the suggestions included in the strategy aligned with the Always Delray Comprehensive Plan.

Three collaborative departmental workshops have already taken place, involving departments such as Public Works, Development Services, Parks and Recreation, Utilities, and Neighborhood and Community Services. These workshops focused on strategies, challenges, and the establishment of a consensus among the participants. Additionally, a transparent and open platform called SharePoint has been created, serving as a central resource to ensure access and ongoing input from stakeholders. Mr. Chitester outlined the next steps for structuring strategies and ultimately adopting the plan.

The Commission thanked Mr. Chitester for his work.

5. COMMENTS AND INQUIRIES ON AGENDA AND NON-AGENDA ITEMS FROM THE PUBLIC- IMMEDIATELY FOLLOWING PRESENTATIONS:

5.A. City Manager's response to inquiries and highlights

None.

5.B. From the Public

Prior to public comment, Commissioner Markert mentioned that he had received an email from a resident expressing concern about personal safety when they were required to provide their name and address to speak.

Ms. Gelin stated that she would research the issue by reviewing the City's Local Rules and examining the practices of other municipalities.

Steve Blum, 15 Venetian Drive, Delray Beach
Expressed his happiness at seeing the podium referred to as the lectern.

Mentioned that the flag was at half-mast every day.

Suggested that the City should direct the Downtown Development Authority (DDA), given that the City provides funding to them. However, Mayor Carney clarified to Mr. Blum that the City pays the DDA to manage the Old School Campus (OSS) except for the Crest Theatre but does not direct them in other matters.

Stephine Immelman, Representing the Delray Beach Chamber of Commerce
Mentioned that October was "Do Good Delray" month.

John Peters, Dover Road, Delray Beach
Spoke on behalf of the Delray Beach Chamber Education Fund about its initiatives.

Ronnie Dunaer and Charlotte Dolh, 2916 SW 22nd Circle, Delray Beach
Spoke about the Pride Crosswalk and provided a handout to the Commission featuring a proposed design for the crosswalk and suggested placing it on private property.

Richard Lowenthal, 8381 Winter Springs Lane, Lake Worth

Discussed how much he enjoyed the Arts Garage and discussed his contributions to it.

Dr. Ashley Ridley, Drug Abuse Foundation of Palm Beach County
Thanked the Commission for the proclamation recognizing drug abuse and mentioned upcoming meetings.

Cynthia Ridley, 210 NW 2nd Avenue, Delray Beach
Thanked the Police Department for finding a hit and run person.

Nicholas Coopla, 3930 Lowson Blvd.
Encouraged the community to contribute their ideas for the design of the Pride Crosswalk.

Montre Bennett, 323 NW 2nd Avenue, Delray Beach
Requested that everyone be thankful and mentioned that he attended the Citizens' Academy and thanked the Fire Department for the work they do.

Chuck Ridley, 210 NW 2nd Avenue, Delray Beach
Invited the community to a fun raiser on Sunday, November 9th at 3:00 p.m. at the golf course for Post 188.

Mentioned the passing of Willie Potts.

Michelle Yales, 103 NW 3rd Avenue, Delray Beach
Emphasized the need for a comprehensive plan of the budget process and to share it with the residents for transparency and accountability.

Marjorie Waldo, Arts Garage, Delray Beach
Discussed the monetary impact of "Visit Florida" on the State's economic development and expressed gratitude to the Commission for their continued support of the Arts Garage.

Seeing no one else present, Mayor Carney closed public comment.

6. CONSENT AGENDA: City Manager Recommends Approval

A motion was made by Commissioner Casale, seconded by Deputy Vice Mayor Burns, to approve the consent Agenda.

all were in favor

6.A. CITY COMMISSION MEETING MINUTES

Sponsors: City Clerk Department

Attachments: Agenda Cover Report
August 12, 2025 Regular Meeting Minutes - DRAFT.pdf

The Minutes were approved.

6.B. APPROVAL OF A LETTER OF AGREEMENT (LOA) WITH THE FLORIDA AGENCY FOR HEALTHCARE ADMINISTRATION (AHCA) FOR PARTICIPATION IN THE MANAGED CARE ORGANIZATION (MCO) PORTION OF THE PUBLIC EMERGENCY MEDICAL TRANSPORTATION (PEMT) PROGRAM.

Sponsors: Fire Rescue Department

Attachments:
Agenda Cover Report
Year 7 SFY 2025-26 PEMT MCO Projections
Legal Review Checklist_Public Emergency Medical Transportation_Letter of Agreement (AHCA)
PEMT SFY 2025-26 LOA_Delray Beach Fire Rescue_lw 9.8.25

This Request was approved.

6.C. APPROVE RESOLUTION NO. 189-25 TO RENEW PROPERTY INSURANCE POLICY WITH PREFERRED GOVERNMENTAL INSURANCE TRUST (PGIT)

Sponsors: Human Resources Department

Attachments:
Agenda Cover Report
Legal Review Res 189-25 - PGIT Insurance FY 25 26
Proposal Summary 10-1-25 as of 8-14-25 PGIT
Proposal Summary 10-1-25 PGIT
Res 189-25 - PGIT Insurance FY 25 26

This Resolution was approved.

6.D. AMENDMENT TO THE AGREEMENT WITH THE STANDARD FOR EMPLOYEE BASIC LIFE, SUPPLEMENTAL, SPOUSE AND DEPENDENT LIFE INSURANCE, EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE AND RETIREE LIFE.

Sponsors: Human Resources Department

Attachments: Agenda Cover Report

Simple Legal Review Approval Standard Insurance Amendment

2017-10-01 - Delray Beach - Standard - Contract

2020-10-01 - Delray Beach - Standard - Renewal

2021-10-01 - Delray Beach - Standard - Amd

2023-10-01 - Delray Beach - Standard - Amd revised

2023-10-01 - Delray Beach - Standard - Amd

2025-10-01 - 163645 City of Delray Beach - Renewal Letter

2025-10-01 Amendment Request Form - 163645 - AMND-50811 - V3

2025-10-01 Gehring Group - Standard Renewal Rate

This Request was approved.

6.E. SOUTH FLORIDA CRIMINAL APPREHENSION TEAM MUTUAL AID AGREEMENT

Sponsors: Police Department

Attachments: Agenda Cover Report

MAA South Florida Criminal Apprehension Team with signature pages.pdf

South Florida Criminal Apprehension Team Mutual Aid Agreement – Participating Agency List.docx

522.00 Critical Incidents.pdf

Legal Review Checklist_MAA South Florida Criminal Apprehension Team.pdf

This Request was approved.

6.F. ITEM(S) A1 - ACCEPTANCE OF A RIGHT-OF-WAY DEDICATION BY 352 NW 7TH AVE.

ITEM(S) A2 - ACCEPTANCE OF A RIGHT-OF-WAY DEDICATION BY 614 ALLEN AVE.

Sponsors: Public Works Department

Attachments: Agenda Cover Report

A1a - Right of Way Deed - 352 NW 7th Ave - Delray Beach Community Land Trust and Brandi Mathews

A1b - Legal Review Right of Way Deed - 352 NW 7th Ave - Delray Beach Community Land Trust and Brandi Mathews

A2a - Right of Way Deed - 614 Allen Ave - 614 Allen Ave LLC

A2b - Legal Review Right of Way Deed - 614 Allen Ave - 614 Allen Avenue LLC

This Request was approved.

6.G. ITEM A1 - EXECUTION OF AN AGREEMENT TO PROVIDE WASTEWATER SERVICES TO BLUEWATER COVE HOMEOWNERS ASSOCIATION.

Sponsors: Utilities Department

Attachments: Agenda Cover Report
Bluewater Cove Sewer Service Agreement
Legal Review Sewer Service Agreement for Bluewater Cove - Gulf Stream

This Request was approved.

6.H. PROCLAMATIONS:

6.H.1. PROCLAMATION - HISPANIC HERITAGE MONTH - SEPTEMBER 15 - OCTOBER 15, 2025

Sponsors: City Clerk Department

Attachments: Agenda Cover Report
Proclamation - Hispanic Heritage Month 2025

This Proclamation was approved.

6.H.2. PROCLAMATION - CONSTITUTION WEEK - SEPTEMBER 17-23, 2025

Sponsors: City Clerk Department

Attachments: Agenda Cover Report
Proclamation - Constitution Week 2025

This Proclamation was approved.

6.H.3. PROCLAMATION - NATIONAL CLEANUP DAY SEPTEMBER 20, 2025

Sponsors: Neighborhood & Community Services

Attachments: Agenda Cover Report
Proclamation - National Cleanup Day - 2025

This Proclamation was approved.

6.H.4. PROCLAMATION - PALM BEACH COUNTY RECOVERY SUMMIT - SEPTEMBER 26 - SEPTEMBER 27, 2025

Sponsors: City Clerk Department

Attachments: Agenda Cover Report
Proclamation - Recovery Summit

This Proclamation was approved.

6.H.5. PROCLAMATION - ENERGY EFFICIENCY DAY - OCTOBER 1, 2025

Sponsors: City Manager Department

Attachments: Agenda Cover Report
Proclamation - Energy Efficiency Day - 2025-final.pdf

This Proclamation was approved.

6.H.6. PROCLAMATION - FLORIDA CLIMATE WEEK - OCTOBER 6 - OCTOBER 12, 2025

Sponsors: City Manager Department

Attachments: Agenda Cover Report
Proclamation - Florida Climate Week - 2025-final.pdf

This Proclamation was approved.

6.H.7.

PROCLAMATION - NATIONAL WALK, BIKE OR ROLL YOUR CHILD TO SCHOOL DAY OCTOBER 6, 2025

Sponsors: Development Services Department and Public Works Department

Attachments: Agenda Cover Report
Proclamation - National Walk, Bike or Roll to School Day 2025

This Proclamation was approved.

6.H.8. PROCLAMATION - INDIGENOUS PEOPLES DAY - OCTOBER 13, 2025

Sponsors: City Clerk Department

Attachments: Agenda Cover Report
Proclamation - Indigenous People's Day 2025

This Proclamation was approved.

6.I. REVIEW OF APPEALABLE LAND DEVELOPMENT BOARD ACTIONS:

6.I.1. REPORT OF APPEALABLE DEVELOPMENT APPLICATION ACTIONS FROM AUGUST 26, 2025, THROUGH SEPTEMBER 5, 2025.

Sponsors: Development Services Department

Attachments: Agenda Cover Report

PAAB (8-26) The Maxwell Mural - 306 NE 2nd Street

This Request was approved.

6.J. AWARD OF BIDS AND CONTRACTS:

6.J.1. APPROVAL OF RESOLUTION NO. 190-25 A CITY STANDARD AGREEMENT WITH GOVERNMENTJOBS.COM, INC DBA NEOGOV FOR $210,068.65 FOR THE ONLINE RECRUITMENT AND PERFORMANCE MANAGEMENT SERVICES FOR THE HUMAN RESOURCES DEPARTMENT.

Sponsors: Human Resources Department

Attachments: Agenda Cover Report

Ex A - Res 190-25

Res No. 190-25 - NEOGOV as City Standard - CM to execute after meeting..

NeoGov, Inc. Agreement (10)

This Resolution was approved.

6.J.2. APPROVAL OF RESOLUTION NO. 184-25 TO AWARD AN AGREEMENT TO UKG KRONOS SYSTEMS, LLC FOR ONGOING SOFTWARE AS A SERVICE FOR HUMAN RESOURCE SYSTEMS AND RELATED PRODUCTS AND SERVICES UTILIZING COBB COUNTY, RFP 24-6833; AUTHORIZING THE CITY MANAGER TO EXECUTE ANY AMENDMENTS AND/OR RENEWALS THERETO AND TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THIS AGREEMENT; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES

Sponsors: IT Department

Attachments: Agenda Cover Report

Res No. 184-25 P2025-039 - UKG - Piggyback - Workforce Management Systems and Services

Legal Review Checklist P2025-039 - UKG - Piggyback - Workforce Management Systems and Services

P2025-039 - UKG - Piggyback - Workforce Management Systems and Services CDB Final

Ex A - P2025-039 - UKG - Piggyback - Workforce Management Systems and Services CDB Final

Vendor Signed P2025-039

Original Solicitation 24-6833

Signed Agreement 24-6833

This Resolution was approved.

6.J.3. APPROVAL OF RESOLUTION 188-25 TO AWARD AN AGREEMENT TO DIGITECH COMPUTER LLC., FOR THE PURCHASE OF BILLING SERVICES FOR EMERGENCY TRANSPORT SERVICES UTILIZING CITY OF FERNANDINA BEACH REQUEST FOR PROPOSAL 24-07; AUTHORIZING THE CITY MANAGER TO EXECUTE ANY AMENDMENTS AND/OR RENEWALS THERETO AND TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THE INTENT OF THE RESOLUTION; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Sponsors: Finance Department

Attachments: Agenda Cover Report

2024-233 Award of RFP 24-07 Digitech Computer LLC

Addendum No. 1 with Attachments_1

Digitech Proposal Response to Fernandina Beach RFP 24-07

Fernandina RFP

Legal Review Checklist Digitech

P2025-020 EMS Billing

Resolution No 188-25

Exhibit _A

This Resolution was approved.

6.J.4. RESOLUTION NO. 193-25: APPROVING AN AGREEMENT WITH EMPOWER RETIREMENT, LLC FOR DEFERRED COMPENSATION ACCOUNT AND FUND MANAGEMENT SERVICES.

Sponsors: Finance Department

Attachments: Agenda Cover Report

Res 193-25 - RFQ2025-055 Agreement for Deferred Compensation Account and Fund Services - Empower Retirement LLC
Empower signed Agreement 09052025

Legal Review Checklist Empower - Retirement Manager

This Resolution was approved.

6.J.5. APPROVAL OF RESOLUTION NO. 194-25 TO AUTHORIZE AN AGREEMENT WITH CRAIG B. KUSHNIR, D.O., LLC FOR MEDICAL DIRECTOR SERVICES FOR DELRAY BEACH FIRE RESCUE.

Sponsors: Fire Rescue Department

Attachments: Agenda Cover Report
Exhibit A_lw rev
Exhibit B_lw rev
Legal Review Checklist_Medical Director Agreement lg rev
PS2025-012 Medical Director Services_final lg rev8-15-25
Resolution 194-25_lw rev

This Resolution was approved.

6.J.6. APPROVAL OF RESOLUTION NO. 174-25 TO AUTHORIZE AN AGREEMENT WITH DESIGN LAB, INC. FOR THE PURCHASE OF UNIFORM APPARELS FOR DELRAY BEACH FIRE RESCUE.

Sponsors: Fire Rescue Department

Attachments: Agenda Cover Report
Legal Review Checklist_Design Lab
Brevard Contractors_B-2-25-37 Uniform Apparel _Fire Rescue
Brevard County B-2-25-37 Award
Resolution #_174-25_P2025-037_Design Lab Inc._Final
Delray Beach Agreement P2025-038

This Resolution was approved.

6.J.7. APPROVAL OF RESOLUTION NO. 185-25 TO AWARD A MASTER CONTRACTOR/SERVICES AGREEMENT WITH REP SERVICES, INC. FOR PARK EQUIPMENT AND PARTS UTILIZING CLAY COUNTY ITB 23/24-074 IN THE AMOUNT OF $134,865.69

Sponsors: Parks & Recreation Department

Attachments: Agenda Cover Report
Resolution No 185-25_REP_P2025-041.docx
Legal Review_Rep Services_2025.pdf
REP_2025-041 Various Equipment and Amenities.docx
ClayCounty_Original Solicitation_ITB 23_24-074.pdf
RSI Clay County Contract 2023-2024-284_expJuly2027.pdf
REP_Discount Percentage_P2025-041.pdf
REP_P2025-041_Exhibit A_Machek_Shade.pdf
REP_P2025-041_Exhibit B.docx

This Resolution was approved.

6.J.8. APPROVAL OF THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT FY

24/25 ONLINE STING OPERATIONS GRANT EXTENSION AND AMENDMENT

Sponsors: Police Department

Attachments: Agenda Cover Report

Online Sting - Delray Beach PD - EXT #1 with signatures - KM.pdf

Online Sting previous Commission docs - backup.pdf

Legal Review Form_Extension 1 Online Sting Operation Grant.pdf

This Request was approved.

6.J.9. APPROVAL OF PARKING LICENSE AGREEMENTS FOR VALET PARKING SERVICES FOR ONE (1) YEAR IN THE CENTRAL BUSINESS DISTRICT

Sponsors: Public Works Department

Attachments: Agenda Cover Report

Legal Review Caffe Luna Rosa Parking License Agreement - Valet Que - Atlantic between Salina Ave and Ocean Blvd New 2025
Legal Review Cut 432 LLC Parking License Agreement - Valet Que - SE 4th Ave New 2025
Legal Review Osteria Numero Uno - Elisabetta's Parking License Agreement - Valet Que - Atlantic between Swinton and SE 1st Ave New 2025
Legal Review Rosebud 3rd Ave LLC dba Delray Beach Market - Parking License Agreement - Valet Que - SE 1st Street and SE 3rd Avenue New 2025
Legal Review Roka Hula 2 LLC License Agreement - Valet Que - 200 Block of E Atlantic Ave
Legal Review Delray Taco LTD Parking License Agreement - Valet Que - Atlantic Ave between SE 1st and SE 2nd New 2025.docx
Caffe Luna Rosa Exp 2026.pdf

Cut 432 LLC Exp 2026.pdf

Delray Taco, LTD Exp 2026.pdf

Elisabetta's Exp 2026.pdf

Roka Hula 2 LLC Exp 2026.pdf

ROSEBUD 3 AVENUE LLC Exp 2026.pdf

This Request was approved.

6.J.10. APPROVAL OF RESOLUTION NO. 179-25 TO AWARD AN AGREEMENT WITH PAI HOLDOC, INC. DBA PARTS AUTHORITY, LLC FOR THE PURCHASE OF ORIGINAL EQUIPMENT MANUFACTURER VEHICLE PARTS AND SUPPLIES UTILIZING SOURCEWELL RFP #080124 IN THE AMOUNT OF $525,000.00

Sponsors: Public Works Department and Purchasing Department

Attachments: Agenda Cover Report
Resolution 179-25_Parts Authority LLC
Agreement P2025-028_Vendor Signed
Exhibit A_Price Proposal Summary
Exhibit B_Insurance
P2025-028 Sourcewell RFP#080124 LR
Sourcewell RFP #080124-PAH
Sourcewell RFP #080124

This Resolution was approved.

6.J.11. APPROVAL OF RESOLUTION NO. 186-25 TO AWARD AN AGREEMENT WITH KIMLEY-HORN AND ASSOCIATES, INC. FOR PROFESSIONAL ENGINEERING SERVICES FOR THE CITY OF DELRAY BEACH VISION ZERO ACTION PLAN PURSUANT TO RFQ NO. 2025-031 IN THE AMOUNT OF $300,000.00

Sponsors: Public Works Department and Purchasing Department

Attachments: Agenda Cover Report
Resolution No.186-25
Agreement RFQ 2025-031_Vendor Signed
Exhibit A to RFQ 2025-031_Scope of Services
Exhibit B to RFQ 2025-031_Pricing Schedule
Legal Review Checklist Vision Zero
RFQ No. 2025-031_Bid Submittal
RFQ 2025-031_Final Solicitation

This Resolution was approved.

7. REGULAR AGENDA:

7.A. ALTERNATIVE CONSIDERATIONS REGARDING THE PRIDE INTERSECTION

Sponsors: City Manager Department

Sam Metott, Director of Parks and Recreation, was joined by Missie Barletto, Director of Public Works, to discuss possible options for the replacement of the Pride Intersection. Ms. Barletto mentioned that the City had received an abundance of suggestions, including those from the community, non-profit partners, and City staff. She stated that this was not an all-inclusive presentation, but one to spark some ideas. They presented several design options and proposed potential locations for pride recognition.

Discussion ensued regarding the presentation, and some Commissioners expressed their concerns for a prompt solution to demonstrate the City's commitment to the LGBTQ community.

Vice Mayor Long proposed establishing a Pride Memorial in two phases. The first phase would involve implementing a temporary and cost-effective design. This approach would allow time for the Commission to engage with residents, organizations, and the Downtown Development Authority through workshops and public meetings to gather their input on what they envision for a permanent memorial design and location.

Ms. Gelin stated that the Commission would need to discuss the funding arrangement for the memorial.

The Commission discussed various funding options.

Vice Mayor Long expressed concern about the Commission's consideration of private funding, noting that in the previous meeting, it was stated that the memorial should be funded completely or at least partially by the City.

Mr. Moore requested the names of organizations and individuals who expressed an interest in providing private donations to fund the monument so that he could contact them promptly.

There was a consensus to proceed with gathering more information and present this item at the October 14th workshop meeting for discussion.

7.B. RESOLUTION NO. 152-25: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, PROVIDING FOR THE ABANDONMENT OF A PORTION OF RIGHT-OF-WAY ADJACENT TO 300 GROVE PLACE, TOTALING APPROXIMATELY 1,354 SQUARE FEET, AS MORE PARTICULARLY DESCRIBED HEREIN; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES. (QUASI-JUDICIAL)

Sponsors: Development Services Department

Attachments: Agenda Cover Report
300 Grove Place - Res. No.152-25
300 Grove Place - Ex A - Res 152-25
300 Grove Place - City Engineer's Recommendation
300 Grove Place - PZ Staff Report
300 Grove Place - Sketch and Legal Description ROW Abandonment
300 Grove Place - Survey ROW Abandonment
300 Grove Place - Town of Linton Plat, Block 41
300 Grove Place - Legal Review Res 152-25 - 300 Gove Place ROW Abandonment
300 Grove Place - Exparte Form

Ms. Gelin entered Resolution No. 152-25 into the record.

Mayor Carney read the quasi-judicial rules into the record.

Ms. Givings swore in those individuals who wished to provide testimony on this item.

Amy Alvarez, Assistant Development Services Director, entered File No. 2025-178 into the record.

Mayor Carney asked his colleagues to disclose any ex-parte communications.

Mayor Carney: Had a brief conversation with Mr. Costello and what was on the server.
Vice Mayor Long: Exchanged phone calls with Mr. Costello but didn't actually connect.
Deputy Vice Mayor Burns: None.
Commissioner Casale: Had a text exchange and a brief discussion with the applicant's representative.
Commissioner Markert: Received a voice message.

Jeff Costello, with JC Planning Solutions, was present on behalf of the applicant, who was requesting a privately initiated request for an abandonment of the right-of-way portion of NW 2nd Avenue, immediately east of, and adjacent to 300 Grove Place. He mentioned that the applicant owns the abutting properties on the east and west of the abandonment area and wishes to incorporate the entire area into 300 Grove Place. Mr. Costello stated that this request complies with the fire safety rules, and the engineering division supports the request.

Ms. Alvarez was joined by Alexis Rosenberg, Senior Planner, who provided a staff report for this item. Ms. Alvarez stated that the Planning and Zoning Board unanimously recommended approving this request on August 25, 2025, by a 6 to 0 vote.

Mayor Carney opened the floor to public comment.

Seeing no one present, Mayor Carney closed public comment.

There was no rebuttal or cross-examination from either side.

The Commission unanimously expressed support for approving this item, as the alleyway was not intended for development and posed no safety concerns.

A motion was made by Commissioner Casale, seconded by Commissioner Markert, to approve Resolution No. 152-25. The motion carried by the following vote:

Yes: 5 - Commissioner Markert, Mayor Carney Jr., Deputy Vice Mayor Burns, Commissioner Casale, and Vice-Mayor Long

7.B.1. ACCEPTING A WATER AND SEWER EASEMENT AGREEMENT ADJACENT TO 300 GROVE PLACE, TOTALING APPROXIMATELY 325 SQUARE FEET, AS MORE PARTICULARLY DESCRIBED HEREIN.

Sponsors: Development Services Department

Attachments: Agenda Cover Report
Water and Sewer Easement Agreement - Sketch and Legal Description
Legal Review - Water and Sewer Utility Easement Agreement

There was no discussion for Item No. 7.B.1. as it related to the previous item, which had already been addressed.

A motion was made by Commissioner Casale, seconded by Deputy Vice Mayor Burns, to accept the water and sewer easement agreement adjacent to 300 Grove Place.

all were in favor

Mr. Costello thanked everyone.

7.C. RESOLUTION NO. 191-25 AMENDING THE FISCAL YEAR 2024-25 BUDGET ADOPTED BY RESOLUTION NO.175-24 ON SEPTEMBER 16, 2024.

Sponsors: Finance Department

Attachments: Agenda Cover Report
Resolution 191-25 Budget Amendment FY 2025
Exhibit A Budget Amendment 09.15.25 Completed
Exhibit A Budget Amendment 09.15.25 Backup for Legistar
Simple Legal Review Approval budget amendment 191-25

Ms. Gelin entered Resolution No. 191-25 into the record.

Henry Dachowitz, Chief Financial Officer, stated that this budget amendment aims to cover the unexpected costs of attending the 2025 Cradle to Career Network event. He requested $2,000 for this purpose, emphasizing that it will not affect the General Fund. The funds will be transferred from the travel and per-diem category to support promotional activities and special events and were within the same department.

A motion was made by Commissioner Casale, seconded by Commissioner Markert, to approve Resolution No. 191-25.

all were in favor

7.D. MOTION TO DESIGNATE CERTAIN CITY-PRODUCED EVENTS AS SERVING A PUBLIC PURPOSE AND AUTHORIZING THE CITY MANAGER TO AMEND THE SPECIAL EVENT POLICY TO REFLECT THE EVENTS DESIGNATED TO SERVE A PUBLIC PURPOSE.

Sponsors: City Manager Department

Attachments: Agenda Cover Report
EXHIBIT A - Palm Beach County Code of Ethics Ordinance
EXHIBIT B - Special Event Policy (signed) - 092623
RQO 25-008 - Opinion from the PBC Commission on Ethics

Ms. Gelin stated that she inquired with the Commission on Ethics regarding whether the Police Department could accept donations from vendors, businesses, etc., for National Night Out, an event that serves the community. She indicated that the Commission on Ethics stated that if any City events were declared to serve a public purpose, they may accept donations from individuals or entities that do business with the City. She mentioned that she would clarify with the Commission on Ethics if the City could receive donations for the Pride memorial.

She stated that if the City accepts this decision, specific Special City Events could be permitted to accept donations as well. Ms. Gelin suggested putting donations on the Consent Agenda for the Commission to approve.

The Commission engaged in a brief discussion regarding the acceptable threshold for donations and the importance of vetting their sources. They suggested establishing a specific dollar amount and emphasized the importance of acknowledging the businesses that contributed.

A motion was made by Deputy Vice Mayor Burns, seconded by Commissioner Casale, to amend the Special Events Policy to declare the City events as serving a public purpose.

all were in favor

Ms. Gelin mentioned that a donation of $4,500 was already planned from the Harvey and Virginia Kimmelman Foundation for the upcoming National Night Out event. She noted that this donation would not be included on the Consent Agenda. The Commission agreed with this arrangement.

7.E. APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DELRAY BEACH AND THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. FOR POLICE OFFICERS AND SERGEANTS

Sponsors: Human Resources Department

Attachments: Agenda Cover Report
PBA 2024-2027 OFC-SGT.

Duane D'Andrea, Human Resources Director, informed that the agreement before them represented the Collective Bargaining agreement for the Police Officers and Sergeants that had previously been ratified and agreed to by the Commission and the Police Benevolent Association (PBA) of Palm Beach County.

A motion to approve this item was made by Deputy Vice Mayor Burns, seconded by Vice Mayor Long. Commissioner Casale asked for a discussion on this item.

Commissioner Casale voiced her concern that the City was not achieving satisfactory returns on its investments as indicated in the fund compliance report dating back to before 2022, except for one instance. She suggested scheduling a workshop presentation to gain a better understanding of the factors contributing to the under performance of the City's mutual funds/investments within its peer group, as reported by an actuary. Commissioner Casale stated that the pension reports were based on a dollar amount that the City was not receiving.

Ms. Gelin requested a point of order to remind the Commission that the City had previously voted on the contract being presented with the Police Benevolent Association during the impasse.

Commissioner Casale proposed that the Commission hold a workshop to gain a better understanding of the City's investment performance. She acknowledged that the contract with the PBA could not be amended at that time.

Vice Mayor Long expressed his disappointment over the extended impasse, which resulted in the City losing numerous officers in a competitive environment. He mentioned that now, with a fair contract in place, he felt confident that the City would be able to recruit police officers to keep the City safe. He thanked Commissioner Markert and Deputy Vice Mayor Burns.

Mayor Carney stated that he was very clear on how he felt about the contract but would be voting in favor of the ratified contract.

Mayor Carney asked for the roll to be called. The motion carried by the following vote:

Yes: 4 - Commissioner Markert, Mayor Carney Jr., Deputy Vice Mayor Burns, and Vice-Mayor Long

No: 1 - Commissioner Casale

7.F. APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DELRAY BEACH AND THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. FOR LIEUTENANTS

Sponsors: Human Resources Department

Attachments: Agenda Cover Report
PBA 2024-2027 Lieutenant..

Mr. D'Andrea, Human Resources Director, informed that the agreement before them represented the Collective Bargaining agreement for Lieutenants that had previously been ratified and agreed to by the Commission and the Police Benevolent Association of Palm Beach County.

Commissioner Casale inquired whether the salary structure for the Executive Command Staff at the Police Department was part of the agreement. She wanted to ensure that their salaries would not exceed those of the department directors, assuming the agreement remained unchanged, as she previously discussed at the impasse meeting. She inquired where the $450,000 would be taken from.

Mr. D’Andrea stated that the pay grades for those individuals would be modified once the contract was approved. He mentioned that the City would be benchmarking with other municipalities regarding this matter and will present the findings to Mr. Moore for direction.

Mr. Moore stated that cumulative savings from fiscal year 2025-2026 would be allocated for this purpose, specifically from the Delray Beach Police Department due to previous job vacancies.

A motion was made by Deputy Vice Mayor Burns, seconded by Vice Mayor Long, to approve this item. The motion carried by the following vote:

Yes: 4 - Mayor Carney, Vice Mayor Long, Deputy Vice Mayor Burns, and Commissioner Markert
No: 1 - Commissioner Casale

Mr. D'Andrea thanked the negotiation team for their work.

8. PUBLIC HEARINGS/SECOND READINGS:

8.B. RESOLUTION NO 197-25 OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, CERTIFYING TO THE PROPERTY APPRAISER AND TAX COLLECTOR OF PALM BEACH COUNTY, THE FINAL RATES OF MILLAGE TO BE LEVIED BY THE CITY OF DELRAY BEACH FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025; ESTABLISHING THE CITY OF DELRAY BEACH'S FINAL GENERAL FUND OPERATING MILLAGE AT 6.1611,WHICH CONTRIBUTES TO A FINAL AGGREAGATE MILLAGE RATE FOR THE CITY OF DELRAY BEACH THAT IS 9.37% HIGHER THAN THE AGGREGATE ROLLED -BACK MILLAGE RATE OF 5.7329; ESTABLISHING THE CITY OF DELRAY BEACH'S FINAL DEBT SERVICE MILLAGE RATE AT 0.0309, PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Sponsors: Finance Department

Attachments: Agenda Cover Report
Resolution 197-25 FY2026 City Millage Rate- Final Hearing 9.15.25
DR420_2025_652 City Certified
DR420Debt_2025_651 Certified
Simple Legal Review Approval final millage

Mayor Carney left the dais for a moment and passed the gavel to Vice Mayor Long.

This item became Item No. 8.A. on the agenda.

Ms. Gelin entered Resolution No. 197-25 into the record.

Mayor Carney returned to the dais.

Vice Mayor Long returned the gavel to Mayor Carney.

Mr. Dachowitz stated that this was the second of two required public hearings and provided a brief summary of the proposed budget through a slide presentation.

Commissioner Casale commended Ronald Martin, Fire Chief, for developing a zero-based budget and suggested that the City select a department each year to create a zero-based budget, as this approach leads to significant savings.

Mayor Carney opened the floor to anyone who wished to speak on this item.

Susan Hansford, 800 South Ocean Blvd, Delray Beach
Discussed the increased tax values over the past ten years.

Seeing no one else present, Mayor Carney closed public comment.

Mayor Carney passed the gavel to Vice Mayor Long and made a motion to keep the current millage rate of 5.94. Deputy Vice Mayor Burns seconded the motion for discussion.

The Commission engaged in a discussion regarding maintaining the current millage rate.

Commissioner Casale reminded the Commission that the current millage rate was insufficient to cover the budget and had a $26 million deficit, and that the City had suffered as a result of the decision to lower the millage rate. She recommended that the City evaluate its revenue sources moving forward.

Mayor Carney suggested that departments could further streamline their budgets if they were directed to do so. He noted that, given the economy, raising taxes at this time would be unwise.

Commissioner Markert acknowledged that the proposed millage rate is the second-lowest rate proposed in ten years.

Commissioner Casale suggested that budget cuts should be evaluated continuously throughout the year, rather than only during the voting period, and that, throughout this entire budget process, cuts were made to get to the proposed rate.

Vice Mayor Long acknowledged that taxes had not been raised in nine years, except for one year in between. He noted that the Commission wouldn't need to discuss increasing taxes if they had not voted to lower the millage rate the previous year. He stated that the City was on a nine-year trajectory where they were lowering the rate.

Deputy Vice Mayor Burns stated that this wasn't a good time to raise costs for anything.

Vice Mayor Long requested a vote for this item.

Ms. Gelin reminded the Commission that the motion was to approve a millage rate of 5.94.

Ms. Givings called the roll and the motion failed by the following vote:

No: 3 - Vice Mayor Long, Commissioner Casale, and Commissioner Markert
Yes: 2 - Mayor Carney, and Deputy Vice Mayor Burns

Vice Mayor Long requested a motion for Resolution No. 197-25.

A motion was made by Commissioner Casale, seconded by Commissioner Markert, to approve Resolution No. 197-25. The motion carried by the following vote:

Yes: 3 - Commissioner Casale, Commissioner Markert, and Vice Mayor Long
No: 2 - Mayor Carney, and Deputy Vice Mayor Burns

Vice Mayor Long returned the gavel to Mayor Carney.

This Resolution was approved.

8.C. RESOLUTION NO 203-25 OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, CERTIFYING TO THE PROPERTY APPRAISER AND TAX COLLECTOR OF PALM BEACH COUNTY, THE FINAL RATE OF MILLAGE TO BE LEVIED BY THE CITY OF DELRAY BEACH WITHIN THE DOWNTOWN DEVELOPMENT AUTHORITY TAXING DISTRICT FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025; ESTABLISHING THE DOWNTOWN DEVELOPMENT AUTHORITY TAXING DISTRICT FINAL OPERATING MILLAGE AT 1.0000, WHICH CONTRIBUTES TO A FINAL AGGREGATE MILLAGE RATE FOR THE CITY OF DELRAY BEACH THAT IS 9.37 PERCENT HIGHER THAN THE AGGREGATE ROLLED-BACK MILLAGE RATE OF 5.7329; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Sponsors: Finance Department

Attachments: Agenda Cover Report

Resolution 203-25 Downtown Development Authority FINAL Millage Rate FY 2026 9.15.25 Revised
DR420_2025_1412 DDA

DDA FY2025-26 Budget for 9.15.25 Budget Hearing

Delray Beach DDA FY25-26 Budget Memo 9.15.25

Simple Legal Review Approval DDA Millage

This item became Item No. 8.B. on the agenda.

Ms. Gelin entered Resolution No. 203-25 into the record.

Laura Simon, Downtown Development Authority (DDA) Executive Director, was present for the second hearing adopting the 1 mill rate, which is intended to support and maintain the downtown district and to manage the Old School Square Campus.

Mayor Carney opened the floor to anyone who wished to speak on this item.

Suzanne Prado, Owner of three restaurants in Delray Beach.
Stated that she fully supported funding the DDA, recognizing that it has helped her restaurants thrive.

Mavis Benson, 800 Greensward Court, Delray Beach
Read a letter from a downtown business owner, highlighting the DDA's vital role in the community through its dedicated efforts and measurable results. Personally, praised the DDA for its management role at Old School Square.

Jim Knight, Chairman of the DDA
Discussed the progress the City has made as a joint team and how it is becoming a highly desirable area for businesses to relocate to.

Stacey Dowdel, 801 Delmar Way, Delray Beach
Discussed how great the public-private partnership was in Delray Beach.

Seeing no one else present, Mayor Carney closed public comment.

Mayor Carney passed the gavel to Vice Mayor Long and made a motion to approve the millage rate of .9386 for the DDA for the coming fiscal year. Commissioner Casale seconded the motion for discussion.

Commissioner Casale expressed her concern that Mayor Carney sent out hundreds of mailers, inside and outside of the district, encouraging businesses to support lowering the millage rate for the DDA. However, she stated, rather than advocating for a reduction, the businesses expressed their support for the DDA and urged the Commission to maintain their current millage rate. She mentioned that the City's Code states that the mandated annual millage rate shall be the rate of 1 mill as proposed by the County Tax Appraiser annually.

The rest of the Commission also supported maintaining the 1 mill rate.

The motion to approve a millage rate of .9386 for the DDA failed by the following vote:

No: 4 - Vice Mayor Long, Commissioner Casale, Deputy Vice Mayor Burns, and Commissioner Markert
Yes: 1 - Mayor Carney

A motion was made by Commissioner Casale, seconded by Commissioner Markert, to approve Resolution No. 197-25.

Vice Mayor Long returned the gavel to Mayor Carney.

Commissioner Casale withdrew her motion because it referenced the incorrect resolution number.

A motion was made by Commissioner Casale, seconded by Commissioner Markert, to approve Resolution No. 203-25. The motion carried by the following vote:
Yes: 4 - Deputy Vice Mayor Burns, Vice Mayor Long, Commissioner Casale, and Commissioner Markert
No: 1 - Mayor Carney

Ms. Simon thanked the Commission.

Mayor Carney stated that he had the greatest respect for the DDA.

This Resolution was approved.

8.D. RESOLUTION NO. 198-25 OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, APPROVING A FINAL BUDGET AND MAKING APPROPRIATIONS OF SUMS OF MONEY FOR ALL EXPENDITURES OF THE CITY OF DELRAY BEACH FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2025 AND ENDING ON SEPTEMBER 30, 2026; PRESCRIBING THE TERMS, CONDITIONS, AND PROVISIONS WITH RESPECT TO THE ITEMS OF APPROPRIATIONS AND PAYMENTS THEREFOR; PROVIDING FOR SUPPLEMENTAL APPROPRIATIONS AND RE- APPROPRIATIONS; PROVIDING FOR SEVERABILITY OF PARTS HEREOF IF DECLARED INVALID; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Sponsors: Finance Department

Attachments: Agenda Cover Report

Resolution 198-25 FY 2026 City Budget - Final Budget Hearing 9.15.2025

Exhibit A- Resolution 198-25

FY 2025-26 Budget Worksheet Report

Simple Legal Review Approval final budget

This item became Item No. 8.C. on the agenda.

Ms. Gelin entered Resolution No. 198-25 into the record.

Mr. Moore stated that previously a consensus was reached to establish the millage rate and identified efficiencies totaling $425,000 for the final fiscal year beginning October 1, 2025, and ending September 30, 2026. He stated that the final amended budget was $201,106,067.

Mayor Carney opened the floor to public comment.

Seeing no one present, Mayor Carney closed public comment.

A motion was made by Vice Mayor Long, seconded by Commissioner Casale, to approve Resolution No. 198-25 as amended. The motion carried by the following vote:

Yes: 3 - Commissioner Markert, Commissioner Casale, and Vice-Mayor Long

No: 2 - Mayor Carney Jr., and Deputy Vice Mayor Burns

8.A. ORDINANCE NO. 19-25: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, UPDATING THE CAPITAL IMPROVEMENT PLAN SCHEDULE IN THE COMPREHENSIVE PLAN OF THE CITY OF DELRAY BEACH FOR FY 2025-26 TO FY 2029-30 IN ACCORDANCE WITH THE REQUIREMENTS OF POLICIES CIE 1.2.1 AND CIE 1.2.6 OF THE CAPITAL IMPROVEMENT ELEMENT; PROVIDING A CONFLICTS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES. (SECOND READING / PUBLIC HEARING)

Sponsors: Development Services Department

Attachments: Agenda Cover Report
PZB Staff Report
Ordinance No. 19-25
Exhibit A, Ordinance No. 19-25
Legal Review, Ordinance No. 19-25
Business Impact Estimate, Ordinance No. 19-25
Proof of Legal Advertisement

This item became Item No. 8.D. on the agenda.

Ms. Gelin entered Ordinance No. 19-25 into the record.

Amy Alvarez, Assistant Development Services Director, provided a brief recap of the Capital Improvement Plan schedule for fiscal year 2025-2025 to fiscal year 2029-2030. She stated that the Planning and Zoning Board voted 6-0 to recommend approval on August 25, 2025.

Mayor Carney opened the floor to public comment.

Seeing no one present, Mayor Carney closed public comment.

A motion was made by Commissioner Casale, seconded by Deputy Vice Mayor Burns, to approve Ordinance No. 19-25. The motion carried by the following vote:

Yes: 5 - Commissioner Markert, Mayor Carney Jr., Deputy Vice Mayor Burns, Commissioner Casale, and Vice-Mayor Long

9. FIRST READINGS:

9.A. None

10. COMMENTS AND INQUIRIES ON NON-AGENDA ITEMS:

A. City Manager

None.

B. City Attorney

Addressed a previous remark that a resident had brought up regarding being required to provide their name and address when making a public comment. She mentioned that her office could draft an amendment to the local rules for the Commission to review and vote on. Mayor Carney proposed that the City fill out a card similar to the format used by the County for public comments.

There was a consensus for Ms. Gelin to present the proposed changes to the Commission for their review.

C. City Commission

Vice Mayor Long:
Acknowledged the Davis Cup, which took place the week before.

Suggested renovating the upstairs area of the tennis center.

Congratulated Anthea Gianniotes, Development Services Director, on winning the Centennial Architectural Award from the University of Miami.

Spoke about the government's state appropriations being used for surveillance cameras throughout the City. He thanked the teams who worked on this project. Gary Ferreri, Police Captain, approached the lectern to discuss the project and commended individuals from various departments who collaborated on this project. He stated that he would keep the Commission informed.

Commissioner Markert:
Thanked the Police Department for their presence at the Davis Cup Tennis Tournament. Also mentioned the volunteers and the Parks and Recreation Department for their hard work at the tournament.

Congratulated Anthea Gianniotes for winning the Centennial Architectural Award from the University of Miami.

Thanked Nohemi Morgan, Executive Administrative Assistant for the Commissioners, for her work and dedication.

Commissioner Casale:
Congratulated the staff and volunteers who worked the Davis Cup.

Recognized Anthea Gianniotes for winning the Centennial Architectural Award from the University of Miami.

Suggested that the City's partners, including non-profits should take a leading role in discussions with the Steering Committee during the second or third wave, as previously discussed with Mr. Moore. She mentioned that she had not yet spoken with Raftelis and that a date had already been planned before any communications with the Commission.

Mr. Moore stated that Raftelis was committed to having individual discussions with the entire Commission. He asked for a consensus from the Commission to allow Raftelis to engage with the Downtown

Development Authority, Community Redevelopment Agency, Spady School, Chamber of Commerce, Historical Society, and non-profit community partners that collaborate with the City. He stated that a Vision 2035 Steering Committee conference should reflect what the residents of the City would like to see in 2035.

Mayor Carney mentioned that he had personally taken an active role in three Vision conferences already.

Mr. Moore stated that he would have Michelle Ferguson from Raftelis speak with each Commissioner individually, as well as proceed with the consensus as noted.

Deputy Vice Mayor Burns:

Congratulated Gina Carter for launching the Creative Arts School culinary classes and Ms. Gianniotes for her award.

Mentioned that she had received numerous emails about flooding after the heavy rainstorms. Mr. Moore commented that he had met earlier with Missie, Public Works Director, to discuss this matter. He stated that they would be reaching out to residents who had experienced the flooding.

Mayor Carney:

Expressed his appreciation to Ms. Gelin for her hard work in handling the recent lawsuits.

Mentioned his concerns with respect to the budget, could be addressed and satisfied should the Commission undertake next year to have a true zero-based budgeting process.

Mr. Moore suggested beginning a conversation in February on the above suggestion.

11. ADJOURNMENT

There being no further business to discuss, Mayor Carney adjourned the meeting at 8:33 p.m.

The City shall furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of a service, program, or activity conducted by the City. Please contact the Human Resources Department at (561) 243-7125 at least 24 hours prior to the program or activity for the City to reasonably accommodate your request. Adaptive listening devices are available for meetings in the Commission Chambers.