

# MEMORANDUM

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**To:** Bruce Koeser, Director of Human Resources

**CC:** Milena Walinski, Assistant Finance Director  
File

**From:** Kimberly Wynn, Agenda Coordinator KW

**Date:** 4/23/2013

**Re:** Amendment No. 1 to the Agreement for Services at a Worksite Medical  
Facility/ Concentra Health Services, Inc.

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Here is one (1) fully executed Amendment No. 1 to the Agreement for Services at a Worksite Medical Facility with Concentra Health Services, Inc. to provide certain healthcare services at the Employee Health and Wellness Center for the Town of Highland Beach's full-time Police Officers. This item was approved by Commission at the April 2, 2013 Regular Meeting; Item 9.D.

An original agreement will be maintained on file by City Clerk and a copy sent to Finance.

**AMENDMENT NUMBER 1 TO THE AGREEMENT FOR SERVICES AT A WORKSITE  
MEDICAL FACILITY BETWEEN THE CITY OF DELRAY BEACH  
AND CONCENTRA HEALTH SERVICES, INC.**

THIS AMENDMENT NUMBER 1 to the Agreement for Services at a Worksite Medical Facility of December 18, 2012 between **CONCENTRA HEALTH SERVICES INC.** ("Concentra") and the **CITY OF DELRAY BEACH, FLORIDA** ("Client") is entered into as of this 23<sup>rd</sup> day of April, 2013.

**WITNESSETH:**

**WHEREAS**, the **Client** and **Concentra** mutually covenant and agree to amend and modify the Agreement for Services entered into on December 18, 2012; and

**WHEREAS**, the **Client** has opened an on-site health center, located at 525 NE 3rd Ave, Suite 104, Delray Beach (hereinafter referred to as the "Delray Center") and provides occupational services, including pre-employment and annual physicals, and other related medical services through the third-party administrator, **Concentra**.

**WHEREAS**, the **Client** desires to share limited services with the City of Highland Beach, Florida ("Highland Beach") pursuant to the Client's Agreement with Highland Beach entered into January 3, 2013 by allowing qualified full time police officer personnel from Highland Beach to receive services in accordance with the contractual arrangements between the **Client** and **Concentra**.

**NOW, THEREFORE**, in consideration of the mutual covenants, stipulations and agreements herein contained, the parties agree as follows:

1. The recitations referred to above are hereby incorporated herein.

2. **Concentra** shall provide to the City of Highland Beach police officers medical services, which shall include a complete physical examination by a physician and other optional services as provided on "Schedule II-1 (Highland Beach)" attached and incorporated by reference.

3. Prior to a scheduled appointment of any Highland Beach personnel at the Delray Center, the **Client** shall provide to **Concentra** the name, date of birth, and social security number of the personnel who have been approved to receive the services to be rendered by **Concentra** pursuant to this Amendment. The above information will be supplied to the Concentra Zone Worksite Director.

4. **Concentra** shall charge and invoice the **Client** for the services rendered under the monthly invoice pursuant to Section 2 of the Agreement for Services. **Concentra** and **Client** agree to a \$30.00 surcharge for each Highland Beach personnel physical examination completed by a physician.

5. Any modifications to this Amendment are not valid or binding unless they are in writing and formally approved by both parties.

6. All other terms and conditions of the Agreement for Services between the Concentra and the Client entered into December 18, 2012 shall remain in full force and effect and are incorporated herein.

**CITY OF DELRAY BEACH, FLORIDA**

By: \_\_\_\_\_

Mayor

ATTEST:

Donald D. Nubari

City Clerk

(Seal)

**CONCENTRA HEALTH SERVICES, INC.**

By: \_\_\_\_\_

Name: Deb Dailey

Title: Vice President of Operations:  
Worksites

Approved as to Form:

Attu

Asst. City Attorney

ATTEST:

\_\_\_\_\_

Print Name: \_\_\_\_\_

**Schedule II – 1**  
**Compensation for Worksite Services**  
**Highland Beach**

**Employment and Annual Physicals- Police Officers (requires two visits at least)**

Complete Physical Examination by Physician: \$30.00 per physical

**Lab Services:**

- Urinalysis (UA with dip stick)
- HEMGPD (CBC [Hemogram] with Platelet count & Differential)
- CMP/Lipid Panel
- PSA (Age 40 and above)
- Micro UA (if needed)
- AHCA Urine 10 Panel Drug Screening
- Vital signs (Height, Weight, Temp, Waist, Blood Pressure and Pulse Oximetry)

Snellen Vision Screening

Audiometry – Sound Proof Booth

Standard ECG

Cardiovascular Fitness:

Stress ECG: Annual Physicals Only

Age: 39 and below

Baseline only (Relax)

Age: 40 and above

(Relax and on treadmill)

Chest X-Ray (2 view) Baseline and every five years

Spirometry

Cost = \$500.00 without Stress Test and \$600.00 with Stress Test

**Other Options:**

Hepatitis C Screening = \$7.00

HIV Baseline (optional test to be completed after employment) = \$9.00

Tobacco Free Testing = \$28.00

Tetanus Diphtheria Toxoid (Every 10 years) = \$34.00

PPD (TB Testing) Pre-employment and Annual = \$4.50

Hepatitis B Vaccination (3 doses) = \$32.50/dose

Hepatitis B Titer (administered after last immunization – every 5 years or as CDC recommended) = \$18.00

Influenza (Option) = \$10.00