



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated
employee:

Jerrold "Rod" Ferguson

Job Classification: Crash Investigator

Dept./Division: Police Department

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☐ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☒ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☒ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

Mr. Ferguson has been stationed every morning at the Banyan Creek Elementary School area, directing traffic. There have been several other officers that have tried to accomplish what he has done.

I have received many compliments about his effectiveness and efficiency in getting the vehicles in and out. The light at Lake Ida and Barwick is no longer backed up, and you can expect to be in and out of the school zone area within 10 minutes or less. The person previous to him would have you waiting in line for 20 to 30 minutes and have traffic blocking the main road. Mr. Ferguson takes his position seriously and works very hard, rain or shine. He also ensures the safety of not only the children but for the pedestrians that are trying to cross at such a busy time. His hand signals are easy to follow.

Overall, having him there has been fantastic; you can tell when he is not there.

Marianne Rodriguez
Submitted by: (Print Name)

Marianne Rodriguez
Signature

10/3/2023
Date

Office of the City Clerk
Department / Division

rodriguezrm@mydelraybeach.com
Email Address

Anonymous or self-nominations will not be accepted



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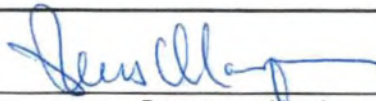
(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by **5:00pm on the first business day of the month.**

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?		
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?		
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		
Are there any disciplinary action pending involving this employee?		

Department Head Comments: (use additional sheets if necessary)

Thank you for a JOB WELL DONE!


Department Head


Signature

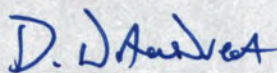
10/24/23
Date

This Area To Be Completed By Human Resources

Human Resources will review the employee's file to verify eligibility

☒ Approved

☐ Disapproved


Human Resources Director


Signature

10.24.23
Date