

SALARY COMPARISONS

EXHIBIT 1

CITY OF MIAMI BEACH

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	180,153	174,068
ASSISTANT POLICE CHIEF	183,744	183,744
POLICE CHIEF	242,286	239,027
FIRE CHIEF	242,286	242,286
ASSISTANT FIRE CHIEF	198,856	198,856
CITY ENGINEER	198,856	180000
BUDGET MANAGER	242,286	197174
ASSISTANT CITY MANAGER	267,439	261219
DEV SERVICES DIRECTOR	230,611	229150
HUMAN RESOURCES DIRECTOR	242,286	191900
FINANCE DIRECTOR	267,439	254809
IT DIRECTOR	242,286	191900
PARKS AND REC DIRECTOR	230,611	180990
UTILITIES DIRECTOR		
PUBLIC WORKS DIRECTOR	242,286	220000

CORAL SPRINGS

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	167400	158327
ASSISTANT POLICE CHIEF	176040	175780
POLICE CHIEF	221400	198867
FIRE CHIEF	221400	174434
ASSISTANT FIRE CHIEF	167400	159691
CITY CLERK	184680	133900
ASSISTANT CITY MANAGER		
DEV SERVICES DIRECTOR	184680	139050
HUMAN RESOURCES DIRECTOR	184680	184680
FINANCE DIRECTOR	184680	158687
IT DIRECTOR	184680	159309
PARKS AND REC DIRECTOR	184680	140080
UTILITIES DIRECTOR		
PUBLIC WORKS DIRECTOR	184680	154500

CITY OF HOLLYWOOD

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN/MAJOR	167772	167772
ASSISTANT POLICE CHIEF	176176	176176
POLICE CHIEF	205886	205886
FIRE CHIEF	185640	185640
ASSISTANT FIRE CHIEF	166940	166940
BUDGET MANAGER	185595	165651
CITY CLERK	159118	129283
ASSISTANT CITY MANAGER	233796	178381
DEV SERVICES DIRECTOR	185595	180003
HUMAN RESOURCES DIRECTOR	185595	179358
FINANCE DIRECTOR	185595	140171
IT DIRECTOR	185595	164174
PARKS AND REC DIRECTOR	185595	147389
UTILITIES DIRECTOR		
PUBLIC WORKS DIRECTOR		

CITY OF BOYNTON BEACH

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	145,555	140,700
ASSISTANT POLICE CHIEF	156,180	156,180
POLICE CHIEF	186,153	163,341
FIRE CHIEF	186,153	148,320
ASSISTANT FIRE CHIEF	145,555	120,819
CITY CLERK	139,213	105,985
ASSISTANT CITY MANAGER	200,700	167,235
DEV SERVICES DIRECTOR	186,153	149,350
HUMAN RESOURCES DIRECTOR	186,153	152,959
FINANCE DIRECTOR	186,153	149,350
IT DIRECTOR	172,656	131,564
PARKS AND REC DIRECTOR	149,925	99,943
UTILITIES DIRECTOR	172,656	155,000
PUBLIC WORKS DIRECTOR	172,656	144,200

CITY OF BOCA RATON

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	177777	163469
ASSISTANT POLICE CHIEF	184870	183311
POLICE CHIEF	210412	207082
FIRE CHIEF	200366	190000
ASSISTANT FIRE CHIEF	177777	177777
CITY CLERK	142854	98563
ASSISTANT CITY MANAGER	217609	216467
DEV SERVICES DIRECTOR	200366	181358
HUMAN RESOURCES DIRECTOR	166692	155635
FINANCE DIRECTOR		
IT DIRECTOR	177777	165691
PARKS AND REC DIRECTOR	200366	180905
UTILITIES DIRECTOR	200366	200366
PUBLIC WORKS DIRECTOR	200366	170353

CITY OF PALM BEACH GARDENS

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	148295	121013
ASSISTANT POLICE CHIEF	181018	158423
POLICE CHIEF	199573	194847
FIRE CHIEF	199573	194847
ASSISTANT FIRE CHIEF	172398	138311
CITY CLERK	164189	133426
ASSISTANT CITY MANAGER	209551	204590
DEV SERVICES DIRECTOR	190069	175830
HUMAN RESOURCES DIRECTOR	190069	185569
FINANCE DIRECTOR	190069	185569
IT DIRECTOR	190069	181980
PARKS AND REC DIRECTOR	190069	174546
UTILITIES DIRECTOR		
PUBLIC WORKS DIRECTOR		

CITY OF WEST PALM BEACH

POSITION	MAXIMUM SALARY	ACTUAL OR AVERAGE SALARY
POLICE CAPTAIN	150530	142228
ASSISTANT POLICE CHIEF	161605	161605
POLICE CHIEF	205396	194670
FIRE CHIEF	205396	172244
ASSISTANT FIRE CHIEF	161605	151254
CITY CLERK	130164	104566
ASSISTANT CITY MANAGER	205396	193381
DEV SERVICES DIRECTOR	181995	176148
HUMAN RESOURCES DIRECTOR	181995	151663
FINANCE DIRECTOR	181995	161017
IT DIRECTOR	181995	170066
PARKS AND REC DIRECTOR	181995	155596
UTILITIES DIRECTOR	181995	VACANT
PUBLIC WORKS DIRECTOR	181995	135555