

City of Delray Beach

100 NW 1st Avenue - Delray Beach, Florida 33444

Phone: (561) 243-7000

www.delraybeachfl.gov



Regular Commission Meeting

Regular Meeting at 5:00 PM

Tuesday, July 15, 2025

**Commission Chambers
Delray Beach City Hall**

City Commission

Mayor Thomas F. Carney, Jr.

Vice Mayor Rob Long

Deputy Vice Mayor Angela Burns

Commissioner Tom Markert

Commissioner Juli Casale

RULES FOR PUBLIC PARTICIPATION

PUBLIC COMMENT: City Commission meetings are business meetings and the right to limit discussion rests with the Commission. **Generally, remarks by an individual will be limited to three minutes or less.** The Mayor, presiding officer or a consensus of the City Commission has discretion to adjust the amount of time allocated.

Public comment shall be allowed as follows:

- A.** Comments and Inquiries on Non-Agenda and Agenda Items (excluding public hearing or quasi-judicial hearing items) from the Public: Any citizen is entitled to be heard concerning any matter within the scope of jurisdiction of the Commission under this section. The Commission may withhold comment or direct the City Manager to take action on requests or comments.
- B.** Public Hearings/Quasi-Judicial Hearings: Any citizen is entitled to speak on items under these sections at the time these items are heard by the Commission.
- C.** All persons desiring to do a presentation on agenda or non-agenda items that are on a portable flash drive device or a CD/DVD, must provide their media to the City Clerk no later than 12:00 p.m. one day prior to the meeting where they wish to present.

SIGN IN SHEET: Prior to the start of the Commission Meeting, individuals wishing to address the Commission should sign in on the sheet located on the right side of the dais. If you are not able to do so prior to the start of the meeting, you may still address the Commission. The primary purpose of the sign-in sheet is to assist staff with record keeping. Therefore, when you come up to the to speak, please complete the sign-in sheet if you have not already done so.

ADDRESSING THE COMMISSION: At the appropriate time, please step up to the lectern and state your name and address for the record. All comments must be addressed to the Commission as a body and not to individuals. Any person making impertinent or slanderous remarks or who becomes boisterous while addressing the Commission shall be barred by the presiding officer from speaking further, unless permission to continue or again address the Commission is granted by a majority vote of the Commission members present.

APPELLATE PROCEDURES

Please be advised that if a person decides to appeal any decision made by the City Commission with respect to any matter considered at this meeting, such person will need to ensure that a verbatim record includes the testimony and evidence upon which the appeal is based. The City neither provides nor prepares such record.

1. ROLL CALL**2. PLEDGE OF ALLEGIANCE TO THE FLAG****3. AGENDA APPROVAL**

3.A. Additions, Deletions, Substitutions

4. PRESENTATIONS:

4.A. None

5. COMMENTS AND INQUIRIES ON AGENDA AND NON-AGENDA ITEMS FROM THE PUBLIC- IMMEDIATELY FOLLOWING PRESENTATIONS:

5.A. City Manager's response to inquiries and highlights

5.A.1. DOWNTOWN DEVELOPMENT AUTHORITY (DDA) REVIEW PROCESS AND INVOLVEMENT

Recommendation: Receive an update on the process of coordination with the Downtown Development Authority (DDA).

Sponsors: City Manager Department

Attachments: [Agenda Cover Report](#)
[DDA- Applications for the Month of July](#)
[DDA Protocol 05202025](#)

5.A.2. UPDATE REGARDING SOLICITATION FOR THE CREST THEATER RENOVATION PROGRAM

Sponsors: City Manager Department

5.B. From the Public

6. CONSENT AGENDA: City Manager Recommends Approval**6.A. CITY COMMISSION MEETING MINUTES**

Recommendation: Motion to approve meeting minutes as listed below:

June 17, 2025 Regular Meeting Minutes - DRAFT

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
[June 17, 2025 Regular Meeting Minutes - DRAFT](#)

6.B. APPROVAL OF HOLD HARMLESS AND MAINTENANCE AGREEMENT FOR 2002

PELICAN LANE, GULF STREAM, FLORIDA

Recommendation: Motion to approve and accept Hold Harmless and Maintenance Agreement.

Sponsors: Development Services Department

Attachments: [Agenda Cover Report](#)
[Hold Harmless and Maintenance Agreement for 2002 Pelican Lane - Sarah Barl](#)
[Legal Review Hold Harmless and Maintenance Agreement - 2002 Pelican Lane](#)

6.C. RESOLUTION NO. 138-25: REIMBURSEMENT RESOLUTION FOR PUBLIC SAFETY BONDS.

Recommendation: Motion to approve Resolution No. 138-25, declaring the City of Delray Beach's official intent to seek reimbursement from the proceeds of debt obligations issued in a principal amount not expected to exceed \$100,000,000.00, for certain capital expenditures made or to be made for capital projects relating to public safety facilities.

Sponsors: Finance Department

Attachments: [Agenda Cover Report](#)
[Resolution 138-25- Reimbursement Public Safety Bonds](#)
[Legal Review for Reimbursement Resolution for Public Safety bonds](#)

6.D. APPROVAL OF RESOLUTION NO. 153-25 AUTHORIZING THE USE OF FOUR (4) FIRMS TO SERVE AS THE CITY'S INVESTMENT BANKING TEAM PROVIDING INVESTMENT BANKING SERVICES PURSUANT TO REQUEST FOR PROPOSAL 2025-034

Recommendation: Motion to Approve Resolution No. 153-25 authorizing the use of four (4) firms for the City's Investment Banking Team providing Investment Banking Services pursuant to Request For Proposal 2025-034.

Sponsors: Finance Department

Attachments: [Agenda Cover Report](#)
[Simple Legal Review Approval 7.11.25](#)
[Resolution 153-25 Approving Ranking](#)
[City of Delray Beach - RFP for Investment Banking Services final](#)
[BoFA Response to City of Delray Beach RFP vF](#)
[Morgan Stanley's Response to City of Delray Beach, Florida RFP for Investmen](#)
[J.P. Morgan Response to City of Delray Beach, FL vF](#)
[WFCIB's Response to the City of Delray Beach, Florida Request for Proposals f](#)

6.E. APPROVAL OF RESOLUTION NO. 113-25, A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, LEVYING AND ADOPTING CHARGES, RATES, FEES FOR SOLID WASTE COLLECTION SERVICES; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES

Recommendation: Motion to approve Resolution No. 113-25, amending the rates for sanitation services in accordance with the terms and conditions of the City's franchise agreement.

Sponsors: Neighborhood & Community Services

Attachments: [Agenda Cover Report](#)
[Res 113-25 Waste Collection Services - Amd Collection Charges, Rates, and Franchise Agreement](#)
[Legal Review Res 113-25 Waste Collection Services - Amd Collection Charges, Franchise Agreement - Waste Management, Inc. of Florida \(RFP No. 2022-046\)](#)

6.F. APPROVAL OF THE MEMORANDUM OF UNDERSTANDING BETWEEN BOB GUALTIERI, SHERIFF OF PINELLAS COUNTY, FLORIDA AND THE CITY OF DELRAY BEACH FOR SHARING OF LICENSE PLATE-BASED EXTRACT FILES FROM THE FLORIDA DEPARTMENT OF LAW ENFORCEMENT

Recommendation: Motion to Approve the Memorandum of Understanding between Bob Gualtieri, Sheriff of Pinellas County, Florida and the City of Delray Beach for sharing of license plate-based extract files from the Florida Department of Law Enforcement.

Sponsors: Police Department

Attachments: [Agenda Cover Report](#)
[CID3258LPR Info Sharing Agreement MOU](#)
[Legal Review Checklist Pinellas LDR sharing.](#)

6.G. APPROVAL OF RESOLUTION NO. 163-25 AUTHORIZING THE CITY MANAGER TO EXECUTE A TEMPORARY CONSTRUCTION EASEMENT BETWEEN THE CITY OF DELRAY BEACH AND HHC ATLANTIC, LLC FOR THE PALM BEACH COUNTY SHORE PROTECTION PROJECT, DELRAY BEACH SEGMENT

Recommendation: Approval of Resolution No. 163-25 Authorizing the City Manager to Execute a Temporary Construction Easement Between the City of Delray Beach and HHC Atlantic, LLC the Palm Beach County Shore Protection Project, Delray Beach Segment (FCCE Storm Repair Project, Public Works Project No. 17-081).

Sponsors: Public Works Department

Attachments: [Agenda Cover Report](#)
[Resolution 163-25](#)
[Simple Legal Review Approval Authorizing CM to execute Easement](#)

6.H. PROCLAMATIONS:

6.H.1. PROCLAMATION: NEXT GENERATION INITIATIVES DAY

Recommendation: Motion to proclaim July 15, 2025 as Next Generation Initiatives Day in the City of Delray Beach.

Sponsors: Human Resources Department

Attachments: [Agenda Cover Report](#)
 [Proclamation - Next Generation Initiatives Day 2025](#)

6.I. REVIEW OF APPEALABLE LAND DEVELOPMENT BOARD ACTIONS:

6.I.1. REPORT OF APPEALABLE DEVELOPMENT APPLICATION ACTIONS FROM JUNE 30, 2025, THROUGH JULY 3, 2025.

Recommendation: By motion, receive and file this report for actions on development application requests from June 30, 2025, through July 3, 2025.

Sponsors: Development Services Department

Attachments: [Agenda Cover Report](#)
 [HPB \(7-2\) 49 Palm Square](#)

6.J. AWARD OF BIDS AND CONTRACTS:

6.J.1. APPROVAL OF RESOLUTION NO. 120-25 TO AWARD AN AGREEMENT TO PALMDALE OIL COMPANY, LLC FOR OIL & LUBRICANTS UTILIZING MARTIN COUNTY CONTRACT RFB2025-3658 IN THE AMOUNT OF \$125,000.00

Recommendation: Motion to approve Resolution No. 120-25 to award an Agreement to Palmdale Oil Company, LLC for Oil & Lubricants utilizing Martin County Contract RFB2025-3658 in the amount \$125,000.00.

Sponsors: Public Works Department and Purchasing Department

Attachments: [Agenda Cover Report](#)
 [Resolution 120-25 - Motor Oil and Lubricants](#)
 [Exhibit A to Res. No. 120-25 P2025-019 Motor Oil Lubricants](#)
 [Exhibit A to P2025-019 Pricing Sheet](#)
 [Legal Review Checklist Palm Dale Oil](#)
 [RFB2025-3658 Agreement](#)
 [RFB2025-3658 Solicitation](#)

6.J.2. APPROVAL OF RESOLUTION NO. 127-25 TO AWARD AN AGREEMENT WITH TEN-8 FIRE & SAFETY, LLC FOR ORIGINAL EQUIPMENT MANUFACTURER PARTS AND RELATED SERVICE PURSUANT TO SOLE SOURCE APPROVAL IN THE AMOUNT OF \$120,000.00

Recommendation: Approval of Resolution No. 127-25 to award an Agreement with TEN-8 Fire & Safety, LLC for Original Equipment Manufacturer (OEM) Parts and Related Service pursuant to Sole Source Approval in the amount of \$120,000.00.

Sponsors: Public Works Department and Purchasing Department

Attachments: [Agenda Cover Report](#)
 [Res 127-25](#)
 [Agreement_SS2025-014 Pierce OEM Parts Services and Vehicles](#)
 [Exhibit A Sole Source Approval](#)
 [Exhibit B Insurance](#)
 [Legal Review SS2025-014](#)

7. REGULAR AGENDA:

- 7.A.** RESOLUTION NO. 130-25: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AUTHORIZING A MODIFICATION OF STANDARDS FOR APPROVAL TO SECTION 7.9.5(A) OF THE LAND DEVELOPMENT REGULATIONS TO ALLOW A DOCK TO EXTEND BEYOND SEVEN FEET FROM THE FACE OF THE SEAWALL INTO THE INTRACOASTAL WATERWAY FOR THE PROPERTY LOCATED AT 1020 SEASAGE DRIVE, AS MORE PARTICULARLY DESCRIBED HEREIN; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.(QUASI-JUDICIAL HEARING)

Recommendation: Review and consider Resolution No. 130-25 authorizing a modification of the Standards for Approval in LDR Section 7.9.5(A)(3) to allow a dock to extend 33 feet 6 inches into the Intracoastal waterway, whereas the maximum distance a dock may extend is 7 feet from the face of the seawall at 1020 Seasage Drive.

Sponsors: Development Services Department

Attachments: [Agenda Cover Report](#)
 [Res. No. 130-25 - 1020 Seasage Drive](#)
 [1020 Seasage Drive - Proposed dock](#)
 [1020 Seasage Drive - justification Letter](#)
 [1020 Seasage Drive-DEP Approval](#)
 [1020 Seasage Drive - Bathometric survey](#)
 [Site Plan](#)
 [Survey](#)
 [1020 Seasage Drive - Building Official Letter](#)
 [Res. No. 130-25 legal review](#)
 [1020 Seasage Drive - exparte form](#)

- 7.B.** RESOLUTION NO. 134-25: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, APPROVING A MAJOR SUBDIVISION FOR A FINAL PLAT WITH WAIVERS FOR A SUBDIVISION KNOWN AS SOUTHWEST 4TH AND 7TH HOMES," TO REPLAT OF A PORTION OF LOT 1, WITHIN BLOCK 20 OF THE SUBDIVISION OF TOWNSHIP 46, RANGE 43 EAST, AS RECORDED IN PLAT BOOK 1, PAGE 4 OF THE OFFICIAL RECORDS OF PALM BEACH COUNTY, FLORIDA AS MORE PARTICULARLY DESCRIBED HEREIN; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES. (QUASI JUDICIAL)

Recommendation: Consideration of Resolution No. 134-25, approving “Southwest 4th and 7th Homes”, a Major Plat with waivers, a replat of a portion of Lot 1, within Block 20 of the Subdivision of Township 46, Range 43 East, as recorded in Plat Book 1, Page 4 of the Public Records of Palm Beach County.

Sponsors: Development Services Department

Attachments: [Agenda Cover Report](#)
[Resolution No. 134-25](#)
[PZB Staff Report \(REVISED\), Southwest 4th and 7th Homes](#)
[Project Narrative, Southwest 4th and 7th Homes](#)
[Survey, Southwest 4th and 7th Homes](#)
[Legal Review, Resolution No. 134-25](#)
[Exparte Form, 704 SW 4th Street](#)

- 7.C. RESOLUTION NO. 135-25: A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, APPROVING A CERTIFICATE OF APPROPRIATENESS FOR THE PROPERTY LOCATED AT 46 MARINE WAY, AS MORE PARTICULARLY DESCRIBED HEREIN; APPROVING A VERTICAL RELOCATION PURSUANT TO SECTION 4.5.1(E)(6)(B)(1) OF THE LAND DEVELOPMENT REGULATIONS (LDR); APPROVING VARIANCES TO LDR SECTION 4.3.4(K) TO REDUCE THE FRONT, SIDE INTERIOR, AND REAR SETBACKS FOR THE STRUCTURE AND TO LDR SECTION 4.6.15 TO REDUCE THE SIDE INTERIOR SETBACK FOR A SWIMMING POOL; APPROVING WAIVERS TO THE VISUAL COMPATIBILITY STANDARDS IN LDR SECTIONS 4.5.1(E)(7)(A)(1), 4.5.1(E)(7)(J)(2), AND 4.5.1(E)(7)(M)(6) ; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES. (QUASI JUDICIAL).

Recommendation: Review and consider Resolution No. 135-25, approving a Certificate of Appropriateness, Relocation, Variances, and Waivers in association with the vertical relocation and alteration of the existing contributing structures (1,328 two-story main structure & 296 sq. ft. one-story guest cottage - 1,644 sq. ft. overall), and construction of additions containing 3,814 sq. ft. (5,457 sq. ft. overall building) for the property located at 46 Marine Way, Marina Historic District.

Sponsors: Development Services Department

Attachments: [Agenda Cover Report](#)
[CC Staff Report-46 Marine Way](#)
[Res. No. 135-25-46 Marine Way](#)
[Justification Statements-46 Marine Way-2025-06-04](#)
[Plans Approved by HPB-46 Marine Way-2025-06-04](#)
[Color & Materials-46 Marine Way-2025-03-05](#)
[Engineer Letters-46 Marine Way-2025-03-05](#)
[Movers Letter-46 Marine Way-2025-03-05](#)
[Plan Version Continued by HPB -46 Marine Way-2025-03-05](#)
[Simple Legal Review Approval 46 Marine Way](#)
[ex Parte form- 46 Marine Way](#)

- 7.D.** NOMINATION FOR APPOINTMENTS TO THE VISION 2035 STEERING COMMITTEE. BASED ON THE ROTATION SYSTEM, THE NOMINATION FOR SEVEN (7) MEMBERS TO SERVE ON THE VISION 2035 STEERING COMMITTEE WILL BE MADE BY COMMISSIONER MARKERT (SEAT #1), VICE-MAYOR LONG (SEAT #2), COMMISSIONER CASALE (SEAT #3), DEPUTY VICE-MAYOR BURNS (SEAT #4), MAYOR CARNEY (SEAT #5), COMMISSIONER MARKERT (SEAT #1) AND VICE-MAYOR LONG (SEAT #2).

Recommendation: Motion to approve the nominations of up to five (5) steering committee members by each elected official.

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
[Exhibit A](#)
[Bennett, Montre](#)
[Cannon, Paul](#)
[Cantwell, Robert](#)
[Chard, Jim](#)
[Cope, Roger](#)
[Katz, Mitch](#)
[Zengage, Maxwell](#)

- 7.E.** NOMINATION FOR APPOINTMENT TO THE HISTORIC PRESERVATION BOARD. BASED ON THE ROTATION SYSTEM, THE NOMINATION FOR ONE (1) REGULAR MEMBER TO SERVE A TERM ENDING AUGUST 31, 2027, WILL BE MADE BY COMMISSIONER CASALE (SEAT #3).

Recommendation: Motion to approve nomination for an appointment for one (1) member to serve a term ending August 31, 2027.

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
 [Exhibit A](#)
 [HPB Member List](#)
 [HPB Attendance 2025](#)
 [Amani, Sandra](#)
 [Baffer, Benjamin](#)
 [Brown, Sarah](#)
 [Fredericks, Carol](#)
 [Kasser, Richard](#)
 [Lembovski, Katherine](#)
 [Talbot, Rettig](#)
 [Tartaro, Rosanna](#)

- 7.F.** NOMINATION FOR AN APPOINTMENT TO THE PUBLIC ART ADVISORY BOARD. BASED ON THE ROTATION SYSTEM, THE NOMINATION FOR AN APPOINTMENT FOR TWO (2) REGULAR MEMBERS TO SERVE A TERM ENDING JULY 31, 2027, WILL BE MADE BY VICE-MAYOR LONG (SEAT #2) AND COMMISSIONER CASALE (SEAT #3).

Recommendation: Motion to approve the appointment for two (2) regular members to serve a term ending July 31, 2027.

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
 [Exhibit A](#)
 [Public Art Advisory Board Members List](#)
 [Public Art Advisory Board 2025 Attendance](#)
 [Aronstein, Joe](#)
 [Blumenfeld, James](#)
 [Brown, Sarah](#)
 [Costello, Bob](#)
 [Lark, Keeler](#)
 [Macedo, Manny](#)
 [Spear, Samuel](#)

- 7.G.** NOMINATION FOR AN APPOINTMENT TO THE DOWNTOWN DEVELOPMENT AUTHORITY BOARD. BASED ON THE ROTATION SYSTEM, THE NOMINATION FOR AN APPOINTMENT FOR ONE (1) TAX QUALIFIED MEMBER TO SERVE AN UNEXPIRED TERM ENDING JULY 1, 2026, WILL BE MADE BY DEPUTY VICE-MAYOR BURNS (SEAT #4).

Recommendation: Motion to approve the nomination for one (1) Tax Qualified Member to serve an unexpired term ending July 1, 2026.

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
 [Exhibit A](#)
 [DDA Board Member List](#)
 [DDA 2025 Attendance](#)
 [Alper, Gregg](#)
 [Amani, Sandra](#)
 [Arnold, Andrew](#)
 [Barber, Anthony](#)
 [Blumenfeld, James](#)
 [Chard, James](#)
 [Cohen, Steven](#)
 [Dadich, Michelle](#)
 [Fredericks, Carol](#)
 [Kiser, Mereida](#)
 [O'Keeffe, Sean](#)
 [Ramirez, Aura](#)
 [Rose, Daniel](#)
 [Walden, George](#)
 [Wiggins, Page](#)

- 7.H. NOMINATION FOR AN APPOINTMENT TO THE DELRAY BEACH HOUSING AUTHORITY. BASED ON THE ROTATION, THE NOMINATION FOR AN APPOINTMENT OF ONE(1) REGULAR MEMBER TO SERVE AN UNEXPIRED TERM ENDING OCTOBER 27, 2027, WILL BE MADE BY COMMISSIONER CASALE (SEAT #3).

Recommendation: Motion to approve an appointment for one (1) regular member to serve an unexpired term ending October 27, 2027.

Sponsors: City Clerk Department

Attachments: [Agenda Cover Report](#)
 [Exhibit A](#)
 [Delray Beach Housing Authority Board Member List](#)
 [Board Attendance 2025 DBHA](#)
 [Delehanty, Terrence](#)
 [Stamper, Christina](#)
 [Wright, Suzanne](#)

- 7.I. CONSIDERATIONS REGARDING AMENDMENTS TO THE EDUCATION ELEMENT OF THE COMPREHENSIVE PLAN

Recommendation: The City Commission is asked to consider any further modifications or adjustments to proposed amendments to the Always Delray Comprehensive Plan's Education Element before said amendments are submitted to go move through the formal approval process.

Sponsors: City Manager Department

Attachments: [Agenda Cover Report](#)
[GOP Amendments](#)
[DIA Amendments](#)
[Atlantic HS](#)
[Banyan Creek ES](#)
[Carver Middle School](#)
[Orchard View ES](#)
[Pine Grove ES](#)
[Plumosa SOA](#)
[S.D. Spady ES](#)
[Village Academy](#)

7.J. FISCAL YEAR 2025-26 PROPOSED MILLAGE RATE

Recommendation: Motion to Approve Staff's recommendation that the City Commission set the proposed Millage Rate at 6.1611 mills for operating and 0.0309 mills for debt service for a total of 6.1920 mills.

Sponsors: Finance Department

Attachments: [Agenda Cover Report](#)
[2025 TaxRoll Preliminary Media 06.26.25](#)

8. PUBLIC HEARINGS/SECOND READINGS:

8.A. APPROVAL OF RESOLUTION NO. 116-25 AUTHORIZING THE PURCHASE OF CERTAIN PARCEL OF REAL PROPERTY LOCATED AT 617 NW 2ND STREET FROM THE DELRAY BEACH COMMUNITY REDEVELOPMENT AGENCY (CRA)

Recommendation: Motion to approve Resolution No. 116-25 Authorizing the Purchase of Certain Parcel of Real Property located at 617 NW 2nd Street from the CRA.

Sponsors: Public Works Department

Attachments: [Agenda Cover Report](#)
[Proof of Advertisement](#)
[Res 116-25 - CRA transfer to City - 617 NW 2nd Street](#)
[Ex A to Agreement - Sketch and Legal of Property](#)
[Ex B to Res. No. 116-25 - Agreement for Purchase & Sale of Real Property](#)
[Ex C - Special Warranty Deed \(00626070xC4B6A\)](#)
[Legal Review of Purchase Agreement - CRA](#)

9. FIRST READINGS:

9.A. None

10. COMMENTS AND INQUIRIES ON NON-AGENDA ITEMS:**A. City Manager****B. City Attorney****C. City Commission****11. ADJOURNMENT**

The City shall furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of a service, program, or activity conducted by the City. Please contact the Human Resources Department at (561) 243-7125 at least 24 hours prior to the program or activity for the City to reasonably accommodate your request. Adaptive listening devices are available for meetings in the Commission Chambers.