

City of Delray Beach

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Minutes - Draft

Tuesday, September 26, 2017

5:00 PM

Workshop Meeting at 5:00 PM

Delray Beach City Hall

City Commission

Mayor Cary Glickstein

Vice Mayor James Chard

Deputy Vice Mayor Shirley Ervin Johnson

Commissioner Mitchell Katz

Commissioner Shelly Petrolia

Pursuant to Section 3.12 of the Charter of the City of Delray Beach the Mayor has instructed me to announce a Workshop Meeting of the City Commission to be held for the following purposes:

Mayor Glickstein called the meeting to order at 6:00 p.m.

City Commission members in attendance were:

Commissioner Petrolia
Vice Mayor Chard
Deputy Vice Mayor Johnson
Commissioner Katz
Mayor Glickstein

Also in attendance were:

Neal DeJesus, Interim City Manager
R. Max Lohman, City Attorney
Katerri Johnson, City Clerk

WS.2. Commission Comments

The Mayor introduced W.D. Higginbotham with the Mercer Group in attendance to discuss the City Manager candidates, there were three finalists. The finalists were Collins, Lauzier and Neimeyer. He reported on the process. A discussion ensued.

WS.1. [17-773](#) Semi-Finalists for Delray Beach City Manager Position

Recommendation: Discuss the candidates for City Manager position and recommend the top 3 finalists.

Sponsors: City Manager Department

Attachments: [Summary Collins](#)
[Summary Lauzier](#)
[Summary Malinen](#)
[Summary Niemeyer](#)
[Summary Thompson](#)

W. D. Higginbotham, representing the Mercer Group, provided an overview of the current status of the City Manager selection process. Mr. Higginbotham said that the three semi-finalist candidates were listed alphabetically, rather than in rank order. Mr. Higginbotham said he could either respond to questions or provide detailed information about the three short-listed candidates.

Mr. Higginbotham said he encouraged members of the City Commission to contact him with questions about individual candidates. Mayor Glickstein noted that Mr. Higginbotham's job was to synthesize characteristics and qualities of the highest-ranked candidates. Mr. Higginbotham responded to questions from the Mayor and City Commissioners.

Commissioner Katz said he hoped that there was one candidate who was agreeable to all five members of the City Commission. Mr. Higginbotham said it was important for the members of the City Commission to speak to the candidates in individual meetings. Mayor Glickstein said that there were several reasons why the number of candidates was quite low, including the upcoming holidays, the robust labor market and the upcoming City Commission election in March. There was City Commission consensus to move forward three candidates, removing Mr. Thompson's name, and adding Mr. Niemeyer. Mr. Higginbotham said that he would continue with background work on the three candidates. He noted that if the City Commission were unable to agree on a City Manager, it would be necessary to re-open the process. Mayor Glickstein urged the City Commission to remain optimistic. Mr. Higginbotham concurred, stating that the City Commission would very likely find a City Manager in the field of the final three candidates. There being no further business, Mayor Glickstein declared the workshop session closed at 5:42 p.m.