



OFFICE OF THE CITY MANAGER

FY 2025-2026 Terrence R. Moore, ICMA-CM



Mission Statement

To provide transparent, efficient, and responsive leadership that advances the strategic goals of the City Commission, enhances community well-being, and ensures the effective delivery of public services through ethical governance, innovation, and inclusive engagement.

Organizational Snapshot

Number of Departments: 15

Number of Employees: 991



Budget Summary

	2024	2025
Total Budget:	\$2,143,391	\$1,992,431
Personnel Services	\$1,436,617	\$1,455,426
Operating Expenses:	\$418,774	\$394,005
Grants Awarded:	\$288,000	\$143,000
Change from 2025:	(\$150,960)↓	(%) 7.6%↓

Budget Drivers

Significant Budget Decreases Due To:

- 1) Sustainability & Resiliency (1 position phased out)
- 2) Grant Funding Decrease by \$145,000

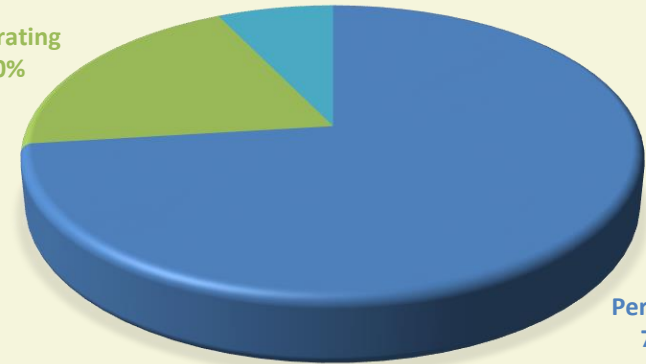
Higher Education Grants Awarded

- 1) Pine Grove Elem. & Village Academy: \$62,000
- 2) Community Child Care Center of Delray: \$81,000

Grants
Awarded
7%

BUDGET BREAKDOWN

Operating
20%



Personnel
73%

Executive & Administrative Staff



1 City Manager
1 Assistant City Manager
2 Executive Administrative Assistants
1 Administrative Assistant

City Manager Divisions

Economic Development
Education & External Opportunities
Special Events
Sustainability & Resiliency

