

EMPLOYMENT APPLICATION



CITY OF DELRAY BEACH
 100 NW 1st Avenue
 Delray Beach, Florida 33444
 561-243-7125
<https://www.delraybeachfl.gov/home>

PADOVER, ROGER S
 01190 VOLUNTEER COMMITTEE / ADVISORY BOARD MEMBER

Received: 8/22/20 5:02 PM
 For Official Use Only:
 QUAL: _____
 DNO: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

| | | |
|---|---|--|
| POSITION TITLE: VOLUNTEER COMMITTEE / ADVISORY BOARD MEMBER | | EXAM ID#: 01190 |
| NAME: (Last, First, Middle) PADOVER, ROGER S | | SOCIAL SECURITY NUMBER: N/A |
| ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7314 Clunie Pl, Unit 14003, Delray Beach, Florida 33446 | | EMAIL ADDRESS: rpadover@gmail.com |
| HOME PHONE: (631)523-4264 | | NOTIFICATION PREFERENCE: Email |
| DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | DRIVER'S LICENSE: State: FL Number: [REDACTED] | LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

PREFERENCES

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|--|--|
| MINIMUM COMPENSATION: \$0.00 per hour; \$0.00 per year | ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Maybe |
| WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular | |
| TYPES OF WORK YOU WILL ACCEPT: Part Time | |
| SHIFTS YOU WILL ACCEPT: Day, Evening, Night | |
| OBJECTIVE: To become involved in the Planning & Zoning Board or Site Plan review and use my experience to become familiar with Delray Beach Issues and assist in Bettering Delray Beach for all | |

EDUCATION

Nothing Entered For This Section

WORK EXPERIENCE

| | | |
|---|---|--|
| DATES: From: 1/1990 To: Present | EMPLOYER: Marlmar Associates | POSITION TITLE: Partner |
| ADDRESS: (Street, City, State/Province, Zip/Postal Code) 80 Davids Dr, Hauppauge, New York, 11788 | | |
| PHONE NUMBER: 631-435-8100 | SUPERVISOR: Craig Padover - President | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$0.00/month | # OF EMPLOYEES SUPERVISED: 5 |
| DUTIES: Build, develop and own various real estate office buildings, industrial buildings, houses and condominiums | | |
| DATES: From: 1/2011 To: 9/2015 | EMPLOYER: Goodwill Hospitality | POSITION TITLE: Managing Partner |
| ADDRESS: (Street, City, State/Province, Zip/Postal Code) 397A South Oyster Bay Rd, Delray Beach, Florida, 11803 | | |
| PHONE NUMBER: 516-523-4264 | SUPERVISOR: Roger Padover - President | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$7,000.00/month | # OF EMPLOYEES SUPERVISED: 20 |
| DUTIES: Managed and ran all aspects of restaurant, catering service and delivery service | | |
| REASON FOR LEAVING: Business Sold | | |
| DATES: From: 1/1995 To: 6/2010 | EMPLOYER: Atlas Concrete Construction Corp | POSITION TITLE: President / Chief Operating Officer |
| ADDRESS: (Street, City, State/Province, Zip/Postal Code) 62 South 2nd Street, Unit 14003, Florida, 11729 | | |
| PHONE NUMBER: 516-523-4264 | SUPERVISOR: Roger Padover - President | MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| HOURS PER WEEK: 40 | SALARY: \$10,000.00/month | # OF EMPLOYEES SUPERVISED: 100 |

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| <p>DUTIES: Performed concrete work on public and private work including apartment buildings, retail, banks, schools, sewer plants hospitals and nursing homes Clients included Costco, Wal-Mart, Target, Home Depot, Stony Brook Hospital, Best Buys, Bed Bath & Beyond, Pathmark, Stop & Shop, Brookhaven Labs, Sunrise Assisted Living, Oceana (18 High Rise Buildings) Managed over 100 employees Negotiated and performed over \$10M of work annually in Long Island and New York City Involved in all aspects of the operation including bidding, contracts, performance, negotiating extras Supervised quality control on job sites Coordinated safety on job sites Negotiated supply contracts Oversaw performance of work Built relationships with customers, owners, architects, suppliers, owners representatives, employees, and unions Handled billing, change orders, collections Negotiated yearly insurance contracts Responsible for vehicle and equipment purchases and leases Responsible for all aspects of corporate sales and services Gathered all sales leads and followed thru to bid and to close sales deals Oversaw plans, estimating, payroll and administration Budget and deadline oriented Ability to make critical decisions in a timely manner Performed budgeting, cash flow analysis, business planning Interfaced with all lending institutions on financing various projects Collections expert Hiring and negotiated salaries Reviewed, negotiated and signed all contracts Worked with attorney on all contractual and legal matters Oversaw Human Resource functions</p> |
| <p>REASON FOR LEAVING: Business Sold</p> |

| CERTIFICATES AND LICENSES |
|----------------------------------|
| Nothing Entered For This Section |

| Skills |
|---|
| <p>OFFICE SKILLS: Typing: Data Entry:</p> |
| <p>OTHER SKILLS:</p> |
| <p>LANGUAGE(S): English - <input type="checkbox"/> Speak <input type="checkbox"/> Read <input type="checkbox"/> Write</p> |

| ADDITIONAL INFORMATION |
|---|
| <p>Honors & Awards Received 2 Awards from Concrete Industry Board for Unique Use of Concrete</p> |

| REFERENCES |
|----------------------------------|
| Nothing Entered For This Section |

Agency-Wide Questions

- The Board application MUST be completed whether you submit a resume or not. It is important that your application show all the relevant experience and skills you possess that would assist you in serving on this committee or board. Applications must be received no later than ten (10) business days prior to the first City Commission meeting where the nomination for appointment to the board will be considered. Applications may be rejected if incomplete. Resumes alone WILL be rejected. PLEASE NOTE: A) ONCE YOU SUBMIT YOUR APPLICATION, YOU WON'T BE ABLE TO ADD OR CHANGE ANYTHING and you will NOT be able to reapply for the same position(s) during that posting period. B) The City of Delray Beach is a public entity subject to Chapter 119 of the Florida Statutes concerning public records. Therefore, please be advised that all applications are public record and subject to the disclosure provisions of Chapter 119 of the Florida Statutes. In addition, please be advised that applications will remain on file in the City Clerk's Office for a period of two (2) years from the date submitted. It is the applicant's responsibility to ensure that the application on file is current.
- Acknowledged, I entered all my experience and information in this application. I understand that my application may be rejected if incomplete. Also, I understand that my application needs to be completed whether I submit a resume or not and I understand that resumes alone will be rejected. I have checked my application before submitting and I understand that I won't be able to change or add anything once the application is submitted. I also understand that my application is considered a public record and will remain on file in the City Clerk's Office for a period of two (2) years from the date it was submitted.
- Declaration of Personal Information Exemption Personal Information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes. You are encouraged to thoroughly read the applicable sub-sections of F.S. 119.071. If you qualify for an exemption, your address and phone number are protected information. If you have any questions, please contact the Clerk's Office at 561-243-7056. Do you qualify for a statutory exemption from public disclosure based upon F.S. 119.071?
1. No
 2. If you stated yes to the above, please list under which sub-section of F.S. 119.971 do you qualify for a statutory exemption from public disclosure?
 3. The City of Delray Beach does not discriminate on the basis of race, color, national origin, sex, religion, age or disability, marital status, family status or sexual orientation in employment or the provision of services.
Acknowledged
 4. I identify my gender as...
Male
 5. Age
65+
 6. Occupation (If retired, please indicate former occupation or profession.)
Concrete Contractor
Realestate Developer
 7. How many years have you lived or worked in Delray Beach?
2
 8. Employer name and address
retired
 9. Home Phone
516-523-4264
 10. Mobile Phone
516-523-4264
 11. Business Phone
None
 12. Please contact me at the following phone number
Mobile
 13. Please contact me at the following address.
Home mailing
 14. Do you or any of your family members work for or serve on the board of directors of any organization which has contracted with or applied for funding from the City of Delray Beach?
No
 15. Do you anticipate any involvement of this kind in the future? If yes, please describe the relationship.
 16. Have you previously been employed by the City of Delray Beach?
No
 17. Have you served on the City Commission in the last year?
No
 18. Are you currently serving or have you previously served on any City boards?
No
 19. If yes to above, then please list the boards that you have served on, and your contributions to each?
 20. Do you have any relatives employed by the City of Delray Beach?
No
 - 21.

22. EXPLANATION: If you entered yes for the question above, what is the name of the relative and your relationship.
(Please indicate N/A if not applicable)
23. Are you a registered voter?
Yes
24. How does your education or experience compliment the powers and duties of the Board?
I have an Accounting Degree and 30 years Business experience, Being involved in many of the largest Construction Projects on Long Island and Large Projects throughout the 5 Bouroghs of New York City
25. Please list any professional certifications, licenses or certificates that you possess that relate to the board for which you are applying.
Valid e-mail address is necessary to be able to receive notifications from City Clerk's department including but not limited to notices to schedule an interview, application received or rejected notices, etc. Most correspondence will be done through e-mail notifications. Please ensure that valid e-mail address shows on your application and that you remember your login information.
Acknowledged. It is my responsibility to provide a valid e-mail address for correspondence and e-mail notifications. I understand that if I don't check my e-mails or forget my login information, I might miss important messages regarding the position I applied for, and/or any tests or pre-requisites that might be required of me, which could result in missing the opportunity to be considered for the position.
27. I understand and agree that: The City of Delray Beach participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.
I understand and agree

Job Specific Supplemental Questions

1. I am interested in serving on the following committees, boards, groups or authorities. (Select up to 3 committees from the list below:)
Downtown Development Authority, Planning and Zoning Board, Site Plan Review and Appearance Board
2. Please list any community activities that relate to this position.
I am on the Budget & Finance Committee and Construction Oversight (Overseeing \$6 Million Dollar Project) at the Gleneagles Country Club in Delray Beach
3. List any experience that would assist you in serving on this committee, board, commission, or authority
Please see resume
4. Please indicate any activities you are involved with that may present a conflict of interest with the committee, board, commission, or authority you are applying for.
None
5. How did you hear about the vacancy on this committee, board, commission, or authority?
Other
6. If "other" was selected for question # 6, please describe here.
I have an interest in applying
7. Why do you want to serve on this committee, board or commission?
I feel my experience will be Helpful, I have been involved on Commercial Construction Projects since the 80's, worked for the largest developers, did many schools, hospitals, sewer plants etc and been involved in many changes as Long Island grew
8. What unique abilities/skillset/perspective would you bring if selected?
Ability to analyze and think thru ideas. I am currently on the Budget and Finance Committee at Gleneagles Country Club and assisting in Construction oversight.
9. Please describe your understanding of the functions and capacity of the board(s), committee(s), or commission to which you are applying?
Reviewing planning and zoning issues and assist in making recommendations to the City of Delray Beach
10. Have you ever attended a meeting of the board or committee for which you are applying?
No
11. I understand that by applying to this committee, board, commission, or authority, I am offering a reasonable portion of my time to the City of Delray Beach and the requirements that accompany this position, including, but not limited to, routine meetings, hearings and responsiveness to the public.
Yes, I understand

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that this completed application is the property of the City of Delray Beach and will not be returned. I understand the City of Delray Beach may contact prior employers and other references. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number.

This application was submitted by ROGER S PADOVER on 8/22/20 5:02 PM