



Cover Memorandum/Staff Report

File #: 25-441

Agenda Date: 4/22/2025

Item #: 6.E.

TO: Mayor and Commissioners
FROM: Duane D'Andrea, Human Resources Director
THROUGH: Terrence R. Moore, ICMA-CM
DATE: April 22, 2025

APPROVAL OF AN EMPLOYMENT AGREEMENT WITH ELENA GEORGIEV

Recommended Action:

Motion to Approve Employment Agreement with Elena Georgiev

Background:

Elena Georgiev was appointed as the City's Internal Auditor on April 1, 2025. The agreement memorializes the terms and benefits provided to Elena Georgiev. The essential terms of the Agreement include the following:

- Annual salary of \$150,000
- The Internal Auditor may join the general employees pension plan or receive a 9.5% contribution to a 457 plan
- Vacation and sick leave
- \$220 per month auto allowance
- Disability, health and life insurance
- Three (3) months of severance pay if terminated without cause.
- Professional development dues and subscriptions
- The cost of the reasonable expenses for professional development and education.
-

City Attorney Review:

Approved as to form and sufficiency.