

RESOLUTION NO. 190-25

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH GOVERNMENTJOBS.COM DBA NEOGOV UTILIZING AN APPROVED CITY STANDARD FOR SAAS APPLICATIONS, INTEGRATIONS, AND PROFESSIONAL SERVICES FOR RECRUITMENT, APPLICANT TRACKING, AND PERFORMANCE EVALUATIONS; FURTHER AUTHORIZING THE CITY MANAGER TO EXECUTE ANY AMENDMENTS AND/OR RENEWALS THERETO AND TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Delray Beach (the “City”) is authorized to enter into agreements to provide services, programming, and products in accordance with its Charter; and

WHEREAS, the City requires SAAS applications, integrations, and professional services for recruitment, applicant tracking, and performance evaluations; and

WHEREAS, the City performed research regarding the ease of use and reliability of Governmentjobs.com dba NEOGOV’s (“Contractor”) services and other similar services from different vendors, and, based on that research, approved Contractor’s products as the City Standard; and

WHEREAS, on June 27, 2025, in accordance with Section 38 of the City’s Purchasing Policies and Procedures Manual, the Contractor was approved as a City Standard for a period of five (5) years pursuant to the Memorandum attached hereto and incorporated herein as Exhibit “A”; and

WHEREAS, the City recognizes the need to enter into an agreement with Contractor for SAAS applications, integrations, and professional services for recruitment, applicant tracking, and performance evaluations and authorizes the City Manager to execute an agreement upon the successful negotiations of terms and conditions; and

WHEREAS, the City Commission deems approval of this Resolution to be in the best interest of the health, safety, and welfare of the residents and citizens of the City of Delray Beach and the public at large.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AS FOLLOWS:

Section 1. The foregoing recitals are hereby affirmed and ratified.

Section 2. The City Commission of the City of Delray Beach hereby authorizes the City Manager to execute an agreement between the City and Contractor for SAAS applications, integrations, and professional services for recruitment, applicant tracking, and performance evaluations.

Section 3. The City Commission further authorizes the City Manager to execute any amendments and renewals and take any and all actions necessary to effectuate the intent of this Resolution.

Section 4. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED in regular session on the _____ day of _____ 2025.

ATTEST:

Alexis Givings, City Clerk

Thomas F. Carney, Jr., Mayor

Approved as to form and legal sufficiency:

Lynn Gelin, City Attorney