

Item 5.d.

**Ratify/Approve:
Refunds/Benefit Enhancements/
New Retirements/DROPs/
Deferred Vested/Death Annuities**

CITY OF DELRAY BEACH FIREFIGHTERS' RETIREMENT SYSTEM
Refunds/New Benefits/Deaths
December 10, 2024 Regular Board Meeting

<u>Name</u>	<u>Refund</u>	<u>Monthly Benefit</u>
POPE, Nicholas Terminated 1/22/2024	\$ 43,891.47	
TADDEO, Steven Terminated 7/3/2019	\$ 5,542.28	
CARUSO, Justin DROP 9/1/2024	\$	7,261.17
MURPHY, Sarah DROP 7/1/2024		6,444.62
SPIVEY, Jerry DROP 11/1/2024		6,825.27

BENEFIT ENHANCEMENTS

**CITY OF DELRAY BEACH FIREFIGHTERS' RETIREMENT SYSTEM
Annual Benefit Enhancements**

December 10, 2024 Regular Board Meeting

JANUARY 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on January 1, 2025
Albano, Joseph	Normal	\$ 7,489.58	\$ 7,601.92
Baker, Robert	Normal	6,696.42	6,796.87
Eldred, Cynthia	Disability	3,602.58	3,656.62
Giaccone, Gregory	Normal	10,081.82	10,233.05
Granath, Adam	Normal	5,575.97	5,659.61
Weatherspoon, Jerome	Normal	5,275.90	5,355.04

FEBRUARY 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on February 1, 2025
Cason, Jr., Clinton	Normal	\$ 6,153.89	\$ 6,246.20
Dagnan, Mark	Normal	8,154.21	8,276.52
Dunkelmann, Patricia	Normal	6,042.47	6,133.11
Gainer, Martin	Normal	9,187.60	9,325.41
Garcia, Pamela	Normal	7,674.08	7,789.19
Haas, Maurice	Normal	5,540.05	5,623.15
Spain, Howard	Normal	4,818.66	4,890.94
Wigderson, Susan	Beneficiary	6,179.92	6,272.62
Williams, Victor	Normal	6,946.96	7,051.16

MARCH 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on March 1, 2025
Bahe, Randy	Normal	\$ 5,491.72	\$ 5,574.10
Beckowitz, Shawn	DROP	7,704.24	7,819.80
Creasman, Robert	Normal	5,881.09	5,969.31
Fletcher, Jr., John	Normal	5,689.79	5,775.14
TabEEK, James	Normal	8,190.05	8,312.90
Twigger, Michael	Normal	8,672.46	8,802.55
Zidar, Christopher	Normal	8,206.58	8,329.68
Zimmer, Andrew	Normal	5,817.09	5,904.35

APRIL 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on April 1, 2025
Lynch, Todd	DROP	\$ 9,472.19	\$ 9,614.27
Merrill, Craig	Normal	6,712.81	6,813.50
Thompson, Kenneth	Normal	5,009.58	5,084.72
Tomaszewski, John	Normal	10,792.11	10,953.99
Wood, Mark	Normal	6,955.82	7,060.16

MAY 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on May 1, 2025
Dorcas, Michelle	Normal	\$ 6,989.51	\$ 7,094.35
Hendricks, Phyllis	Beneficiary	5,343.86	5,424.02
Hensley, Paul	Normal	6,540.03	6,638.13
Hull, Steven	Normal	3,371.99	3,422.57
Kenopke, Michael	Normal	5,215.54	5,293.77
Hines, Judith	Beneficiary	4,139.93	4,202.03
Osborn, Tommie	Normal	6,040.39	6,131.00
Reynolds, Mark	Normal	6,177.71	6,270.38
Searles, Barry	Normal	3,337.68	3,387.75
Wetzel, David	Normal	9,106.89	9,243.49

JUNE 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on June 1, 2025
Bateman, Susan	Disability	3,573.70	3,627.31
Bonelli, David	Early Incentive	4,665.07	4,735.05
Buce, Thomas	Normal	3,585.58	3,639.36
Carafano, Peter	Early Incentive	4,426.80	4,493.20
Cato, Michael	Normal	4,482.00	4,549.23
Connor, Danielle	Normal	9,720.78	9,866.59
D'Atrio, Richard	Normal	4,871.52	4,944.59
Deckers, John	Early Incentive	4,699.77	4,770.27
Deckers, Laura	Normal	5,676.70	5,761.85
Douthitt, Ruth	Early Incentive	5,073.46	5,149.56
Farrow, Jr., Donald	Normal	6,217.88	6,311.15
Hoecherl, Katherine	Normal	5,517.67	5,600.44
Kovacs, Eric	Normal	5,421.50	5,502.82
Langley, Spencer	Normal	6,513.07	6,610.77
McCleary, Michael	Normal	7,229.03	7,337.47
Mook, Thomas	Normal	3,940.13	3,999.23
Moreland, Robert	Normal	7,385.98	7,496.77
Nye, Gayl	Normal	1,391.92	1,412.80
Ojea, Antonio	Normal	7,125.19	7,232.07
Priest, David	Normal	5,473.71	5,555.82
Rose, Ilene	Normal	6,342.61	6,437.75
Schofield, Pete	Normal	3,026.53	3,071.93
Wise, Michael	Normal	9,996.23	10,146.17

JULY 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on July 1, 2025
Bitzer, Christopher	Normal	\$ 4,419.30	\$ 4,485.59
Briard, William	Normal	8,162.76	8,285.20
Camera, Michael	Normal	7,556.90	7,670.25
Crelin, Edward	Normal	9,391.81	9,532.69
Dorsett, Mark	Normal	6,154.64	6,246.96
Durante, Jesus	DROP	6,430.88	6,508.98
Fagan, Dale	Normal	6,712.04	6,812.72
Hansen, John	Normal	6,435.62	6,532.15
Hardin, Charles	Normal	6,948.81	7,053.04
Heithaus, Andrew	Normal	3,018.41	3,063.69
Knabb, Benjamin	Normal	8,667.79	8,797.81
Kopel, Joseph	Normal	4,328.10	4,393.02
Lasko, Jennifer	Normal	5,080.97	5,157.18
Lawson, Charles	Normal	5,510.33	5,592.98
Liguori, Jr., Joseph	Normal	9,548.17	9,691.39
McAlley, Frederick	Normal	8,101.27	8,222.79
Velarde, Harry	Early Incentive	3,906.07	3,964.66
Wolfer, Donna	Early Incentive	5,126.61	5,203.51
Yoder, Wayne	Normal	5,098.53	5,175.01

AUGUST 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on August 1, 2025
Ackerman, Richard	Normal	\$ 9,074.29	\$ 9,210.40
Anderson, Steven	Normal	7,677.59	7,792.75
Brown, Robert	Normal	3,495.46	3,547.89
Damato, Alfred	Normal	3,594.98	3,648.90
DeCarie, James	Normal	3,602.61	3,656.65
Gurley, Darren	DROP	6,180.27	6,254.39
McKessy, John	Normal	5,467.77	5,549.79
Meissner, Edward	Normal	6,642.30	6,741.93
Murphy, Richard	Normal	8,015.22	8,135.45
Reeck, John	Early Incentive	5,586.20	5,669.99
Weitman, Joseph	Normal	5,381.39	5,462.11

SEPTEMBER 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on Sept. 1, 2025
Accardi, Russell	Normal	\$ 8,991.59	\$ 9,126.46
Holmsted, Jan	Normal	5,168.98	5,246.51
Lewis, Odell	Normal	5,897.21	5,985.67
Morley, Dennis	Normal	3,500.25	3,552.75
Nabors, Joyce	Normal	3,203.77	3,251.83
Staab, John	Normal	7,800.53	7,917.54

OCTOBER 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on October 1, 2025
Brassard, David	Normal	\$ 9,125.76	\$ 9,262.65
Connolly, John	Normal	4,885.46	4,958.74
Cooper, Geoffrey	Normal	7,927.79	8,046.71
Dalton, James	Normal	7,124.10	7,230.96
DeLong, Russell	DROP	5,156.37	5,220.84
Fitzer, Raymond	Normal	5,715.79	5,801.53
Garito, Timothy	Normal	7,335.13	7,445.16
Hirst, Walter	DROP	5,765.13	5,841.25
Neddo, Arthur	Normal	5,226.53	5,304.93
Straghn, Randy	Normal	3,929.96	3,988.91

NOVEMBER 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on November 1, 2025
Adams, William	Normal	\$ 10,193.72	\$ 10,346.63
Dorcas, Wayne	Normal	7,003.13	7,108.18
Kobrin, David	Normal	8,150.51	8,272.77
Stravino, Charles	Normal	10,238.66	10,392.24

DECEMBER 1, 2025 BENEFIT ENHANCEMENTS:

Name	Type of Retirement	Benefit on December 1, 2024	New Monthly Benefit on December 1, 2025
Bush, Richard	Normal	\$ 9,903.05	\$ 10,051.60
Drayson, Joseph	Normal	7,315.48	7,425.21
Harkcom, Jeffrey	Normal	5,222.42	5,300.76
Hutchinson, Christopher	DROP	5,993.32	6,064.21
Lee, Selwyn	Normal	3,746.62	3,802.82
Marchsteiner, David	Normal	5,462.93	5,544.87
Marino, William	DROP	8,681.91	8,812.14
Marullo, Daniel	Normal	5,089.06	5,165.40
Pearce, Matthew	Normal	7,217.93	7,326.20
Press, Steven	Normal	6,576.90	6,675.55
Rose, Rylan	Normal	5,362.40	5,442.84
Siciliano, Mark	Normal	7,986.34	8,106.14
Thornton, Michael	Normal	5,327.88	5,407.80
Tillson, Bernard	Early Incentive	4,160.24	4,222.64
Tuckman, Eileen	Early Incentive	4,670.99	4,741.05
Vaughn, Douglas	Normal	6,589.06	6,687.90