City of Delray Beach

100 NW 1st Avenue - Delray Beach, Florida 33444 Phone: (561) 243-7000 www.delraybeachfl.gov



Minutes - Final

Tuesday, April 29, 2025 3:45 PM

Special Meeting at 3:45 PM

Delray Beach City Hall or Watch on YouTube: https://www.youtube.com/channel/UCc2j0JhnR8Hx0Hj13RhCJag/s treams

City Commission

Mayor Thomas F. Carney, Jr.
Vice Mayor Rob Long
Deputy Vice Mayor Angela Burns
Commissioner Tom Markert
Commissioner Juli Casale

Pursuant to Section 3.12 of the Charter of the City of Delray Beach the Mayor has instructed me to announce a Special Meeting of the City Commission

The April 29, 2025, Special Meeting was called to order at 3:45 p.m. City Clerk, Alexis Givings, called the role, and the following were present:

Present: 5 - Mayor Thomas F. Carney, Jr., Deputy Vice Mayor Angela Burns, Commissioner Tom Markert, Commissioner Juli Casale, Vice Mayor Rob Long.

Others present were:

Terence Moore - City Manager Lynn Gelin - City Attorney Alexis Givings - City Clerk

Mayor Carney announced that he had called this meeting because a City employee had filed a whistleblower complaint against another City employee. He stated that he was seeking a consensus from the Commission to allow the City Attorney to work with external counsel to investigate the matter and to take any necessary corrective actions.

Vice Mayor Long announced that he would abstain from voting on this matter in accordance with Florida Statute 286.012 to avoid any appearance of a conflict.

Vice Mayor Long left the dais.

Commissioner Casale suggested the individual involved be allowed to receive paid leave until the findings of the investigation were clear, as was typically done in instances of this nature.

A motion was made by Deputy Vice Mayor Burns, seconded by Commissioner Markert, to authorize an investigation into the allegations into the complaint received earlier that day and direct the City Attorney and outside counsel to negotiate terms and conditions of an agreement. The motion carried by the following vote:

Yes: 4 - Deputy Vice Mayor Burns, Commissioner Markert, Commissioner Casale, and Mayor Carney

all were in favor

After the vote, Vice Mayor Long returned to the dais.

Ms. Gelin announced that this matter is confidential. She instructed

everyone not to share any information with anyone from the press, as well as with staff, friends, or colleagues, to prevent any adverse reactions or retaliation. She also noted that public records related to this matter will be considered confidential and exempt from disclosure.

Commissioner Casale noted that information had already been leaked on this matter.

There being no further business to discuss, Mayor Carney adjourned the meeting at 3:53 p.m.

The City shall furnish appropriate auxiliary aids and services where necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of a service, program, or activity conducted by the City. Please contact the Human Resources Department at (561) 243-7125 at least 24 hours prior to the program or activity for the City to reasonably accommodate your request. Adaptive listening devices are available for meetings in the Commission Chambers.

Alexis Livings
City Clerk

ATTEST:

The undersigned is the City Clerk of the City of Delray Beach, Florida, and the information provided herein is the Minutes of the April 29, 2025 City Commission Special Meeting held on April 29, 2025, which minutes were formally approved and adopted by the City Commission on May 20, 2025.

NOTE TO READER:

If the Minutes you have received are not completed as indicated above, this means they are not the official Minutes of the City Commission. They will become the official Minutes only after review and approval which may involve some amendments, additions or deletions as set forth above.