



## Cover Memorandum/Staff Report

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**File #:** 26-0765

**Agenda Date:** 7/14/2026

**Item #:** 9.A.

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**TO:** Mayor and Commissioners  
**FROM:** Lynn Gelin, City Attorney  
**DATE:** July 14, 2026

ORDINANCE NO. 35-26: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DELRAY BEACH, FLORIDA, AMENDING CHAPTER 35, "EMPLOYEE POLICIES AND BENEFITS", SUBHEADING "RETIREMENT PLAN", OF THE CODE OF ORDINANCES OF THE CITY OF DELRAY BEACH, FLORIDA, BY AMENDING SECTION 35.098, "SUPPLEMENTAL RETIREMENT INCOME AND MINIMUM BENEFITS" TO PROVIDE A COST OF LIVING ADJUSTMENT OF 2.5% TO RETIRED GENERAL EMPLOYEES; PROVIDING A CONFLICTS CLAUSE, A SEVERABILITY CLAUSE, AUTHORITY TO CODIFY, PROVIDING AN EFFECTIVE DATE, AND FOR OTHER PURPOSES. (FIRST READING)

**Recommended Action:**

Motion to Approve Ordinance 35-26.

**Background:**

At its May 19, 2026 meeting, the City Commission authorized a 2.5% Cost of Living Adjustment ("COLA") for retirees receiving benefits under the General Employees' Retirement Plan. This Ordinance codifies that authorization.

**City Attorney Review:**

Approved as to form and legal sufficiency.