



## Cover Memorandum/Staff Report

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**File #:** 25-133 CRA

**Agenda Date:** 8/28/2025

**Item #:** 9C.

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**TO:** CRA Board of Commissioners  
**FROM:** Christine Tibbs, Assistant Director  
**THROUGH:** Renée A. Jadusingh, Esq., CRA Executive Director  
**DATE:** August 28, 2025

### CRA EXECUTIVE DIRECTOR ANNUAL REVIEW

#### **Recommended Action:**

Discussion and direction.

#### **Background:**

Per the CRA Executive Director's Original Employment Agreement (Agreement) dated June 14, 2019, the CRA Board shall engage in an annual performance evaluation of the CRA Director on or about June 29<sup>th</sup> during the term of the Agreement for the purpose of recommending any compensation and benefit adjustments for the ensuing year.

The CRA Board approved a First Amendment to the Executive Director's Agreement at the September 29, 2020, CRA Board meeting. A Second Amendment was approved at the August 31, 2021, Regular CRA Board meeting. A Third Amendment was approved at the September 1, 2022, CRA Board meeting. A Fourth Amendment was approved at the September 28, 2023, CRA Board meeting. A Fifth Amendment was approved at the September 24, 2024, CRA Board meeting.

At this time, per the Executive Director's Agreement, the Executive Director's annual performance evaluation is being brought forth before the CRA Board for discussion and direction.