

City of Delray Beach
Education Board
Proposed Strategic Initiatives
2024-2025

Mission Statement:

The goals of the Delray Beach Education Board is to communicate and educate parents, families and the community at large on education issues, priorities and accomplishments.

The primary goals of the Board are to advise the City Commission on educational issues, provide policy direction, and to create, host and promote programming and events that support local educational efforts.

Strategic Plan Purpose Statement:

The City of Delray Beach prioritizes high-quality educational opportunities, programming, and workforce development for all residents. The City is committed to forging key partnerships and initiatives that enhance opportunities, close achievement gaps, and establish a strong school to career pipeline.

The Delray Beach Education Board is composed of committed Delray Beach residents that work toward educational access and opportunities for all students in Delray Beach. The Education Board collaborates with educational stakeholders, residents, and the City Commission to drive educational initiatives.

Strategic Pillars

#1 Organizational Operations – Examine the organization’s operations and systems to create stronger transparency, focused goals and clear administrative oversight.

Priority 1: Finalize Education Board Ordinance

Objectives:

- Raise awareness with City and School District leadership on how ways to assist in goals and objectives

Key Results:

- Directly advise City Commission on how they can advance Education initiatives

- Continue to Develop relationships with the School District of Palm Beach County leadership and staff members

Opportunities

Obstacles

Action items:

- Work with City's leadership to discuss ways to assist in achieving goals and strengthening the boards presence
- Invite Mayor and City Commission to discuss issues students face and how to work together on goals
- Grow and develop relationships with School District to better advocate to Delray priorities

Priority 2: Revise Organizational Policies and Procedures

Objectives:

Key Results:

- Increase visibility and validity to our advocacy and initiatives
- Develop Education and Workforce Development Roundtable to serve as a centralized body to coordinate efforts to advance education in Delray Beach

Opportunities

Obstacles

Action items:

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Priority 3: Maintain Education Coordinator position and Education Advisory Board

Objectives:

Key Results:

- Identify and apply for federal, state, and private grants to fund educational programming

Opportunities

Obstacles

Action items:

- Recruit Education Board Members

Priority 4: Review Data Management Needs and Objectives

Objectives:

- Obtain data-sharing agreements which provide opportunities to measure performance demonstrating program success

Key Results:

- Use student performance data, workforce data and anecdotal data to develop a shared strategic plan to advance educational and workforce outcomes

Opportunities

- Increase transparency and communication regarding student performance data to family and students

Obstacles

Action items:

#2 Organizational Goals – set goals and key objectives to guide the principal areas of focus.

Priority 1: Improve Kindergarten Readiness for children ages 0-5

Objectives:

- Increase the number of children ages 0-5 who are prepared for Kindergarten.

Key Results:

Opportunities:

- Promote family Engagement in skills needed
- Increase access to programs.
- Advocate for Full Day VDK
- Engage Parks & Recreation

Obstacles:

Action Items

- Find ways to increase access to literacy for all demographics
- Build relationship with non-profits and pre-schools who have programs in this area
- Find funding for full-time Pre-K classrooms in under enrolled schools
- Translate materials in Spanish & Creole

Priority 2: Improve Grade level Reading, Math, Science Scores on all Grade Levels**Objectives:**

- Bridge the false information gap for children who believe they are on track for success through honor rolls, or test scores
- Collaborate with the City of Delray Beach Department of Parks & Recreation to add academic remediation programming (with appropriate curriculum & instruction) to increase student proficiency
- Continue to strengthen relationships with the School District of Palm Beach County and other non-profit partners and the community

Key Results:**Opportunities:**

- Consider ESL and 6th Grade interventions specifically
- After-school and summer camp programs with Parks and Recreation can expand private partnerships with community and non-profit partners to provide additional support.
- Explore private partnerships for tutoring through Americorp, United Way, Atlantic high IB students EJS, KOP, Milagro Center, Library Churches and private businesses and others

Obstacles:**Action Items**

- Work closely with Parks & Recreation to add academic remediation programming (with curriculum & instruction) in summer camps and after-school.
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Priority 3: Promote Workforce Development through Adult Education Programs**Objectives:**

- Create workforce opportunities for students and adults residents of Delray Beach

Key Results:

- Job Placement with a focus on developing industries
- Provide English Language Learner Support
- GED preparation
- Apprenticeship Opportunities

Opportunities:

- Work with CareerSource Palm Beach County
- Work with Chamber of Commerce
- Promote local businesses and non-profit organizations
- Provide continued input for development of Delray Full Service/Carver Campus development as a Career Academy

Obstacles:**Action items:****Priority 4: Advocate for Parent and Community Engagement****Objectives:**

- Communicate and Educate parents, families and the community at large on education issues, priorities and accomplishments
- Increase family engagement opportunities that promote awareness regarding the Florida Standards Assessment, end of Course (EOC) exams, National College Entrance exams and state graduation requirements

Key Results:

- Push the importance of Kindergarten Readiness on long-term student success
- Discuss graduation requirements and “false” information that does not accurately bridge students from middle to high school
- Strengthen partnerships with Community Partners, Non-Profits and Chamber of Commerce
- Educate parents on opportunities through magnet schools in Delray Beach

Opportunities:**Obstacles:****Action Items:**

Priority 5: Improve the Image of Public Schools in Delray Beach

Objectives:

Key Results:

Opportunities

- Informing the community about our schools' success
- Attracting the best teachers to our schools
- Fostering partnerships between businesses and schools in Delray Beach
- Better schools and economics for City

Obstacles:

Action items: