

EXHIBIT "A"

Performance Standards

ACCF shall provide programs and services in Delray Beach to children and families as well as support the City's work in the Campaign for Grade Level Reading and their Education Board initiatives. ACCF provides skill building opportunities, promotes academic achievement and supports healthy lifestyles. ACCF applies sound and deliberate principles to program offerings and evidence-based interventions.

During Covid, ACCF adjusted its operations to accommodate the reduced enrollment due to the pandemic and as dictated by social distancing requirements. However, ACCF shall continue to provide the following services:

- Early Learning Programming for a minimum of 100 (during COVID 80) toddlers and preschoolers ages 1-5 years.
- After School Time Programming for a minimum of 400 (during COVID 200) participants ages 5 – 18 years.
- Summer Learning Programming for a minimum of 400 (during COVID 200) participants ages 5 – 18 years.
- An array of family support services available to all ACCF families with some activities available to the greater community.

ACCF offers high-quality programs and staff is trained to utilize a trauma-informed perspective and a Restorative Practice model. ACCF also uses a collaborative family support model and has partnered with other organizations to provide families in crisis with access to housing, employment, food, insurance and other services.

New services and activities have been added this renewal period. We now offer a weekend schedule of activities for teens that began in February 2021 and saw a steady increase in attendance over the first three weekends, increasing from 9 participants in February to 85 in March. Weekend activities include employability skill development and recreational activities in a safe environment with access to a gym, computer lab, game room, music studio, art room and food/snacks.

ACCF recognizes the unique needs of middle school students and will expand its weekend teen program in the fall of 2021 to include middle schoolers. New programming will offer middle school students the opportunity to build connections to older students through activities such as tours of high schools, mentoring by high school students, and meetings with guidance counselors. It is during transitions, such as that from middle to high school, that students begin to feel isolated and disconnected and find reasons to become truant. Our program activities aim to ease the anxiety-provoking transition from middle to high school, teach coping skills and build resilience.

While ACCF has been an active participant for several years in racial equity learning through Healthier Delray Beach and the County, we have officially joined the Advancing the Mission movement in Palm Beach County through a board approved pledge. We are committed to continuous learning and ensuring that our staff and board members attend Race Equity Training and Groundwater Training sponsored by the Race Equity Institute. We have assembled a diverse group to review our policies and procedures to ensure that

they reflect the equity for which we strive and are scheduled to participate in the County's equity cohort work in 2022. ACCF seeks to play a role in creating a community in Delray Beach that supports healthy parenting and the growth and development of healthy and happy children.

These new activities, coupled with our existing programs and services, will help us help our families growing stronger, better informed, healthier and better able to access the community resources they may need. As parents gain confidence in their own abilities, their children's lives improve. A selection of programs, anticipated outcomes and impact on the Delray Beach community follows:

Programs & Services Outcomes

Early Learning Program Outcome:

Activity	Frequency	Outcome	Impact
Early Childhood Education using evidence based curriculum includes STEAM activities, story time, creative play, outdoor play and nutritious meals.	Monday through Friday 7:30 am - 5:30 pm	75% of 4/5-year-old regularly attending children will score 'ready for school' measured on a researched based instrument.	The Delray Beach community benefits by children being ready for kindergarten which is a strong indicator of future academic success.

Summer Learning Outcome:

Activity	Frequency	Outcome	Impact
Summer Learning Program includes field trips, STREAM* Curriculum, Sports, Arts and Recreation and nutritious meals. <i>*Science, Technology, Research, Engineering, Art & Math.</i>	7- to 10-week summer programming; Monday through Friday 7:30 am - 5:30 pm	75% of participants will avoid the typical summer reading loss measured each year by school district data and/or internal assessments.	Students will minimize reading loss that results from a summer without reading enrichment.

Out of School Program Outcome:

Activity	Frequency of Activity	Outcome	Impact
Academic, social and recreational activities provided during out of school time.	Daily after school 2 pm - 6:30 pm and Out of school days (such as spring break, holiday breaks and teacher work days) 7:30 am - 5:30 pm	100% of participants will receive high-quality services and will spend out-of-school time in a safe and supportive environment, such as ACCF which is measured by the Program Quality Assessment (PQA) Tool administered by Prime Time annually in the fall. PQA is a research based program quality instrument from Center for Youth Program Quality. (David P. Weikart)	Children will establish social connections, receive academic enrichment and build resilience thereby reducing risk of delinquency, truancy, school failure and risky behaviors.

Family Support Services Outcome:

Activities	Frequency	Outcome	Impact
Family support in times of need including case management, group support meetings, referrals and linkages to community resources and learning opportunities (workshops, parent groups, community connections)	Support services are offered as needed and as identified in collaboration with the family. Learning opportunities are offered weekly.	75% of participants will experience a decrease in stressors and an increase in strengths as measured by the Strengths & Stressors Questionnaire, a researched based, validated tool widely used in the Family Welfare System.	Families that receive support in times of need, receive and follow-through on referrals, connect with the Delray Beach community, and participate in learning opportunities will increase their knowledge, build resilience and grow stronger and more successful.