# SECTION 6.0 Proposed Pay

	Code	Proposed Class Title	Ann Min	Mid An	n Max Hr		o% of Marke Irly Max
NER/	<b>\</b> L						
101			\$31,531.01	\$40,984.00	\$50,437.00	<b>\$15.16 \$19.5</b>	56 \$24.25
	575	PT OFFICE ASST					
	829	PT SEASONAL REC LEADER					
102			\$33,107.56	\$43,033.20	\$52,958.85	\$15.92 \$20.5	3 \$25.46
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	904	PT SEASONAL SR REC LEADER	_				
103			\$34,762.94	\$45,184.87	\$55,606.79	\$16.71 \$21.5	56 \$26.73
	289	LIFEGUARD-POOL					
	344	PT BUILDING MAINTENANCE WORK	(FR				
	290	PT SEASONAL LIFEGUARD					
	581	STAFF ASSISTANT					
104			\$36,501.08	\$47,444.11	\$58,387.13	\$17.55 \$22.6	\$4 \$28.07
	514	CUSTOMER SERV. REPRESENTATIV	/C				
	782	CUSTOMER SERVICE ASSISTANT	_				
	778	LEAD LIFEGUARD					
	711	NUISANCE ABATEMENT OFFICER					
	414	POLICE INFO SPECIALIST					
	649	RECORDS MGT ASSISTANT-POLICE					
105	0.10	NEGOTIBO MAT AGGICIANT FOLICE	\$38,326.14	\$49,816.31	\$61,306.49	\$18.43 \$23.7	77 \$29.47
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	805	ACCOUNTING CLERK					
	933	LITTER PREVENTION OFFICER					
	253	PERMIT CLERK					
	851	UTILITY BILLING SPECIALIST					
106			\$40,242.45	\$52,307.13	\$64,371.81	\$19.35 \$24.9	96 \$30.95
	587	ADMINISTRATIVE ASSISTANT					
	841	CODE BOARD SPECIALIST					
	153	COMMUNITY IMPROVEMENT SPECI	ALIST				
	225	COMMUNITY SERVICE OFFICER					
	258	EVIDENCE CUSTODIAN					
	935	HUMAN RESOURCES ASSISTANT					
	741	INVENTORY CONTROL SPECIALIST					
	920	PENSION SPECIALIST					
	642	PT PLANNER IN TRAINING					
	9994	SENIOR CUSTOMER SERVICE REP.					
	551	SENIOR POLICE INFORMATION SPE	C				
107			\$42,254.57	\$54,922.48	\$67,590.41	\$20.31 \$26.2	21 \$32.50
	610	FLEET COORDINATOR					
	930	PERMIT TECHNICIAN					
	821	PT SEASONAL REC SPVSR I					
	341	PUBLIC EDUCATION SPECIALIST					
	848	PURCHASING ASSISTANT					
		CHALLEY ACCUIDANCE ANIALYOT					
	162	QUALITY ASSURANCE ANALYST					

100% Of Market

Code Proposed Class Title Ann Min Mid Ann Max Hrly Min Mid Hrly Max

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108		\$44,367.29	\$57,668.61	\$70,969.92	\$21.33	\$27.52	\$34.12
	897	ACCOUNTS PAYABLE SPECIALIST					
	806	ADMIN OFFICE COORDINATOR					
	906	ADMIN. OFFICE COORD. CITY CLERK					
	122	ADMINISTRATIVE OFFICE COOR					
	658	AQUATICS OPERATIONS SUPERVISOR					
	118	BUSINESS LICENSE INSPECTOR					
	853	BUYER					
	588	CODE ENFORCEMENT OFFICER					
	910	DIGITAL/SOCIAL MEDIA COOR					
	591	EXECUTIVE ASSISTANT					
	313	LANDSCAPE SITE INSPECTOR					
	187	POLICE DIGITAL PUBLIC REC SPEC					
	921	PUBLIC RECORDS MGT. COORDINATOR					
109		\$46,585.66	\$60,552.04	\$74,518.42	\$22.40	\$28.89	\$35.83
	842	AGENDA COORDINATOR					
	875	CROSS CONNECTION CONTROL SPECIALIST					
	589	LEAD CODE ENFORCEMENT OFFICER					
110		\$48,914.94	\$63,579.64	\$78,244.34	\$23.52	\$30.34	\$37.62
	176	ASSISTANT HR GENERALIST					
	931	BUILDING DIVISION COORDINATOR					
	941	BUILDING PERMIT EXPEDITOR					
	372	CRIME ANALYST					
	214	CRIME SCENE INVESTIGATOR					
	671	METER OPERATIONS SUPV					
	327	POLICE INFORMATION SPEC SUPV					
	280	RECREATION SUPERVISOR II					
	429	REHABILITATION SPECIALIST					
	825	SENIOR PERMIT TECHNICIAN					
	995	STORMWATER/STREETS MAINT SUPV					
	624	TRAFFIC MAINTENANCE SUPV					
	870	TREASURY SPECIALIST					
	130	UTILITY INSPECTOR					
111		\$51,360.69	\$66,758.63	\$82,156.55	\$24.69	\$31.85	\$39.50
	016	ASSISTANT PLANNER/GIS SPECIALIST					
	916 198	•					
	198 763	ASSISTANT SUSTAINABILITY PLANNER					
		CLEAN & SAFE STREETSCAPE SPVSR CODE ENFORCEMENT COORDINATOR					
	134						
	661	COMM IMP SUPPORT SERVICES SURV					
	138	COMM.IMP.SUPPORT SERVICES SUPV					
	305	COMMUNICATIONS SPECIALIST					
	110	ENGINEERING INSPECTOR					
	189	EXECUTIVE ADMINISTRATIVE ASST.					
	166	EXECUTIVE LEGAL SECRETARY					
	950	FLEET ANALYST					

100% Of Market

Code Proposed Class Title Ann Min Mid Ann Max Hrly Min Mid Hrly Max

GENERAL
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111	_	\$51,360.69	\$66,758.63	\$82,156.55	\$24.69	\$31.85	\$39.50
	780	GIS SPECIALIST					
	338	HOUSING PROPERTY COORDINATOR					
	856	HUMAN RESOURCES ANALYST					
	885	HUMAN RESOURCES SPEC BENEFITS					
	844	IT SERVICES COORDINATOR					
	152	LOGISTICS/SUPPORT SERVICES COOR					
	942	NEIGHBORHOOD COMM. SVD. COORD.					
	594	PARKS MAINTENANCE SUPERVISOR					
	947	PAYROLL COORDINATOR					
	811	RISK MANAGEMENT COORDINATOR					
	827	SAFETY COORDINATOR					
	894	TECHNICAL SUPPORT ANALYST I					
	991	UTILITIES DEPARTMENT COORDINATOR					
112		\$53,928.72	\$70,096.55	\$86,264.38	\$25.93	\$33.45	\$41.47
	411	ACCICTANT DADICE CUDT					
		ASSISTANT PARKS SUPT					
	128	CEMETERY MANAGER					
	784	CRIME SCENE INVES SUPERVISOR					
	993	FLEET SUPERVISOR					
	828	GIS ANALYST - PUBLIC WORKS					
	300	HOUSING/REHAB. INSPECTOR					
	874	IPP ADMINISTRATOR					
	785	OUT OF SCHOOL PROGRAM SPVSR					
	929	QUALITY ASSURANCE OFFICER					
	281	RECREATION SUPERVISOR III					
	807	SENIOR CHEMIST					
	990	SPECIAL EVENTS/MARKETING COORD					
113	865	UTILITIES OFFICE SUPERVISOR \$56,625.16	\$73,601.38	\$90,577.60	\$27.22	<b>\$</b> 25.12	\$43.55
113		\$50,025.10	\$13,001.38	\$90,511.00	Ψ21.22	Ψ39.12	φ43.55
	803	ACCOUNTANT					
	297	ACCREDITATION MANAGER					
	746	APPLICATION SUPPORT SPECIALIST					
	526	COMMUNICATIONS SUPERVISOR					
	922	CROSS CONNECTION CONTROL PROG ADMIN					
	115	DEPUTY CITY CLERK					
	938	ENV RESOURCES COMPLIANCE COORD					
	946	FLOODPLAN REVIEWER					
	855	HUMAN RESOURCES GENERALIST					
	932	LANDSCAPE SITE INSPECTOR II					
	918	LEGAL OFFICE MANAGER					
	665	PAYROLL ADMINISTRATOR					
	374	PERMIT SUPERVISOR					
	638	PLANNER					
	639	PLANNER/GIS SPECIALIST					

	Code	Proposed Class Title	Ann Min	Mid A	Inn Max	Hrly Min	Mid	Hrly I	Max
ENERAL	•								
113			\$56,625.16	\$73,601.3	8 \$90,57	7.60 \$2	7.22 \$3	5.12	\$43.55
	188	SERVICE POPULATION ADVOCATE							
	135	TREASURY ANALYST							
	615	UTILITIES SUPERVISOR							
	685	WTP SUPERVISOR							
114			\$59,456.42	\$77,281.4	5 \$95,10	6.48 \$28	8.58 \$3	6.87	\$45.72
	864	ASSISTANT UTILITIES FINANCIAL MO	GR						
	149	BUILDING INSPECTOR	art.						
	728	EDUCATION COORDINATOR							
	131	FIRE AND LIFE SAFETY INSPECTOR							
	826	GIS ANALYST II							
	917	NEIGHBORHOOD PLANNER							
	173	PLAN REVIEW SUPERINTENDENT							
	430	PROJECT MANAGER I							
	116	SPECIAL EVENTS ADMINISTRATOR							
	818	STRUCTURAL PLAN REVIEWER							
	888	TECHNICAL SUPPORT MANAGER							
	923	UTILITIES PLAN REVIEWER							
115	020		\$62,429.24	\$81,145.5	2 \$99,86:	1.81 \$30	0.01 \$3	8.72	\$48.01
	170	ACCT LITH ITIES MANAGEMANISE MOS	_						
	172	ASST UTILITIES MAINTENANCE MGF							
	489	ASST WATER SEWER NETWORK MO	áK						
	653	BUILDING MAINTENANCE SUPT							
	9993	SENIOR ACCOUNTANT							
	9995	SENIOR HR GENERALIST							
116	928	SYSTEM ADMINISTRATOR	\$65,550.70	\$85 202 8	0 \$104,85	190 \$3	1.51 \$4	0.65	\$50.41
110			400,000.10	<b>400,202.0</b>	Ψ10-1,00-	T.00 40.	1.01 <b>4</b> -1	0.00	400.41
	632	ADMINISTRATIVE OFFICER							
	836	BENEFITS MANAGER							
	129	BUDGET COORDINATOR-FIRE RESC	UE						
	999	BUSINESS OPERATIONS ADMIN							
	892	CLEAN & SAFE ADMINISTRATOR							
	190	CODE ENFORCEMENT ADMINISTRA	TOR						
	948	CONTRACTS ADMINISTRATOR							
	937	HUMAN RESOURCES MANAGER							
	880	INFRASTRUCTURE ENGINEER							
	953	IT SUPPORT MANAGER							
	194	NEIGHBORHOOD SERVICES ADMIN							
	952	NETWORK ENGINEER							
	146	PARKS SUPERINTENDENT							
	814	PENSION ADMINISTRATOR							
	431	PROJECT MANAGER II							
	337	RECREATION SUPERINTENDENT							
	980	SANITATION ADMINISTRATOR							
	801	SENIOR LANDSCAPE PLANNER							
	817	SENIOR PLANNER							

	Code	Proposed Class Title	Ann Min	Mid Ann Max	Hrly Min N	Aid Hrly	Max
ENERAL							
116			\$65,550.70	\$85,202.80 \$104,854.	90 \$31.51	\$40.65	\$50.41
	940	SERVICE POPULATION ADVOCATE	MCP				
	9997	STORMWATER SUPERINTENDENT					
	139	STREETS SUPERINTENDENT					
	164	TRANSPORTATION PLANNER					
117	101	TO WOT ON THE WATER	\$68,828.23	\$89,462.94 \$110,097.	65 \$33.09	\$42.69	\$52.93
	843	ACCOUNTING MANAGER					
	636	COMMUNICATIONS MANAGER					
118			\$72,269.65	\$93,936.09 \$115,602.	53 \$34.75	\$44.82	\$55.58
	903	CHIEF PARKING FACILITIES ADMIN	ı				
	943	DEVELOPMENT PERMIT MANAGER					
	943 499	ENGINEER III	`				
	499 157	ENV. RESOURCES COMPLIANCE M	IANAGER				
	494	ENVIRONMENTAL LABORATORY M					
	197	FIRE RESCUE PUBLIC AFFAIRS MG					
	949	FLEET MANAGER					
	127	INSPECTOR II					
	498	MANAGER OF MAINTENANCE					
	872	POLICE INFORMATION MANAGER					
	640	PRINCIPAL PLANNER					
	125	SENIOR INFRASTRUCTURE ENGIN	EER				
	915	SENIOR NETWORK ENGINEER					
	830	SUSTAINABILITY OFFICER					
	123	UTILITIES FINANCIAL MANAGER					
	156	UTILITIES PROFESSIONAL ENGINE	ER				
	491	WATER TREATMENT PLANT MANA	GER				
	490	WATER/SEWER NETWORK MANAG	GER				
120			\$79,677.29	\$103,564.54 \$127,451.	79 \$38.31	\$49.42	\$61.27
	955	POLICE TECHNOLOGY MANAGER					
	909	PT GIS PROGRAM MANAGER					
	132	PURCHASING MANAGER					
122			\$87,844.21	\$114,179.91 \$140,515.	59 \$42.23	\$54.48	\$67.56
	857	BUDGET MANAGER					
	112	CHIEF ACCOUNTING OFFICER					
	905	EMERGENCY MANAGER					
	945	GIS MANAGER					
	944	INFORMATION SECURITY MANAGE	ER .				
	954	IT INFRASTRUCTURE MANAGER					
	196	RISK MANAGER					
	939	SENIOR TECHNOLOGIST STRATEG	IST				
123			\$92,236.42	\$119,888.90 \$147,541.	38 \$44.34	\$57.20	\$70.93
	248	ASSISTANT CITY ATTORNEY					
	564	ASST CITY ATTY/POLICE LEGAL AD	)				

NER/	Code AL	Proposed Class Title	Ann Min	Mid Ann Max Hrly	<u> </u>	Max
123			\$92,236.42	\$119,888.90 \$147,541.38	\$44.34 \$57.20	\$70.93
	119	DEPUTY DIRECTOR OF PUBLIC W	<b>KS</b>			
	742	DIRECTOR OF COMMUNICATIONS				
	193	ECONOMIC DEVELOPMENT DIREC	CTOR			
	924	STORMWATER ENGINEER				
	878	TRANSPORTATION ENGINEER				
124			\$96,848.24	\$125,883.34 \$154,918.44	\$46.56 \$60.06	\$74.48
	773	ASSISTANT HR DIRECTOR				
	145	ASSISTANT IT DIRECTOR				
	144	ASSISTANT P&R DIRECTOR				
	770	ASST NEIGHBORHOOD & COMM S	SVC DIR			
	509	BLDG & INSPEC. ADMINISTRATOR	?			
	137	ENGINEERING DIVISION MANAGE	R			
	556	PRINCIPAL ENGINEER				
125			\$101,690.65	\$132,177.50 \$162,664.36	\$48.89 \$63.07	\$78.20
	002ADS	ASSISTANT DEV. SRVCS DIRECTO	R			
	114	CITY CLERK				
	109	CITY ENGINEER				
126			\$106,775.19	\$138,786.38 \$170,797.58	\$51.33 \$66.22	\$82.11
	202	ASSISTANT FIRE CHIEF				
	136	ASSISTANT PUBLIC WORKS DIREC	CTOR			
	882	ASST FINANCE DIRECTOR	31011			
	902	ASST UTILITIES DIRECTOR				
	174	POLICE CAPTAIN				
127			\$112,113.95	\$145,725.70 \$179,337.47	\$53.90 \$69.53	\$86.22
	831	ASSISTANT POLICE CHIEF				
	908	CHIEF TECHNICAL DIRECTOR				
	140	DEVELOPMENT SERVICES DIRECT	ror -			
	232	HUMAN RESOURCES DIRECTOR	ion			
	141	NEIGHBORHOOD & COMM SVCS I	DIR			
	143	PARKS & RECREATION DIRECTOR				
	001SA	SR. ASSISTANT CITY ATTORNEY				
128			\$117,719.64	\$153,012.00 \$188,304.34	\$56.60 \$73.01	\$90.53
	111	CHIEF FINANCIAL OFFICER				
	107	PUBLIC WORKS DIRECTOR				
	120	UTILITIES DIRECTOR				
130	120	STILLING DIRECTOR	\$129,785.91	\$168,695.72 \$207,605.53	\$62.40 \$80.49	\$99.81
			. ,			<u>-</u>
	201	FIRE CHIEF				
	170	POLICE CHIEF				
131			\$136,275.20	\$177,130.50 \$217,985.81	\$65.52 \$84.52	\$104.80

100% Of Market

Code Proposed Class Title Ann Min Mid Ann Max Hrly Min Mid Hrly Max

**GENERAL** 

136		\$173,925.52	\$226,068.41 \$278,211.28	\$83.62 \$107.87	\$133.76
155	CITY ATTORNEY				
103	CITY MANAGER				

231 Active Proposed Classes in the GENERAL Pay Plan