Cover Memorandum/Staff Report

File #: 22-1179 **Agenda Date:** 9/6/2022 **Item #:** 6.F.

TO: **Mayor and Commissioners**
FROM: **Duane D'Andrea, Human Resources Director**
THROUGH: **Terrence R. Moore, ICMA-CM**
DATE: **September 6, 2022**

UPDATED WAGES, SALARY AND AUTHORIZATION OF NEW PAY GRADE STRUCTURE

Recommended Action:
Motion to Approve the updated wages, salary and authorization of new pay grade structure.

Background:
In order to restore and maintain a fair, equitable, and market competitive pay plan for all City employees, the City issued a RFP and awarded a contract to Management Advisory Group (MAG) to conduct a complete review of the wages, salary , and pay plan structure for all general employees. The review yielded a recommendation for the wages, salary, and grades to be updated.