

# Department Director Salary Consideration

## Option -1

1. Directors in Grade 128 (Min- \$117,719.64, Mid - \$153,012.00, Max- \$188,204.34) Move these Directors (3) to current Assistant Police Chief Salary of \$161,441.60.
2. Directors in Grade 127 (Min- \$112,113.95, Mid- \$145,725.70, Max- \$179,337.47) and Director in Grade 125 (Min - \$101,690.65, Mid - \$132,177.50, Max - \$162,664.36)

Of the five (5) Directors in Grade 127 move four (4) to current Police Captain Salary of \$158,704. Move one (1) director 20% up to \$144,109.20

The one director in Grade 125 moves up 20% to \$122,825.40.

**Total cost would be \$ 111,276.00**

- Two Directors have Performance Evaluations due at end of September (numbers could increase for them by up to 5%).

Department	Job Grade	Current Salary	New Salary
Utilities	128	161,428.80	161,441.60
Public Works	128	147,992	161,441.60
Finance	128	165,006.40	165,006.40
Develop. Svcs	127	142,105.60	158,704
Parks & Rec	127	154,086.40	158,704
IT	127	142,251.20	158,704
Neighborhood	127	120,016	144,019.20
HR	127	143,520	158,704
Clerk	125	104,852	125,822.40