

Department Director Salary Consideration

Option -2

1. Directors in Grade 128 (Min- \$117,719.64, Mid - \$153,012.00, Max- \$188,204.34) Move these Directors (3) to current Assistant Police Chief Salary of \$161,441.60 + 5 %.

One Director is currently above \$161,441.60, with a 5 % increase their new salary would be \$173,256.72. The two (2) other Directors new salaries with the 5% increase would be \$169,513.68.

2. Directors in Grade 127 (Min- \$112,113.95, Mid- \$145,725.70, Max- \$179,337.47) and Director in Grade 125 (Min - \$101,690.65, Mid - \$ 132,177.50, Max - \$ 162,664.36)

Of the five (5) Directors in Grade 127 move four (4) to current Police Captain Salary of \$ 158,704 + 5 % which would be new rate of \$166,639.20.

Move one (1) director 20% up to \$144,109.20 + 5 % which would be new rate of \$151,220.16

The one director in Grade 125 moves up 20% to \$ 122,825.40 + 5 % which would make new rate \$132,113.52.

Total cost would be \$ 180,903.16

- Two Directors have Performance Evaluations due at end of September (numbers could increase for them by up to 5%).

Department	Job Grade	Current Salary	New Salary
Utilities	128	161,428.80	169,513.68
Public Works	128	147,992	169,513.68
Finance	128	165,006.40	173,256.72
Develop. Svcs	127	142,105.60	166,639.20
Parks & Rec	127	154,086.40	166,639.20
IT	127	142,251.20	166,639.20
Neighborhood	127	120,016	151,220.16
HR	127	143,520	166,639.20
Clerk	125	104,852	132,113.52