



CITY OF DELRAY BEACH EMPLOYEE OF THE MONTH NOMINATION FORM



(MUST BE SUBMITTED TO THE NOMINEE'S DEPARTMENT HEAD BY THE LAST FRIDAY OF THE MONTH)

Name of nominated employee: Officers Anthony Perez and Daniel Faveiro

Job Classification: LEO Dept./Division: PD

Please select one or more of the following guidelines applicable to the nomination:

- ☐ Action, service, idea or method that resulted in organizational improvements (saved the City time or money by streamlining a process such as eliminating waste, significantly decreasing expenses or increasing efficiency), and/or;
- ☒ Outstanding action that brought public recognition to the City or enhanced the city or department's professional image (returned a citizen's personal property; recognized in the media for "going above and beyond" routine job responsibilities), and/or;
- ☐ Displaying overall excellent cooperation toward City goals and objectives (effectively communicating or sharing information/knowledge to other departments/co-workers to achieve a common goal), and/or;
- ☐ Going "above and beyond the call of duty" that exceeds nominee's job description (exemplary action outside of work routine that prevented a citizen or co-worker from serious injury or death), and/or;
- ☐ Other action warranting city wide recognition.

Please justify the nomination by providing **specific** details (use additional sheets if necessary):

I was forwarded a YouTube video depicting these officers during a citizen encounter in front of City Hall. The individual questioned Officers Perez and Faveiro about the City's parking laws. Both officers were well acquainted with the law and answered the individual's questions in a highly professional manner. They represented the City, and the PD, in an exemplary manner and should be acknowledged and commended.

Lynn Gelin

Submitted by: (Print Name)

[Signature]

Signature

4-11-23

Date

City Attorney

Department / Division

gelinL@mydelraybeach.com

Email Address

Anonymous or self-nominations will not be accepted



CITY OF DELRAY BEACH

EMPLOYEE OF THE MONTH NOMINATION FORM



(THIS SECTION TO BE COMPLETED BY DEPARTMENT HEAD)

Instructions: Select yes or no after each question and provide an explanation or comment. The Department Head is responsible to ensure the form is returned to the Human Resources Department by 5:00pm on the first business day of the month.

DESCRIPTION	YES	NO
Has the employee completed all regular and special duties as required including adherence to the City's Rules and Regulations?	/	
Has the employee maintained a positive attitude and overall excellent spirit of cooperation toward City goals and objectives?	/	
Has the employee been involved in any safety incident during this nomination year in which she/he was at fault?		/
Are there any disciplinary action pending involving this employee?		/

Department Head Comments: (use additional sheets if necessary)

officer Anthony Perez
officer DANIEL FERREIRO

I APPROVE THESE officers for Being Patient, Professional and knowledgeable during their interaction with this subject. THE SUBJECT admittedly was testing our officer responses to see if they were going to violate his rights. THE officers demonstrated their skills and proficiencies regarding 1ST Amendment rights and handling laws. These officers are an outstanding reflection on our department and the city.

Russ Mager

Department Head

Russ Mager

Signature

04/12/23

Date

This Area To Be Completed By Human Resources

Human Resources will review the employee's file to verify eligibility

☒ Approved

☐ Disapproved

Human Resources Director

Signature

4-12-23

Date