



Friday, September 1, 2023

## Redevelopment Advisory Committee (RAC) Appointment Application Form

### Personal Information:

Full Name	Michael Schippani
Address (Please note: There shall be no more than one appointed member of the RAC representing one of the eight subareas within the Delray Beach CRA District at a given time. Subareas are based on address. See Resolution No. 2023-03 and <a href="https://delraycra.org/property-map/">https://delraycra.org/property-map/</a> .)	234 NE 16th St Delray Beach, FL, 33444 United States
Phone Number	(734) 883-8424
E-mail	mschippani@comcast.net
Are you over the age of 18 years old?	<input checked="" type="radio"/> Yes
Date of Birth	Wednesday, March 22, 1950
Are you a property owner within the Delray Beach CRA District? (See <a href="https://delraycra.org/property-map/">https://delraycra.org/property-map/</a> )	<input checked="" type="radio"/> Yes
Do you currently serve on any other advisory board or committee (Please note: No member of the RAC may concurrently serve on any other advisory board or committee)?	<input checked="" type="radio"/> No
If you answered yes to the previous question and you do currently serve on another advisory board or committee, will you resign from the other advisory board or committee if you are appointed to the RAC?	<input checked="" type="radio"/> Yes
Are you a U.S. citizen?	<input checked="" type="radio"/> Yes
Are you aware of any potential conflict of interests that may arise from your serving on the Redevelopment Advisory Committee to which you are seeking appointment?	<input checked="" type="radio"/> No

**If yes, please explain:**

**Are you a vendor or employed by a vendor that does business with the Delray Beach CRA?**

**If yes, please explain:**

**Are you a lobbyist or employed by a lobbyist as defined in the Palm Beach County Registration Ordinance?**

**Do you, any member of your immediate family, your employer or your business (or any entity in which you have a controlling interest) currently have any contractual relationship with, or do business with, the Delray Beach CRA, or has there been any such relationship within the past 5 years?**

**If yes, please explain:**

**Have you ever been found to have violated, or had a complaint filed against you alleging a violation of, the Florida Code of Ethics for public officers and employees, Palm Beach County Code of Ethics (or any other ethics code)?**

**If yes, please explain:**

**Have you ever been filed a lawsuit against the City of Delray Beach or the Delray Beach CRA?**

**If yes, please explain (please include as much details as possible including case name, parties involved, subject matter of the lawsuit, year complaint was filed, etc.):**

**Have you ever served on the Delray Beach City Commission?**

**If yes, please provide dates of service:**

**Have you ever served on the Delray Beach CRA Board of Commissioners?**

**If yes, please provide dates of service:**

## **Current Employment Information:**

**Current Employer Name** semi-retired

**Occupation/Job Title: (Please note: There shall be no more than one (1) appointed member of the RAC engaged in the same profession at a given time. See Resolution No. 2023-03)** semi-retired

**Employer Business Address** 234 NE 16th St  
Delray Beach, FL, 33444

**Employer Business Phone Number** (734) 883-8424

**Start Date** Sunday, March 1, 2020

**Number of years employed with this employer?** 0

**List any certifications or licenses:**

**Briefly describe why you wish to serve as a member of the RAC and how your personal experience and background relate:**

I have worked in government and non-profits on economic development and employment policy. I recently moved to Delray from Boston and would welcome an opportunity to serve.

**List any other community/civic involvement which you would like the Delray Beach CRA Board to consider (If none, please write n/a):**

For most of my career I worked to create and save good, family supporting jobs in several industrial and service industries.

In Ann Arbor MI I served as a member of a committee responsible for developing a small, city wide high school for youth in need of additional attention and services and who had a difficult time in normalized settings.

## **Educational Background:**

**Highest level of education completed:** Boston College Business School, graduate work in community development at Boston University

**Highest level of school attended:** Boston College, Boston University

**Number of Years Attended** 6

**Graduated?**  Yes

**Area of Study** Economics, Community Development

**Degree received** BS

**Trade School/Other**

**Number of Years Attended**

**Graduated?**

## Area of Study

## Degree/Certificate received

## Resolution No. 2023-03:

(A full copy of Resolution No. 2023-03 is available at [delraycra.org](http://delraycra.org))

Pursuant to Resolution No. 2023-03 which establishes the RAC, below are some highlights regarding an applicant's appointment to the RAC. Please refer to Resolution No. 2023-03 for full details regarding the RAC membership and duties.

- The RAC shall consist of five (5) members, who shall be appointed by the CRA Board and shall serve at the pleasure of the CRA Board without compensation.
- The term of them member of RAC shall be for one (1) two-year term. Initially, three (3) members shall be appointed for an initial term of two (2) years, with the balance of the members being appointed for an initial term of three (3) years. Thereafter, all appointments shall be for one (1) two-year term.
- No member shall be appointed for more than one (1) term.
- Upon completion of the maximum allowable two-year term of membership, no RAC member shall be eligible for reappointment to the RAC for a period of two (2) years.
- The RAC shall service only in an informational advisory capacity with no voting powers and shall hear matters that are assigned by the CRA Board.
- The CRA Board must approve, by majority vote, any assignment given to the RAC.
- When matters are assigned to the RAC, reliance on CRA staff should be minimized to the extent possible. The RAC may not assign work to CRA staff members. Research by the members of the RAC should be done independently and with as minimal reliance on CRA staff as possible.
- The RAC shall hold quarterly regular meetings.
- Inadequate Attendance: A RAC's member's absence at two (2) or more regular meetings of RAC during the twelve (12) month period shall be grounds for removal from the RAC.
- The RAC members serve at the pleasure of the CRA BOard and may be removed with or without cause at any time by a majority vote of the CRA Board.
- No member of the RAC derivces any property rights in the position on the RAC.
- The RAC shall be subject ot the Florida Sunshine Laws, Public Records Act, and the Palm Beach County Code of Ethics.

**Did you read the above highlights from Resolution No. 2023-03?**

## Declaration of Personal Information Exemption:

Personal information provided in this application is public information unless the applicant qualifies for an exemption pursuant to Florida Statutes.

You are encouraged to thoroughly read the applicable sub-sections of section 119.071, Florida Statutes ([http://www.leg.state.fl.us/statutes/index.cfm?App\\_mode=Display\\_Statute&Search\\_String=&URL=0100-0199/0119/Sections/0119.071.html](http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0100-0199/0119/Sections/0119.071.html)).

If you qualify, your address and phone number are protected information.

You may contact the Delray Beach CRA Legal Advisor, Kim Phan, Esq., at 561-276-8640 if you have any questions.

**Do you qualify for an exemption under Florida Statutes?**

No

**If yes, please indicate below which statutory provision you are citing for the exemption.**

## Curriculum Vitae/Resume:

**Curriculum Vitae/Resume**



Schippani resume 9.1.23.docx

**Please agree with the following statement: I understand the duties and responsibilities of the RAC for which I am applying.**

I agree

By signing below, I certify that all of the information provided by me on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected.

**E-Signature of Applicant:**

Michael Schippani

**Today's Date**

Friday, September 1, 2023

**MICHAEL J. SCHIPPANI**  
234 NE 16<sup>th</sup> St  
Delray Beach, FL 33444

I have worked exclusively in the public and non-profit sectors. I worked for three state Governors on economic development, labor-management partnerships and employment policies. I have also worked for several International and local unions in the needle trades, auto, public transit and hospitality industries.

## **PROFESSIONAL EXPERIENCE**

2012-2020 **FMCB, Commonwealth of MA**

Developed policy proposals, performed budget analysis, and wrote weekly reviews of Board meeting documents for a member of the Fiscal and Management Control Board, Mass Bay Transit Authority.

2007 **Project Director, Transportation Learning Center**

Developed technical training partnerships between local transit agencies and unions in major cities in the U.S. for the International Transportation Learning Center, a non-profit organization sponsored by the Amalgamated Transit Workers Union, the Transport Workers Union, and the American Public Transportation Association.

1994 **Advisory Board Member, New School, Ann Arbor MI**

Developed a citywide magnet high school in Ann Arbor, MI focused on raising academic achievement by teaching analytical and problem solving skills, encouraging collaboration, promoting technological literacy, and utilizing community resources.

1988 **Director, Governor's Labor-Management Council  
State of Michigan**

Developed policy and program initiatives on work relations and economic development strategies in small and medium-sized workplaces in manufacturing, public sector, and construction industries. Managed 18-member Council of corporate executives and labor officials. Issued and managed government contracts.

1987 **Consultant, State of NY**

Consulted for N.Y. Governor Cuomo's Commission on Trade and Competitiveness on industrial policy and regional industrial revitalization strategies.

1983. **Assistant Secretary  
Executive Office of Labor, MA**

Prepared policy options and positions for the Secretary and Governor Dukakis. Managed policy and program staff. Represented Secretary and Governor on industrial policy, employment policy, economic policy and plant closing issues. Mediated labor-management disputes to save jobs. Developed industrial planning model in machine trades and apparel industry. Administered budget preparation.

## **SPEECHES AND PRESENTATIONS**

"Restructuring Transit Workforce Development in a Tough Economy," Blue Green Alliance, Good Jobs Green Jobs National Conference, Washington DC, 2011.

"Worker Rights and International Debt Relief," Jubilee 2000 USA Coalition, University of Michigan, Ann Arbor, 2000.

"Work in the Twenty-First Century." Focus Group, U.S. Department of the Interior, National Park Service, Lowell, MA, 1990.

"Labor and Industrial Relations Strategies in the State of Michigan." Seminar Series on International Competition and the Organization of Production, Center for Labor-Management Policy Studies, Graduate School, City University of New York, 1990.

"Meeting the Challenge of International Competition." UAW/Chrysler Paid Education Leave Program, Ypsilanti, MI, 1989.

"Restructuring Industrial Relations: Smaller Firms in Fall River, MA." Symposium sponsored by the Council for United States and Italy, MIT, 1987.

"Creative Alternatives to Plant Closings." A presentation to the Industrial Relations Research Association annual meeting, Boston, MA, 1987.

"The Nature of Employment and Industrial Change in Massachusetts." An International Symposium, Boston University, MA, 1986.

"Job Preservation - Preventing Plant Closings and Layoffs." U.S. Dept. of Labor Commission on Dislocated Workers and Industrial Union Department, AFL-CIO, 1986.

"The Massachusetts Industrial Services Program: An Innovative Response to Declining Industries and Worker Dislocation." Harvard University, Kennedy School of Government, Cambridge, MA 1985.

## **ARTICLES AND PAPERS**

"Labor and Industrial Relations Strategies in Michigan." Economic Restructuring and Emerging Patterns of Industrial Relations, W.E. Upjohn Institute, Stephen Sleight, Editor, 1993.

"Creative Alternatives to Plant Closings: The Case of Massachusetts." Industrial Relations Research Journal, August 1987. Labor Law Journal, Vol. 38 Issue 8, August 1987.

"Massachusetts and Mature Industries." Labor Research Review, Fall 1986, Vol. 9.

(with June Sekera) "A Response to Plant Closings: Turning Adversity into Opportunity." The Entrepreneurial Economy, June 1985, Vol. 3, No. 2.

"Cooperative Regional Industrial Laboratories: Job Creation from the Bottom Up." The Entrepreneurial Economy, June 1984, Vol. 2, No. 12.

## **AWARDS**

"Innovations in State and Local Government", Ford Foundation and Harvard University. Developed an industry-specific industrial planning and revitalization model involving labor, management and government in metalworking and apparel industries, Commonwealth of Massachusetts, 1988 (with others).

"Saving Our Manufacturing Jobs", Morse Cutting Tool, 1987.

## **OFFICES**

2016. Board of Managers, Greater Boston Hospitality Employers Benefits Administration, LLC

2002. Michigan Democratic Party, State Board Delegate

2007. Washtenaw County Workforce Development Board

2003 City of Ann Arbor, Executive Compensation Commission

## **EDUCATION AND TRAINING**

2003 Dale Carnegie Training, ACE

1991 Cost Accounting, Cleary College

1982 Advanced Organizational Planning

1974 Masters in Urban Affairs (abt)



Certificate, National Economic Policy Symposium  
Boston University

1972

B.S., Economics  
Certificate, Interdisciplinary Urban Affairs  
Boston College

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